



Board of Trustees Meeting

Tuesday, April 30, 2013 at 4:00 p.m.
Leominster Credit Union Meeting Room, Hammond Building
160 Pearl Street, Fitchburg, MA 01420

Robert V. Antonucci

PRESIDENT

Briefing

TO: Board of Trustees

FROM: Dr. Robert V. Antonucci, President

RE: April 30, 2013 Meeting

OVERVIEW

The annual meeting of the Board of Trustees will be held on Tuesday, April 30, 2013 at 4:00 p.m. in the Leominster Credit Union Meeting Room (214) in Hammond Hall. Prior to the meeting, the Academic Affairs committee and the Executive Committee will meet. We will have a recognition dinner at 5:30 p.m. at the Falcon Hub. At the dinner, we will recognize faculty who were granted tenure at the last meeting. We will also recognize Sean Goodlett for his service as the MSCA Union President. I also invited the Department Chairs, the Alumni Board, the Student Government Association, the Executive Committee, the University Deans and Union leaders.

Parking will be reserved in the Sanders Lot.

The schedule is as follows:

3:00 p.m.	Academic Affairs Committee	President's Conference Room
3:45 p.m.	Executive Committee	President's Office
4:00 p.m.	Board of Trustees Meeting	LCU Meeting Room (214) Hammond Hall
5:30 p.m.	Dinner	Falcon Hub

AGENDA

- I. Call to order by Chairman Carol Vittorioso
- II. Public Comments
- III. The minutes of the March 26, 2013 meeting are presented for consideration and approval
- IV. Hammond and Science Center Presentations

DiMella Shaffer Architect/Lee Kennedy Company will present an update on the Hammond Building and CBT Architects and Bond Brothers will present an update on the Science Center.

V. Finance and Administration Committee – Carol Vittorioso, Chairman, ex-officio (Votes Required)

The Finance and Administration Committee will meet on Thursday, April 25, 2013 to review the FY2014 budget. The agenda and budget materials for the meeting were sent to all members. The Committee will make a report to the full Board and the votes to be considered are included. The major budget items are to approve the FY14 State Budget. Due to the uncertainty of the state fiscal condition and the lack of specific allocations it is difficult to agree on a final bottom-line budget. We do not anticipate a final state budget until the end of June. This is the typical time line each year. That being said, we need to move ahead and will be making recommendations to consider. Included in the packet you will find the Fiscal Year 2014 Budget report.

- a) Capital Fee Increase – **VOTE – (13-12/13)**
- b) Approve FY2014 Draft Budget – **VOTE – (14-12/13)**
- c) Roll Forward of Funds to FY2014 Budget - **VOTE – (15-12/13)**

VI. Votes Required

The Academic Affairs Committee met prior to this meeting to discuss the new Chemistry major as well as the First Generation Parent Program. I am recommending the Board approve the new Chemistry major as presented.

- a) Chemistry Major – **VOTE – (16-12/13)**
- b) First Generation Parent Program – **VOTE – (17-12/13)**

Carol Vittorioso will chair the Executive Committee meeting and will ask the committee to make recommendations for Chair, Vice-Chair and Clerk. The Executive Committee also serves as the Nominating Committee.

- c) Act on Board officers for the term beginning July 1, 2013 – **VOTE – (18-12/13)**

VII. Notifications

As required by the by-laws, I am notifying you of personnel actions taken since the last meeting.

- a) Personnel Actions (**N05-12/13**)

VIII. President's Report

I want to call your attention to activities involving Commencement. We will be holding two ceremonies, one for Graduates scheduled for Thursday, May 16 at 6:30 p.m. and one for Undergraduates on Saturday, May 18 at 10:00 a.m. All Trustees are invited to attend both events. Kelli will check with you regarding your intentions.

I will also bring you up-to-date on a variety of issues including the end of the year activities.

Enclosures:

- News Articles
- Annual Honors Convocation Program
- Undergraduate Conference on Research and Creative Practice Brochure

IX. Adjournment

If you have any questions or material prior to the meeting please give Carol, Kelli or me a call.

Agenda

Robert V. Antonucci

PRESIDENT

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**Tuesday, April 30, 2013****4:00 p.m.****Leominster Credit Union Meeting Room (214)****Hammond Hall****160 Pearl Street, Fitchburg, MA 01420****AGENDA**

- I.** Call to Order by Chairman Carol Vittorioso
- II.** Public Comments
- III.** Consideration of minutes from previous meeting
 - a)** March 26, 2013
- IV.** Hammond and Science Center Presentations
- V.** Finance and Administration Committee- Carol Vittorioso Chairman, ex-officio (Votes Required)
 - a)** Capital Fee Increase – **VOTE – (13-12/13)**
 - b)** Approve FY2014 Draft Budget – **VOTE – (14-12/13)**
 - c)** Roll Forward of Funds to FY2014 Budget - **VOTE – (15-12/13)**
- VI.** Votes Required
 - a)** Chemistry Major – **VOTE – (16-12/13)**
 - b)** First Generation Parent Program – **VOTE – 17-12/13)**
 - c)** Act on Board officers for the term beginning July 1, 2013 –
VOTE – (18-12/13)
- VII.** Notifications
 - a)** Personnel Actions – **(N05-12/13)**
- VIII.** President's Report – Dr. Robert V. Antonucci
- IX.** Adjournment

Minutes

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING
Tuesday, March 26, 2013
8:00 a.m.
President's Conference Room
300 Highland Avenue, Fitchburg, MA 01420
Sanders Building

Trustees Present: Robert A. Babineau, Jr., Anna Maria Clementi, Martin F. Connors, Jr., Nathan Gregoire, Donald R. Irving, Michael A. Mahan, Anthony Mercadante, Gladys Rodriguez-Parker, Cynthia Stevens, Carol Vittorioso

Trustees Absent: Frank O'Donnell

Also Present: Robert V. Antonucci, Stan Bucholc, Jay Bry, Cathy Canney, Gail Doiron, Christopher Hendry, Kelli Lundgren, Michael Shanley, Paul Weizer

The meeting was called to order by Chairman Vittorioso at 8:05 a.m.

Chairman Vittorioso opened the floor for public comments. There were none.

The consideration of the minutes from February 5, 2013 was presented.

Upon a motion duly noted by Mr. Connors and seconded by Mr. Mercadante, it was:

Voted: to approve the minutes of the meeting held on February 5, 2013 as presented.
(10-0)

President Antonucci started by explaining the tenure and promotion procedures to the Board members, which was also included in the Board packet enclosure section. Tenure requires a Board vote per the bylaws and promotions are only notifications to the Board.

The president then recommended four faculty members for tenure.

<u>Name</u>	<u>Department</u>	<u>Current Rank</u>
Mary E. Baker, M.F.A.	Communications Media	Assistant Professor
Elizabeth S. Gordon, Ph.D.	Geo/Physical Sciences	Assistant Professor
Jessica C. Robey, Ph.D.	Humanities	Assistant Professor
Thomas A. Schoenfeld, Ph.D.	Biology/Chemistry	Associate Professor

Upon a motion duly noted by Mr. Mercadante and seconded by Mr. Gregoire, it was:

Voted: to accept the recommendation of the tenure candidates as presented.
(10-0)

The president then recommended two faculty members for tenure and promotion.

<u>Name</u>	<u>Department</u>	<u>Current Rank</u>
Daneen P. Deptula, Ph.D.	Behavioral Sciences	Assistant Professor
Daniel C. Sarefield, Ph.D.	Economics, History, & Political Science	Assistant Professor

Upon a motion duly noted by Mr. Mahan and seconded by Mr. Gregoire, it was:

Voted: to accept the recommendation of the tenure and promotion candidates as presented.
(10-0)

President Antonucci then mentioned the list of promotions listed in the packet. Promotions are reviewed by the Vice President for Academic Affairs, Dr. Robin Bowen. The promotions are a notification to the Board and do not require a vote.

The president also notified Board members of the notifications listed, including faculty reappointments and additional staff notifications since the last meeting.

Mr. Connors raised a question regarding the qualifications surrounding tenure. Dr. Weizer provided an explanation of the various procedures surrounding tenure and promotion.

The president then asked if there were any questions. There were none.

President Antonucci then presented his report. He noted we hosted the 12th annual Mass Public Dept. of Higher Education Student Leadership Conference and it went very well. He also noted our men's basketball team battled the University of Rochester in the 2013 NCAA Division III Championships. The team lost, but played very well.

He also noted that he held two open forums for students, staff and faculty to discuss a variety of items. Turnout was great and the overall atmosphere was good.

The campus has a couple of health and fitness programs on campus, including Weight Watchers at work program Kelli Lundgren coordinated and a Falcon 4 Health Challenge, to increase health and fitness. He also mentioned Gamecon held its annual event on campus with approximately 300 people in attendance. It was a well-received event. On May 2, the 29 Who Shine event will be held at the State House in Boston. On April 23, the United Way is holding the Generating Hunger's Hero Service Project at the Civic Center.

Over spring break, 22 Fitchburg State students, including Student Trustee Nathan Gregoire, along with two staff advisors, including Kelli Lundgren, traveled to Dade City Florida to help build a Habitat for Humanity home.

The Fitchburg State Cheerleading squad won the CANAM National Championship in Myrtle Beach, SC for the second year.

The President also asked the Board to consider possible electronic Board packets vs. a physical book.

There are pros and cons to both and the Board will discuss again at a later date.

The President's Reception was held Saturday, March 23. It was a very well attended reception and there was a positive fell to the day. As proof to the number of attendees, it was noted the bookstore had approximately \$10,000 in sales.

The President noted the enclosures in the book are:

- Tenure procedures
- Massachusetts Board of Registration in Nursing letter

Ms. Vittorioso requested a motion for the Board of Trustees to go into Executive Session.

Upon a motion duly noted by Mr. Connors and seconded by Mr. Mercadante, it was voted by roll call (10-0) to go into Executive Session at 8:15 a.m. consider the purchase, exchange or lease of real property. Open session would not reconvene after the conclusion of Executive Session.

With no further business before the Board, the meeting was adjourned at 10:02 a.m.

Respectfully submitted:

Anna Maria Clementi, Clerk
Board of Trustees

Budget



Fiscal Year 2014 Budget

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Robert V. Antonucci

PRESIDENT

April 25, 2013

Board of Trustees
Fitchburg State University
Fitchburg, MA 01420

SUBJECT: FY2014 BUDGET NARRATIVE

Dear board members:

Although the economic recovery remains stubbornly sluggish, we continue to embrace and support our strategic goals: high-caliber classroom instruction, extensive co-curricular student programming, ambitious capital and technology improvement plans, and well-reasoned operational practices—the sum of which keeps us vital and dynamic.

Massachusetts House leaders have released a proposed budget that calls for level funding of our standard state appropriation and includes reserve funds to cover the recent collective bargaining agreements. While budget debate will continue and additional amendments will be filed between now and the end of June, we do not anticipate any significant alterations to the current House proposal.

Cumulative effects of the national fiscal slowdown continue to present us with challenges. We must, therefore, take measures to ensure our solvency and success, preserve our core mission, and make the best possible use of our resources.

What follows is an overview of our economic plans for Fiscal 2014.

Budget in Brief

FY2014 Operating Budget

Highlights

This proposal includes a recommendation for a capital fee increase, a move that cannot be avoided but one we have attempted to minimize. Additionally, we will have to dip into our reserves, intensify cost containment strategies, and continue to pursue contract consolidations.

The amount of the fee increase will be determined at the Finance and Administration Committee meeting Thursday. For discussion purposes, the numbers in this outline are based on a \$275 annual capital fee increase, and the *FY14 Proposed Budget Highlights and Graphs* reflects that assumption. Once the fee level is finalized, the proposed budget will be adjusted as necessary.

FY2014 Operating Budget Scenario (Page 6)

This scenario forecasts revenue totaling \$86,374,737 (column E, line 19) with a proposed \$275 annual capital fee increase. Even with this increase, we will be left with a deficit of \$986,803. Current savings will be used to address the deficit. As in the previous three years, we will once again be able to balance the amount drawn from unrestricted assets. Our overall goal is to strike a balance between fee increases and maintaining adequate cash reserves to fund future capital investments and potential deficits.

Staffing

During my presidency, I have worked hard to maintain staffing patterns conducive to high-quality service. During the past year positions have been frozen and, with the exception of full-time faculty, we continue to carefully analyze each position that becomes vacant. It is important to note that our state appropriation of \$27.3 million falls well short of the \$34 million needed to fully fund our payroll. This shortfall is a further drain on the budget because every payroll dollar not covered by the state appropriation adds an additional 27.6 percent to cover employee fringe benefits – or another \$1.8 million.

Summary of Revenue Sources
(Page 6, Column E, Line 19)

As noted, total revenue from all sources is projected to be \$86,374,737, with state appropriations and student fees far-and-away the largest segments.

Summary of Operating Expenses
(Page 6, Column E, Line 37)

Total operating expenses are projected to be \$86,374,737. The bulk of these expenses are directed toward faculty and staff salaries and benefits, student aid and scholarships, physical plant expenditures, technology costs, operation and main-tenance, and expenses associated with the continued major renovation of the Hammond Campus Center and Library.

FY2014 Revenue Sources

State Appropriation	27,399,272
Financial Aid	5,500,000
Grants	2,034,513
Auxiliary Services	9,215,217
Tuition and Fees	37,130,841
Retained Out of State Tuition	1,600,000
Investment Income	567,506
Sales and Service	1,940,585
Unrestricted Net Assets	<u>986,803</u>
Total	<u>86,374,737</u>

FY2014 Operating Expenses

Salaries and Benefits	41,565,045
Financial Aid	5,500,000
Grants	2,034,513
Auxiliary Services	9,182,564
Utilities/Space	3,580,037
Scholarships/Insurance	2,873,142
Information Technology	3,444,299
Capital	5,000,000
Operation & Maintenance	9,761,294
Debt Service	<u>3,433,843</u>
Total	<u>86,374,737</u>

University Investments

The transferal of university investments from the Commonfund to two local investment firms (Rollstone Bank and Trust and Enterprise Bank) and the national firm Northern Trust was completed early in the fiscal year. The initial investment of \$17 million has increased to \$18.3 million. The portfolios returned 7.16% as of March 31, 2013.

Investment Portfolios as of March 31, 2013

Total Portfolio Value: \$18,313,684

	<u>Market Value</u>
Fixed Income	7,488,045
Equities	8,282,178
Other Assets	1,621,628
Short Term Funds	<u>921,833</u>
Total	<u>18,313,684</u>
Year to date investment gains	995,457
Year to date interest/dividends	311,919

Massachusetts Municipal Depository Trust (MMDT): Historically, MMDT has been our standard vehicle for managing short-term cash needs. As part of the review of our investments, we examined our cash management and began to move some of these funds to other vehicles (again including local institutions) that are currently providing a better return.

Facilities Improvement Program

An ambitious facility improvement program continues to transform the campus, and helps ensure our long-term viability. These funds have allowed us to address the majority of new facilities and building modernizations targeted in our master plan. Among the actions: modernization of the Anthony Building as a one-stop student service center; modernization of Miller Hall as faculty offices; partial modernization of Edgerly, Conlon and Thompson Hall; and, of particular note, continued work on the \$57 million science facility, and ongoing renovations to the Hammond Campus Center and Library.

In addition, a number of items not initially included in the plan have been addressed: renovation of the Alumni and Development Center; construction of a self-standing campus police station; acquisition of the Wallace Civic Center; relocation of our Center for Professional Studies to Main Street, and satellite Service Center trade shop renovations. Moreover, the university, primarily through the efforts of our Foundation, has acquired more than 20 properties over the last several years, immeasurably improving our landscape with new and improved parking, additional green space, and facilities upgrades. This past year the Foundation acquisitions along with MSCBA revenue bonds allowed for the single largest parking expansion in history with over 300 on-campus spaces added. In the coming year we will continue to address our capital needs, albeit on a more modest basis.

Technology Improvement Program

Our goal of providing campus-wide state-of-the-art technology continues, as illustrated by the additional mediated classrooms, core infrastructure upgrades, new learning management systems, expanded wireless network, enhanced security measures, 24/7 help desk improvements, comprehensive nightly backup systems, updated e-mail archiving systems, new VOIP phones, a piloted lecture capture system, and new VMware workstations. These efforts place us among the most technologically advanced campuses in the Massachusetts university sector.

Cost Containment/Savings /Avoidance Initiatives

While our goals and objectives remain focused on the three-pronged mission of teaching, learning, and service, we know it is imperative that our spending patterns be set with an eye toward containing costs. We have intensified efforts to realize

appreciable savings and are continually enacting new strategies. A partial list of recent initiatives includes: system-wide (community colleges, state universities and UMass campuses) procurement initiatives, contract consolidations, a new credit card processing system, and major cost avoidance via purchases through the Massachusetts Higher Education Consortium (MHEC).

Cost Containment/Savings/Avoidance Initiatives

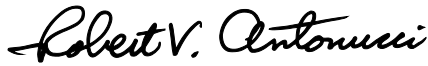
Credit Card Processing	50,000
Utilities	369,000
Insurance Review Savings	100,000
Photo Voltaic system/Sanders-Anthony	32,500
MHEC Cost Avoidance	<u>1,353,818</u>
Total	<u>1,905,318</u>

Summary

This budget plan represents an operational sketch outlining how best to address our current and future economic needs. There is little doubt that budget challenges will linger, which means we must intensify our efforts to enhance current revenue, protect operating dollars, increase assets, and contain costs.

At the same time, we must continue to operate as a first-rate university. I am optimistic that this fiscal plan positions the institution for a viable, progressive, and successful future.

Sincerely,

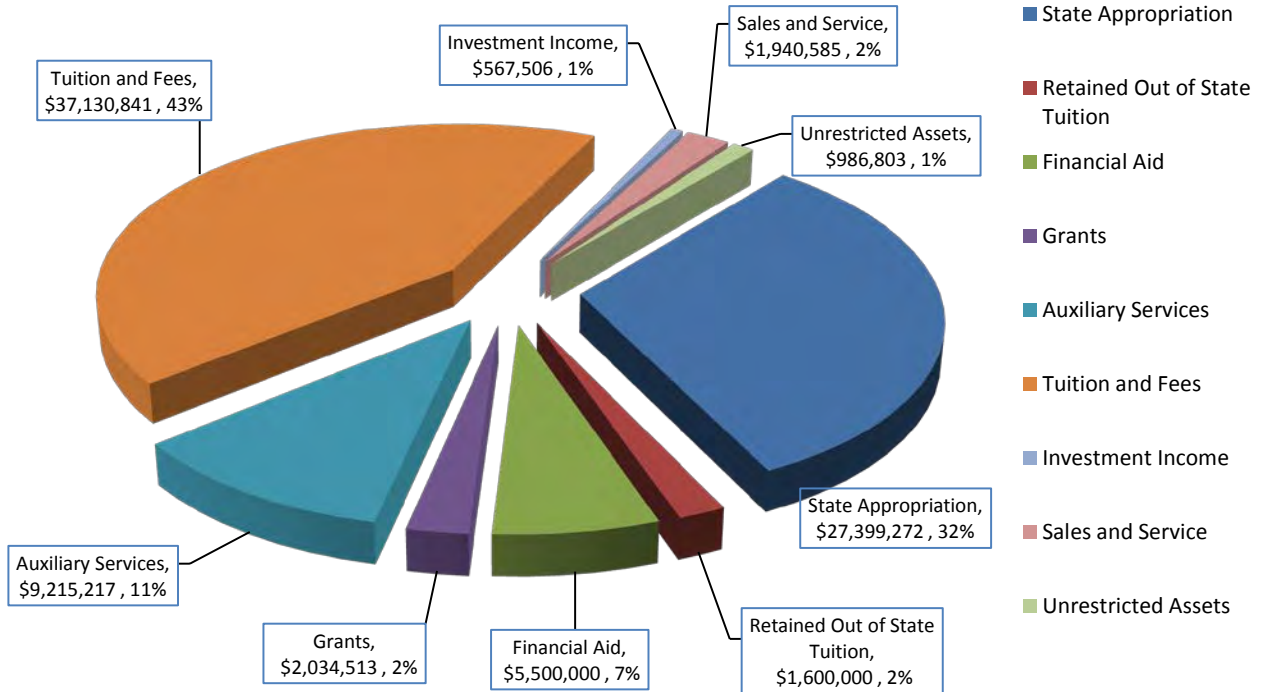
A handwritten signature in black ink that reads "Robert V. Antonucci". The script is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Robert V. Antonucci
President

	A	B	C	D	E
	Annual Operating Budgets FY12 - FY14	FY2012 Actual	FY2013 Budget \$410 annual fee increase 3400 FTE No Stimulus	FY2014 Budget Forecast No fee increase 3400/3200 FTE	FY2014 Budget Forecast \$275 annual fee increase 3400/3200 FTE
1					
2					
3	Revenue Sources				
4	State Appropriation	23,467,647	23,467,647	24,947,847	24,947,847
5	Collective Bargaining		1,462,955	2,451,425	2,451,425
6	Estimated Stimulus / Other State Appr.	232,496	203,098	-	-
7	DCAM	6,768,104	500,000	-	-
8	Financial Aid	5,302,117	5,500,000	5,500,000	5,500,000
9	Grants	993,416	1,614,835	2,034,513	2,034,513
10	Auxiliary Services	8,386,807	9,139,704	9,215,217	9,215,217
11	Tuition and Fees				
12	Tuition and Fees	33,724,731	35,381,345	35,423,341	36,330,841
13	Retained Out of State Tuition	1,658,972	1,400,000	1,600,000	1,600,000
14	Non State Supported Tuition	735,051	800,000	800,000	800,000
15	Investment Income	357,741	500,463	567,506	567,506
16	Sales & Service	2,804,977	1,866,787	1,940,585	1,940,585
17	Capital Roll	1,716,350			
18	Unrestricted Assets	1,744,716	1,500,000	1,894,303	986,803
19	Total Revenue Sources	87,893,125	83,336,834	86,374,737	86,374,737
20					
21	Operating Expenses				
22	Regular Employee Compensation	29,330,540	32,478,532	34,064,926	34,064,926
23	Pension and Ins-Related Exp.	2,194,427	2,772,638	2,001,617	2,001,617
24	Part-Time Salaries	4,820,614	5,112,847	5,498,502	5,498,502
25	Financial Aid	5,380,437	5,500,000	5,500,000	5,500,000
26	Grants	1,163,512	1,614,835	2,034,513	2,034,513
27	Auxiliary Services	9,029,662	9,141,462	9,182,564	9,182,564
28	Department Budgets:				-
29	Utilities' Expenses Space Costs	3,370,859	4,000,592	3,580,037	3,580,037
30	Scholarship Expenses Insurance Costs	3,090,739	2,972,642	2,873,142	2,873,142
31	Information Technology	3,567,667	3,124,788	3,444,299	3,444,299
32	Capital	14,033,216	5,500,000	5,000,000	5,000,000
33	Operation & Maintenance	7,849,840	8,528,114	9,761,294	9,761,294
34	Hammond Building	2,120,000			-
35	Debt Service	1,941,612	2,590,384	3,433,843	3,433,843
36	Operating Surplus/ Capital Roll / Hammond		-		-
37	Total Operating Expenses	87,893,125	83,336,834	86,374,737	86,374,737

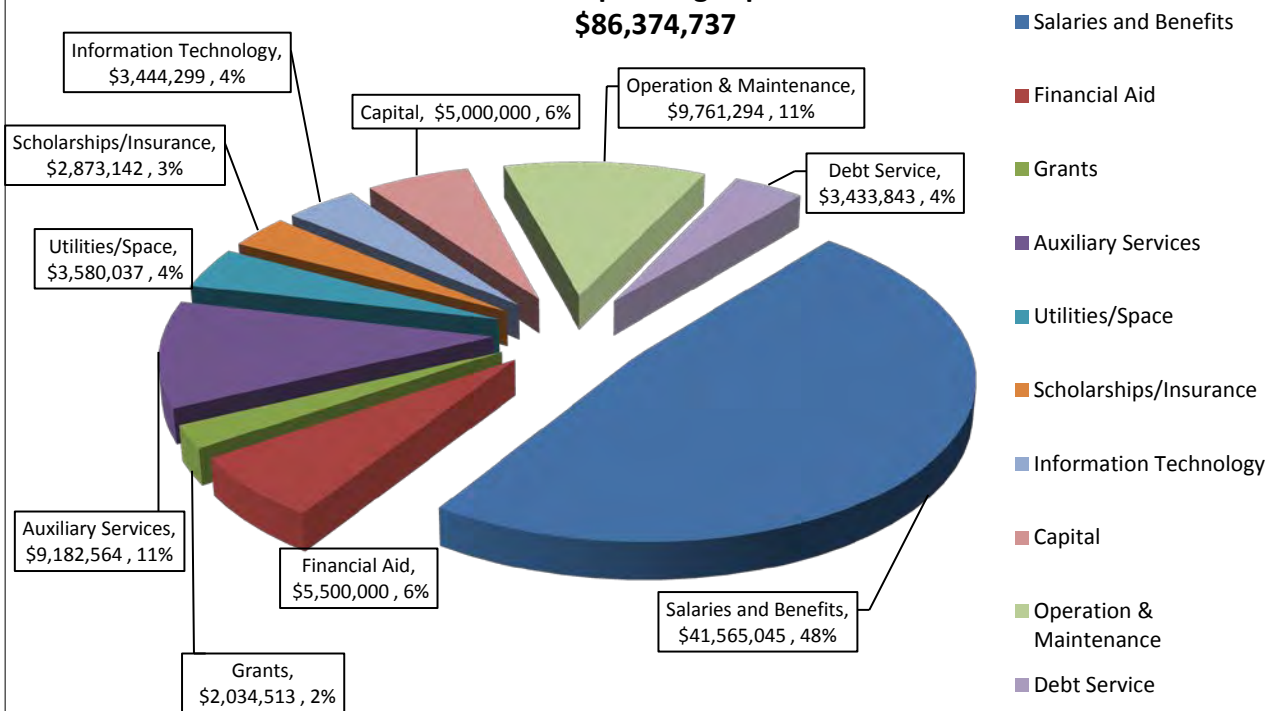
FY2014 Revenue Sources

\$86,374,737



FY2014 Operating Expenses

\$86,374,737



Votes

**Fitchburg State University
REQUEST FOR BOARD ACTION**

TO: Board of Trustees	DATE: April 30, 2013
FROM: The President	REQUEST NUMBER: 13-12/13
SUBJECT: Capital Fee Increase	

It is requested that the Board of Trustees of Fitchburg State University increase the following annual Capital fee, effective for the fall semester 2013.

Day School Capital Fee Increase

Capital Fee: \$275.00 for FY2014

**Fitchburg State University
REQUEST FOR BOARD ACTION**

TO: Board of Trustees	DATE: April 30, 2013
FROM: The President	REQUEST NUMBER: 14-12/13
SUBJECT: FY2014 Draft Budget	

It is requested that the Board of Trustees of Fitchburg State University approve the FY2014 Draft Budget as presented by the President.

**Fitchburg State University
REQUEST FOR BOARD ACTION**

TO: Board of Trustees	DATE: April 30, 2013
FROM: The President	REQUEST NUMBER: 15-12/13
SUBJECT: Roll Forward of Funds to FY2014 Budget	

It is requested that the Board of Trustees of Fitchburg State University vote to approve that on-going capital projects roll forward into the FY2014 University Budget.

Fitchburg State University
REQUEST FOR BOARD ACTION

TO: Board of Trustees	DATE: April 30, 2013
From: President	REQUEST NUMBER: 16-12/13
SUBJECT: Chemistry Major Proposal	

It is requested that the Fitchburg State University Board of Trustees approve the proposal to offer a new Chemistry Major at Fitchburg State University.

Fitchburg State University
REQUEST FOR BOARD ACTION

TO: Board of Trustees	DATE: April 30, 2013
FROM: The President	REQUEST NUMBER: 17-12/13
SUBJECT: First Generation Parent Program	

It is requested that the Board of Trustees of Fitchburg State University vote to approve the First Generation Parent Program.

Notifications

FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATION

TO: Board of Trustees	DATE: April 30, 2013
FROM: The President	REQUEST NUMBER: N05-12/13
SUBJECT: Personnel Actions	

New Hire

Jonathan Amakawa, MA Effective: 9/1/13 End Date: 5/31/14	Assistant Professor Communications Media	\$60,000.00
Emily Austin-Bruns, BS Effective: 5/19/13	Director, Alumni Relations Alumni/Development	\$68,000.00
Eric Boehme, Ph.D. Effective: 9/1/13 End Date: 5/31/14	Assistant Professor Economics, History & Political Science	\$60,000.00
Farley Chery, MFA Effective: 9/1/13 End Date: 5/31/14	Instructor Communications Media	\$58,500.00
Abdel Mustafa, Ph.D. Effective: 9/1/13 End Date: 5/31/14	Assistant Professor Industrial Technology	\$70,000.00
Dena Reuben, BA Effective: 5/12/2013	Staff Assistant International Education	\$46,000.00
Linda Rossow, MS Effective: 9/1/13 End Date: 5/31/14	Assistant Professor Exercise & Sports Science	\$57,500.00
Heather Urbanski, Ph.D. Effective: 9/1/13 End Date: 5/31/14	Assistant Professor English Studies	\$56,000.00

Promotion

Mary Ann Barbato, Ph.D. Effective: 9/1/13	From: Associate Professor To: Professor English Studies	From: \$64,560.70 To: \$69,990.51
Jay Bry, MS Effective: 4/21/13	From: Interim Vice President To: Vice President Finance & Administration	From: \$134,569.50 To: \$145,000.00
Xuzhou (Brady) Chen, Ph.D. Effective: 9/1/13	From: Associate Professor To: Professor Computer Science	From: \$95,716.39 To: \$102,261.00
Cathy Daggett, BS Effective: 4/21/13	From: Director, Financial Reporting To: Comptroller Finance & Administration	From: \$94,091.29 To: \$105,000.00
Stephan Goldstein, MFA Effective: 9/1/13	From: Assistant Professor To: Associate Professor Communications Media	From: \$68,682.38 To: \$73,739.32
Jennifer Fielding, MLS Effective: 9/1/13	From: Library Associate To: Assistant Librarian Amelia V. Gallucci-Cirio Library	From: \$50,882.58 To: \$54,361.68
Viera Lorencova, Ph.D. Effective: 9/1/13	From: Assistant Professor To: Associate Professor Communications Media	From: \$59,298.79 To: \$64,191.52
Jannette McMenamy, Ph.D. Effective: 9/1/13	From: Associate Professor To: Professor Behavioral Sciences	From: \$64,698.20 To: \$70,130.42
Susan Moore, MA Effective: 4/7/13	From: Staff Associate To: Assistant Director Human Resources/Payroll Services	From: \$54,376.43 To: \$60,000.00
Charles Roberts, MFA Effective: 9/1/13	From: Associate Professor To: Professor Communications Media	From: \$71,546.59 To: \$77,098.66
Hildur Schilling, Ph.D. Effective: 9/1/13	From: Assistant Professor To: Associate Professor Behavioral Sciences	From: \$59,881.22 To: \$64,784.14

Stephen Taylor, Ph.D. Effective: 9/1/13	From: Associate Professor To: Professor Computer Science	From: \$87,689.71 To: \$93,685.49
Nancy Turnbull, MLS Effective: 9/1/13	From: Library Associate To: Assistant Librarian Amelia V. Gallucci-Cirio Library	From: \$54,259.78 To: \$57,969.79
David Weiss, Ph.D. Effective: 9/1/13	From: Assistant Professor To: Associate Professor Behavioral Sciences	From: \$67,768.00 To: \$72,808.94
Danielle Wigmore, Ph.D. Effective: 9/1/13	From: Assistant Professor To: Associate Professor Exercise & Sports Science	From: \$58,133.64 To: \$63,005.98

Tenure

Mary Baker, MFA Effective: 9/1/13	Assistant Professor Communications Media	\$56,511.05
Elizabeth Gordon, Ph.D. Effective: 9/1/13	Assistant Professor Geo/Physical Sciences	\$56,060.91
Jessica Robey, Ph.D. Effective: 9/1/13	Assistant Professor Humanities	\$57,073.87
Thomas Schoenfeld, Ph.D. Effective: 9/1/13	Associate Professor Biology/Chemistry	\$67,395.95

Promotion & Tenure

Daneen Deptula, Ph.D. Effective: 9/1/13	From: Assistant Professor To: Associate Professor Behavioral Sciences	From: \$62,702.34 To: \$67,654.63
Daniel Sarefield, Ph.D. Effective: 9/1/13	From: Assistant Professor To: Associate Professor Economics, History & Political Science	From: \$60,451.07 To: \$65,363.96

Rehire

Allison Shields, MS Effective: 9/1/13 End Date: 5/31/14	Instructor Nursing	\$71,967.02
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Ruth Thibodeau, Ph.D. Effective: 9/1/13 End Date: 5/31/14	Assistant Professor Behavioral Sciences	\$55,906.54
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Reappointment

Katherine Jewell, Ph.D. Effective: 9/1/13 End Date: 5/31/14	Assistant Professor Economics, History & Political Science	\$56,355.75
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Resignation

Kathryn Wells, MLS Effective: 4/30/2013	Assistant Librarian Amelia V. Gallucci-Ciro Library	\$56,661.14
--------------------------------------------	--------------------------------------------------------	-------------

**Salary to be adjusted in accordance with the MSCA Collective Bargaining Agreement.*

2013 Financial
Reports

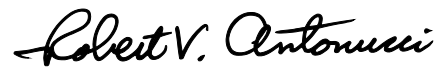
Robert V. Antonucci

PRESIDENT

FY2013 Financial Reports

REPORT CERTIFICATION

In accordance with the standard for the expenditures of trust funds, I certify that all records were maintained in accordance with proper accounting procedures, including documentation of receipts, disbursements, and bank accounts, and that expenditures are related to the institutional mission.



Robert V. Antonucci
President

April 30, 2013

Date

Fitchburg State University
Executive Summary
Financial Statements for the Six Months Ended
December 31, 2012, 2011 and 2010

Statements of Net Assets (pages 1 - 2):

- Total assets increased by approximately \$42.3 million due primarily to the Hammond Center and new Science building construction projects.
- Capital assets increased to approximately \$120.2 million net of current period depreciation of \$2.1 million.
- Current liabilities increased due to two new bond issues for Phase III of the Hammond Center project and the parking expansion project. Total liabilities increased to \$68.6 million.
- Invested in capital assets, net of related debt increased by \$24.7 million due to the construction projects previously mentioned.
- Total debt from bond issues totaled \$45.2 million. There are no capital leases outstanding.

Statements of Revenues, Expenses and Changes in Net Assets (pages 3 - 4):

- Total revenue for the period was \$53.9 million.
- Tuition and fee revenue increased by 3.5%. Scholarship expense remains consistent with prior periods.
- Auxiliary revenue, which represents operation of the residence halls, increased by 4.8% and does not include fees charged for the student housing facility owned and operated by the FSU Foundation Supporting Organization, Inc.
- State appropriations decreased for the period due to a decrease in the fringe benefit rate charged by the Commonwealth.
- Total expenditures were \$41.3 million and are consistent with prior periods.
- Investment gains totaled \$500,700. Investment income was \$225,600.
- There was an overall increase in net assets of \$12.7 million for the first six months of the fiscal year.

Statements of Cash Flows (page 5):

- Total cash at December 31, 2012 was \$44.7 million which represents an increase of approximately \$11.6 million over cash balances at June 30, 2012.
- Net cash provided from operations was \$17.6 million.
- Acquisitions of property and equipment totaled \$19.3 million and includes the construction of the new Science building and the Hammond Center renovations.

FITCHBURG STATE UNIVERSITY
FINANCIAL STATEMENTS
FOR THE SIX MONTHS ENDED
DECEMBER 31, 2012, 2011 AND 2010

FITCHBURG STATE UNIVERSITY
STATEMENTS OF NET ASSETS
December 31, 2012, 2011 and 2010

ASSETS

	<u>2012</u>	<u>2011</u>	<u>2010</u>
Current Assets			
Cash and cash equivalents	\$ 18,234,129	\$ 25,284,794	\$ 26,464,256
Cash and cash equivalents-restricted	5,659,872	4,305,004	1,370,192
Bond proceeds	13,075,787	5,773,930	15,756,777
Due from other funds	3,902	26,721	-
Accounts receivable, net	2,275,997	2,277,553	2,438,489
Loans receivable, net	2,292	3,614	975
Other assets	40,125	139,215	239,930
	<hr/>	<hr/>	<hr/>
Total Current Assets	39,292,104	37,810,831	46,270,619
Noncurrent Assets			
Restricted cash and cash equivalents	7,748,770	7,826,628	3,433,936
Investments	16,145,371	10,978,330	10,926,307
Endowment investments	802,155	674,154	724,395
Loans receivable, net	1,968,675	1,922,733	1,969,441
Prepaid expenses	3,052	9,487	105,971
Deferred bond issue costs	-	159,853	169,518
Capital assets, net	120,205,340	84,492,808	56,762,934
	<hr/>	<hr/>	<hr/>
Total Noncurrent Assets	146,873,363	106,063,993	74,092,502
	<hr/>	<hr/>	<hr/>
Total Assets	<u>\$ 186,165,467</u>	<u>\$ 143,874,824</u>	<u>\$ 120,363,121</u>

FITCHBURG STATE UNIVERSITY
STATEMENTS OF NET ASSETS
December 31, 2012, 2011 and 2010

LIABILITIES AND STOCKHOLDERS' EQUITY

	<u>2012</u>	<u>2011</u>	<u>2010</u>
Current Liabilities			
Bonds payable-current portion	\$ 1,398,345	\$ 1,141,550	\$ 490,774
Accounts payable and accrued liabilities	2,817,975	2,343,456	3,627,691
Accounts payable-construction	947,072	152,182	42,416
Salaries and benefits payable	1,562,373	1,627,446	1,566,037
Accrued workers compensation-current portion	133,668	148,183	130,238
Compensated absences-current portion	2,844,087	2,726,534	2,322,819
Accrued faculty payroll	2,150,621	2,002,438	1,902,562
Deferred revenue-current portion	5,623,709	6,051,444	6,542,972
Capital lease-current portion	-	14,428	198,573
Other liabilities	1,015,580	1,754,475	1,481,957
Total Current Liabilities	<u>18,493,430</u>	<u>17,962,136</u>	<u>18,306,039</u>
Noncurrent Liabilities			
Bonds payable	43,752,379	24,323,563	25,516,604
Accrued workers compensation	544,849	604,015	530,867
Compensated absences	1,818,351	1,743,194	1,682,042
Rebate payable	-	17,993	17,965
Capital lease	-	-	297,468
Due to federal loan programs-Perkins	1,522,482	1,511,287	1,494,282
Due to federal loan programs-Nursing	386,343	374,803	364,456
Deferred revenue	2,117,177	2,318,812	1,028,884
Total Noncurrent Liabilities	<u>50,141,581</u>	<u>30,893,667</u>	<u>30,932,568</u>
Total Liabilities	<u>68,635,011</u>	<u>48,855,803</u>	<u>49,238,607</u>
Net Assets			
Invested in capital assets, net of related debt	86,813,481	62,119,956	45,838,075
Restricted for:			
Non-expendable			
Scholarships & fellowships	460,396	438,759	466,487
Expendable			
Scholarships & fellowships	452,872	430,416	373,321
Loans	260,887	257,916	253,180
Other	930	930	930
Capital projects	4,464,082	4,459,530	477,231
Debt service	5,315,120	6,611,634	4,385,339
Unrestricted	19,762,688	20,699,880	19,329,951
Total Net Assets	<u>117,530,456</u>	<u>95,019,021</u>	<u>71,124,514</u>
Total Liabilities and Net Assets	<u>\$ 186,165,467</u>	<u>\$ 143,874,824</u>	<u>\$ 120,363,121</u>

FITCHBURG STATE UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES & CHANGES IN NET ASSETS
For the Six Months Ended DECEMBER 31, 2012, 2011 and 2010

	<u>2012</u>	<u>2011</u>	<u>2010</u>
Operating Revenues			
Student tuition and fees	\$ 20,888,042	\$ 20,300,866	\$ 19,774,809
Waivers and exemptions	(839,021)	(935,060)	(863,307)
Net student tuition and fees	20,049,021	19,365,806	18,911,502
Federal grants and contracts	3,300,698	3,200,866	3,372,179
State and local grants and contracts	101,128	65,498	76,000
Stimulus grants	-	210,343	1,110,233
Nongovernmental grants and contracts	10,953	98,843	123,132
Sales and services of educational departments	658,843	626,268	775,371
Auxiliary enterprises:			
Residential life (net of scholarship allowances)	4,421,411	4,216,320	4,170,142
Administrative overhead	27,321	44,063	63,030
Fundraising	43,939	47,031	48,417
Commissions	169,018	182,300	206,128
Miscellaneous	32,162	8,560	23,929
Nursing and Perkins	18,659	17,089	12,757
Total Operating Revenues	28,833,153	28,082,987	28,892,820
Operating Expenses			
Salaries:			
Faculty	8,602,484	8,009,751	7,610,487
Exempt wages	1,540,029	1,387,760	1,847,246
Non-exempt wages	7,927,481	7,383,717	6,820,963
Benefits	4,100,053	5,147,426	4,828,336
Other Operating Expenses:			
Employee related travel	120,381	87,046	92,876
Administrative expense	1,025,502	992,412	923,403
Facility operational supplies	750,009	707,082	653,988
Utilities	1,434,924	1,225,138	1,289,077
Consultant services	242,032	285,466	306,329
Operational services	495,660	466,540	497,844
Equipment purchases	745,394	430,302	543,675
Equipment maintenance and repairs	293,878	346,548	285,994
Purchased client services-program	104,389	89,000	88,548
Construction and building improvement	976,465	1,029,239	712,558
Scholarships	4,102,464	4,192,039	4,015,540
Loans & special payments	1,277	21,177	75
IT expenditures	2,091,768	1,846,808	1,880,436
Other bond issue costs	149,869	-	439
Depreciation	2,134,171	2,103,442	2,042,066
Bad debt expense	(185)	(300)	-
Auxiliary enterprises:			
Residential life	4,132,507	4,073,896	3,302,744
Total Operating Expenses	40,970,552	39,824,489	37,742,624
Operating profit/(loss)	(12,137,399)	(11,741,502)	(8,849,804)

FITCHBURG STATE UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES & CHANGES IN NET ASSETS
For the Six Months Ended DECEMBER 31, 2012, 2011 and 2010

	<u>2012</u>	<u>2011</u>	<u>2010</u>
Nonoperating Revenues(Expenses)			
State appropriations	13,500,157	15,282,888	12,219,919
Investment income (net of investment expenses)	225,577	178,961	128,433
Interest on capital debt	(288,461)	(142,189)	(154,225)
Unrealized gain/(loss)	500,668	(189,926)	568,753
	<hr/>	<hr/>	<hr/>
Net Nonoperating Revenues (Expenses)	13,937,941	15,129,734	12,762,880
	<hr/>	<hr/>	<hr/>
Income (loss) before Capital and Endowment Additions	1,800,542	3,388,232	3,913,076
	<hr/>	<hr/>	<hr/>
Capital appropriations	276,980	900,000	-
Capital grants and gifts	10,600,818	10,600,818	269,871
	<hr/>	<hr/>	<hr/>
Increase in net assets	12,678,340	14,889,050	4,182,947
	<hr/>	<hr/>	<hr/>
Net Assets - beginning of period	104,852,116	80,129,971	66,941,567
	<hr/>	<hr/>	<hr/>
Net Assets - end of period	<u>\$ 117,530,456</u>	<u>\$ 95,019,021</u>	<u>\$ 71,124,514</u>

For those charged with governance and internal management use only

FITCHBURG STATE UNIVERSITY
STATEMENTS OF CASH FLOWS
For the Six Months Ended DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>	<u>2010</u>
CASH FLOWS FROM OPERATING ACTIVITIES			
Increase in net assets	\$ 12,678,340	\$ 14,889,050	\$ 4,182,947
Adjustments to reconcile increase in net assets to cash provided by (used by) operating activities:			
(Gain)/Loss on marketable securities	(500,668)	189,926	(568,753)
Depreciation	2,134,171	2,103,442	2,042,066
(Increase) decrease in assets:			
Accounts receivable	(362,529)	1,150,205	(363,540)
Loans receivable	(5,881)	15,424	(46,460)
Other assets	87,284	142,487	(35,805)
Increase (decrease) in liabilities:			
Accounts payable and accrued liabilities	(1,023,169)	(1,119,736)	2,216,942
Compensated absences	452,285	95,928	(10,178)
Accrued faculty payroll	(689,757)	(622,003)	(585,992)
Deferred revenue	3,916,633	4,106,312	5,390,269
Other liabilities	867,284	1,572,468	983,008
Net cash provided by operating activities	<u>17,553,993</u>	<u>22,523,503</u>	<u>13,204,504</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of investments	1,321,926	-	-
Purchase of investments	(1,696,433)	-	-
Acquisition of property, plant and equipment	<u>(19,267,502)</u>	<u>(20,404,144)</u>	<u>(3,418,751)</u>
Net cash (used by) investing activities	<u>(19,642,009)</u>	<u>(20,404,144)</u>	<u>(3,418,751)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from bond issue	13,864,034	-	15,935,657
Federal loan program	6,017	4,003	7,025
Payments of capital debt	(230,982)	(234,849)	(194,016)
Payments of capital leases	<u>-</u>	<u>(383,824)</u>	<u>(399,648)</u>
Net cash (used by) financing activities	<u>13,639,069</u>	<u>(614,670)</u>	<u>15,349,018</u>
Net increase in cash	11,551,053	1,504,689	25,134,771
Cash and cash equivalents - beginning of period	<u>33,167,505</u>	<u>41,685,667</u>	<u>21,890,390</u>
Cash and cash equivalents - end of period	<u>\$ 44,718,558</u>	<u>\$ 43,190,356</u>	<u>\$ 47,025,161</u>
Supplemental Disclosures:			
Cash paid for interest	<u>\$ 618,090</u>	<u>\$ 411,863</u>	<u>\$ 159,667</u>

Enclosures

Higher-ed chief applauds FSU nursing support

Program provides LPNs a bridge to bachelor's degree

By Alana Melanson
amelanson@sentinelandenterprise.com

FITCHBURG — State Commissioner of Higher Education Richard Freeland applauded Fitchburg State University on Thursday for its role in creating an innovative, first-of-its-kind program that gives licensed practical nurses a pathway to earn a bachelor's degree in nursing.

FSU partnered with Worcester State University and post-high school practical nurse programs at Assabet Valley, Bay Path and Mon-

tachusett regional vocational technical schools to develop the seamless "bridge" program, which is in its first

year. The program is available at both FSU and WSU.

"We are extremely excited about this opportunity for LPNs to finally receive credit for their education, which we've never been able to do before," said Linda McKay, director of the FSU nursing program.

Previously, LPNs wishing to further their education would have to start at square one, she said, taking general requirements like any first-year student and not receiving any credit for their previous education and any real-life work experience in the field they may have gained.

Holly LaFrance, director of Monty Tech's Practical Nursing Program, said previously, several of her students would move on to FSU, and had to start out as freshmen.

"They already know assessment, they already know problem-solving, they already know how to take care of, in particular, the geriatric population," she said. "This program was very important to my students, my graduates, to be able to go to the BSN level without jumping through hoops."

The bridge program estab-



SENTINEL & ENTERPRISE PHOTOS / BRETT CRAWFORD

Higher Education Commissioner Richard Freeland joins students from Assabet Valley Regional Technical High School and Montachusett Regional Vocational Technical School during a visit to Fitchburg State University on Thursday.

lished exams that award LPNs for their knowledge — usually 18 transfer credits — and a shortened program consisting of three academic years and two summer clinical sessions, McKay said.

"I particularly want to congratulate Fitchburg for recognizing that people who have worked in the clinical setting — have completed a vocation-tech program and worked in a clinical setting — actually know something," Freeland

said during a visit to FSU on Thursday, in which he toured the university's state-of-the-art nursing lab.

Current nursing students from Monty Tech and Assabet Valley and local working LPNs came to learn more about the program, and all were excited about the opportunity the program presents.

Student Jennifer Watson, an LPN pursuing her bachelor's degree in nursing through the program, works

40 hours per week at Nashoba Valley Medical Center, is on call every night and over the weekend, and is a single mom to two teens.

"It's a chance to broaden my horizons, open up different job opportunities for me, and a chance to stimulate my income, and allowing me the flexibility to be a mom, and work, and be successful," said Watson, of Ayer.

"I'm hoping it'll be a life-changing event," said student Kia Her of Fitchburg.

She works for Seven Hills Pediatric Center in Groton, as well as per diem for Heywood Hospital in Gardner, but as an LPN, there's only one unit there she can work in. Her wants to eventually move up to a bigger hospital in the Boston area.

Brenda Wright, 45, of Rindge, N.H., graduated from Monty Tech's practical nursing program in 2009 and now works for the New Hampshire Department of Corrections. She has applied for the bridge program and hopes to start this fall.

"This program is going to change so many lives," she said. "It's going to touch not one bedside, not 100 bed-sides, but maybe thousands of bed-sides."

Follow Alana Melanson at facebook.com/alanasentinel or on Twitter @alanamelanson.



Chrisy Devine, Fitchburg State assistant professor of nursing, shows one of the nursing program's lifelike baby dolls to Monty Tech students, from left, Carolyn Metcalf, 21, of Ashburnham; Lynn Percuoco, 18, of Leominster; and Jane Alessandrini of Sterling. The students were visiting to learn about the university's program that offers a path for LPNs to earn bachelor's degrees.

Freeland: Plan will ease burden of college costs

By Chris Camire
ccamire@sentinelandenterprise.com

FITCHBURG — When Richard Freeland began working at UMass Boston in 1970, the state paid close to 90 percent of the university's operating costs.

Now the state's commissioner of higher education, Freeland said Massachusetts funds less than 40 percent of that figure.

"Those costs have been shifted to students, so students are now paying the majority of the operating budget," said Freeland, during a meeting with *Sentinel & Enterprise* editors Thursday. "The fees have gone up."

Freeland, who was joined by Fitchburg University President Robert Antonucci, is promoting a school investment plan he says will expand access to education for students from birth through high school.

Freeland says the plan, which totals \$550 million in its first year and increases to nearly \$1 billion annually over the next four years, will help ensure that Massachusetts has a high-knowledge, well-skilled work force.

The proposal, unveiled by Gov. Deval Patrick earlier this year, comes amid increasing talk on Beacon Hill for higher taxes to pay for a range of transportation, education and infrastructure needs.

It would provide universal access to early education from birth through age 5, fully fund K-12 education and allow for extended school days in high-need schools. The plan would also make college more affordable and let community colleges expand efforts to provide students with critical skills training.

The rising price of public college in Massachusetts has led to students taking fewer courses, thus extending the amount of time it takes them to graduate, said Freeland. Universities,

meanwhile, have been forced to hire part-time faculty instead of full-time professors to cut down on costs.

"The governor has tried to provide a wake-up call to the state that this can't go on," said Freeland. "This is a state that lives and dies by the educational level of its population. It's all we've got. And we're the one ones educating this population."

Studies show that as much as 90 percent of students who attend state universities or colleges remain in Massachusetts after graduation. That figure is much lower among the state's private schools, said Freeland.

This means high-tech businesses in Massachusetts now depend on publicly educated workers more than ever. Most of the 146,500 jobs available in the state now require two-year degrees or specialized certificates, according to Patrick.

"As the privates have changed, public education has grown to fill that need," said Freeland. "We are the primary educator of the workforce for the future of the state."

Patrick has said part of his goal is to address a persistent achievement gap that is leaving behind students from lower income families, students still learning English, students with disabilities and many minorities. Only 38 percent of black third-graders and 36 percent of Hispanic third-graders are proficient in reading and writing.

That gap, Patrick says, threatens Massachusetts' ability to compete with other states and in an increasingly global marketplace.

Patrick is proposing a series of changes, including providing what he describes as "universal access to high-quality early education for all infants, toddlers and preschoolers."

Material from the *Associated Press* was used in this report.

EDITORIAL

No education, no success

“The children are our future.” Who hasn’t heard that cliché?

In the case of young graduates of Massachusetts’ public community colleges and universities, that cliché has never been more true. That’s because nine of 10 graduates of those schools remain in the Bay State. Private school grads? Not so much.

So those public college grads? They *are* our future. They stay here to live, work, raise families and fuel the economy. They supply the workforce for employers in high tech, health care, advanced manufacturing, financial services, education, public safety and the arts.

Right now there are plenty of reasons for companies *not* to make it in Massachusetts. We’ve got a tough regulatory process, high labor costs and astronomical energy costs. The last thing we need to do is create a shortage of college graduates ready to fill demanding jobs.

Earlier this week, we urged greater investments in extended learning for underprivileged students. On Thursday, Fitchburg State University President Robert Antonucci and Richard Freeland, state commissioner of higher education, turned our focus to the challenge state colleges are facing in providing the programs that will make students ready in the 21st century job market.

It’s expensive to do the job right, and despite all of the efficiencies higher ed has made, more and more costs must be passed on to students. That drives up college debt for families and discourages too many students from completing their degrees.

Gov. Deval Patrick has proposed expanding access to education for students from birth through college — especially to low-income students. The plan isn’t cheap. He wants to spend \$550 million the first year, increasing to nearly \$1 billion annually over the next four years.

Right now the governor and Legislature are mired in debate about how best to raise revenues — that is, taxes — to improve public transportation and to repair crumbling roads and bridges. The debate over education will come soon.

Northeastern University economist Alan Clayton-Matthews told a gathering of local business leaders Tuesday that too many of the region’s adults lack a post-secondary education, and that contributes to a persistently higher jobless rate in North Central Mass. than the state as a whole.

Proper investment in public education is necessary for the long-term economic viability of Massachusetts. Without question, higher taxes now will hurt, but if we fail to produce the best and brightest students, jobs will disappear — and that will produce a pain from which we might never recover.

Shared assignment: Building community

Wong joins FSU student leaders to forge city-campus bonds

By Alana Melanson
amelanson@sentinelandenterprise.com

FITCHBURG — Mayor Lisa Wong on Wednesday held the first of what will be monthly dinner meetings with the Fitchburg State University Student Government Association to work collaboratively to build a better relationship between the university community, local businesses and the city at large.

Wong said she has made many inroads with connecting the university to the city, such as through getting to know professors, many of whom are now involved with various boards and commissions.

A problem that still persists, however, is getting the college students downtown and patronizing local businesses, she said.

"The students are our best assets to tell us what we need to work on in the city, because they are the customers, they are the consumers in the area," Wong said.

She said it's important for the city to capitalize on the constant coming and going of FSU students, and to use the information they can give to help both the city and local businesses make changes that could lead to students staying in the area long after they graduate.

Of the approximately 10 FSU students Wong had dinner with at Chaibo Wednesday evening, none had previously heard of the tea and coffeehouse, despite the fact that most had been to or at least heard of Destaré, the martini bar just upstairs and around the corner.

Wong is looking to the students to find out why they haven't heard of places like Chaibo, why they don't spend much or any time downtown, and what the city and local businesses can do to gain them and their peers as customers.

"How does this become your Saturday homework hang out, or part of your night out?" she asked.

Sarah Minton, 20, of Quincy, 2014 class president, said students need to hear more from businesses that are willing to hold student events. Megan Pierce, 18, of Rochester, 2016 class president, said local businesses need to hold more promotional events that allow students to try out what they have to offer.

SGA President Matthew Costello, 21, of Raynham, suggested a trolley tour of businesses holding open houses.

"That might be a way to get people in the door and



SENTINEL & ENTERPRISE PHOTOS / JOHN LOVE

"The students are our best assets to tell us what we need to work on in the city, because they are the customers, they are the consumers in the area," said Mayor Lisa Wong, who met Wednesday with the Fitchburg State University Student Government Association at Chaibo, a downtown restaurant.

then they'll realize what Chaibo is or what other businesses are so they can come back," he said.

"The struggle I feel we have

as college students, is sometimes when a new group comes in or a new class comes in, they don't know what's good around, they don't know what to look for in the city of Fitchburg," said student trustee Nathan Gregoire, 20, of Ludlow. "They hear things about downtown that were true maybe 10 years ago but aren't anymore, because they're hearing it from older individuals who are on campus."

He said restaurants will participate in the October Food Fest, but then don't advertise on campus again afterward.

Super Fans Deli & Pizzeria, though a newcomer to the downtown, has become a quick college student favorite because it has been persistently advertising on campus, Costello said, and has also

benefited from word of mouth.

SGA Treasurer Riley Sullivan, 21, of Somerset, said the fact that Super Fans is open until 3 a.m. Thursday through Saturday is a big plus for college students.

Costello said he believes the monthly meetings with Wong are a step in the right direction, and that the SGA has set a goal this year of increasing collaboration with the city and building community ties.

He said a continued effort will help to make students more aware of what is happening in the city and what it has to offer, as well as make the city more aware of how the students perceive it, to begin breaking down those perceptions.

Follow Alana Melanson at [facebook.com/alanasentinel](https://www.facebook.com/alanasentinel) or on Twitter @alanamelanson.



Kyle Madej, right, vice president of FSU's Class of 2014, talks with Mayor Lisa Wong as student trustee Nathan Gregoire listens Wednesday.

Sentinel & Enterprise

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SATURDAY, January 26, 2013

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75 cents

FSU grads earn accolades and diplomas

By Anne O'Connor
Correspondent

FITCHBURG — Graduates received words of congratulations and wisdom during the 117th commencement exercises at Fitchburg State University. "Never give up your dream," alumna state Sen. Jennifer Flanagan said,

Graduates who remain to live and work in the state are valuable. "You are the commonwealth's future, we cannot afford a brain drain," she said to the more than 600 graduating students and their family and friends on Friday.

The graduates bring honor to the many who have helped them along the way; parents, spouses, children, friends and classmates, said Carol Vitorioso, chairman of the Board of Trustees. "Their reward is your achievement," she said.



SENTINEL & ENTERPRISE / BRETT CRAWFORD

Nathan Gregoire, student trustee, gives a greeting during Fitchburg State University's 117th annual Winter Commencement on Friday. **See full list of graduates in Sunday's Community section.**

"You're graduating from the number one state university," student trustee Nathan Grigoire said during his address. After long hours of study,

the graduates have the skills they need to pursue their dreams.

"I wouldn't be standing here if we Please see **DIPLOMAS/2**

FSU holds 117th Winter Commencement

DIPLOMAS/From Page 1

didn't have the number one state university, said FSU President Robert Antonucci who spoke just after Gregoire. "You are number one just like Fitchburg State University is number one in my eyes," he said.

"Tonight we see Fitchburg State University at its best," Antonucci said. The students' accomplishments reaffirm the importance of education, the Fitchburg State graduate said.

Students and alumni have worked hard, studied and show a willingness to make a difference. "You control your own destiny," he said. He held himself up as an example. Growing up the child of immigrant on Lancaster Street, he never imagined he would become the leader of his college.

Alumnus David Celuzza received the President's Medal Award. As a student, he was a member of the staff of the student newspaper when the editors took the college to federal court in a fight over freedom of speech.

The owner of Slattery's Restaurant since 1984 and a member of several boards, Celuzza has given much back to the community, Antonucci said. More than \$180,000 has been raised through the Slattery's Turkey Trot, hosted each year at the restaurant.

"I'm absolutely thrilled to be honored," Celuzza said. He never thought he would ever wear a cap and gown again.

The graduates were also absolutely thrilled to be getting their degrees, smiling and cheering each for other. "The



SENTINEL & ENTERPRISE / BRETT CRAWFORD

David Celuzza, owner of Slattery's Restaurant in Fitchburg, receives the President's Medal Award during Fitchburg State University's 117th annual Winter Commencement.

most important part of the night is basically the awarding of the degrees," Antonucci said.

The graduates were also thrilled with their school days. Grad school was "a blast" Kelly Rodriguez, 41, of Leominster said. The eighth-grade English teacher at Samoset Middle School said she also got a lot of good, practical strategies to use in the classroom. She received a Master of Middle School Education.

Gerri Wheeler, 56, who works at Nar-

raganset Middle School as a paraprofessional, received a Bachelor in Science Interdisciplinary Studies.

"My son was the reason," she said of her pursuit of a degree. She was not able to help him with his grade five homework and decided she needed more education.

She did earn her degree after six years in college and lots of patience from her husband of 30 years. Her son is now 23.

Can virtual violence kill?

By Paula J. Owen
TELEGRAM & GAZETTE STAFF

FITCHBURG — Does playing the video games “Call of Duty,” “Halo” or “Grand Theft Auto” or watching equally violent movies cause young men to go on rampages and shoot innocent people before taking themselves out?

The short answer is no, said a panel of four Fitchburg State University professors and the director of the counseling center at the school.

The longer answer, from at least four of the panelists, is that media violence is just one ingredient in a “messy soup” that includes gender and cultural issues.

The panelists explored the question, “Does violence in the media lead to mass shootings?” this week in the auditorium of Percival Hall.

Robert Hynes, director of the counseling center, said many things had to go wrong for mass shootings such as those at Virginia Tech, in Aurora, Colo., and in Newtown, Conn., to happen.

Violence in the media is one of the variables, he said, but the relationship is not causal.

“It deserves attention as part of the picture,” Mr. Hynes said.

Most people who watch “Dirty Harry”-type movies will never commit horrific acts of violence, he said. Other factors that play a part are a person’s biological predisposition, environmental and social factors, and family.

Mass shooters are usually marginalized, isolated, ostracized and bullied, have mental illness and have access to weapons, he said.

And, most are men — young men, he said.

“It is critical to take a look at what it means to be a man in the United States of America,” he said.

What is concerning, Mr. Hynes said, is which parts of the brain “light up” when people sit for hours playing violent video games. If the brain is doing very little, he said, the person playing runs the risk of habituation. For a person playing violent games or watching movies for an extended period of time, there is a real danger of addiction similar to addictions to drugs, alcohol, sex and gambling.

Activities with a high addiction potential that make the brain light up in a certain way in certain people can lead to the need for more and more of the same activity to get the same effect, he said.

“That is more concerning for me on a neurological level,” he said.

However, Samuel F. Tobin, associate professor in the communications media department, who teaches courses in video game design, had a problem with the definition of violence in the context of the discussion.

He said all video game violence is a representation and simulation. The only real violence he is aware of in video games is in “Tekken Torture,” where players are wired to a video game and are painfully shocked when their onscreen character takes damage.

“You are actually being hurt,” he said. “That is video game violence.”

He was opposed to even having a panel discussion on the question of the link between media violence and mass shootings.

“To ask this question is irresponsible and a waste of time,” Mr. Tobin said. “The research has been debunked continually.”

Joseph P. Moser, assistant professor in the English depart-



T&G Staff/RICK CINCLAIR

Laura Garofoli said more research is needed on the effects of media violence.

FITCHBURG

ment, said attention should be given to issues specific to the U.S., such as high rates of mental illness and easy access to guns.

In Eastern cultures, such as in Japan and China, people spend a great deal of time playing violent video games, yet they have low homicide rates because they don’t have the other two factors — especially access to guns, he said.

In the U.S., during the last 30 years, there have been 62 mass shootings — 75 percent of them with guns obtained by legal means — and 25 of those have happened since 2006, he said.

“I don’t believe in censorship, but I do believe there is an indirect relationship between media violence and a culture that weakens our collective will to counter the conditions that create these mass shooters,” Mr. Moser said.

Whether a person likes to watch violent movies or not, anybody who questions violence in movies is labeled as being in favor of censorship, he said.

Laura Garofoli, associate professor in the behavioral sciences department, said research on the subject lacks

cohesion and the methodology used in studies needs to be questioned.

“We know it is not good,” she said. “A young child doesn’t understand the long-term effects of violence.” Children have too much “screen time” and parents are not engaged enough with children, she said.

“Parents are not monitoring what’s happening with their kids and what they are exposed to — that is where some of the problems may lie,” she said.

Also of concern, she said, is the effect violence in the media has on children with mental illness and disabilities.

“Children exposed for hours at a time to violent media are strengthening some connections and weakening others,” she said. “We need to consider what desensitization to violence does to the brains of these kids.”

Randall Grometstein, also in the behavioral sciences department, said people have been looking at the issue since the days of the old TV show “Gunsmoke.”

“Mass shootings are rare,” Ms. Grometstein said. “On occasion, the news media decides something is a problem and draws attention to it.”

One theory with mass shootings, she said, is that they are suicides and the shooters are

“putting their affairs in order” by settling a score before turning the weapons on themselves. The possible role the news media plays is that suicide is “contagious,” she said, meaning one person hears about it in the news and tries to copy the behavior.

Additionally, there are limited cultural scripts for young men and boys in American society and the definition of success can be very narrowly written, she said.

Marginalized boys who don’t make the football team or “get the girl” may see a mass shooting as a way of saying: “Look at me. Look what I can do. For a brief second, of course.”

Another theory that is widely accepted, she added, is that some young boys try to simulate male roles portrayed in the movies: men who do not break down, who take on the world, are fascinated with weaponry of all kinds and are mostly interested in exerting force on other people.

“The solution (to that theory) is not an easy one,” she said.

The panel discussion was sponsored by the college’s Center for Conflict Studies.

Contact Paula Owen at powen@telegram.com. Follow her on Twitter @PaulaOwenTG.

Program encourages girls to learn about science, technology

By Alana Melanson
amelanson@sentinelandenterprise.com

LEOMINSTER — As Fitchburg State University student Samantha Glaze-Corcoran poured vinegar into a cup of baking soda Thursday afternoon, eight sets of eyes watched intently, eager to see what would happen.

Shrieks of delight rang out across the room as the resulting sudden burst of foam overflowed from the top of the cup and covered the table below.

They shouted choruses of “Again! Again!” and “Do ours now!” hoping to see the fizzy reaction one more time.

The group of second, third and fourth-grade girls, participating in the Science Club for Girls at the Boys & Girls Club of Fitchburg and Leominster, had just received their first lesson in acid-base reactions — and couldn’t get enough of it.

Next door, a group of fifth- and sixth-grade girls, engaged with engineering curriculum, were working together to design structures capable of holding heavy books using only paper and masking tape. Focusing on form and functionality, Pauline Bruun, 9, of Fitchburg, arranged 11 paper cylinders of varying widths in a square shape and fashioned a casing around them. Her structure was strong enough to withstand the



SENTINEL & ENTERPRISE/JOHN LOVE

Amelia Collard, 9, and Kylie Perrault, 8, get excited when they pour some vinegar into a cup with baking soda and it overflows as part of a science experiment.

weight of all of the 14 large hardcover books in the room — some of them thick textbooks — equaling to about 26 pounds.

Fitchburg State University chemistry professor Aisling O’Connor, partnering with the Cambridge-based nonprofit Science Club for Girls, received a \$10,000 grant from the American Association of University Women that brings science programs to local girls in grades 2-7 who are members of the Boys & Girls Club or enrolled in the Cleghorn Neighborhood Center’s after school program.

For four years now, Science Club for Girls has been bringing science, technology, engineering and math after school programming to female Fitchburg students for one day each week for 10

weeks each spring and fall. Female FSU students majoring in science fields act as mentors for the younger girls and teach them the lessons, and engage them in different science experiments and engineering exercises.

“The whole reason we separate the girls out and why we have a club just for girls is we want to provide them with strong female role models so that they understand that the STEM fields — science, technology, engineering and math — is for everyone, for boys and girls,” O’Connor said.

“I think what’s really important is the exposure to science,” said Glaze-Corcoran, 22, formerly of Cleveland, Ohio. “If they go home and they remember what pH is, or what an acid or base is

isn’t the point. I think it’s just getting comfortable with it.”

Girls, she said, often form the idea that science is “a boy thing.” Glaze-Corcoran almost failed high school chemistry, thinking it was too hard, but she gave it another try in college and now it’s one of her strongest subjects. What she changed, she said, was her mentality.

By working with younger girls, Glaze-Corcoran hopes to create a lasting impression on them that science is fun and accessible, and might influence them to consider pursuing degrees and careers in science.

Some of the girls are already considering.

“I learned about physical and chemical changes, and other things,” said Lynaiah Gorham, 9, of Fitchburg, following the vinegar and baking soda experiment. “And I thought that was cool,

because I want to learn about science and I think I want to be a vet.”

Incinerators

Burning issue comes to FSU

Incinerator plan draws testimony

By Paula J. Owen
TELEGRAM & GAZETTE STAFF

FITCHBURG — P.J. Carmichael Jr. said his entire life changed when his family from Saugus when he was 12 to escape dioxins released by a nearby trash incinerator that they believed caused his father's thyroid cancer.

The RESCO trash incineration plant on the Rumney Marsh — the subject of a recent investigation by Attorney General Martha Coakley's office — was a blessing to some who were happy about the jobs it created. But it was a nightmare to others living near it who feared for their health, Mr. Carmichael said.

"It did create local jobs, but many of the people living within a six-block radius of it believed it played a massive role in the increase of thyroid cancer rates," the now 20-year-old Fitchburg State Uni-

From Page A3

versity sophomore said, speaking at a Massachusetts Public Interest Research Group press conference at the school last week.

The organization has been collecting public comments at campuses across the state urging the state Department of Environmental Protection not to modify a 22-year-old moratorium on the expansion of waste incineration in Massachusetts. More than 10,000 public comments have been collected — 1,000 of them at FSU.

"My whole life was shaped by this one event — this trash incinerator," Mr. Carmichael said. "My mother started talking to people and hearing their stories and problems with their thyroid, too. She heard many cases about how the trash incinerator had impacted all these families living near it."

According to statistics compiled by the Massachusetts Department of Public Health Cancer Registry, cancer rates in the communities of Saugus, Lynn and Revere exceed statewide averages for many types of cancer.

Moreover, in a whistleblower lawsuit against RESCO —

owned by trash conglomerate Waste Management out of Texas — it is alleged RESCO knowingly and secretly allowed toxic chemicals, including mercury, lead and other dioxins, to enter the environment.

In 2011, the plant known as "Wheelabrator" was fined \$7.5 million for alleged environmental violations.

Brittany L. Davis, 22, of Fitchburg, is a senior at FSU and president of the MassPIRG chapter at the school.

"In Massachusetts, we burn and bury 5.4 million tons of waste every year," she said. "It pollutes our air and water, harms public health and is an unnecessary waste of valuable resources."

According to the state's updated solid waste master plan, the DEP is looking to modify the moratorium to encourage development of new technologies for converting municipal solid waste to energy, including gasification and pyrolysis.

These processes use extremely high temperatures to break down solid waste without combustion.

According to the DEP, a number of new alternative technologies have been developed since the moratorium was put

in place in 1990.

Edmund J. Coletta, spokesman for the DEP, said the moratorium has stifled innovations in technology.

Modifying the moratorium "will allow a limited look at these types of technology to get us where we want to go to handle waste disposal capacity in 2020," Mr. Coletta said.

The SWMP that the DEP will finalize in 60 days includes measures to remove recyclable and organic materials, such as food waste, out of incinerators.

However, even if all recyclable material is removed, by 2020 there will still be a projected capacity shortfall of 700,000 tons of solid waste a year, he said.

"That will be sent out of state and incinerated somewhere else," he said. "New technologies are a way to address some of the capacity shortfall."

Diverting 350,000 tons of waste to gasification could help with half of the shortfall, he said.

"Before that would even happen," Mr. Coletta said, "entities who want to put in this type of technology would have to prove the emissions would be lower than conventional incinerators and go through strict local and state permitting processes and ensure all recycling materials are out of the stream."

He said the DEP is setting the bar high to build one the facilities, and larger trash companies have shown interest in constructing them. Such a facility can open in any community, he added, and would have to go through the local Board of Health for siting.

"There are a handful of companies that have shown interest in the technology, and it has been tested in pilot programs in various places across the country; and in Japan and Germany it is in use," he said. "It is something out there that should at least have a chance to prove it is part of the solution. Under the current moratorium, there is no way to show that it can be part of that solution."

There is some byproduct from gasification, he said, that is not reusable, but most of the material can be broken down to form fuel for heat, power and electricity.

"Emissions coming from new technology is much less than conventional incineration," he said.

The DEP public comment pe-

Pollutants from waste combustors

■ Acid gas emissions

Sulfur dioxide, hydrogen chloride and nitrogen oxides

■ Metal emissions

Mercury, lead, cadmium and particulate matter

■ Organic emissions

Dioxin/furans and carbon monoxide

Pollutants from burning medical waste

■ Toxic air pollutants

Hydrochloric acid, dioxin/furans, lead, cadmium and mercury.

■ Criteria air pollutants

Sulfur dioxide, particulate matter, carbon monoxide and nitrogen oxides. Pollutants for which EPA has established ambient air quality standards

Health effects from incinerating waste

■ Dioxin, lead and mercury

Toxins that can bioaccumulate in the environment. Lead and mercury affect the central nervous system. Long term exposure can impair brain function and development. Dioxin/furans are chlorinated organic compounds which can result in a number of cancer and noncancer health effects in humans.

■ Acid gases

Contribute to the acid rain that damages lakes and harms forests and buildings.

■ Nitrogen oxide

Emissions cause number of adverse health and environmental effects, including ground level ozone, acid rain, fine particulate matter and regional haze.

Source: EPA T&G Staff/DON LANDGREN JR.



Massachusetts municipal waste combustors

	Facility name	Incinerator type
1	Agawam Covanta Springfield	Small Municipal Waste Combustor
2	Brockton Brockton Advanced WRF	Sewage Sludge Incinerator
3	Fall River Fall River WTP	Sewage Sludge Incinerator
4	Fitchburg East Fitchburg WTEC	Sewage Sludge Incinerator
5	Haverhill Covanta Haverhill	Large Municipal Waste Combustor
6	Lynn Lynn Regional WTP	Sewage Sludge Incinerator
7	Millbury Wheelabrator Millbury	Large Municipal Waste Combustor
8	Millbury Upper Blackstone WPAD	Sewage Sludge Incinerator
9	Middleton Bostik Inc.	Boiler/Industrial Furnace
10	Natick U.S. Army Labs	Other Solid Waste Incineration Unit
11	North Andover Wheelabrator North Andover	Large Municipal Waste Combustor
12	Pittsfield Covanta Pittsfield	Small Municipal Waste Combustor
13	Rochester Covanta SEMASS	Large Municipal Waste Combustor
14	Saugus Wheelabrator Saugus	Large Municipal Waste Combustor

Source: United States Environmental Protection Agency

T&G Staff/STACEY ARSENAULT

riod on the issue closed Friday at 5 p.m.

At the DEP's regional office in Worcester, recycling advocates from Central Massachusetts Progressives and local officials from Central Massachusetts delivered more than 400 comments on the proposal.

Steven S. Greenberg, an engineer and one of the founders of Central Massachusetts Progressives, said the new technologies the DEP is talking about are a mystery.

"I'm surprised at this change in policy because of this supposedly new technology," he said. "It would be nice if Mass-DEP would tell us what it is, because I'm an engineer and I have no clue what new technology can turn matter into something else. If they got it, they should tell us. It is not like a state or national security secret."

Contact Paula Owen at powen@telegram.com. Follow her on twitter @PaulaOwenTG.

Turn to Incinerators/Page A5

FEBRUARY 6, 2013

Endowments Mixed At Area Colleges



MATT PILON

Several Central Massachusetts schools saw their endowment funds dip in fiscal year 2012, according to a study released today.

But at some area schools, endowment balances rose, particularly Fitchburg State University, according to the joint study by the National Association of College and University Business Officers (NACUBO) and the Commonfund Study of Endowment.

FSU, which has the smallest endowment of the local schools who participated in the study, saw its endowment jump 23.6 percent to \$17.1 million in fiscal year 2012.

The College of the Holy Cross in Worcester, which at nearly \$590 million has the largest endowment

in the region, said its balance fell 3 percent from \$607.7 million in 2011.

The University of Massachusetts Foundation endowment, which invests in the system's medical campus as well as four others around the state, saw a 6.8 percent increase to \$565.1 million.

Worcester Polytechnic Institute's endowment fell 4.2 percent to \$358.6 million. Clark University saw a 3.3 percent drop to \$309.8 million. And Assumption College's balance fell 2.1 percent to \$79.2 million.

The study's authors received the endowment balance data last month.

The authors cautioned that the year over year changes do not represent the rate of return on the endowments' investments.

The study took investment returns into account, as well as withdrawals to fund operations and capital expenses, donor gifts and contributions and the payment of endowment

management and investment fees.

Across the country, the average endowment for the 831 schools participating in the study fell three-tenths of one percent. Schools with assets worth more than \$1 billion saw the largest growth on average, which the study attributed to well-diversified portfolios with an equity bias, the ability to make long-term commitments to less liquid strategies, access to top-tier investment managers and larger endowment staffs.

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Case in the spotlight

FSU to present
original play about
Sacco and Vanzetti

By **Bonnie J. Toomey**
Correspondent

FITCHBURG — On April 15, 1920, two men were shot dead in broad daylight during an armed robbery of a shoe company in South Braintree.

Out of this crime came one of the most notorious legal cases in American history.

Now the story is coming to a nearby stage.

Bruce J. Robinson will premiere his new play, “(Sacco-Vanzetti) Vince, Al & Teddy” at Fitchburg State University at the Wallace Theater for the Performing Arts from Tuesday through April 7.



SENTINEL & ENTERPRISE / BRETT CRAWFORD

From left, Fitchburg State University theater professor Richard McElvain of Boston as Vince Cappuzzi and FSU junior Thomas Karner, 20, of Hopkinton as Teddy practice a scene during a dress rehearsal of FSU's play “Sacco-Vanzetti,” on Saturday.

The work is presented by the college's Communications Media and Industrial Technology departments and is directed by faculty

member Kelly Morgan.

“Many luminaires have advocated for justice and fairness since the executions of Sacco and Vanzetti,”

said Morgan.

Set in 1925, Robinson's tale is told between sons, Al

Please see **PERFORM/5**



SENTINEL & ENTERPRISE / BRETT CRAWFORD

From left, Seamus Knight, 11, of Fitchburg as Alfonso, Fitchburg State University theater professor Richard McElvain of Boston as Vince Cappuzzi and FSU junior Thomas Karner, 20, of Hopkinton as Teddy perform a scene.

FSU original play focuses on Sacco and Vanzetti case

PERFORM/From Page 1

and Teddy Capuzzi and their unassimilated father, Vince, who is dedicated to the real-life Italian-American anarchists Sacco and Vanzetti, accused of murder and unfairly tried.

"We see Sacco and Vanzetti in jail. Their letters are real, and we hear them talk about the injustice," said Morgan, who explained that "(Sacco-Vanzetti) Vince, Al & Teddy" explores themes of war, political disquiet and the fear that can fester from it.

It is a testament to a time when Italians were marginalized, deported or executed because of their beliefs, similar, Morgan said, to immigrants in this country after 9/11.

"The play is along the lines of great dramas you may see on television ... we're dealing with immigrants and immigration right now in this country," said Morgan, who believes that theater holds a mirror up to reality.

"Audiences will get to see a free play by an established New York playwright who is actually working closely with the students at FSU," he said.

"(Sacco-Vanzetti) Vince, Al & Teddy" is the first production out of the Theater Concentration Program at FSU (formerly part of the English Department) now part of the Communications and Media Department. The distinction, Morgan says, is an important milestone for the university.

"It has stepped it up for the students and everyone because film, the actors, the technicians, are getting valuable real-life experience for when they go out into the real world — more networking capability with other professionals in the business," said Morgan.

FSU was chosen for Robinson's premiere because Morgan previously directed Robinson's award-winning play "Another Vermeer" off Broadway in New York.

"We hit it off so well he sent me this play," said Morgan.

The director was asked to read at the Kennedy Center American College Theatre Festival and got great reac-

tion from educators, administrators, producers and other professionals in the business.

He saw the chance to develop the work at FSU as another way to attract future students interested in theater, communications and media.

"I think that this is a beginning of a wonderful phase of development for theater within the department," he added.

In two acts, the scenes volley back and forth between Sacco and Vanzetti's jail cells built above the Capuzzi family apartment, emphasizing how the trial weighed heavily on many Italian families at the time.

The politically and emotionally charged play introduces us to five characters. FSU Communications Media faculty Richard McElvain portrays Vince; with FSU students Thomas Karner as Teddy, John Ardini as Vanzetti, McKegg Collins as Sacco; and 11-year-old Seamus Knight from Fitchburg as Al.

Alumni Andrew Andrews, who designs lighting, and Marty Seely, in charge of costuming, have returned as professionals in the industry to be a part of the production.

FSU student Brett Rochford is designing sets and student Morgan Butler, sound.

Saco and Vanzetti have come up for years for a good reason, Robinson said.

"Their story is emblematic of some of the excesses of our wonderful country, and we seek people who are marginalized," he said over the phone between rehearsals at FSU recently. Robinson is in residence for three weeks during the production.

"I believe in human value more than property value," said Robinson, who wanted to learn more about Sacco and Vanzetti's plight.

"I also wanted to write a family story," said Robinson who has been working on-and-off on the play for eight years alongside many other projects.

The drama addresses "other-ness" as Robinson calls it, and we all have experienced one version or another he says.

The works holds historical

significance and educational value, and ultimately Robinson hopes to impart that there is also a strong entertainment value as well.

"You know I fell in love with Kelly Morgan — he's a great director and a good man," said Robinson who credits his singer/actress wife of 32 years, Donna Robinson, as being one of his biggest supporters.

"This one I have a good feeling about — it's all about the moment, if we can get people to be entertained and inspired, then great!" he said.

Robinson won the Berilla Kerr Playwright's Award in 2008 for "Another Vermeer" a work, that also blended history and fictional story.

Robinson shares with us that although some of the actors are young and finding their way he sees virtue in it.

He hopes people will come up and talk to him after the performance because part of the process for him is to see if people are getting what he's talking about.

A talk with scholar Michael Topp will precede the performance at 6 p.m. Wednesday. He will discuss the reverberations from worldwide protests and cultural upheaval surrounding the 1927 execution of the two laborers, provoking anti-Italian, anti-immigrant and anti-anarchist sentiments that still resonate.

A conversation will also follow the final performance on April 7, where playwright Bruce J. Robinson, director Kelly Morgan and regional scholars will reflect on the play's premiere, Robinson's three-week residency and the relevance of the play's issues.

Performances will be at 6 p.m. Tuesday and Wednesday; 7:30 p.m. Thursday through Saturday; and 2 p.m. April 7 at the McKay Complex, 67 Rindge Road. Admission is free.

The production received a Special Projects Academic Grant from FSU. "(Sacco-Vanzetti) Vince, Al & Teddy" is also funded in part by the Center for Italian Culture and the Amelia V. Gallucci-Cirio Endowment at Fitchburg State University.

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**Tuesday, April 30, 2013****4:00 p.m.****Leominster Credit Union Meeting Room (214)****Hammond Hall****160 Pearl Street, Fitchburg, MA 01420****AGENDA**

- I.** Call to Order by Chairman Carol Vittorioso
- II.** Public Comments
- III.** Consideration of minutes from previous meeting
 - a) March 26, 2013
- IV.** Hammond and Science Center Presentations
- V.** Finance and Administration Committee- Carol Vittorioso Chairman, ex-officio (Votes Required)
 - a) Capital Fee Increase – **VOTE – (13-12/13)**
 - b) Approve FY2014 Draft Budget – **VOTE – (14-12/13)**
 - c) Roll Forward of Funds to FY2014 Budget - **VOTE – (15-12/13)**
- VI.** Votes Required
 - a) Chemistry Major – **VOTE – (16-12/13)**
 - b) First Generation Parent Program – **VOTE – 17-12/13)**
 - c) Act on Board officers for the term beginning July 1, 2013 – **VOTE – (18-12/13)**
- VII.** Notifications
 - a) Personnel Actions – **(N05-12/13)**
- VIII.** President's Report – Dr. Robert V. Antonucci
- IX.** *Executive Session*

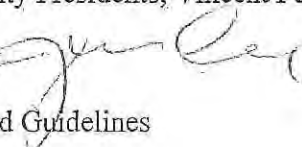
An executive session is requested to discuss Honorary Degrees. Open session will not reconvene following the conclusion of executive session.
- X.** Adjournment



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MEMORANDUM

To: State University Presidents, Vincent Pedone
From: James B. Cox 
Re: BHE Proposed Guidelines
Date: April 23, 2013

I attended the meeting convened Monday night by Commissioner Freeland to discuss the proposed guidelines concerning presidential search and selection and the guidelines concerning compensation and evaluation. The BHE had scheduled two meetings for state university trustees. The first was cancelled due to low enrollment. The second was held at Framingham State University. Eleven trustees from Salem, Framingham, Worcester and Mass Maritime were physically present. At least one trustee called in from MCLA. Present from the BHE were the Commissioner, General Counsel Dena Papanikolaou and a new staff member Jennifer (sorry, I did not hear her last name) who will be the Director of Trustee Relations in Dena's office.

One hour and forty minutes of the two hour twenty minute meeting were devoted to the search and selection guidelines. The conversation was lively but not contentious. The Commissioner acknowledged the legislature had required the prompt development of guidelines for the community colleges, and it was the BHE that wished to extend these to the state universities. The trustees expressed concern about the effect of delay occasioned by the steps involving the BHE. Trustees also commented upon what they regard as the over-involvement and at times redundant involvement by the BHE in the process, most notably seen in a BHE subcommittee interview on campus and then a second interview with the entire BHE when the name is put forward. Finally, they requested a timeline so the process can be better understood by the trustees. The Commissioner often responded to issues raised by the trustees by pointing to the two Community College searches now underway, which, he claims, have occurred without delay. He indicated a willingness to consider the comments. The trustees concluded the conversation with the expectation that Dena will provide a timeline or flowchart of the process.

As to the compensation/evaluation guidelines, the trustees were much less vociferous in their criticism. No trustee balked at the idea that system-wide concerns would be recommended and measured primarily by the Commissioner. When I asked whether local or system wide concerns would be relatively more important in the evaluation and ultimate merit assessments, the Commissioner responded that local concerns would be primary.

PRIVILEGED/CONFIDENTIAL/ATTORNEY WORK PRODUCT

April 23, 2013

Page 2

One subtopic that bears repeating arose when the Commissioner brought up evaluating the presidents on achievement of the goals of the Vision Project as an example of a system-wide goal. The trustees commented they had received a book about the project, but the manner in which they would assess the president on those goals had not been broached with them by anyone. They also stated it would be impossible to assess the president this evaluation cycle on those goals. The Commissioner pointed to Jennifer and suggested communication will be better in the future.

The Commissioner told the trustees that two more meetings will be scheduled and then his office will assess the guidelines. These meetings must be to discuss the compensation guidelines with Community College trustees, because no additional meetings were announced when the material was sent to the state university trustees on March 29th.

Written comments about both guidelines should be provided to the Commissioner by May 21, 2013. The state university presidents may wish to discuss how to assist the trustees in providing their comments.

Please contact me if I can provide more detail about the session.

FITCHBURG STATE UNIVERSITY

COSTS 2012-2013*

TUITION

Massachusetts Residents	\$970 per year
Out-of-State Residents	\$7,050 per year
New England Regional Student Program**	\$ 1,455 per year

FEES

Mandatory fees for all full-time students	\$7,740 per year
Total Average Room and Board	\$8,602 per year
Average Room	\$5,652 per year
Average Board	\$2,950 per year

TOTAL DIRECT COSTS

Massachusetts Residents

On-Campus Student.....	\$17,312 per year
Commuter Student.....	\$8,710 per year

Out-of-State Residents

On-Campus Student.....	\$23,392 per year
Commuter Student.....	\$14,790 per year

New England Regional Student Program**

On-Campus Student.....	\$17,798 per year
Commuter Student.....	\$9,195 per year

OTHER INDIRECT COSTS

Books.....	\$800 per year (estimate)
Student Health Insurance.....	\$1,261 (if not currently covered)

*Subject to change.

** For students whose home state public institutions do not offer their intended major—for eligible programs, visit the Undergraduate Day Tuition and Fees page of our website.

FINANCIAL AID

Fitchburg State University awards over \$23 million in financial aid per year to approximately 80% of our students. We award merit scholarships, grants and loans through university, state and federal resources. The FAFSA code for Fitchburg State University is 002184. For more information about Financial Aid, please visit www.fitchburgstate.edu/finaid.

UNDERGRADUATE PROGRAMS OF STUDY

Accounting	Literature
American Government/Law	Management
Applied Mathematics	Manufacturing Engineering Technology
Architectural Technology	Marketing
Biology	Mathematics
Biotechnology	Middle School Education
Clinical Exercise Physiology	Neuroscience and Behavior
Cognitive Science	Nursing
Computer Information Systems	Photography
Computer Science	Political Science
Construction Technology	Pre-Dental
Criminal Justice	Pre-Law
Developmental Psychology	Pre-Medical
Early Childhood Education	Pre-Veterinary
Earth Systems Science	Professional Communication
Economics	Professional Writing
Electronics Engineering Technology	Psychological Science
Elementary Education	Secondary Education
Energy Management Technology	Biology
Environmental Biology	English
Exercise and Sports Science	History
Film/Video Production	Mathematics
Fitness Management	Sociology
Geography	Special Education
Graphic Design	Moderate Disabilities: Pre-K-8
History	Moderate Disabilities: 5-12
Human Services	Severe Disabilities: All Levels
Interactive Media	Technical Theatre Arts
Interdisciplinary Studies	Technology Education
International Business & Economics	Theater
International Politics	Undeclared / Premajor



FITCHBURG STATE UNIVERSITY

160 Pearl Street, Fitchburg, MA 01420

Tel 800.705.9692 / Fax 978.665.4540

admissions@fitchburgstate.edu

www.fitchburgstate.edu/admissions

PROPOSED COSTS 2013-2014

TUITION

Massachusetts Residents	\$970 per year
Out of State Residents	\$7,050 per year
New England Regional Students Program	\$1,455 per year

FEES

Mandatory fees for all full-time students	\$8,015 per year
Total average Room and Board	\$8,785 per year
Average Room	\$5,755 per year
Average Board	\$3,030 per year (proposed)

TOTAL DIRECT COSTS

Massachusetts Residents

On-Campus Student	\$17,770 per year
Commuter Student	\$8,985 per year

Out of State Residents

On-Campus Student	\$23,850 per year
Commuter Student	\$15,065 per year

New England Regional Student Program

On-Campus Student	\$18,255 per year
Commuter Student	\$9,470 per year

OTHER INDIRECT COSTS

Books	\$800 per year (estimate)
Student Health Insurance	\$1,497 (if not currently covered)

FRESHMEN	APPS	ACCEPT	YIELD	TOTAL NET DEPOSIT	YIELD DAY ACCEPTS	NET DEP DAY	NET DEP EVE
FA12	4031	2542	63 %	771	30.3%	762	9
FA11	3685	2198	59.6%	697	31.7%	696	1
FA10	3819	2381	62.3%	740	31.1%	736	4
FA09	4174	2483	59.5%	800	32.2%	794	6
FA08	4056	2412	59.5%	790	32.8%	777	13

TRANSFER	APPS	DAY ACCEPT	EVE ACCEPT	TOTAL NET DEPOSIT	NET DEP DAY	YIELD DAY ACCEPTS	NET DEP EVE
FA12	1044	513	107	396	297	57.9%	99
FA11	1105	545	82	381	311	57.1%	70
FA10	978	554	83	395	320	57.8%	75
FA09	1018	603	83	423	345	57.2%	78
FA08	972	570	56	377	321	56.3%	56

TOTAL UG	APPS	TOTAL NET DEPOSIT	NET DEP DAY	NET DEP EVE
FA12	5075	1167	1059	108
FA11	4790	1078	1007	71
FA10	4797	1135	1056	79
FA09	5192	1226	1142	84
FA08	5028	1167	1098	69

Fitchburg State University Chemistry Proposal

Introduction

During the last two decades, Massachusetts has seen an increase in chemical, biotech, and pharmaceutical industries and in the demand for qualified chemists to accept professional positions. Graduate chemistry departments in the New England universities are increasingly looking for qualified students to enter their M.S. and Ph.D. programs to assist them in also meeting industry need. Additionally, the demand for teachers certified to teach chemistry and other physical science subjects is growing. A chemistry major at Fitchburg State University would help the state meet this demand through curriculum that is based on the recommendations of the American Chemical Society.

A recent review of job advertisements in *Boston Globe/Monster.com* showed that there are currently 257 job openings for chemists in the biotechnology, chemical, and pharmaceutical firms, and as high school teachers in Massachusetts. Many of these positions require a baccalaureate degree in chemistry. There are also reports of the need for trained chemists and biomedical scientists to support the growing pharmaceutical and biotechnology industry and research in the Commonwealth. According to the Life Sciences Talent Initiative (LSTI) the demand for life sciences workers in Massachusetts is expected to grow nearly 45% faster than for workers in the state economy as a whole; and occupations in the life sciences cluster are expected to grow at a 1.3% annual rate between 2006-2014. LSTI also reports that almost 80% of the new life science jobs in the Commonwealth will require a 4-year degree at a minimum. The *Commonwealth of Massachusetts Employment Projections 2004-2014* predicts a 10.9% growth rate in chemist positions and a 17.7% growth rate in the need for post-secondary chemistry teachers. Scientific research and development service jobs are expected to increase 35% for the period 2008-2018.

Internally, need has been established as well as number of students choosing to minor in Chemistry continues to increase. In 2010, 31 students were minoring in Chemistry. The number rose to 36 in 2011, and in 2012, 40 students had indicated they were pursuing a minor in Chemistry.

Furthermore, upon reviewing the current curriculum, we realized only one additional course needs to be offered regularly to provide the Chemistry major (in comparison to the courses currently offered for the minor). We also propose adding several elective courses to provide additional depth and breadth in the program.

Program Description

The Bachelor of Science degree in Chemistry will be available for pre-professional students who intend to pursue graduate studies, secondary school teaching, or a professional career in the chemical, pharmaceutical, biotechnology

or related industry. The proposed program is based on the curricular recommendations of the American Chemistry Society (ACS) and provides a strong background in the modern areas of Chemistry including biochemistry with emphasis on hands-on laboratory work. It also provides opportunity for exceptionally talented students to conduct independent research under the guidance of the faculty. Students also develop good communication and leadership skills. In addition, the degree program will assist in preparing students further education in health sciences, such as medicine, dentistry, pharmacy, veterinary medicine, optometry and other health professions.

Program Outcomes

Expected learning outcomes include competencies in the five primary areas of chemistry—analytical, inorganic, organic, physical chemistry and biochemistry. Additional competencies will also be gained in (1) laboratory safety and Green chemistry, (2) chemical literature and information retrieval, (3) developing effective written and oral communications skills, and (4) professional ethics. Students will also receive training in related fields, such as mathematics and physics. The curriculum leaves enough room for electives, which the students can use for additional coursework in chemistry or related fields, such as biology, geophysical sciences, computer science or industrial technology. In fact, a second major in biology (or vice-versa) will be relatively easy given the curricular requirements of the two majors.

Intended date of implementation: September 1, 2014

Admission Requirements: Admission requirements will be consistent with the current university requirements.

Students:

There has been a significant rise in the number of students enrolling in the sciences at Fitchburg State during the past 4-5 years. The enrollment in introductory biology and chemistry courses are at record high levels since the 1990's. The opening of the new Science Center is expected to increase these numbers further.

We expect the chemistry major to attract at least 8 students in the initial years of the program, including those who choose chemistry as a second major. This number is expected to increase to approximately 10-12 students per year beginning year 3 of the program. Please note that the proposed budget is conservative, estimating only 10 additional students each year in years 3 and 4.

Relation to the University Mission: This new Major is consistent with and will support the following goals of our University's Mission, Vision, and Core Values:

- Fitchburg State University is committed to excellence in teaching and learning and blends liberal arts and sciences and professional programs within a small college environment.

- As a community resource, we provide leadership and support for the economic, environmental, social, and cultural needs of North Central Massachusetts and the Commonwealth.

Chemistry is one of the fields in the forefront of the current technology revolution and, as such, it plays a crucial role in solving many of the problems faced by today's society. Chemists work in all facets of life including the development of new drugs for treatment of diseases such as cancer, AIDS, and heart diseases, the creation of better methods for the production of food, clothing and shelter, and the discovery of environment friendly energy sources. They also work on solving problems such as acid rain, ozone depletion and climate change.

Budget: Below, additional costs to be assumed if new program is offered are shown.

NEW ACADEMIC PROGRAM BUDGET

<i>One Time/ Start Up Costs</i>	<i>Cost Categories</i>	<i>Annual Expenses</i>			
		<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Year 4</i>
	Full Time Faculty (Salary & Fringe)		\$80,000	\$80,000	\$80,000
	Part Time/Adjunct Faculty (Salary & Fringe)	-0-	-0-	-0-	-0-
	Staff	-0-	-0-	-0-	-0-
	General Administrative Costs	-0-	-0-	-0-	-0-
	Instructional Materials, Library Acquisitions	\$5,500	\$9,000	\$9,000	\$9,000
	Facilities/Space/Equipment				
	Field & Clinical Resources				
\$2,500	Marketing				
	Other (Specify)				
\$2,500	TOTALS	\$5,500	\$89,000	\$89,000	\$89,000

One Time/Start- Up Support		Annual Income			
		Year 1	Year 2	Year 3	Year 4
	Revenue Sources				
	Grants				
	Tuition and Fees	\$69,680	\$139,360	\$226,460	\$313,560
	Departmental				
\$2,500	Reallocated Funds				
	Other (specify)				
\$2,500	TOTALS	\$69,680	\$139,360	\$226,460	\$313,560

Please note, anticipated revenue projections were generated using current tuition and fee rates with eight students entering in both years one and two, then the number of students increasing to 10 in years three and four. We anticipate needing only one additional full-time faculty member to staff the program once fully implemented and enrolled. We anticipate searching for this new member during the 2014-15 academic year with the person joining us full time in Fall of 2015. Other staff and administrative responsibilities will be assumed by existing personnel, though experts from the industry may be invited to teach as adjuncts in the program.

The start of the new major is designed to coincide with the opening of the new Science Center that is being constructed. The chemistry labs in the newly constructed wing were designed with the new major in mind and will accommodate the needs of the program for the foreseeable future. Since we already teach a majority of the courses that will become part of the new major we do not anticipate a significant increase in the operational budget.

The department has a reasonable complement of basic instrumentation to support our course work. Major instruments include an Anasazi FT-NMR spectrometer with 2D capabilities, Perkin-Elmer FT-IR spectrometer, Agilent Gas Chromatograph-Mass Spectrometer (GC-MS), Agilent HPLC system with photodiode array detector, Buck Scientific gas chromatographs (4), several UV-Visible spectrophotometers, fluorometers, pH meters (probes), Mac Books with Data Studio, Spartan and Stella software and Pasco sensors. An atomic absorption (AA) spectrometer and an UPLC (Ultra Performance Liquid Chromatograph) instrument are being purchased along with other lab equipment, such as rotary evaporators, heating/cooling baths, vacuum lines, freeze dryer and vacuum oven, as part of the new science laboratories.

The new Science Building will have three laboratories dedicated to teaching – one designated Organic, another General Chemistry, and a third for the chemistry courses for non-science majors, which can be used for General Chemistry, if and when necessary. The Organic lab will also be used for analytical, physical, and other upper-division chemistry courses. An instrument room will occupy the space between the organic and general chemistry labs and will have glass walls so the instructors in either lab will be able to supervise the students using the instruments. Instrumentation is heavily utilized by the students, especially in organic chemistry and analytical chemistry. A separate instrument room is built with the specifications to house the current NMR spectrometer and any future acquisitions, including a spectrometer with superconducting magnet.

Two faculty/student research labs are also part of the new science building and they will provide the facilities and space for collaborative research involving undergraduate students.

Internal Approvals:

Biology/Chemistry Departmental Curriculum Committee (unanimous)
All College Committee (unanimous)
President

Remaining approvals:

Fitchburg State University Board of Trustees
Massachusetts Board of Higher Education

We respectfully request the Board's approval of the Fitchburg State University Chemistry major.

Undergraduate Program Curriculum Outline
(Insert additional rows as necessary.)

Required (Core) Courses in the Major (# of courses required = 9)		
<i>Course Number</i>	<i>Course Title</i>	<i>Credit Hours</i>
Chem 1300	General Chemistry I	4
CHEM 1400	General Chemistry II	4
CHEM 2000	Organic Chemistry I	4
CHEM 2100	Organic Chemistry II	4
CHEM 2400	General Analytical Chemistry	4
CHEM 3200	Physical Chemistry I	4
CHEM 3600	Advanced Inorganic Chemistry	3
CHEM 4100	Biochemistry	4
CHEM 4750	Chemistry Seminar	3
	Sub Total Required Credits	34
Required Courses in Related Disciplines (# of Courses = 6)		
PHYS 2300	General Physics I	4
PHYS 2400	General Physics II	4
MATH 1300	Pre-Calculus	3
MATH 2300	Calculus I	4
MATH 2400	Calculus II	4
BIOL 1800	General Biology I	4
	Subtotal of Required Related Courses	23
Elective Courses (# courses required = 2)		
CHEM 3300	Physical Chemistry II	4
CHEM 4000	Natural Products Chemistry	3
CHEM 4020	Medicinal Chemistry	3
CHEM 4040	Advanced Synthetic Methods	4
CHEM 4200	Polymer Chemistry	4
CHEM 4500	Organic Spectroscopy	3
CHEM 4600	Chemical Instrumentation	4
CHEM 4940	Internship	3
CHEM 4900	Independent Study	1-3
	Sub Total Elective Credits	6-8
The Arts Cluster – must include one course in art or music and one course in Literature		15
Science, Mathematics and Technology Cluster (most requirements met in the major)		3

Citizenship of the World Cluster – History, Human Behavior	9
<i>Sub Total General Education Credits</i>	27
<i>Curriculum Summary</i>	
Total number of courses required for the degree	26
Free electives	8-10 (depending on 4 or 3 credit)
Total credit hours required for degree	120
<i>Prerequisite, Concentration or Other Requirements:</i> Those who choose B.S. in Chemistry degree with Initial Teacher Licensure in Secondary Education will be required to take five courses in education field (Introduction to Secondary School Teaching, Science Teaching Methods , Practicum Seminar, and Secondary Programs for Adolescents), one English course (Teaching Reading and Writing Across the Content Area), and 9 credit hours of Practicum Training. This will reduce their free electives to two courses.	



First Generation Parent Program

Overview:

The purpose of this program is to offer one free course to the parent(s) of first generation students at Fitchburg State University. It will serve the dual purpose of providing access to higher education as well as potentially increasing our future enrollment.

Outline:

- Our target pool will be the parents of deposited freshmen who have self-identified as first generation via the admissions application or via the FAFSA.
- All parents will be eligible for one free class
- The offer will expire after one year
- Courses will be comprised of day and evening classes that do not have any prerequisites, are offered during the fall and spring semesters, and have available seats at the time of registration
- The courses will be taken for credit, unless the student indicates a desire to audit the course
- Students will be responsible for the cost of books
 - Chris Hendry has agreed to fund an emergency book account
 - Follett's has agreed to allow rentals with the university as collateral
- Mailing to parents will be sent out immediately following June SOAR
- Nancy McLaughlin from Enrollment Management will serve as the contact person
- Interested parents will be mailed voucher/registration form
- Group registration will occur concurrently with Dual Enrollment registration, which occurs in late August (individual accommodations can be made through Nancy)
- Students will be identified in banner via the *Fee Assessment Rate* and will be non-degree

**Fitchburg State University
REQUEST FOR BOARD ACTION**

TO: Board of Trustees	DATE: April 30, 2013
FROM: The President	REQUEST NUMBER: 18-12/13
SUBJECT: Board Officers	

It is requested that the Board of Trustees of Fitchburg State University vote to approve the following slate of officers effective July 1, 2013:

Carol T. Vittorioso, Chairman
Martin F. Connors, Jr., Vice Chairman
Anna Maria Clementi, Clerk

Minutes of Meeting Held on April 30, 2013 at 4:00 p.m.

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING

Tuesday, April 30, 2013

4:00 p.m.

Leominster Credit Union Meeting Room (214)

160 Pearl Street, Fitchburg, MA 01420

Hammond Hall

Trustees Present: Robert Babineau, Jr., Anna Maria Clementi, Martin F. Connors, Jr., Nathan Gregoire, Michael Mahan, Carol Vittorioso

Trustees Absent: Frank O'Donnell, Don Irving, Anthony Mercadante, Gladys Rodriguez-Parker, Cynthia Stevens

Also Present: Robert V. Antonucci, Robin Bowen, Jay Bry, Cathy Canney, Cathy Daggett, Gail Doiron, Sean Goodlett, Meledath Govindan, Chris Hendry, Meg Hoey, Kelli Lundgren, Jessica Murdoch, Jennifer Perkins (Director of the Office of Trustees), Michael Shanley, Steve Swartz, Paul Weizer

The meeting was called to order by Chairman Vittorioso at 4:00 p.m.

Chairman Vittorioso opened the meeting requesting any public comments.

President Antonucci introduced and welcomed Ms. Jennifer Perkins, the new Director of the Office of the Trustees.

The consideration of the Board of Trustees minutes from March 26, 2013 were presented.

Upon a motion duly noted by Dr. Babineau and seconded by Mr. Gregoire it was

Voted: to approve the minutes of the meeting held on March 26, 2013 as presented.
(5-0)

President Antonucci then introduced the science building team who presented an update on the building. The team consisted of Mr. Alfred Wojciechowski (CBT Architects), Mr. Michael Dumaresq (Bond Brothers, Inc.), and Mr. William Dulong (DCAM).

The President stated we are not paying anything towards the Science Center. The funding is paid by the state. The Lieutenant Governor and DCAM has helped with the Science Center, the Hammond roof project and energy audits. President Antonucci recognized efforts by both DCAM and Mr. Bry.

Mr. Wojciechowski then provided an update on the building. There are two steps to the project; the new science building and the renovation of the Condiak Science Building. Equipment and faculty are set to move into the new science center in June. Following that move, the renovation will begin on the Condiak building with plans to have it online in 2014. The President took a tour of the building recently and was very pleased. It is a state-of-the-art building which will benefit our students.

Mr. Gregoire asked the capacity of the lab and classrooms in the new science building. Dr.

Hoey stated there are 8 Biology labs and 3 Chemistry labs along with faculty research labs. The classrooms will be located in the Condiike building after renovation is complete. The labs have 6 tables of 4 and the classroom capacities will be in the range of 24.

With no further questions, the President thanked the team and introduced the Hammond Hall team to the group so they could provide an update on the Hammond building. The team consists of Mr. Alex Adkins (DiMella Shaffer Architects), Mr. Tom Leclerc (Lee Kennedy Company) and Ms. Leigh Warren (MSCBA).

The President stated the building far exceeds expectations and students, staff and faculty are all very happy with the project.

Mr. Mahan joined the meeting at 4:15pm.

Ms. Warren and Mr. Adkins provided a brief update stating the project started in 2010 with a building study of Hammond. There were three goals for the space, remediate the building structure (roof, operations, elevator), improve access (connections and entrance) and improve location and configurations of uses of space.

The President added that the building is being used more than ever and the ongoing construction has not been an issue with traffic. He also stated that at some point, the library will need to be looked at for renovation. The President said he has seen many student centers in many institutions, however ours is the best he has seen.

Board members all reflected their appreciation and happiness with the building. President Antonucci stated he will keep the Board apprised with periodic updates on building progress.

The President then thanked the group and turned the meeting over to Chairman Vittorioso for the budget update.

Chairman Vittorioso stated that the Finance and Administration Committee met on April 26 to discuss the FY2014 budget. She mentioned at the end of her update, the Board would have three votes. She stated this is a draft budget and will not be final until June. It is hopeful that the budget remains the same with no changes. If there are any changes, the budget will be re-visited.

The FY2014 budget shows an increase of 6.3% over FY2013. As a result, there will not be a student fee increase; however there will be a \$275 Capital increase which is used for the development of Hammond Hall and the parking expansion project. Even with this increase, we will still be left with a deficit. Current reserves will be used to cover that deficit.

President Antonucci stated that if the Senate budget doesn't have the same budget numbers, we will have to revisit student fees. We are working closely with the Senate to ensure the budget remains the same as the House proposed. He also mentioned that the state has funded the collective bargaining increases, which hasn't happened in the past. All in all the President feels this is a conservative budget.

Upon a motion duly noted by Mr. Connors and seconded by Mr. Mahan it was

Voted: to accept the recommendation and implement a Capital fee increase \$275
(6-0) presented for FY2014.

Upon a motion duly noted by Mr. Connors and seconded by Mr. Mahan it was

Voted: to accept the FY2014 budget as presented.
(6-0)

Upon a motion duly noted by Ms. Clementi and seconded by Mr. Gregoire it was

Voted: to accept the recommendation to roll forward the ongoing capital project funds
(6-0) into the FY2014 budget.

The President thanked the Board and mentioned this was a very brief overview of the budget, but that the Finance & Administration Committee spent a lot of time reviewing and asking questions.

Ms. Clementi then gave a brief overview of the proposed Chemistry major. In 1990s the university did have Chemistry major, however due to low enrollment, the major was eliminated. There is now an increased interest in a Chemistry major. We currently have 40 Chemistry minors and by adding one additional course, we can offer a Chemistry major. Ms. Clementi stated that with the new Science Center nearing completion, it is a perfect time to offer the major. Marketing the major with the new building is a great idea.

Ms. Clementi turned the meeting over to Dr. Bowen, Dr. Govindan and Dr. Hoey to present the recommendation to add Chemistry major.

Dr. Bowen stated the Chemistry minor has increase from 31 to 40 since 2010 and there is growing student interest in the program. She said there is a significant need in the area and the region. Upon reviewing the curriculum, we noticed only one additional course needed to be offered to provide the Chemistry major. In addition to that course, a number of electives would also be offered to provide additional breadth to the program.

Further, Dr. Bowen stated the cost to add the major would be approximately \$90,000 and that the revenue is anticipated to be over \$300,000 over a four year period.

Dr. Govindan and Dr. Hoey also added that they feel this is the right time to offer this major with the new science center nearing completion. Dr. Hoey stated we have a young, energetic faculty pool that keep students excited about Chemistry.

Mr. Gregoire stated he supports this major as it offers additional opportunities to our students and additionally should attract additional students to Fitchburg State.

President Antonucci pointed out that upon the Board's approval, a written proposal would be presented to the BHE for review.

Upon a motion duly noted by Mr. Gregoire and seconded by Mr. Mahan it was

Voted: to accept the recommendation to offer a new Chemistry major at Fitchburg
(6-0) State.

Next Ms. Clementi gave an overview of the First Generation Parent Program. She explained that this program would offer one free course at the university for the parents of a first generation student. Ms. Clementi feels this is a great idea and a wonderful humanitarian effort.

Dr. Bowen explained that a number of first generation parents are still relatively young and we might be able to entice them to gain interest in obtaining their degree as they still have a number of years left to work. She stated these courses could be online or on campus and would have to be a non-prerequisite course. Dr. Bowen also stated that those parents would also be eligible for financial aid.

Dr. Babineau thinks this is a wonderful idea and asked if this had been tried at any other institutions. Dr. Bowen is not aware that it has been tried elsewhere.

Dr. Bowen thinks this shows a sense of community at no cost to the university.

Upon a motion duly noted by Ms. Clementi and seconded by Mr. Gregoire it was

Voted: to accept the recommendation to offer a First Generation Parent Program
(6-0) as presented.

The President then presented the recommendations for the FY2014 Board of Trustees slate of officers. Recommended are:

- Chairman – Carol T. Vittorioso
- Vice Chairman – Martin F. Connors, Jr.
- Clerk – Anna Maria Clementi

Upon a motion duly noted by Mr. Connors and seconded by Mr. Gregoire it was

Voted: to approve the FY2014 Board of Trustees slate of officers as presented.
(6-0)

President Antonucci mentioned the personnel notifications. Along with the notifications, he was pleased to announce that Mr. Jay Bry has been promoted to Vice President of Finance & Administration and also that Ms. Cathy Daggett has been promoted to Comptroller. It was also noted that the university will not be filling Mr. Bry's previous position of Chief Operating Officer. He also noted that Ms. Emily Austin Bruns has been hired as the Director of Alumni Relations.

President Antonucci then gave his report. He mentioned that Fitchburg State has been selected for an energy audit with DCAM. Mr. Bry further explained that this audit is outside the Bond cap and includes the entire campus. Over the next year, the university will work with DCAM to identify savings.

The President then mentioned end of year activities. This is a very busy time on campus. A few notables:

- The Special Olympics were held last week
- Congresswoman Tsongas will have office hours on campus
- The Fitchburg State Cheerleaders came in first place at the Jam Fest
- The athletic season is winding down
- The graduate Commencement is scheduled on Thursday, May 16 and the graduate ceremony is scheduled on Saturday, May 18

With no further business before the Board, the meeting was adjourned at 4:50 p.m.

Respectfully submitted:

Anna Maria Clementi, Clerk
Board of Trustees