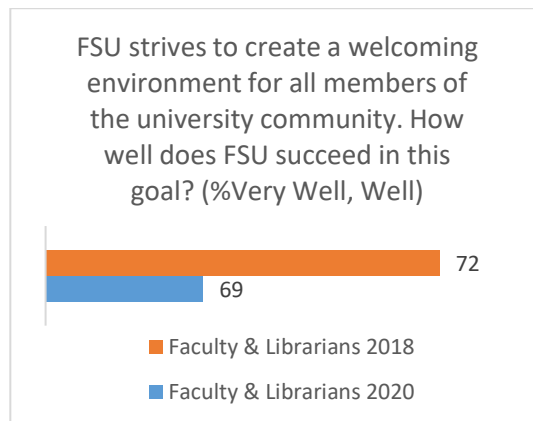
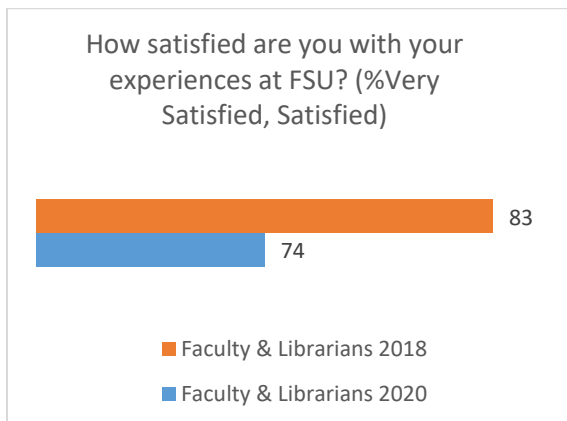
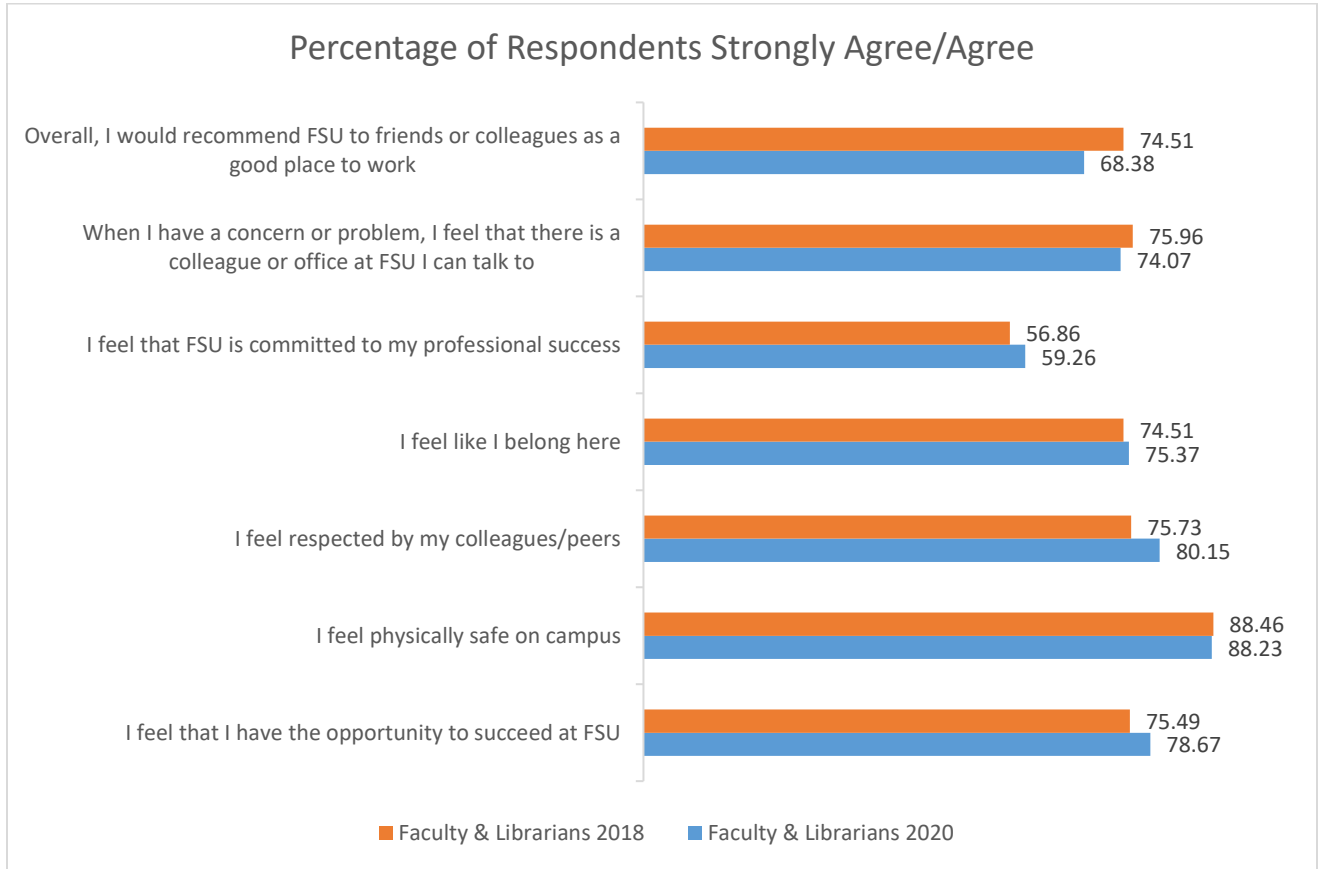


Fitchburg State University Campus Climate Survey: Faculty & Librarians 2018 compared to 2020

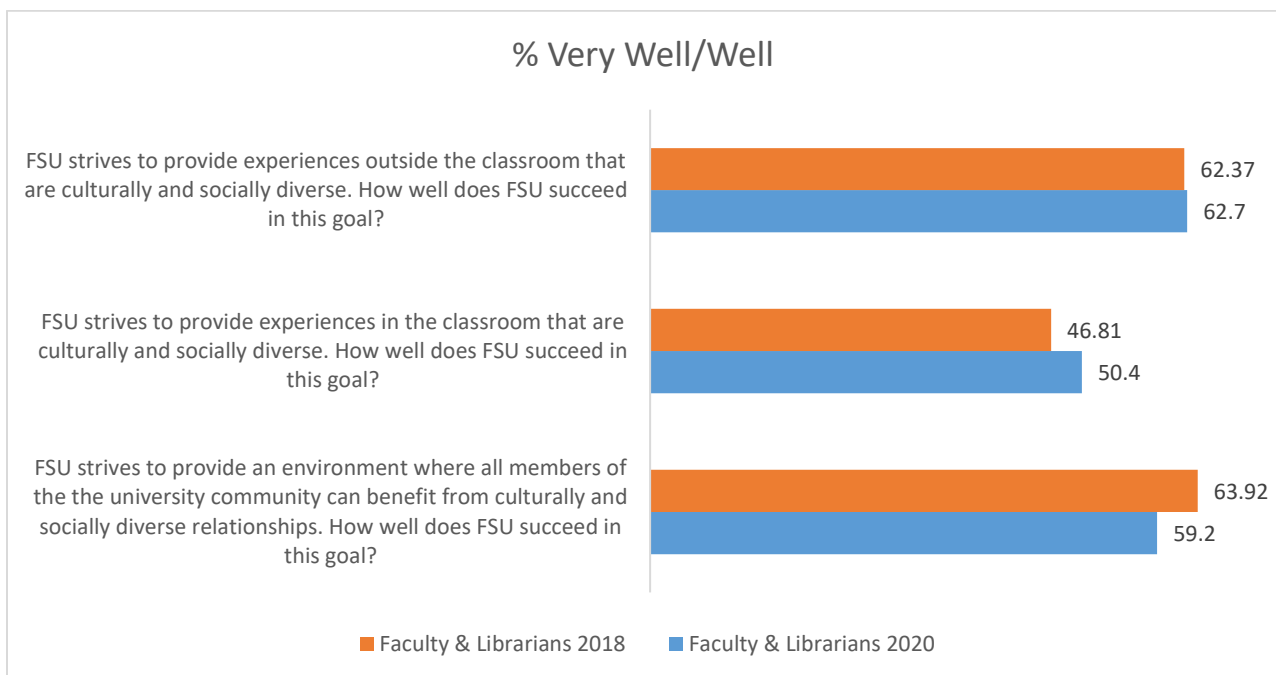
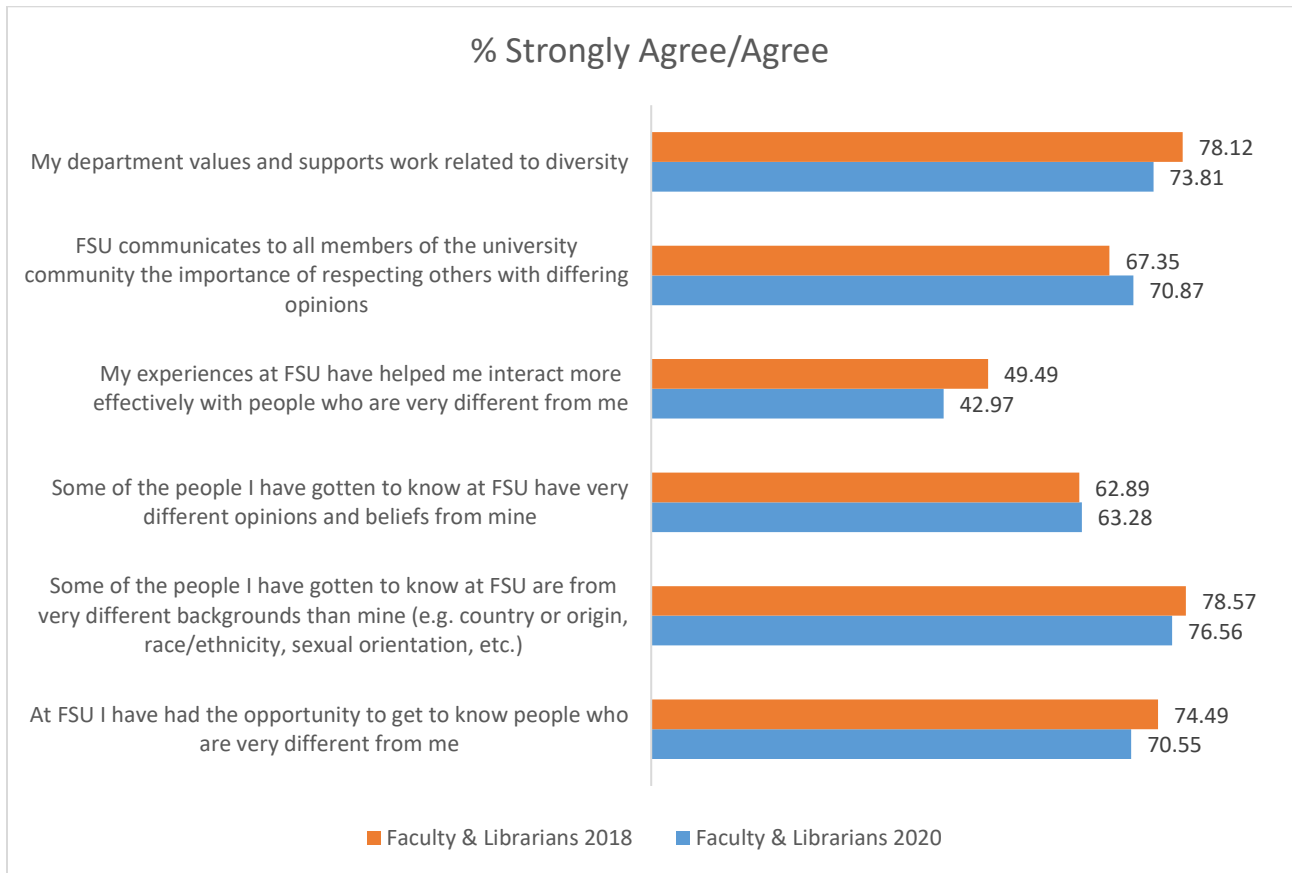
2018: n = 103

2020: n = 136

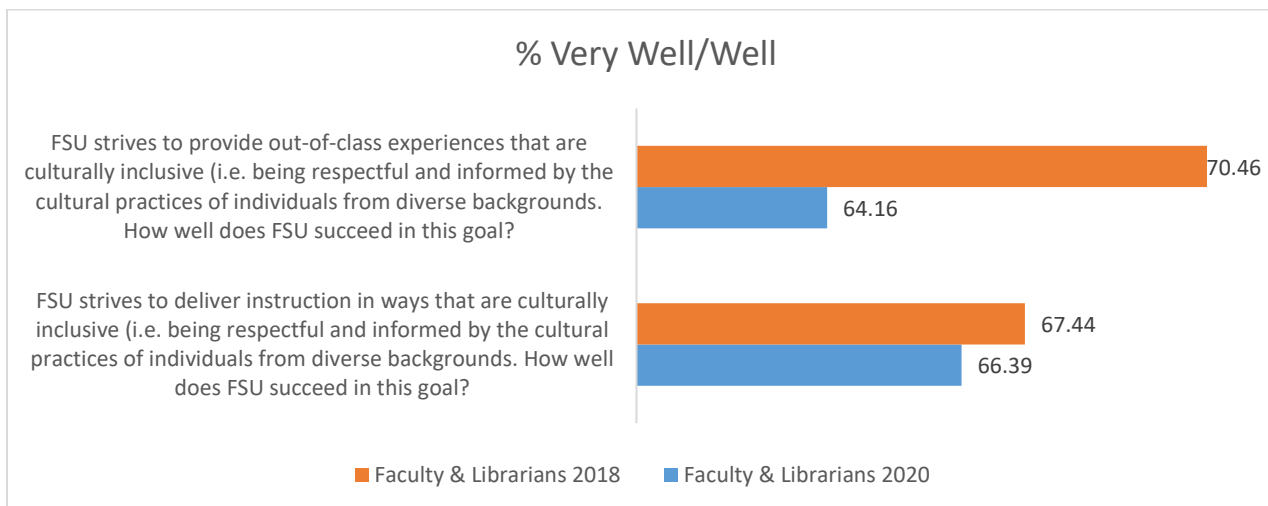
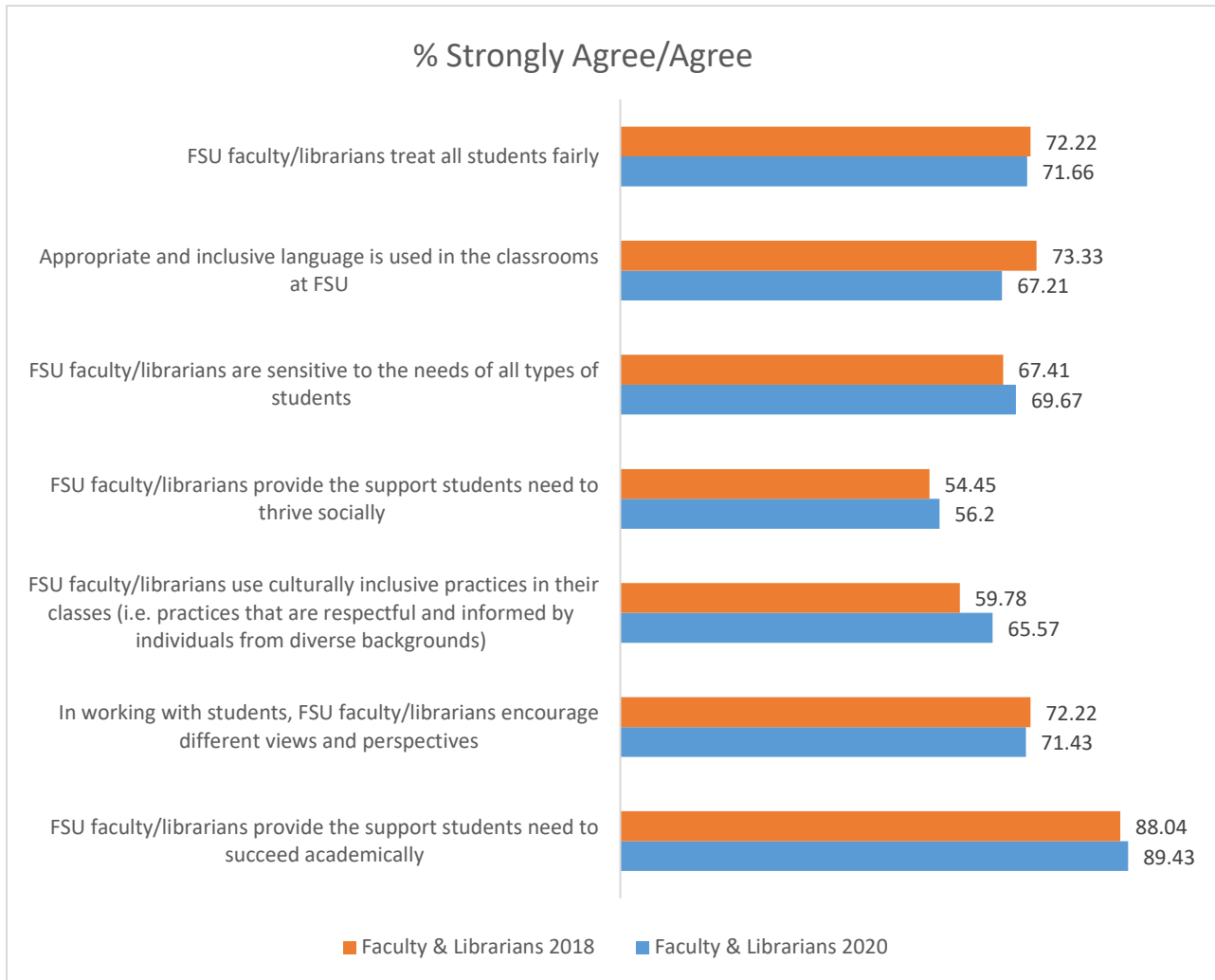
Part I: Welcoming Environment



Part II: Diverse Relationships



Part III: Inclusive Delivery



% Strongly Agree/Agree

