

# Fitchburg State University

## Campus Climate Survey: Faculty & Librarians

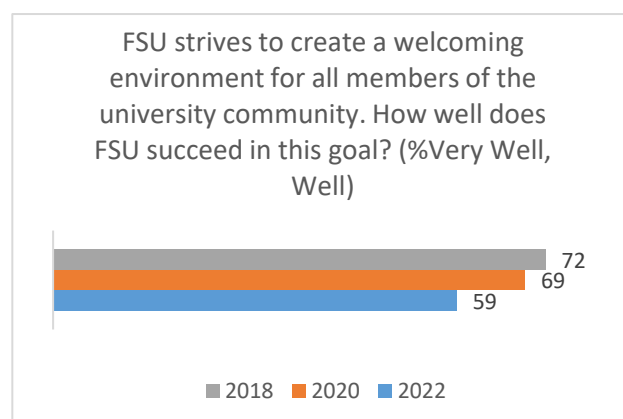
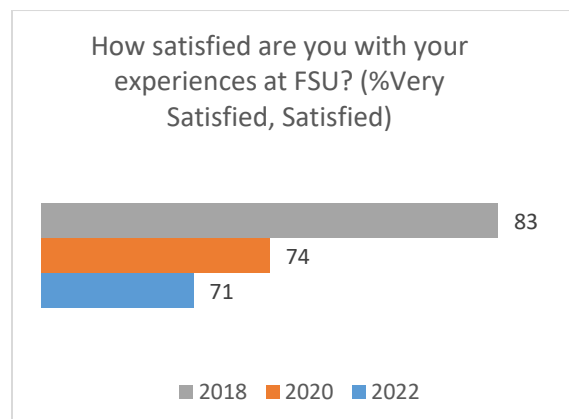
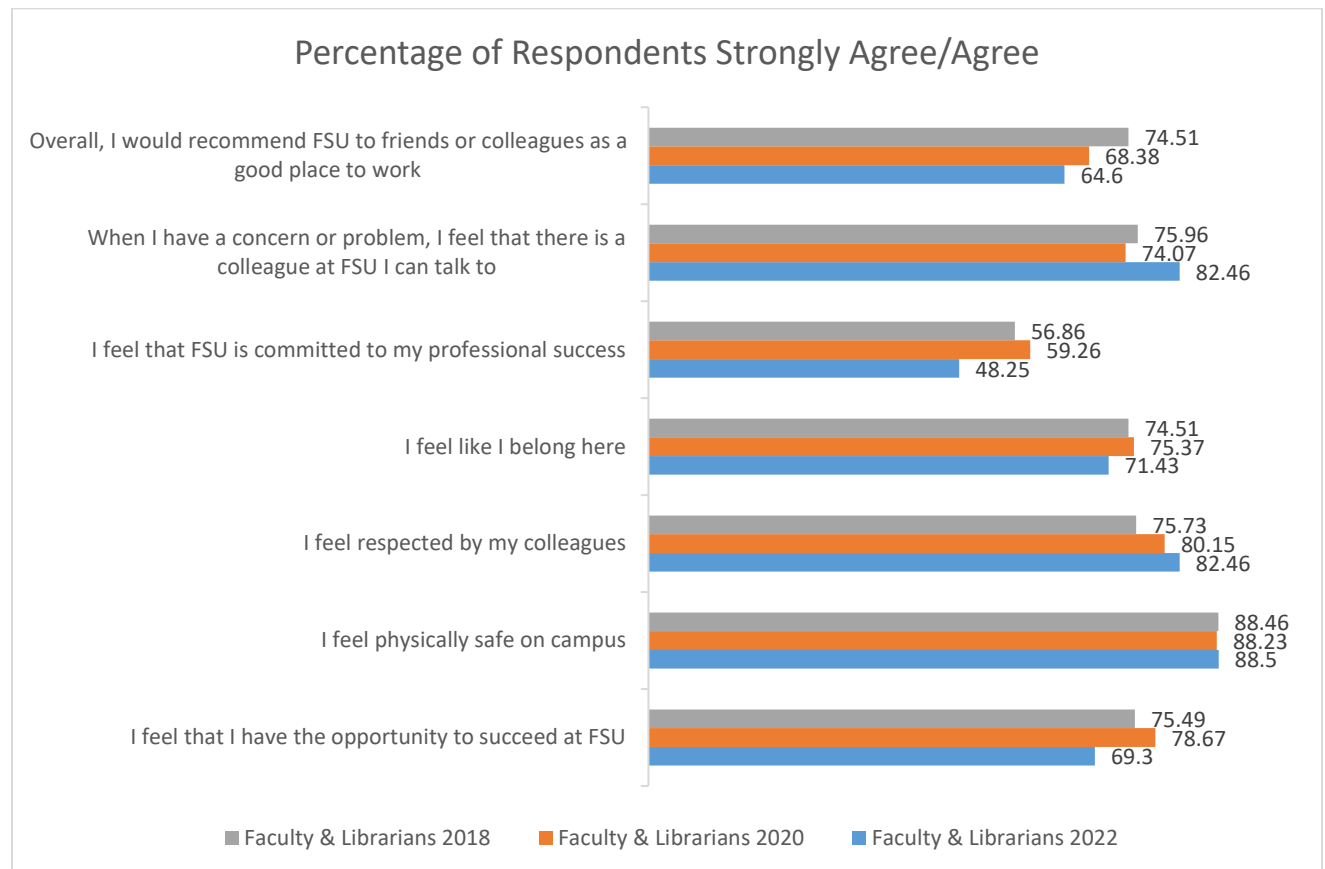
### 2018, 2020, 2022 Comparison

2018: n = 103

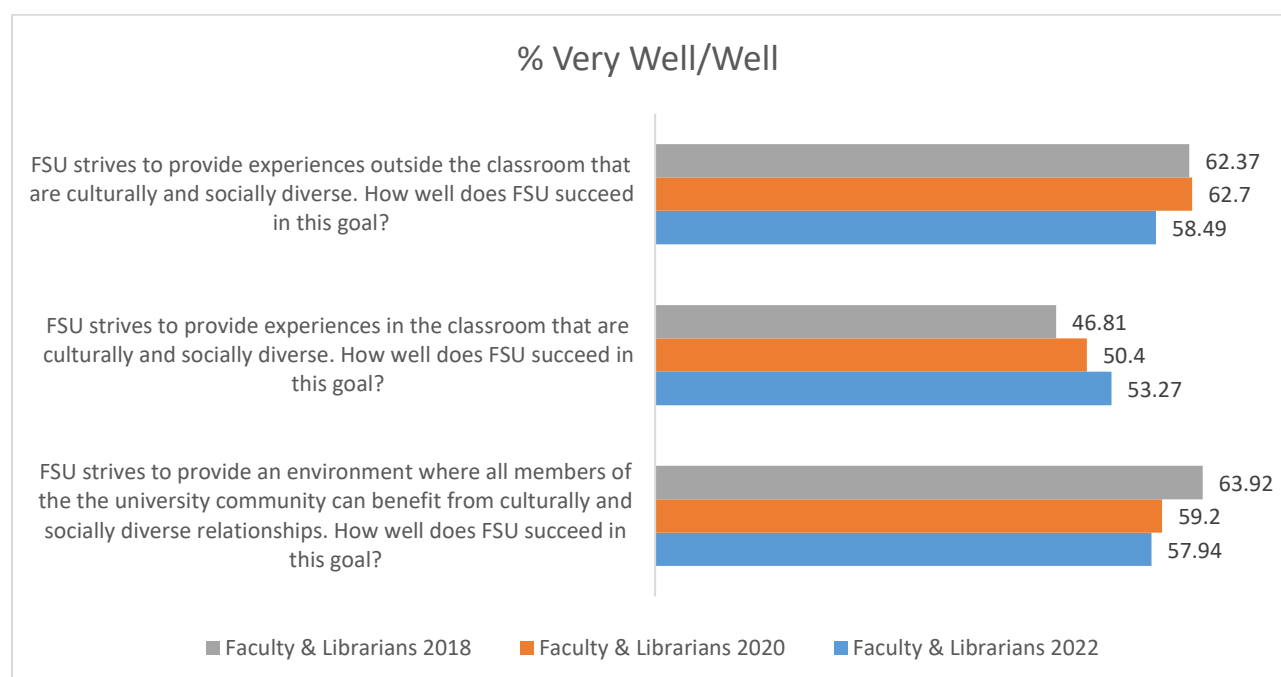
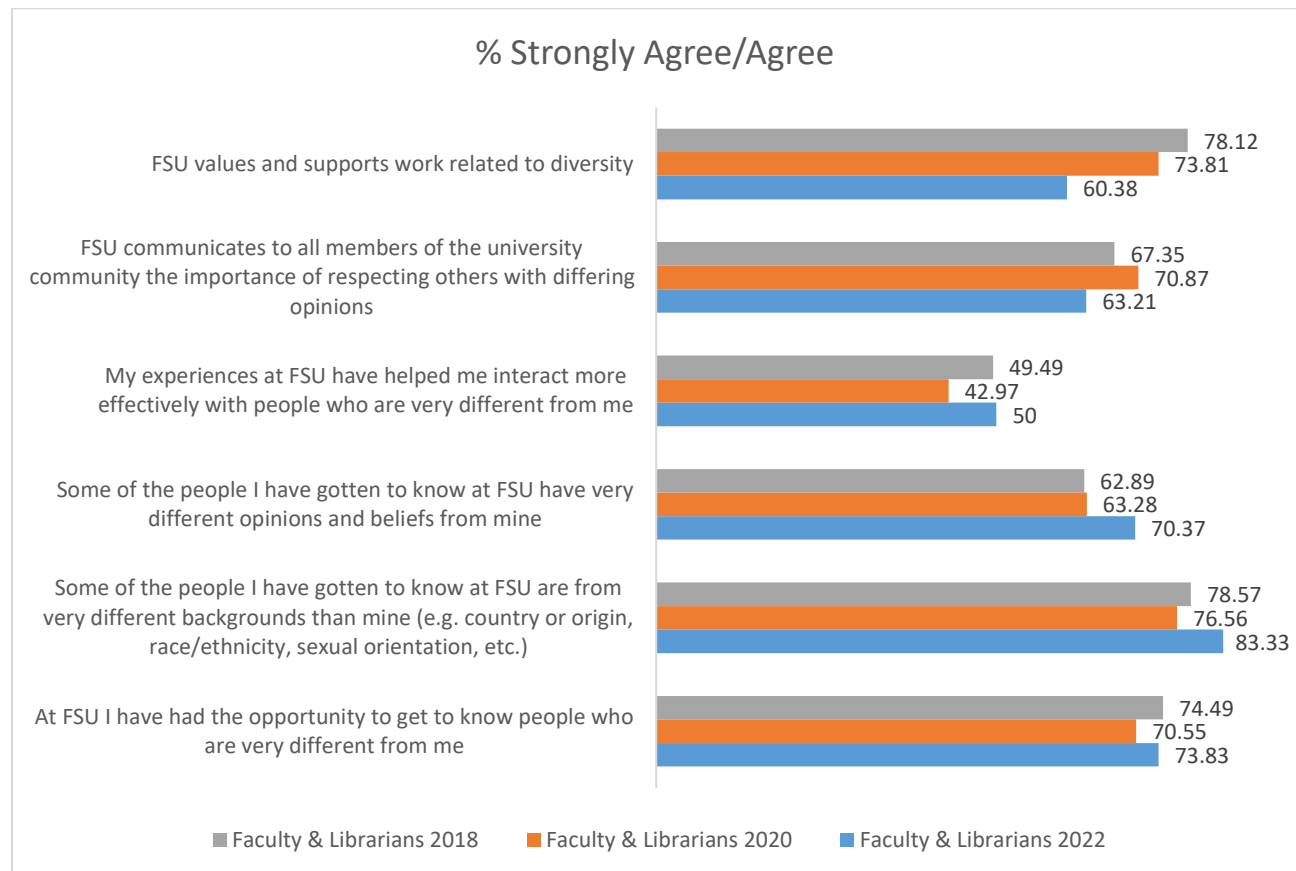
2020: n = 136

2022: n = 114

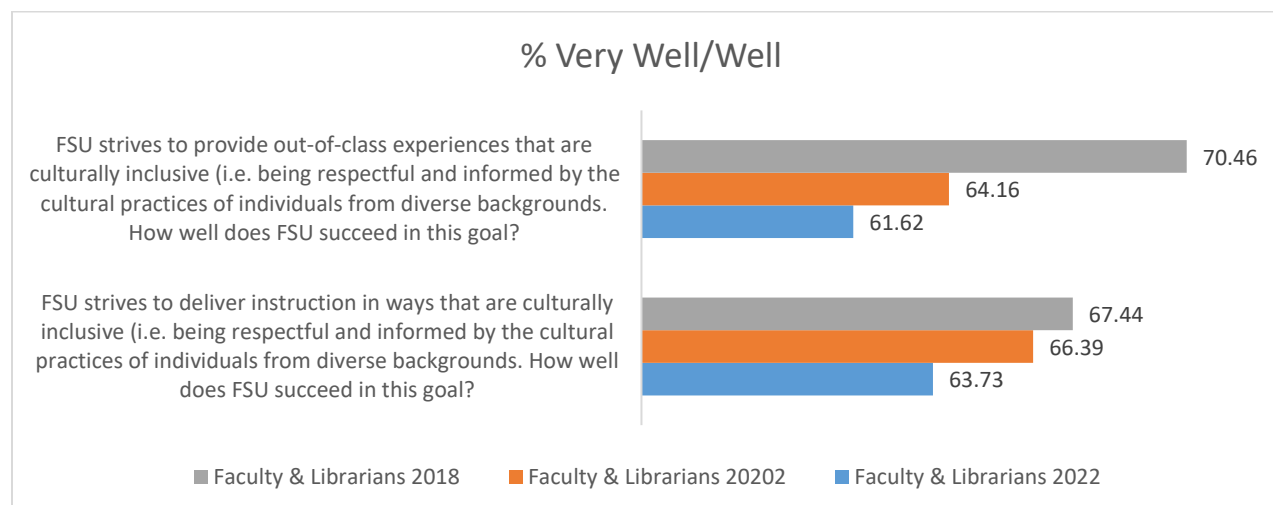
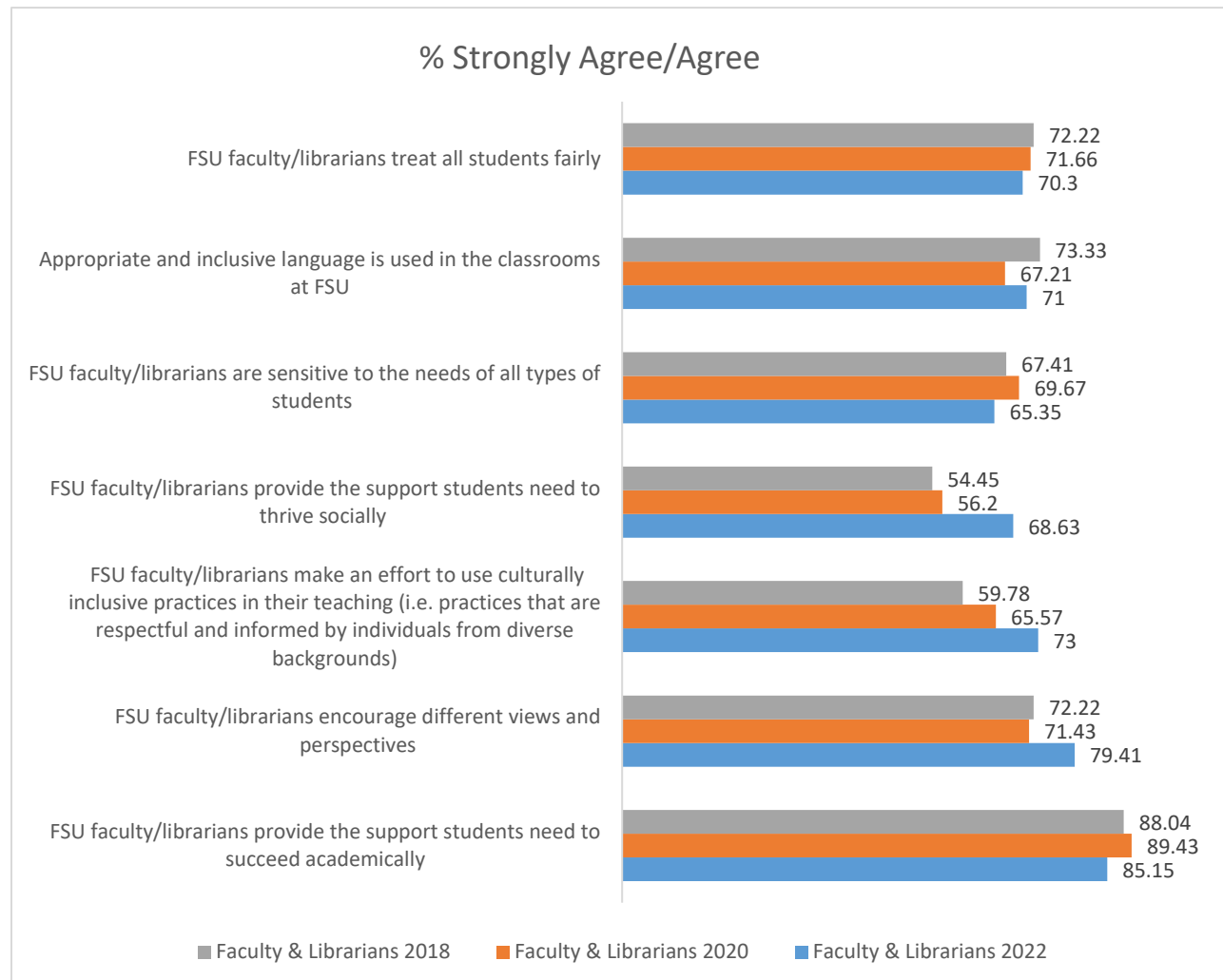
## Part I: Welcoming Environment



## Part II: Diverse Relationships



## Part III: Inclusive Delivery



## % Strongly Agree/Agree

