

Fitchburg State University

**Board of Trustees**

Minutes of Meeting

Held at Fitchburg State University  
Fitchburg, Massachusetts

On

March 29, 2011



## BOARD OF TRUSTEES

Fitchburg State University  
President's Hall, Guglielmi Mazzaferro Center  
291 Highland Avenue, Fitchburg, MA 01420

Minutes of Meeting Held on Tuesday, March 29, 2011 at 12:00 p.m.

Trustees Present: Gregg Lisciotti, Matt Costello, Carol Vittorioso, Beverly Farias, Martin F. Connors, Jr., Cynthia Stevens, Gladys Rodriguez-Parker

Trustees Absent: David Mullaney, Robert Pontbriand

Also Present: Robert Antonucci, Gail Doiron, Foundation Board members, Campus Community

The joint meeting was called to order by Chairman Lisciotti and President Antonucci at 12:27 p.m.

The consideration of the full Board of Trustees minutes from February 1, 2011 was presented.

Upon a motion duly noted by Mr. Connors and seconded by Mr. Costello it was

**Voted:** to approve the minutes of the meeting held on February 1, 2011 as  
**(7-0)** presented.

The consideration of the Board of Trustees Executive Session minutes from February 1, 2011 was presented.

Upon a motion duly noted by Mr. Connors and seconded by Ms. Farias it was

**Voted:** to approve the Executive Session minutes of the meeting held on February 1, 2011 as  
**(7-0)** presented.

President Antonucci presented the Foundation Board minutes from the meeting held on November 3, 2010. The minutes were approved unanimously.

President Antonucci welcomed everyone and explained the tradition of bringing both Boards together to highlight student and university initiatives.

Mr. Lisciotti announced that Michael Fiorentino, Jr., had accepted the presidency of Lock Haven University in Pennsylvania. He congratulated him and wished him good luck. He next introduced two guests, impending members of the Foundation Board, John Dombrowski and Michael Mahan.

President Antonucci next explained the renovations in Hammond would start in May and we were fortunate to get the funds sooner through bonding opportunities. We would need to use student fees to support some of the renovations.

Mr. Bry next introduced Mr. Ed Hodges and Mr. Alex Adkins from DiMella Shaffer. Mr. Adkins presented a PowerPoint presentation. (Attached)

The project is scheduled to start in May of 2011 and it is hoped that the project will be accomplished by April 2012.

The President asked if there were any questions and there were none.

President Antonucci asked Ms. Pam McCafferty, Dean of Enrollment, to introduce the two student scholars, Kathleen Taylor and Josh Singer who received Sterilite scholarships. She said that selected recipients have to demonstrate both academic achievement and financial need. The scholarship will help students realize their goals. It requires a minimum 3.0 cumulative GPA. Sterilite Corporation made a \$1 million gift to the University.

The University will support ten scholars per year, with recipients representing all four classes. Upperclassmen will serve as mentors to incoming scholars.

Ms. Taylor is a non-traditional single parent of two children. She said the financial piece helps in the long term but really appreciates all the other support associated with the scholarship. Mr. Singer said most scholarships provide the funding and not much else. What he likes about this program is that the scholars set the direction of what takes place. The curriculum and events are up to the students' pursuits and they can take leadership roles with new Sterilite Scholars. The students said they are both grateful for this scholarship.

The President asked if there were any questions and there were none. President Antonucci said this was the result of a lot of planning. The intent is that the students will have the scholarship all four years as long as academics remain in good standing. He thanked the generosity of the Sterilite Corporation.

President Antonucci next explained that a developer is interested in building on the former Martel property located on North and Main Streets.

Mr. Bry said we have been working with the city over the past year to develop housing privately owned and financed. The whole corner of North and Main is the original intent with 100-120 beds along with some retail space.

The Chair opened the floor for public comments, and there were none.

President Antonucci next presented and made a motion to elect John Dombrowski and Michael Mahan for election as new Foundation Board members. The motion passed unanimously.

Foundation Finance Committee Chairman Edward Manzi, presented the 2012 budget to be approved. He presented the Executive Summary for the fiscal 2012 budget and the supporting documents. He presented the consideration of minutes from March 1, 2011. He discussed the report on investments, and the capital campaign status.

The minutes were approved unanimously.

President Antonucci requested a motion to accept the 2012 budget. Upon a motion made by Mr. David Rodgers and seconded by Mr. Robert Alario, the motion carried unanimously. (FIN-01-03292011)

Audit Committee Chair, Robert C. Alario, discussed the 990 Tax Forms for the Foundation and Supporting Organization. He said that it is a complex form that is basically a recapitulate of the financials. The schedules present information in reference to public support of the organization, contributions, financial statements, fundraising activities, compensation and related information. He referred to Page 7 and the balance sheet on Page 11. This is just largely additional information to the Internal Revenue Service. He asked if there were any questions or comments. There were none.

Mr. Lisciotti talked about the upcoming golf tournament to be held at Oak Hill Country Club on July 18. He, along with trustees Marty Connors and Carol Vittorioso, are chairing the committee with help from Ms. Sheila Sykes and her team. The fundraising is going very well. He said if anyone would like to be a sponsor to please contact him and he thanked everyone for their support.

President Antonucci next honored outgoing Foundation Board members for their service. Crystal books were presented as gifts to departing Board members Gail Allen, Robert Alario, Martin F. Connors, Jr. Edward Manzi and Luis Perez (not present at the meeting) and were recognized for their service.

President Antonucci next presented the job actions taken since the last meeting. They were as follows:

### **Resignation**

William Dabb Effective: 2/25/2011	Instructor Business Administration MBA	\$60,956.47
Dawn Roberts Effective: 1/28/2011	Assistant Professor Exercise & Sports Science Ph.D.	\$54,113.91

### **Retirement**

Robert Wellman Effective: 8/27/2011	Professor Behavioral Sciences Ph.D.	\$77,607.89
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### **Termination**

Teresa Bizzotto Effective: 02/19/2011	Staff Assistant Finance & Administration AS	\$45,900.00
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### **New Hire**

Jason Simon Effective: 3/13/2011	Assistant Librarian Amelia V. Gallucci-Cirio Library MLS	\$53,000.00
Rachel Martin Effective: 4/4/2011	Assistant Director of Financial Aid Financial Aid MED	\$47,500.00
Annamary Consalvo Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English MED	\$59,000.00



Erin Rehrig Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$57,500.00
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Brian Kelly Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$53,500.00
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### Reappointment

Kathryn Wells Effective: 9/1/2011 End Date: 8/31/2012	Assistant Librarian Amelia V. Gallucci-Cirio Library MLS	\$51,000.00
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Jack Ou (2 <sup>nd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Industrial Technology Ph.D.	\$62,986.65
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Annette Sullivan (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$66,089.59
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Aisling O'Connor (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$55,939.73
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G.L. Mazzard Wallace (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$52,894.59
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Nancy Turnbull (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 8/31/2012	Library Associate/Tech. Services Amelia V. Gallucci-Cirio Library MLS	\$48,834.75
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Sarah Moore (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Humanities MFA	\$53,402.07
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Frank Mabee (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,894.59
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Christine Devine (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Mathematics Ph.D.	\$52,387.11
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Nancy Murray (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$65,690.57
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David Weiss (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences/Criminal Justice Ph.D.	\$61,014.79
Sheila Sbrogna (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Nursing MS	\$59,086.00
Jennifer Berg (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,894.59
Francis (Matt) McGee (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Industrial Technology MED	\$58,984.61
Ronald Krieser (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$56,447.21
Jennifer Fielding (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 8/31/2012	Library Associate Amelia V. Gallucci-Cirio Library MLS	\$45,789.61
Joseph Moser (3 <sup>rd</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,387.11
Jessica Robey (4 <sup>th</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Humanities Ph.D.	\$51,372.15
Thomas Schoenfeld (4 <sup>th</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$56,954.69
Daniel Sarefield (4 <sup>th</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$54,417.29
Elizabeth Gordon (4 <sup>th</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Geo/Physical Sciences Ph.D.	\$50,458.79
Daneen Deptula (4th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$56,447.21
Mary Baker (4 <sup>th</sup> year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Communications Media MFA	\$50,864.67



Danielle Wigmore (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Exercise & Sports Science Ph.D.	\$52,237.74
Xinxin (Jane) Zhang (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Geo/Physical Sciences Ph.D.	\$52,552.84
Hildur Schilling (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$53,813.49
Michael Lee (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Communications Media MFA	\$53,854.18
Viera Lorencova (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Communications Media Ph.D.	\$53,288.33
Susan Rosa (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$65,547.49
Elizabeth Walsh (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences MA	\$59,180.74
Deon Brock (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Associate Professor Behavioral Sciences Ph.D.	\$64,318.82
Christine Dee (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$52,762.90
Peter Staab (5 <sup>th</sup> year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Mathematics Ph.D.	\$55,389.23



## Rehire

Richard DesRoches Effective: 9/1/2011 End Date: 5/31/2012	Instructor Business Administration MBA	\$58,000.00
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Audrey Pereira Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Business Administration MS	\$65,500.00
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Renee Scapparone Effective: 2/16/2011 End Date: 5/31/2011	Assistant Professor Business Administration D.B.A.	\$52,000.00
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Kisha Tracy Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,500.00
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Katherine Jewell Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$52,500.00
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## Promotion

Michael Kushmerek Effective: 2/13/2011	From: Coordinator Of Alumni Relations To: Assistant Director of Alumni Relations BS	From: \$40,215.69 To: \$43,715.69
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## Promotion to Full Professor

Kevin Austin Effective: 9/1/2011	From: Associate Professor To: Full Professor/Computer Science Ph.D.	\$86,745.94*
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John Chetro-Szivos Effective: 9/1/2011	From: Associate Professor To: Full Professor/Communications Media Ph.D.	\$61,563.91*
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Sean Goodlett Effective: 9/1/2011	From: Associate Professor To: Full Professor/Economics, History & Political Science Ph.D.	\$58,573.29*
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Robert Harris Effective: 9/1/2011	From: Associate Professor To: Full Professor/Communications Media M.F.A.	\$65,381.39*
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Sara Levine Effective: 9/1/2011	From: Associate Professor To: Full Professor/Behavioral Sciences Ph.D.	\$59,666.60*
Rene Reeves Effective: 9/1/2011	From: Associate Professor To: Full Professor/ Economics, History & Political Science Ph.D.	\$58,994.17*
Diane Caggiano Effective: 9/1/2011	From: Associate Professor To: Full Professor/Business Administration MBA	\$72,896.63*

*\*Salary to be adjusted in accordance with the MTA/NEA MSCA collective bargaining agreement.*

### **Promotion to Associate Professor**

D. Keith Chenot Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Industrial Technology M.F.A.	\$56,076.49*
Christine Dee Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/ Economics, History & Political Science Ph.D.	\$52,762.90*
Laura Garofoli Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Behavioral Sciences Ph.D.	\$52,231.20*
Timothy Hilliard Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Exercise & Sports Science Ph.D.	\$57,533.21*
Benjamin Railton Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/English Ph.D.	\$50,067.22*
Thomas Schoenfeld Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Biology/Chemistry Ph.D.	\$56,954.69*
Peter Staab Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Mathematics Ph.D.	\$55,389.23*
Ian Williams Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/English Ph.D.	\$51,149.21*

*\*Salary to be adjusted in accordance with the MTA/NEA MSCA collective bargaining agreement.*



### **Change in Salary Only**

Jayne Sambito	Director, Payroll	From: \$65,440.67
Effective: 2/13/2011	Human Resources/Payroll Svs.	To: \$67,440.67
	MS	

### **Change in Title Only**

Gail Doiron	From: Staff Associate	\$70,460.08
Effective: 2/27/2011	To: Special Assistant to the President	
	HS	

### **Change in Schedule/Salary**

Lola Meskauskas	Instructor (11 to 10.3 credits)	From: \$49,195.00
Effective: 2/27/2011	Nursing	To: \$45,986.63
	MS	

Deborah Benes	Instructor (11 to 12 credits)	From: \$53,332.07
Effective: 1/16/2011	Nursing	To: \$57,969.65
	MS	

Tara Mariolis	Instructor (10 to 10.5 credits)	From: \$35,464.43
Effective: 2/27/2011	Nursing	To: \$37,450.43
	MS	

Jean Kressy	Instructor (9 to 11.3 credits)	From: \$36,303.31
Effective: 2/27/2011	Nursing	To: \$45,703.27
	MS	

President Antonucci next gave his report. He thanked Michael Fiorentino, Jr. for his years of service at the University. He offered his congratulations on his new position at Lock Haven University.

He next provided background on the search firm hired to find the next academic vice president. The University has retained the services of Academic Search, Inc., a highly-respected firm based in Washington, D.C. Dr. Garry Owens is a senior consultant with Academic Search, who will be on campus to meet with members of the University to establish objectives and timelines for the search. Ms. Cathy Canney will serve as chair, along with other members including Vice Chair Carol Vittorioso. Michael Shanley and Jessica Murdoch will be ex-officio members on the committee. It is our hope to have the position filled by May. There is a web site to follow the progress.  
[www.fitchburgstate.edu/vpaasearch](http://www.fitchburgstate.edu/vpaasearch)

The president's reception for accepted students will be held on Saturday, April 9, 2011.

We had one student in Japan during the recent earthquake and that student has returned safely to the United States.

The Foundation Board will meet in the fall and the next Trustee meeting will be on May 3.

The Executive Director position of the Foundation has not been filled. There was an interview scheduled but the candidate cancelled for another position. The search will continue and Ms. Sheila Sykes will be filling in.

The President next publicly thanked and commended Mr. Lisciotti for his service to the University. His term as a Trustee has ended.

President Antonucci referred to the enclosures in the packet. They are as follows:

Enclosures:

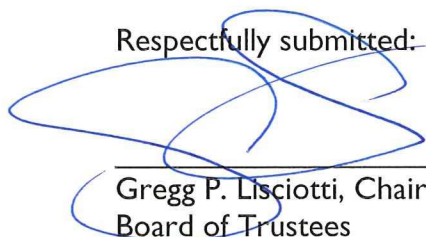
- Fitchburg State University Anti-Violence Proclamation
- FY2011 Trust Fund Report
- Financial Statements for the six months ended December 31, 2010, 2009 and 2008
- Letter from Division of Energy Resources
- Residence Hall Occupancy – Spring Semester 2011/FY2011
- Letter from the Board of Registration in Nursing
- Thank-you letter from Fred Healey
- News Articles

President Antonucci asked if there were any questions or comments.

Mr. Rodgers responded by commending the University staff for getting the materials ready for this meeting.

With no further business before the Board, the meeting was adjourned at 1:15 p.m.

Respectfully submitted:—



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Gregg P. Lisciotti, Chairman  
Board of Trustees







# Hammond Hall Renovation



Hammond Campus Center Addition and Renovation  
March 29, 2011 Design Development Presentation



## Project Goals:

- Create a prominent new accessible entry to the Main Campus
- Create a substantial change to Hammond Hall by making interior activities more visible from the street
- Improve circulation in the building by providing stronger visual connections between the street level and the quadrangle level.
- Provide separate dedicated elevators to the Library and student center.
- Provide accessibility, infrastructure and interior configuration upgrades

## Exterior Design Concept

### ■ Existing Hammond Hall



Hammond Campus Center Addition and Renovation  
March 29, 2011 Design Development Presentation





Hammond Campus Center Addition and Renovation  
March 29, 2011 Design Development Presentation



Entry Plaza

## Hammond – Overall Plan



Entry Plaza Perspective



Hammond Campus Center Addition and Renovation  
March 29, 2011 Design Development Presentation

DiMella  
Shaffer  
Architecture / Interior Design / Planning



# Hammond – Entry Plaza



Arrival Walk & Lawn



Café Patio & Lawn



# Interior Design Concept

## Existing Street Entrance



## Existing Cafeteria





# Interior Design Concept

## ■ Existing Stair

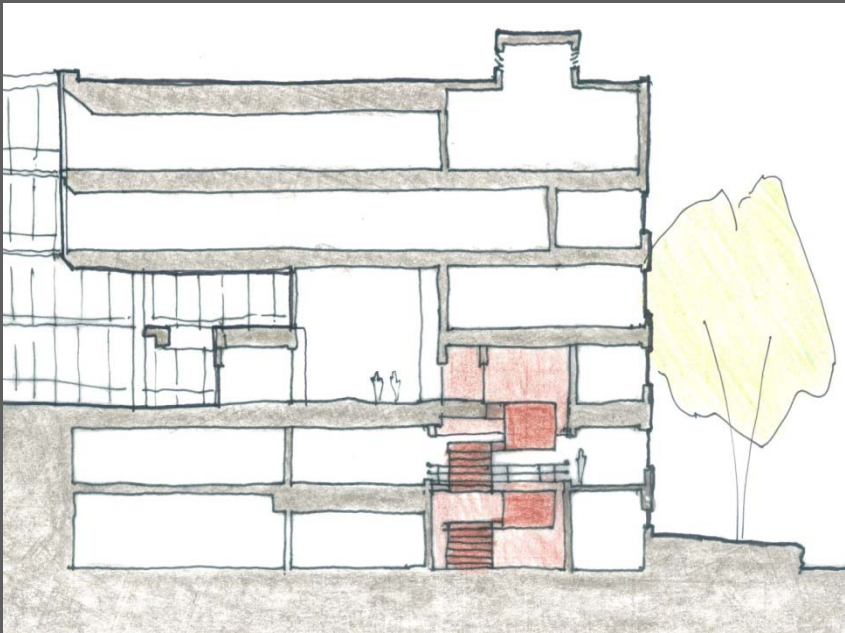




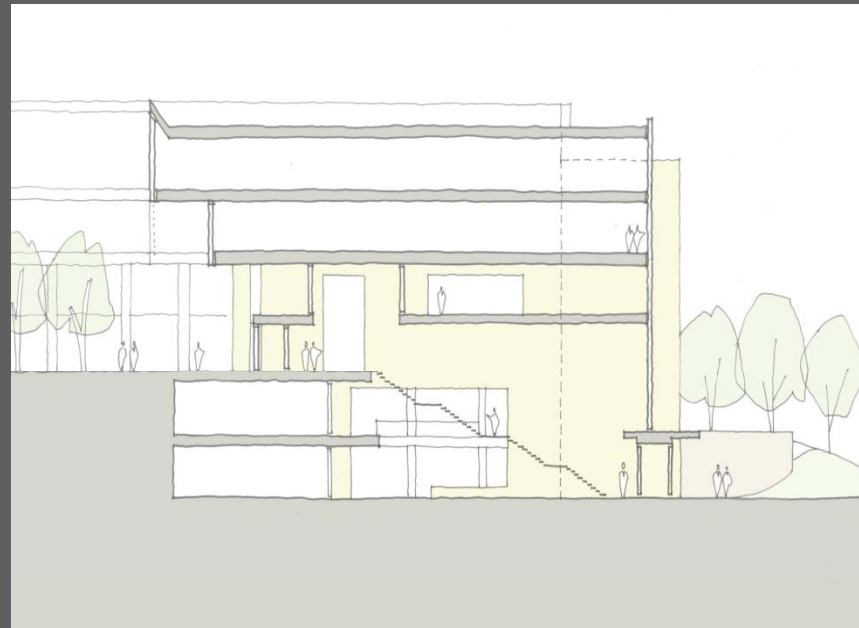
Hammond Campus Center Addition and Renovation  
March 29, 2011 Design Development Presentation

# Interior Design Concept

## Existing Building Section



## Concept Building Section





# Hammond Hall Renovation Plan



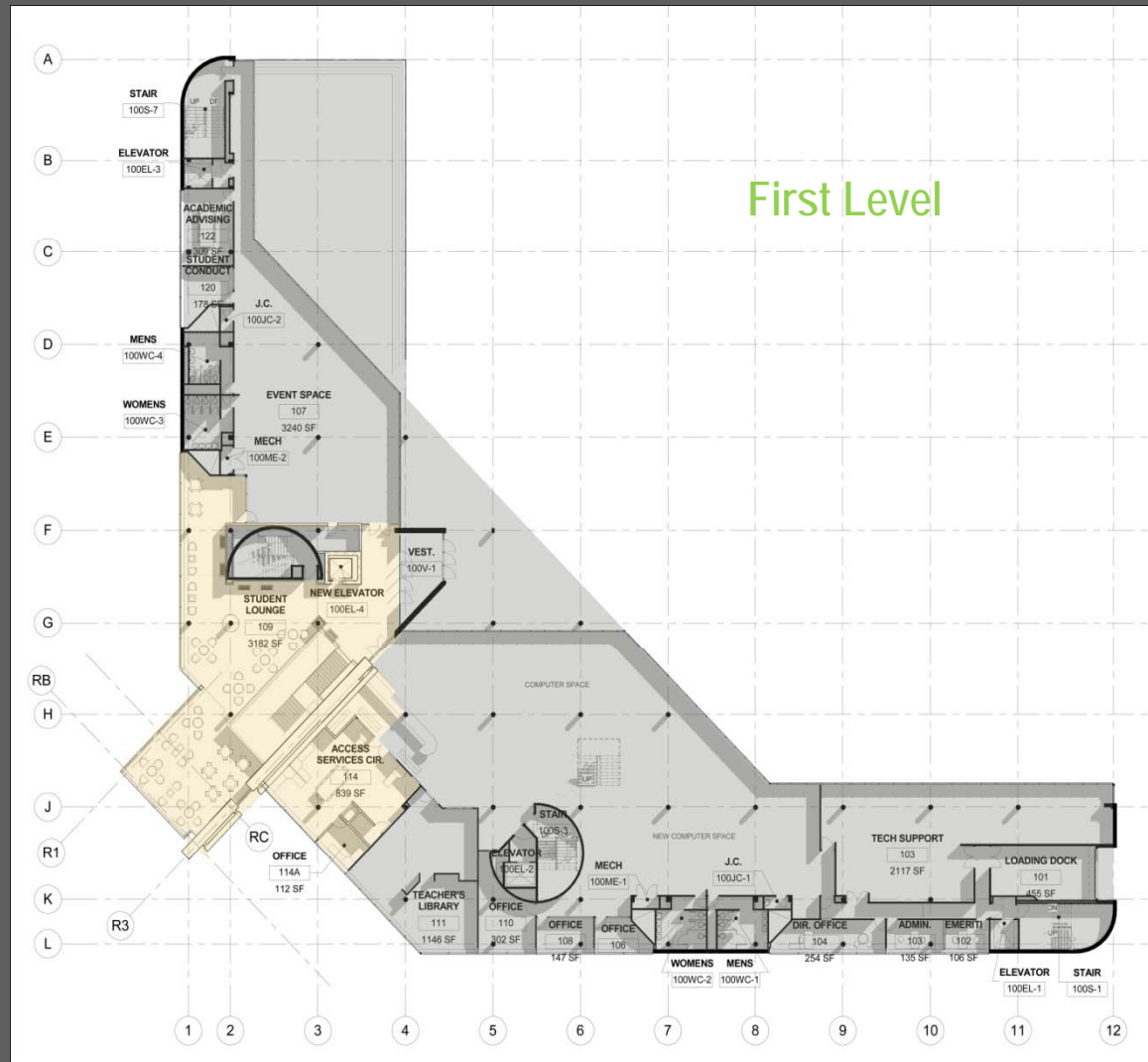
# Hammond Hall Renovation Plan



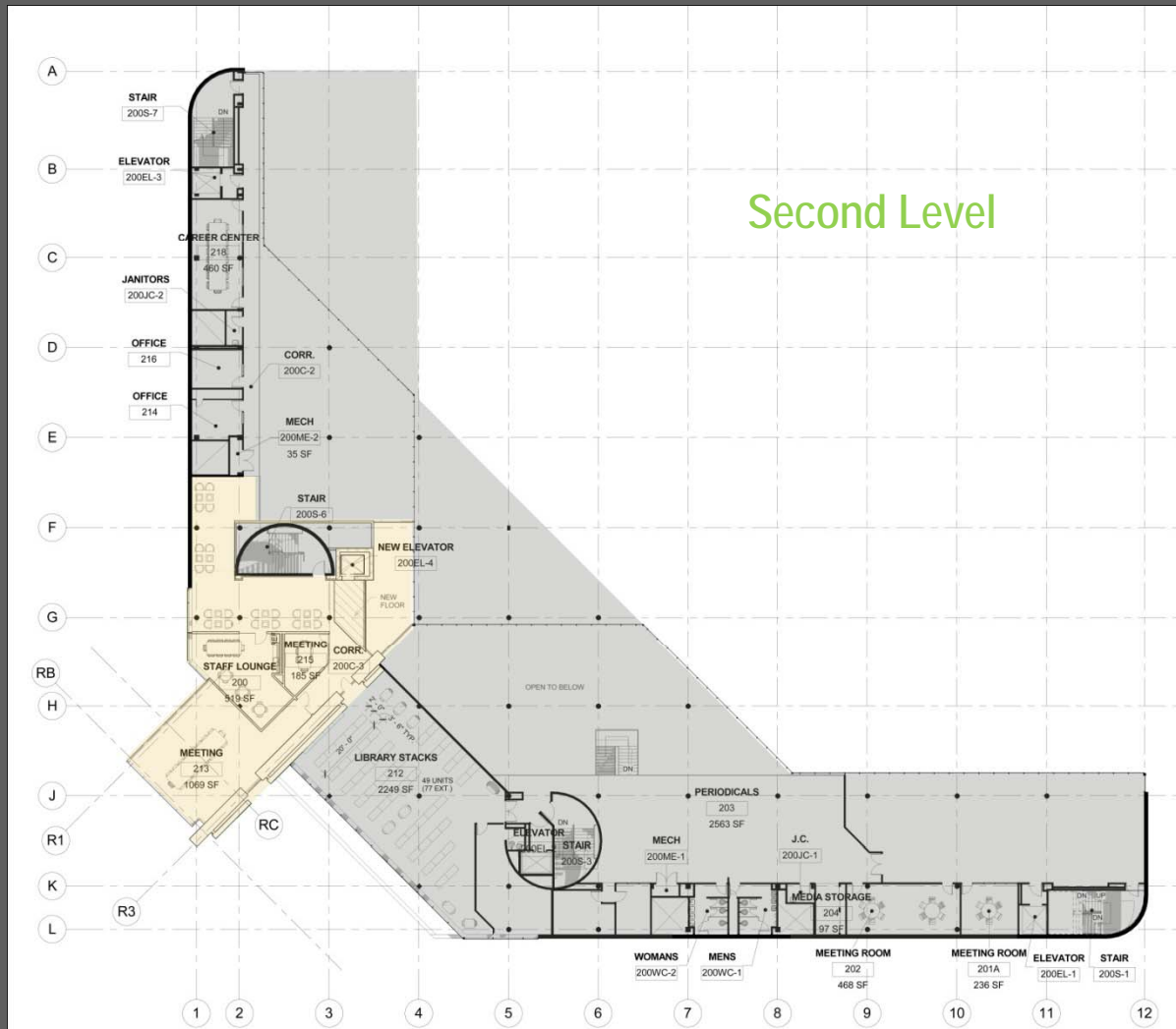
Hammond Campus Center Addition and Renovation  
March 29, 2011 Design Development Presentation



# Hammond Hall Renovation Plan



# Hammond Hall Renovation Plan



Hammond Campus Center Addition and Renovation  
March 29, 2011 Design Development Presentation



# Hammond Hall Renovation Plan



# Hammond Hall Renovation Plan





# Hammond Hall Renovation Plan

