



Fitchburg State University Police Department

Subject: Mission, Vision and Values

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MPAC: 12.2.1

Effective Date:

April 16, 2019

Revised Date:

November 4, 2020

By Order of: Michael Cloutier, Chief of Police

General Order

1.1.3

PURPOSE:

The purpose of this Policy is to clearly define the mission, vision and core values of the Fitchburg State University Police Department to all employees.

POLICY:

The Fitchburg State University Police Department's mission, values, and philosophy is linked to those of the Division of Student Affairs as well as to Fitchburg State University. It is important that employees understand that the agency exists to support the educational mission of the institution. For sworn members of the department, there exists a dual obligation to function both in a quasi-governmental, law enforcement capacity as well as to serve the greater interests of the institution. Sworn employees in particular need to understand how their role as sworn law enforcement officers supports the overarching institutional mission. Moreover, all employees are to conduct themselves and the business of the department in accordance of this General Order.

MISSION STATEMENT

It is the mission of the Fitchburg State University Police Department to reduce the incidence and fear of crime, to partner with the community to solve problems, to enhance public safety in a manner that is reasonable, unbiased, and transparent, to support students in their development and academic endeavors, and to be a collaborative resource for faculty, staff, and students.

VISION

The Fitchburg State University Police Department strives to provide exemplary community-oriented policing services by creating partnerships and problem solving strategies that promote the safety, security, and well-being of our community.

CORE VALUES

Fairness and Impartiality: We act with fairness, restraint, and impartiality in carrying out our responsibilities. We understand that our actions, combined with the way we treat members of the community, contribute to our “legitimacy” in the eyes of the public.

Integrity: We are honest, truthful, and consistent in our words and actions, and therefore worthy of the community’s trust.

Teamwork: We work together as one organization in carrying out the mission of the department. As individual members, we are respectful to each other and work collectively to solve problems in service of our community.

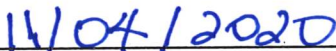
Collaboration: We value working in partnership with the community, to create and maintain a culture of mutual trust, with a goal of shared success and accomplishment.

Competence: We are public safety professionals, exhibiting a quiet confidence in the performance of our duties; accompanied by a desire for continuous improvement. We are responsive to the needs of the community and deliver services promptly and efficiently.

Approval:



Chief of Police



Date