

**Unit Action Plan  
2018-2019**

Division: **Academic Affairs**

Unit:

**Unit Mission:**

The Education Unit at Fitchburg State University is committed to preparing knowledgeable, skillful, caring, and ethical educators who are socially responsible personnel (teachers, administrators, counselors), who are prepared for a global society, who recognize the value of diversity, who strive for excellence, who employ innovative technology, and who will serve as reflective leaders in their schools and communities. This mission of the Education Unit supports and complements the overall mission of Fitchburg State University.

**Goals/Outcomes:**

Past Goals 2017-18

1. Revamp secondary education curricular model -done
2. Create new non-licensure degree options for students - done
3. Continue work on MTEL success efforts - continuing
4. Meet all requirements for successful launch of accelerated online programs -done

Future Goals 2018-19

1. Have unit ready for the state review process – including partnership work
2. Implement the new PA-MS
3. Pass Educational Studies through DHE process and implement the curriculum
4. Systematize work on MTEL success efforts - continuing
5. Implement recruitment strategies for attracting and retaining diverse candidates

**Associated Strategic Plan Goals:**

From Education’s Strategic Plan:

- 1C. Make innovative use of developing technologies appropriate for students of the 21<sup>st</sup> century
- 1D Enhance and affirm student, faculty and staff diversity as central to the Fitchburg State experience
- 2C Ensure student support services are adequate to meet the needs of current and future students
- 3A5 Develop strategies to increase and coordinate community partnerships.

6. Incorporate an integrated technology component in curriculum with newly purchased “chrome books” for the classroom
7. Continue to reprioritize program portfolio, with special focus on EDLM and other graduate programs

**Objectives**

Past Objectives 2017-18:

1. Develop and Educational Studies Major and complete all AUC proposal for that work -done
2. Rework the first two classes for the education program to focus on student success, retention and MTEL success. – in progress
3. Revise the curricular process for secondary education working with the other Deans -done
4. Open birth to 8 program to new groups of students -done
5. Work with faculty, GCE and AP to successfully launch, the accelerated online programs in EDLM and Curriculum and Teaching –done

Objectives for 2018-2019

1. Have teams draft rough copy of the state review report
2. Increase partnership activity and pre-practicum experiences
3. Have a new curriculum for the PA-MS move through AUC and Graduate council as appropriate
4. Document technology integration
5. Recruitment plan is implemented
6. Continue work on MTEL success efforts - continuing
7. Recruitment for the first class for Edu Studies degree begins

**Performance Measures/Targets**

1. 15 + students recruited for Educational Studies
2. Recruitment plan implementation touches 100+ PK-12 students
3. PA-MS completes a common curriculum
4. Chromebooks are used by at least 7 faculty for technology integration in their class instruction
5. Pre-practicum and partnership work is documented

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