

Maximum Earnings Calculation - Examples

Non Management Title

<i>Pay rate before retirement</i>	<i>56,500/yr (grade 11, step 9)</i>
<i>Current pay rate for position title employee retired from¹</i>	<i>57,630/yr (grade 11, step 9)</i>
<u><i>Retirement pension</i></u>	<u><i>45,200/yr</i></u>
<i>Max 960 hour earnings</i>	<i>12,430/yr</i>

1 New collective bargaining salary chart, may or may not include reclassification

Management Title

<i>Pay rate before retirement</i>	<i>87,430/yr (Exec Mgr VIII)</i>
<i>Current pay rate for position title employee retired from²</i>	<i>90,052/yr (Exec Mgr VIII)</i>
<u><i>Retirement pension</i></u>	<u><i>69,944/yr</i></u>
<i>Max 960 hour earnings</i>	<i>20,108/yr</i>