



Third Year Alumni Feedback (2015/16 Graduates)

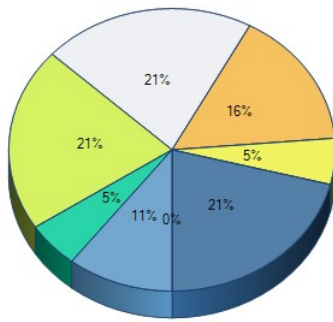
Survey Title: Third Year Alumni Feedback (2015/16)

Responses By Question Analysis:

1. We would like to know about your short-term plans. Please mark each of the following as they relate to you currently:

	Yes	No	Not Applicable	Response Total	Points	Avg
I am currently employed or have a job offer in a field closely related to my degree	84.21% (16)0% (0)	5.26% (1)0% (0)	10.53% (2)0% (0)	19	0	0
I am currently employed or have a job offer in a field that is not related to my degree	15.79% (3)0% (0)	47.37% (9)0% (0)	36.84% (7)0% (0)	19	0	0
I am searching for employment in a field closely related to my degree	22.22% (4)0% (0)	33.33% (6)0% (0)	44.44% (8)0% (0)	18	0	0
I am searching for employment in a field not closely related to my degree	5.26% (1)0% (0)	57.89% (11)0% (0)	36.84% (7)0% (0)	19	0	0
I have been accepted into a graduate program to continue my education at Fitchburg State University	10% (2)0% (0)	65% (13)0% (0)	25% (5)0% (0)	20	0	0
I have been accepted into a graduate or doctoral program to continue my education at another institution	42.11% (8)0% (0)	47.37% (9)0% (0)	10.53% (2)0% (0)	19	0	0
I am not planning to continue my education at this time	22.22% (4)0% (0)	44.44% (8)0% (0)	33.33% (6)0% (0)	18	0	0
I am a member of the Armed Forces	0% (0)0% (0)	68.42% (13)0% (0)	31.58% (6)0% (0)	19	0	0
Total Respondents				19		

2. How long did it take you to find your first position after graduating?



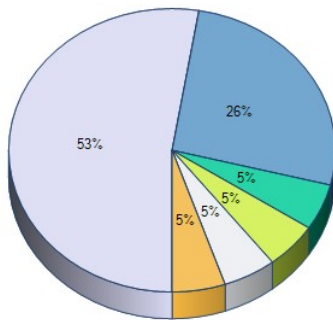
	Response Total	Response Percent
Have not found a position yet	0	0%
Held the position while I completed my degree	2	11%
Secured my position prior to graduation	1	5%
Less than 30 days after graduation	4	21%
1 - 3 months after graduation	4	21%
4-6 months after graduation	3	16%
7 or more months after graduation	1	5%
Did not pursue employment	4	21%
Total Respondents	19	

3. How many times have you changed employers or been promoted since graduation three years ago?

1. I have been employed by 2 hospitals since graduation.
2. 2
3. N/A
4. 0
5. 1
6. I got promoted once and then changed jobs after that and now I am about to change jobs again due to a move
7. switched jobs once. been at my current position for 2 years. got a raise 2 times
8. 3
9. twice
10. 4 times.
11. Never
12. I have worked at UMASS Memorial Worcester since 1996
13. Twice
14. twice
15. N/A
16. Once
17. None
18. Once? I went on to graduate school (Doctor of Pharmacy) and will be graduating May 2019 and then going on to pharmacy residency.
19. Have not changed employer; promoted to higher position 1 time.

Total Respondents 19

4. Are you satisfied with the course of your career thus far?



	Response Total	Response Percent
Very Satisfied	10	53%
Satisfied	5	26%
Neutral	1	5%
Dissatisfied	1	5%
Very Dissatisfied	1	5%
Not Working at This Time	1	5%
Total Respondents	19	

5. Where are you currently employed and what is your job title?

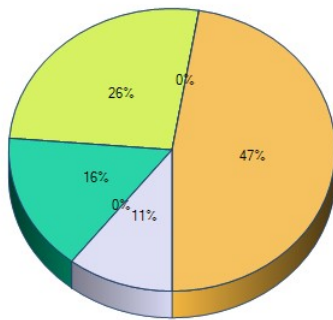
1. Brigham and Women's hospital as a Registered Nurse.
2. NCCI-Gardner Mental Health Counselor

3. Currently a full time Doctor of Physical Therapy student
4. UMass Memorial Marlborough Hospital, Physical Therapist Assistant
5. I just left my position as the employment and community specialist with Quabbin Regional School District due to relocation
6. Massachusetts General Hospital. Staff RN
7. Duke University Hospital, Registered Nurse
8. Elementary District Substitute teacher at Fitchburg Public Schools
9. I am a graduate student with an internship as a school social worker. I work part time at a restaurant to survive.
10. Lawrence General Hospital ER Registered Nurse
11. Newborn ICU BSN, RNC-NICU
12. SCHOOL Counselor - Florida
13. Baystate Franklin Medical Center, Cardiac Sonographer.
14. N/A. Finishing up grad school
15. Montachusett home care, job title program specialist.
16. Highland Hospital in Rochester NY as a Pharmacy Resident
17. Concord Hospital, NH Registered RN

Total Respondents 17

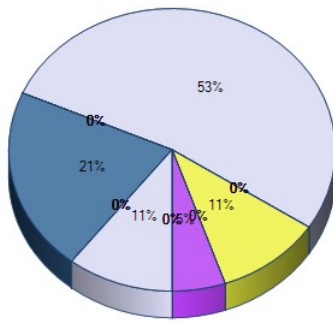
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6. In what sector are you employed?



	Response Total	Response Percent
Not employed	2	11%
Self-employed	0	0%
For-profit corporation/company	3	16%
Government or other public institution or agency	5	26%
Military	0	0%
Non-profit organization, institution or NGO	9	47%
Total Respondents	19	

7. Please select the industry that best describes your employer.



	Response Total	Response Percent
N/A - Not working	2	11%
Agriculture	0	0%
Biotech/Pharmaceutical	0	0%
Business Services	0	0%
Communications/Marketing/PR	0	0%
Computer Science/Technology	0	0%
Education: Higher Education	0	0%
Education: PreK - High School	4	21%
Engineering	0	0%
Environment	0	0%
Financial Services	0	0%
Fine/Performing Arts	0	0%
Food Service	0	0%
Healthcare	10	53%
Hospitality/Tourism/Travel	0	0%
Information Technology	0	0%
Law/Legal Services	0	0%
Manufacturing	0	0%
Media/Journalism/Publishing	0	0%
Medicine	2	11%
Military/Defense	0	0%
Politics/Public Policy/Advocacy	0	0%
Retail	1	5%
Social Services	0	0%
Sports/Fitness	0	0%
Technology	0	0%
Other, please specify	0	0%
Total Respondents	19	

8. We are always interested in our Alumni's continued interest in their personal and professional development. Which, if any, professional organizations have you joined since completing your program of study?

1. APA, MPA
2. APTA
3. None
4. I was a board member for several years with a self directed learning center.
5. Disaster response and Collaborative governance at mgh. two trips to the dominican republic with Intercultural Nursing Inc
6. none
7. I attend University of Denver and their programs and events and upon graduating, I will be associated with the NASW professionally.

8. None
9. N/A
Bloomsburg State University - Masters
10. Southeastern University - Doctorate (1st year)
11. None
12. Member of psi chi.
13. ANA
14. American College of Clinical Pharmacy (ACCP)
American Society of Health-System Pharmacists (ASHP)
I am part of the Oncology Nurse's Association and have taken multiple courses and workshops in Palliative care. I am currently working on my MSN with a focus on Family Nurse Practitioner tract. I currently work in a Medical Oncology Unit, I have an interest in palliative care as I believe it can assist a patient to achieve their goals when fighting cancer or any other chronic disease. Thanks to the education at Fitchburg University, I precept new RNs as well as Nursing students. I love teaching the next generation of new nurses. The nursing department at Fitchburg University challenged and helped me become knowledgeable and thoughtful to help new RNs be the best they can be. Two teacher that come to mind as Dr. Bechar and Professor Finn. These two professor are examples of what a great teacher is and I strive to be able to achieve this.

Total Respondents 15

(skipped this question) 4

9. We believe that Fitchburg State Alumni are always expanding their body of knowledge and would like to know what types of professional development activities you have engaged in since completion of your program of study? (i.e. attended conferences or workshops, given presentation at conference or workshops, conducting scholarly research, licensures or certifications completed, etc.)

1. Completed a master of arts in mental health counseling with a concentration in Forensic & Correctional counseling.
2. I continued at Mount Wachusett Community College for 2 more years after getting my bachelors and got my license as a Physical Therapist Assistant and have gotten certified doing continued education relating to my career.
3. Nothing other that district requirements for professional development at the school district where I work
4. Spoke to the incoming freshmen about my experiences at FSU.
5. I've participated in many trauma informed workshops and trainings and led many groups on bereavement in my previous professional career. I also participated in grassroots campaign training through mass alliance while living in Massachusetts. Currently, I attend info sessions and forums at my current university to be more informed.
6. Nursing conferences including Medflight
7. I have increased interest and have joined our NICU's education council
8. Received my cardiac sonography certification, have been attending conferences in order to earn CME's for accreditation.
9. I have graduated from a Doctor of Physical Therapy program through Franklin Pierce University. I have attended the APTA CSM conference in Washington DC where I also presented a poster on a group systematic review.
10. I have not had that kind of an opportunity. I'd like to further my education and get my masters in psychology counseling. The work force is very difficult, meaning hard to find a job when most require a masters, years of experience, licenses, etc. While I would very much like to expand my career I feel blocked with student debt, lack of experience (many jobs want 5 years) and not enough money at the moment to pursue a masters degree. I feel other alumni feel the same. I feel like I got the short end of the stick and didn't get the guidance counseling I deserved while I was a student.
11. Certified Dementia Practitioner
12. Presented a research poster at ASHP Midyear Clinical Meeting December 2018
Massachusetts State Board of Pharmacy Intern License
APhA Pharmacy-Based Immunization Delivery Certification
13. I am always looking for new ways of expanding my knowledge. My goal at the present time is to continue my studies to become a Nurse Practitioner. I take workshops in Palliative care, oncology and education.

Total Respondents 13

(skipped this question) 6

10. We like to know where our graduates are in the world. Please provide us with the city and state or country in which you currently reside.

1. Quincy, MA
2. Fitchburg, Ma
3. Fitchburg, MA
4. Winchendon MA
5. Ashburnham Massachusetts
6. Just moved to Colchester Vermont this week.

7. BostonMA
8. Raleigh, North Carolina
9. Fitchburg, MA
10. I currently reside in Denver, CO.
11. Tewksbury , MA
12. Shirley, MA
13. Orlando, Florida
14. Gardner, MA
15. New Ipswich NH
16. Mason New Hampshire USA
17. Leominster, MA
18. Rochester, NY
19. Currently living in Nashua, NH but will be moving soon.

Total Respondents 19

11. Rate the quality of the following with respect to the degree you received three years ago:

	Excellent	Good	Fair	Poor	Response Total	Points	Avg
Quality of faculty instruction	63.16% (12)0% (0)	36.84% (7)0% (0)	0% (0)0% (0)	0% (0)0% (0)	19	0	0
Level of individual attention	45% (9)0% (0)	50% (10)0% (0)	5% (1)0% (0)	0% (0)0% (0)	20	0	0
Quality of academic advisement	31.58% (6)0% (0)	52.63% (10)0% (0)	0% (0)0% (0)	15.79% (3)0% (0)	19	0	0
Curriculum linked to job related skills and knowledge	42.11% (8)0% (0)	42.11% (8)0% (0)	10.53% (2)0% (0)	5.26% (1)0% (0)	19	0	0
Preparation to meet the demands of my job	36.84% (7)0% (0)	42.11% (8)0% (0)	15.79% (3)0% (0)	5.26% (1)0% (0)	19	0	0
Preparation to continue my education	68.42% (13)0% (0)	21.05% (4)0% (0)	5.26% (1)0% (0)	5.26% (1)0% (0)	19	0	0
Total Respondents					19		

12. Please select your level of agreement with the following statements:

	Very High	High	Average	Low	Very Low	Response Total	Points	Avg
Overall satisfaction with my experience with Fitchburg State University	47.37% (9)0% (0)	47.37% (9)0% (0)	5.26% (1)0% (0)	0% (0)0% (0)	0% (0)0% (0)	19	0	0
Total Respondents					19			

13. Looking back at your academic career at Fitchburg State University, please select your level of agreement with the following:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total	Points	Avg
The social and interpersonal skills you developed have impacted your life	42.11% (8)0% (0)	26.32% (5)0% (0)	31.58% (6)0% (0)	0% (0)0% (0)	0% (0)0% (0)	19	0	0
You have benefitted from the personal connections you made	36.84% (7)0% (0)	21.05% (4)0% (0)	21.05% (4)0% (0)	21.05% (4)0% (0)	0% (0)0% (0)	19	0	0
You have benefitted from the social networks of which you were/are a part	25% (5)0% (0)	10% (2)0% (0)	35% (7)0% (0)	30% (6)0% (0)	0% (0)0% (0)	20	0	0
The benefits of attending were worth the financial cost	45% (9)0% (0)	25% (5)0% (0)	15% (3)0% (0)	10% (2)0% (0)	5% (1)0% (0)	20	0	0
Total Respondents					19			

14. How well did Fitchburg State University prepare you in terms of the following skill sets:

	Very Well	Well	Neutral	Poorly	Very Poorly	Response Total	Points	Avg
Ability to think analytically and logically	44.44% (8)0% (0)	55.56% (10)0% (0)	0% (0)0% (0)	0% (0)0% (0)	0% (0)0% (0)	18	0	0
Ability to acquire new skills and knowledge on your own	55.56% (10)0% (0)	38.89% (7)0% (0)	5.56% (1)0% (0)	0% (0)0% (0)	0% (0)0% (0)	18	0	0
Total Respondents					18	0	0	

Ability to use the knowledge, ideas, or perspectives gained from your major field	66.67% (12) 0% (0)	22.22% (4) 0% (0)	11.11% (2) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)			
Ability to orally communicate well	50% (9) 0% (0)	44.44% (8) 0% (0)	5.56% (1) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	18	0	0
Ability to judge information/ideas/actions/conclusions based on sources/methods/reasoning	55.56% (10) 0% (0)	33.33% (6) 0% (0)	11.11% (2) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	18	0	0
Ability to write effectively	61.11% (11) 0% (0)	27.78% (5) 0% (0)	11.11% (2) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	18	0	0
Ability to use information technology in intellectual and/or professional pursuits	50% (9) 0% (0)	44.44% (8) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	5.56% (1) 0% (0)	18	0	0
Ability to understand and appreciate cultural and ethnic differences between people	38.89% (7) 0% (0)	44.44% (8) 0% (0)	11.11% (2) 0% (0)	5.56% (1) 0% (0)	0% (0) 0% (0)	18	0	0
Ability to understand international perspectives on economic, political, social, and cultural issues	38.89% (7) 0% (0)	38.89% (7) 0% (0)	16.67% (3) 0% (0)	0% (0) 0% (0)	5.56% (1) 0% (0)	18	0	0
Ability to gain an understanding of or appreciation for the arts	38.89% (7) 0% (0)	44.44% (8) 0% (0)	16.67% (3) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	18	0	0
Ability to understand and apply quantitative principles and methods	42.11% (8) 0% (0)	42.11% (8) 0% (0)	10.53% (2) 0% (0)	5.26% (1) 0% (0)	0% (0) 0% (0)	19	0	0
Ability to understand scientific method	55.56% (10) 0% (0)	33.33% (6) 0% (0)	11.11% (2) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	18	0	0
Total Respondents						18		
(skipped this question)							1	

15. How well did Fitchburg State University prepare you for the following personal and professional situational skill sets:

	Very Well	Well	Neutral	Poorly	Very Poorly	Response Total	Points	Avg
Your ability to work as a member of a team or group	50% (9) 0% (0)	27.78% (5) 0% (0)	22.22% (4) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	18	0	0
Your ability to get along with people of diverse backgrounds and perspectives	44.44% (8) 0% (0)	33.33% (6) 0% (0)	22.22% (4) 0% (0)	0% (0) 0% (0)	0% (0) 0% (0)	18	0	0
Your ability to lead others effectively	50% (9) 0% (0)	22.22% (4) 0% (0)	16.67% (3) 0% (0)	11.11% (2) 0% (0)	0% (0) 0% (0)	18	0	0
Your ability to evaluate and choose between alternative courses of action	44.44% (8) 0% (0)	44.44% (8) 0% (0)	5.56% (1) 0% (0)	5.56% (1) 0% (0)	0% (0) 0% (0)	18	0	0
Your awareness of contemporary issues and their cause and consequences	44.44% (8) 0% (0)	38.89% (7) 0% (0)	11.11% (2) 0% (0)	0% (0) 0% (0)	5.56% (1) 0% (0)	18	0	0
Total Respondents						18		
(skipped this question)							1	

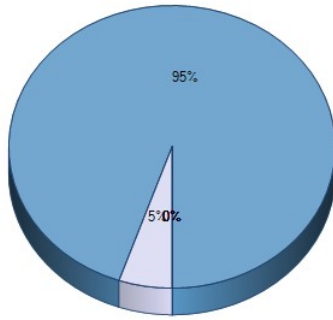
16. What did we not ask you about but you feel we should know?

- I love Fitchburg state! I would go back 100 times!
My age. I began my college career in my 30s so a lot of these questions did not pertain to me, like those related to my personal skill sets as well as other questions. These were already developed before coming to college. Not everyone is a traditional student developing their identity in college.
- Also there was a question asking if accepted in a graduate program, I finished a program since graduating from FSU. There is no question asking if one was completed.
I would like you to know that I originally did not get accepted into the program at Mount Wachusett Community College because it did not recognize one of my classes as the prerequisite and I had to personally get on the phone and solve the problem myself and got my rejection letter turned into an acceptance letter. Some students would have gotten the rejection letter and not looked further into it which would be very unfortunate as a Fitchburg State graduate.
- specific education/major
I feel this survey did not directly ask whether or not people are prepared to perform an actual job. I feel I got lots of internship experience through fitchburg, but the placement was never vetted or monitored to make sure I was learning things that would be applicable to a professional setting.
- N/a

Total Respondents 6

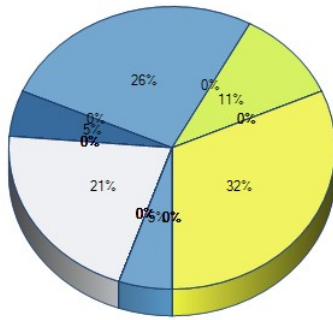
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17. Please select the Degree you completed at Fitchburg State University from the list below.



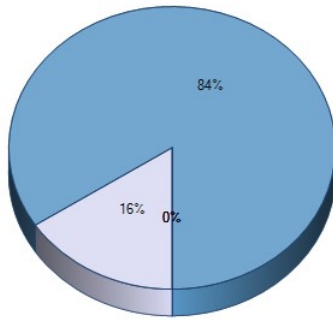
	Response Total	Response Percent
<input type="checkbox"/> Bachelor of Arts (BA)	1	5%
<input checked="" type="checkbox"/> Bachelor of Science (BS)	18	95%
<input type="checkbox"/> Certificate of Graduate Study (CAGS)	0	0%
<input type="checkbox"/> Master of Arts (MA)	0	0%
<input type="checkbox"/> Master of Arts in Teaching (MAT)	0	0%
<input type="checkbox"/> Master of Business Administration (MBA)	0	0%
<input type="checkbox"/> Master of Education (MEd)	0	0%
<input type="checkbox"/> Master of Science (MS)	0	0%
Total Respondents	19	

18. Please select the major field studied for your degree:



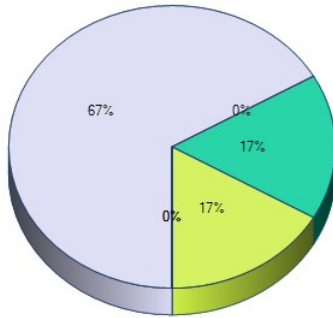
	Response Total	Response Percent
Arts Education (MEd only)	0	0%
Biology	1	5%
Business Administration	0	0%
Chemistry	0	0%
Clinical Mental Health Counseling	0	0%
Communication (MS only)	0	0%
Communications Media	0	0%
Computer Information Systems	0	0%
Computer Science	0	0%
Criminal Justice	0	0%
Curriculum and Teaching (MEd only)	0	0%
Early Childhood Education	0	0%
Educational Leadership and Management (MEd only)	0	0%
Economics	0	0%
Elementary Education	0	0%
English Studies	0	0%
Environmental and Earth Science	0	0%
Exercise and Sports Science	4	21%
Game Design	0	0%
Geographic Science and Technology	0	0%
History	0	0%
Human Services	0	0%
Industrial Technology	0	0%
Interdisciplinary Studies	0	0%
LECOM Early Acceptance	0	0%
Mathematics	1	5%
Middle School Education	0	0%
Nursing - General	5	26%
Nursing - LPN to Baccalaureate	0	0%
Nursing - RN to Baccalaureate	2	11%
Occupational/Vocational Education	0	0%
Political Science	0	0%
Psychological Science	6	32%
Science Education (MEd only)	0	0%
Sociology	0	0%
Special Education	0	0%
Technology Education (Grades 5-12)	0	0%
Total Respondents	19	

19. To which gender identity do you most identify?



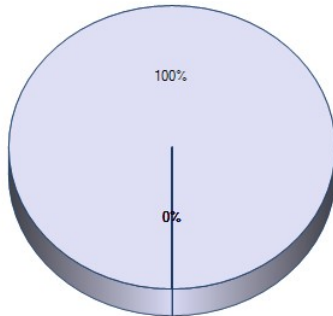
	Response Total	Response Percent
Male	3	16%
Female	16	84%
Transgender Male	0	0%
Transgender Female	0	0%
Do not identify as female, male or transgender	0	0%
Total Respondents	19	

20. To which racial heritage do you predominantly identify?



	Response Total	Response Percent
White/Caucasian	12	67%
Asian	0	0%
Hispanic/Latino	3	17%
Black/African American	3	17%
American Indian	0	0%
Other	0	0%
Total Respondents	18	
(skipped this question)	1	

21. How many dependents do you have (not including yourself)?



	Response Total	Response Percent
1	6	100%
2	0	0%
3	0	0%
4	0	0%
5	0	0%
5+	0	0%
Total Respondents	6	
(skipped this question)	13	