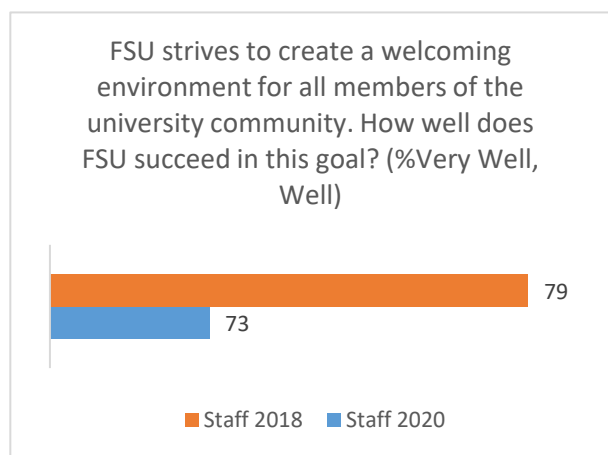
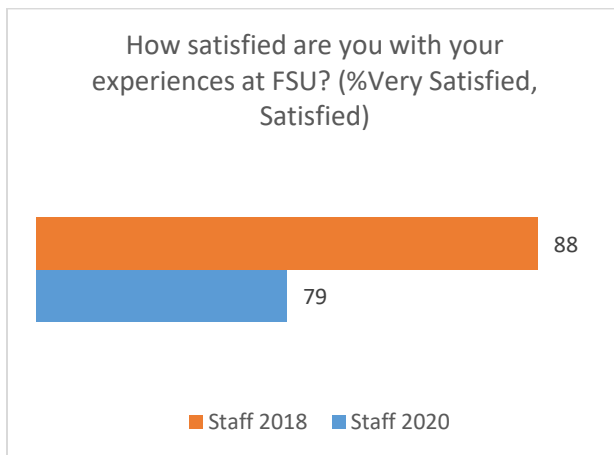
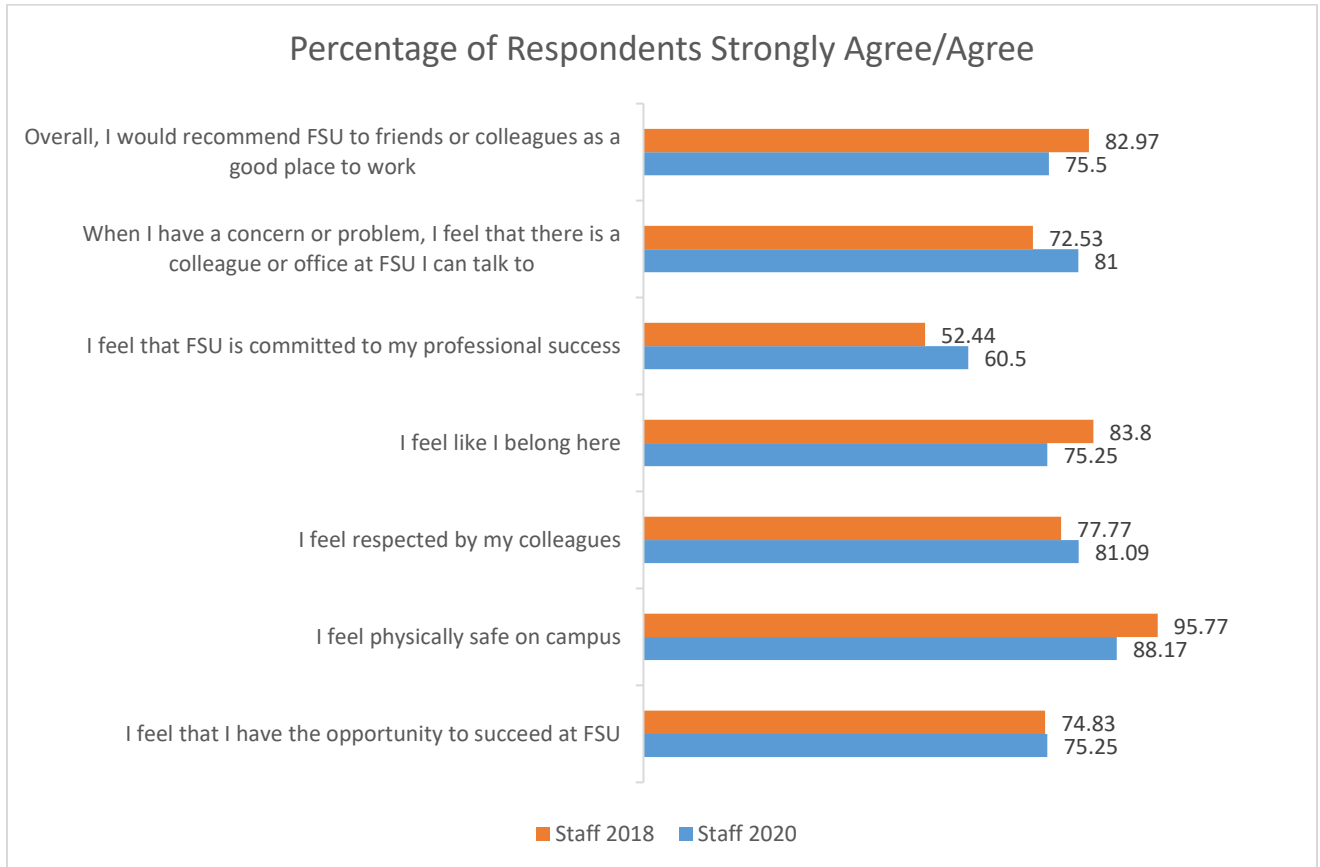


Fitchburg State University Campus Climate Survey: Staff 2018 compared to 2020

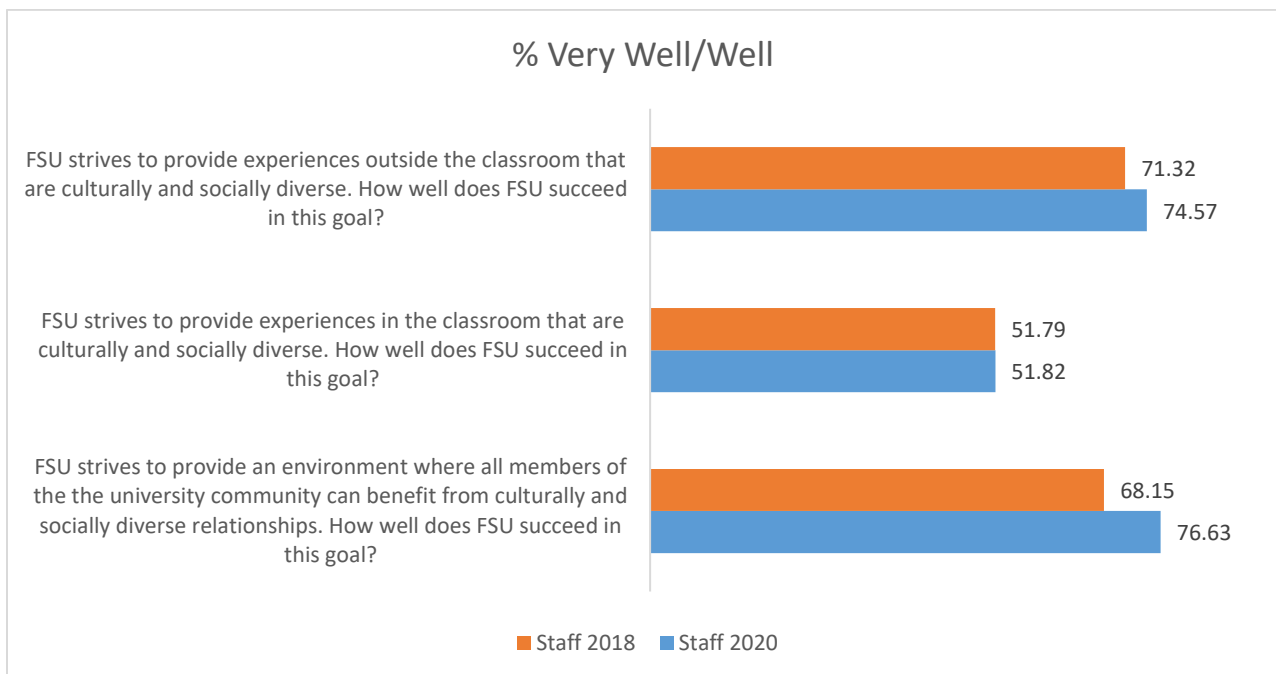
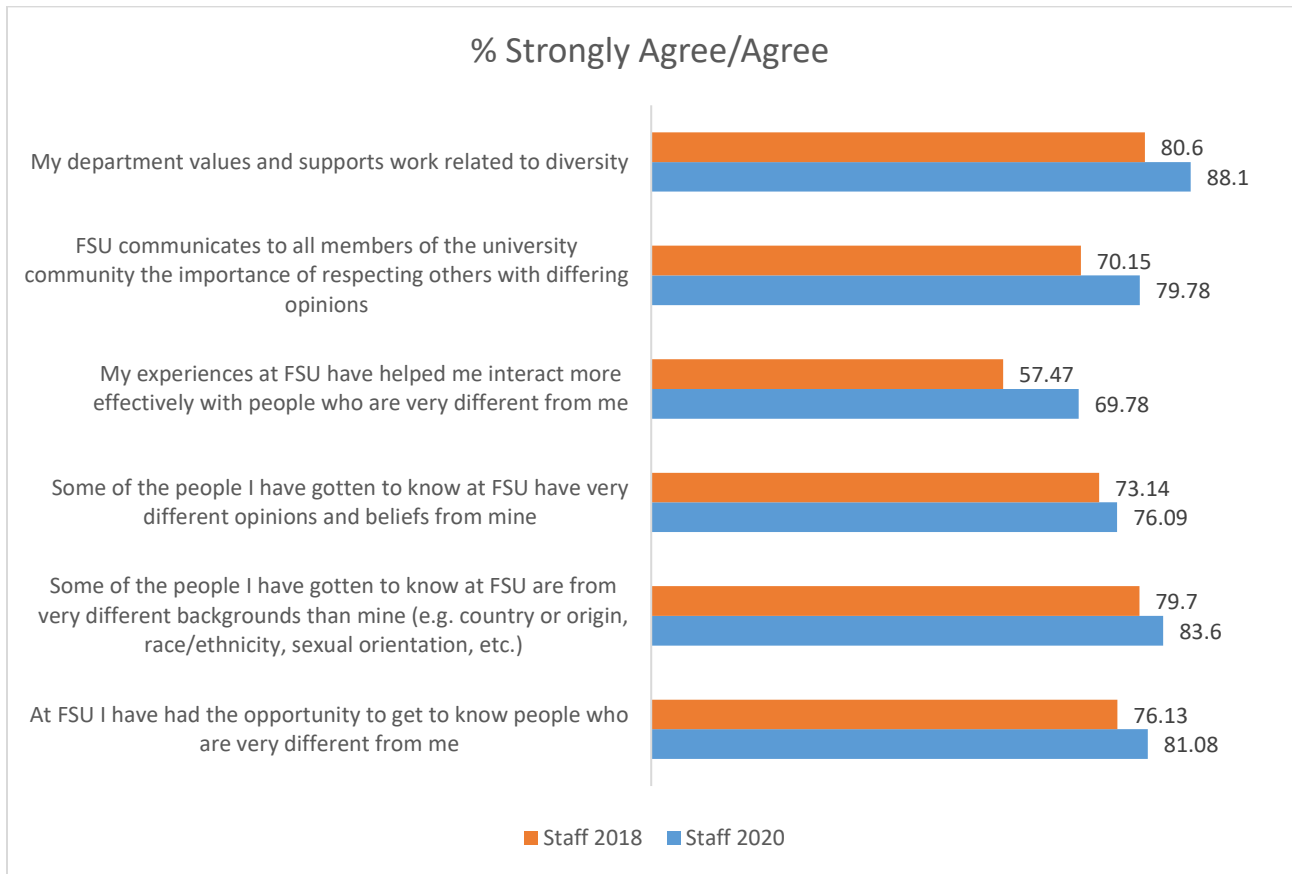
2018: n= 143

2020: n= 203

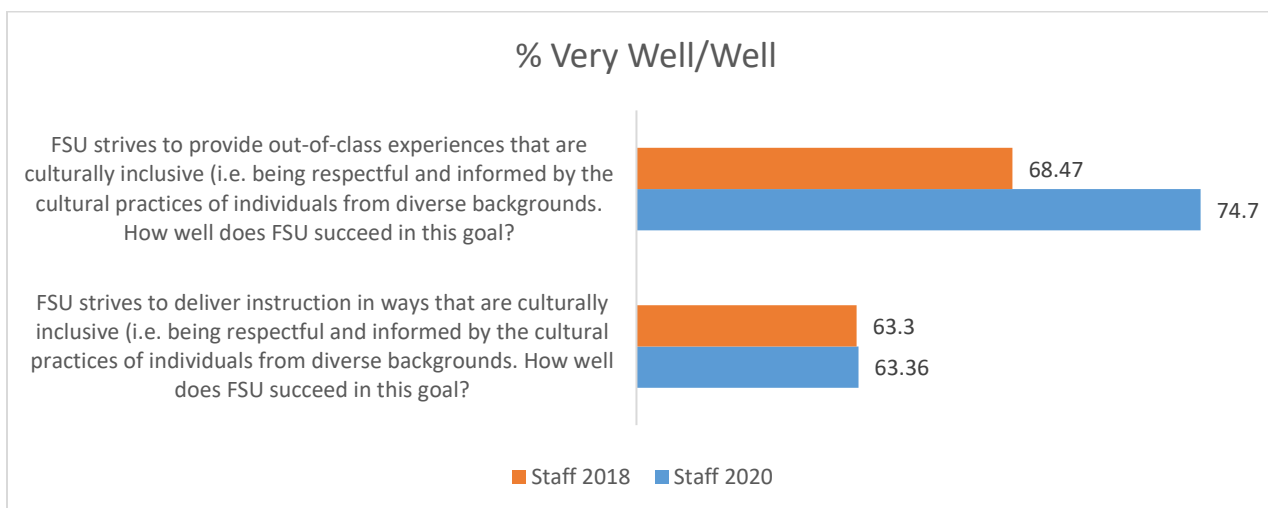
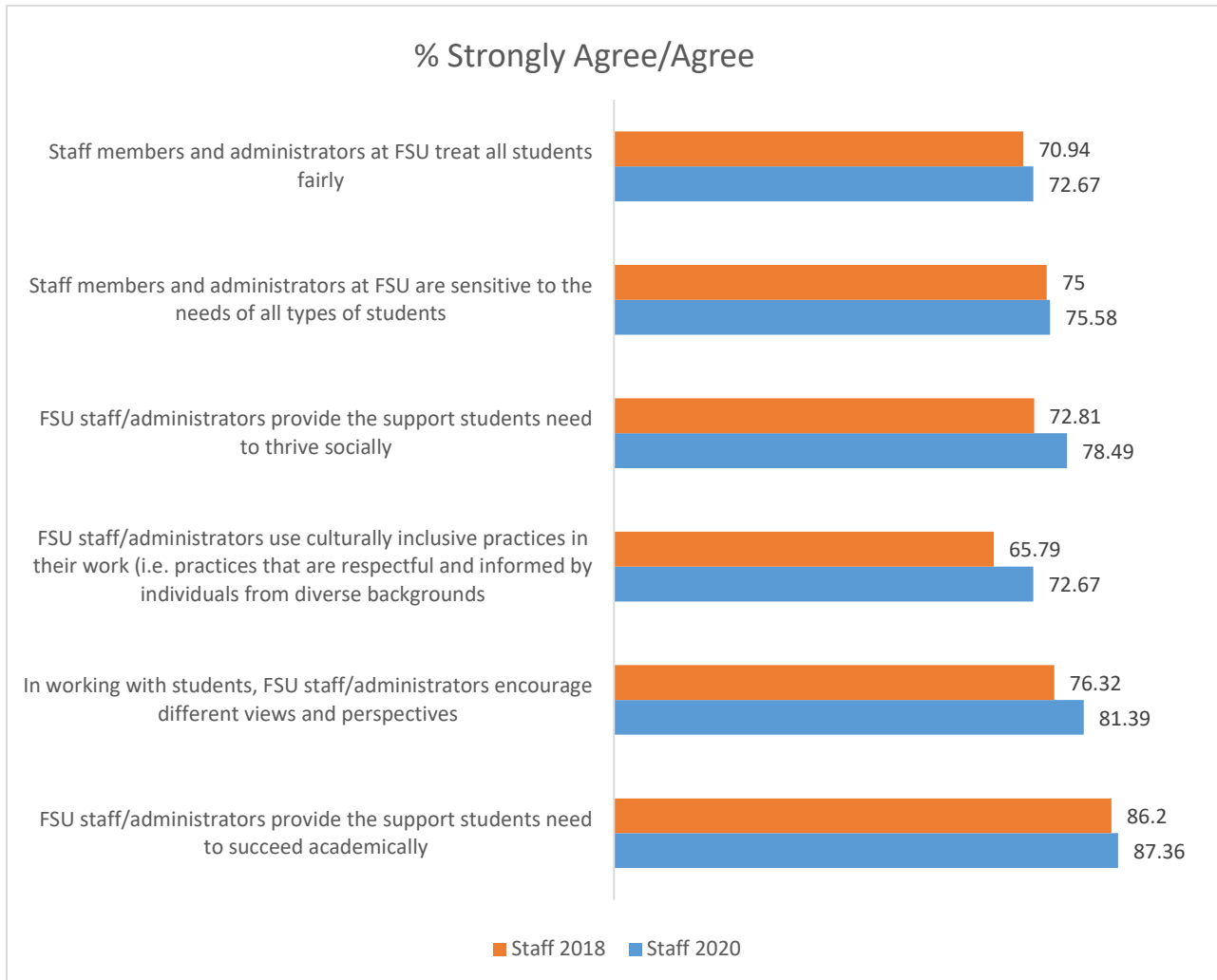
Part I: Welcoming Environment



Part II: Diverse Relationships



Part III: Inclusive Delivery



% Strongly Agree/Agree

