

**Unit Action Plan
2020-2021**

Division: **Academic Affairs**
Unit: **Institutional Research and Planning**

Unit Mission:

The mission of the Office of Institutional Research and Planning (OIRP) is to provide accurate and meaningful information and analysis to University decision makers, the broader university community, and external stakeholders in order to advance the University's mission. OIRP is a partner in the University's success by providing information and not only data. OIRP supports planning, management, accreditation, and assessment activities at every level of the University.

Goals/Outcomes:

1. Support the completion and launch of the 2020-2025 Strategic Plan
2. Support the NECHE Self-Study process
3. Support the goals of inclusive excellence and racial equity and justice
4. Continue to build a culture of assessment across the University
5. Continue to support the use of data in decision making and planning across campus
6. Continue to support the utilization of SSC Navigate
7. Provide data on national higher education trends and context

Associated Strategic Plan Goals:

1. Overall Strategic Plan; NECHE Standard 3
2. NECHE Accreditation
3. Overarching Strategic Plan Theme; Goals 4 & 5
4. NECHE Standards 4, 6 & 8
5. NECHE Standards 5 & 8
6. Strategic Plan Goal 2
7. NECHE Standard 8

Objectives

- 1a. Create resources that effectively communicate the 2020-2025 Strategic Plan
- 1b. Create a system for the annual collection and reporting of the status of the Strategic Plan
- 1c. Finalize metrics for the Strategic Plan and pull baseline data.

Performance Measures/Targets

- 1a. Publish webpage, publications and/or other resources.
- 1b. Publish annual report
- 1c. Include metrics and baseline data in annual report (1b)

<p>2a. Participate in Steering and Standard Committees 2b. Update Data First Forms, E-Series and provide other data, as needed</p> <p>3a. Conduct Campus Climate Survey and provide analysis 3b. Support Leading for Change/REJI Committee</p> <p>4a. Support UARC in the development of a draft assessment plan for the LA&S curriculum 4b. Continue Peer Review of Annual Assessment Reports via UARC 4c. Launch revised UG and GR graduating student surveys 4d. Support launch of ILPs 4e. Develop plan to create an Institutional Assessment Plan 4f. Launch new External Accreditation Guide</p> <p>5a. Establish Academic Affairs Data Integrity Group 5b. Improve HEIRS reporting protocols 5c. Implement Tableau 5d. Expand utilization of existing data sources: MYSA, CSI, NSSE, Climate Survey, SSC 5e. Administer NSSE spring 2021</p> <p>6a. Expand utilization of SSC Navigate Analytics 6b. Increase utilization of existing functionality 6c. Update Success Markers 6d. Incorporate Dual Enrollment and Summer Bridge students</p> <p>7a. Develop a means to disseminate relevant information regarding University data and current trends in higher education</p>	<p>2a. Timely completion of proposed self-study timeline 2b. Post AY210 data</p> <p>3a. Publish survey results 3b. Post relevant data to L4C webpage</p> <p>4a. Submit proposal to Provost 4b. Distribute peer reviews to department chairs</p> <p>4c. Launch surveys December 2020 4d. TBD 4e. Submit to Provost for approval 4f. Submit to Provost for approval</p> <p>5a. Create guiding document to serve as eventual data dictionary 5b. Reduce time spent resolving data integrity issues and creating files 5d. Disseminate data to campus stakeholders in conjunction with Strategic Plan</p> <p>7a. Reexamine blog; launch some means to increase data awareness</p>
--	---