



***BOARD OF TRUSTEES & FSU FOUNDATION, INC.
BOARD OF DIRECTORS MEETING***



Tuesday, March 29, 2011 at 12:00 p.m.

President's Hall, Guglielmi Mazzaferro Center
291 Highland Avenue, Fitchburg, MA 01420

Robert V. Antonucci

PRESIDENT

Briefing

TO: Board of Trustees and FSU Foundation, Inc. Board of Directors

FROM: Dr. Robert V. Antonucci, President

RE: March 29, 2011

OVERVIEW

The meeting of the Board of Trustees and FSU Foundation, Inc. Board of Directors will be held on Tuesday, March 29 at **12:00 p.m.** in President's Hall, Guglielmi Mazzaferro Center, 291 Highland Avenue. This will be a joint meeting with the Trustees and Foundation Directors to discuss topics of mutual interest. We continue the tradition of meeting once a year as a joint group. We are providing one common briefing book. It contains the agenda items for each respective Board.

Parking will be reserved in Sanders lot and in front of the Conlon I.A. and Admissions buildings. An officer will be available to assist.

The schedule is as follows:

12:00 p.m.	Joint Meeting	President's Hall
		(Lunch will be available)

AGENDA

- I. Calls to order by Chairman Gregg Lisciotti and President Robert V. Antonucci
- II. Public Comments
- III. The minutes of the Trustees February 1, 2011 and FSU Foundation November 3, 2010 meetings are presented for consideration and approval
- IV. Hear a presentation on the Hammond Building renovations

The renovations of the Hammond Building will start this spring. This is a challenging project which has three distinct phases. The first phase, and the only one for which has committed funding, will include major renovations to the HVAC systems, ADA access and a new front entrance. The construction will impact programs and operations and will take patience and perseverance of students and staff. The architect and I will bring everyone up-to-date on this exciting and much needed project.

V. Hear a presentation on the Sterilite Scholars Program

The Sterilite Scholars Program is designed to support the academic success of Fitchburg State University students by removing financial barriers and providing personalized support. In addition to receiving an annual scholarship in the amount of \$5,000, recipients will be members of a small community of students who will be supported by an advisor as well as their fellow scholars.

Fitchburg State University will support ten Sterilite Scholars per year, with recipients representing all four classes. This will allow upper classmen to serve as mentors to incoming scholars. Forums, both virtual and real, will provide interactive opportunities with both the advisor as well as fellow scholars. The advisor will assist with the annual financial aid process and will serve as liaison for all other student service offices across campus. This single point of contact will facilitate and ensure the successful transition and persistence of the Sterilite Scholars at Fitchburg State University. The substantial financial support will allow students to focus on academic pursuits, reduce student loan debt and relieve much of the economic pressure that they share with their families.

Selected recipients will demonstrate both academic achievement and financial need. The scholarship is renewable for up to eight semesters of full-time continuous enrollment and requires a minimum 3.0 cumulative GPA. The scholarship may be used toward an approved study abroad program.

For the 2010-2011 academic year, 125 students with minimum GPA's of 3.75, representing all four classes, were invited to submit essays detailing their academic, co-curricular and extra-curricular activities at Fitchburg State University and the greater community. They were also asked to provide suggestions for programming that would be beneficial to the scholars. Forty-five students submitted essays and from that pool, ten candidates representing three classes, eight majors and both traditional and non-traditional students were selected as the inaugural class of Sterilite Scholars.

This program is made possible by a \$1 million gift to the university by the Sterilite Corporation.

VI. Hear a presentation on student housing development on North Street

We have been working with the city and some developers with the intent of developing a student housing overlay district. It would result in more off-campus student housing that is safe and in compliance with building codes, and that can only benefit the campus community. We cannot guarantee that our students will take advantage of such opportunities, but if developers provide good, safe housing, we can recommend the housing to our students. It's been our experience that if the apartments are in close proximity to the campus, such as apartments on Highland and Myrtle Avenues, they will attract students.

VII. Election of new Foundation Board Members – VOTE - (FB-01-03292011)

- ❖ John Dombrowski
- ❖ Michael A. Mahan

VIII. Foundation Committee Reports

- a) Finance Committee – Edward Manzi, Chair
 - i. Consideration of March 1, 2011 minutes
 - ii. Review and Approval of FY2012 Proposed budget - **VOTE – (FIN-01-03292011)**

Enclosed you will find the Executive Summary for the FY2012 budget and supporting documents. We will discuss these items at the meeting.

- iii. Report on Investments: Eaton Vance, Rollstone Bank and Trust (Congress Asset Management), Enterprise Bank
 - iv. Capital Campaign Status
- b) Audit Committee – Robert C. Alario, Chair
 - i. 990 Tax Form

IX. Trustee/Foundation Joint Agenda Items

- b) Discussion of items of mutual interest – President Robert V. Antonucci and Chairman Gregg Lisciotti
- c) Presentation of gifts to departing Foundation Board members

- ❖ Robert C. Alario, CPA
- ❖ Gail Allen, Esq.
- ❖ Martin F. Connors, Jr.
- ❖ Edward Manzi
- ❖ Honorable Luis G. Perez

X. Notifications - Personnel Actions - (N 04-10/11)

Please refer to the Personnel Notification List enclosed. It includes promotions, new employees hired, faculty reappointments and other changes in accordance with the respective collective bargaining agreements.

XI. President's Report

I will report to the Boards on a number of activities since the last meeting.

Enclosures:

- Fitchburg State University Anti-Violence Proclamation

- FY2011 Trust Fund Report
- Financial Statements for the six months ended December 31, 2010, 2009 and 2008
- Letter from Division of Energy Resources
- Residence Hall Occupancy – Spring Semester 2011/FY2011
- Letter from the Board of Registration in Nursing
- Thank-you letter from Fred Healey
- News Articles

XII. Adjournment

If you have any questions or material prior to the meeting please give me a call.
I look forward to seeing you on March 29.

**Future Meeting of the Board of Trustees
Tuesday, May 3, 2011
4:00 p.m.
President's Conference Room**

Robert V. Antonucci

PRESIDENT

**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES AND
FITCHBURG STATE UNIVERSITY
FOUNDATION, INC. BOARD OF DIRECTORS MEETING
Tuesday, March 29, 2011 at 12:00 p.m.
President's Hall, Guglielmi Mazzaferro Center
291 Highland Avenue, Fitchburg, MA 01420**

AGENDA

- I.** Calls to order by Chairman Gregg Lisciotti and President Robert V. Antonucci
- II.** Public Comments
- III.** Consideration of minutes from previous meetings
 - a) Board of Trustees Meeting & Executive Session – February 1, 2011
 - b) Foundation Board of Directors Meeting – November 3, 2010
- IV.** Hear a presentation on the Hammond Building renovations
- V.** Hear a presentation on the Sterilite Scholars Program
- VI.** Hear a presentation on student housing development on North Street
- VII.** Election of new Foundation Board Members – **VOTE – (FB-01-03292011)**
- VIII.** Foundation Committee Reports
 - a) Finance Committee – Edward Manzi, Chair
 - i. Consideration of March 1, 2011 minutes
 - ii. Review and Approval of FY2012 Proposed budget -
VOTE – (FIN-01-03292011)
 - iii. Report on Investments: Eaton Vance, Rollstone Bank and
Trust (Congress Asset Management), Enterprise Bank
 - iv. Capital Campaign Status
 - b) Audit Committee – Robert C. Alario, Chair
 - i. 990 Tax Form
- IX.** Trustee/Foundation Joint Agenda Items
 - a) Discussion of items of mutual interest – President Robert V. Antonucci and
Chairman Gregg Lisciotti
 - b) Presentation of gifts to departing Foundation Board members
- X.** Notifications – **(N04 -10/11)**
 - a) Personnel Actions
- XI.** President's Report
- XII.** Adjournment

**Future Meeting of the Board of Trustees
Tuesday, May 3, 2011 at 4:00 p.m.**

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING
Tuesday, February 1, 2011
12:15 p.m.
President's Conference Room
300 Highland Avenue, Fitchburg, MA 01420
Sanders Building

Trustees Present: Gregg Lisciotti, Matthew Costello, Carol Vittorioso, Robert Pontbriand, Martin F. Connors, Jr., David Mullaney

Trustees Absent: Gladys Rodriguez-Parker, Cynthia Stevens, Beverly Farias

Also Present: Robert Antonucci, Gail Doiron, Jessica Murdoch, Michael Shanley, Jay Bry, Sheila Sykes, Michael Fiorentino, Jr., Cathy Canney, Sean Goodlett, Steve Swartz, Shirley Wagner, Paul Weizer, Sherry Horeanopoulos

The meeting was called to order by Chairman Lisciotti at 12:16 p.m.

The Chair opened the floor for public comments. There were none.

The consideration of the minutes from November 30, 2010 was presented.

Upon a motion duly noted by Mr. Pontbriand and seconded by Mr. Mullaney it was

Voted: to approve the minutes of the meeting held on November 30, 2010 as
(6-0) presented.

President Antonucci next introduced Dr. Shirley Wagner, and Dr. Paul Weizer, co-chairs of the NEASC Committee. He said the visiting NEASC team will be here in 2012 and he will bring the Board updates as we move forward.

Dr. Wagner said we have to submit a 100-page report to respond to the 11 standards. We have created a steering committee and various subcommittees that include faculty, staff, students, alumni and board members. A very broad based group of people continue to work to put the self-study report together. They are working on different standards and some have been compressed within the subcommittees. We are posting the information on a website and using Blackboard. We need to have the first draft by September 2011 and there is no pushing that deadline if we want NEASC to look at it. An English faculty member will oversee the writing so the document speaks with one voice.

Dr. Weizer said that the committees which make up over 100 people include all segments of the university. It is broad based and free range to explore everything for that is what a self study is. People are looking at things outside their immediate area and in a sense looking "outside the box." At the end of the day the study needs to focus on items we did not address during the last visit. We also want to use the study for what we need to do in the future.

President Antonucci said the NEASC standards are the same for all institutions, public and private schools. He commended everyone involved for their work. It's good for the university to go through

the process. He especially thanked Dr. Wagner and Dr. Weizer for their time and leadership.

Dr. Wagner noted that each subcommittee's co-chairs include a faculty member and an administrator. There is a real strength in that structure.

President Antonucci said this will be a series of updates and the NEASC visiting team will want to meet with the Trustees.

Dr. Fiorentino next provided a brief update on enrollment. He referred to the document distributed. They use the fall enrollment numbers that we submit to the Board of Higher Education. He works closely with Ms. Pamela McCafferty, Dean of Enrollment, to compile the report. The bottom line is that we have increased enrollment. We would like to remain at around 3,800 students. We are making decisions now for the next year and given the number of applicants we are not worried about next years numbers.

President Antonucci expressed his concerns for the triple room housing that we experience in the fall and by the spring semester it balances out. The reasons that this happens are students withdraw due to academic issues, transfer to other institutions, or decide college isn't for them. He stated it was a juggling act financially and we need to watch how the cash flows with the fluctuating student population. We are in decent shape but the triples in the Residence Halls were a concern.

There was a discussion on the make up of student population.

Chairman Lisciotti next gave the Finance and Administration report. President Antonucci stated Mr. Connors, President and CEO of Rollstone Bank and Trust, would not participate in discussions that may include potential investments with the bank. He informed the Board that Mr. Lisciotti chaired the Finance and Administration committee.

Mr. Lisciotti said the committee met at 11:00 a.m. that morning to talk about investments. The university has money invested in the Commonfund and are looking to invest elsewhere. An RFP was sent out in conjunction with other institutions. The university received responses from Eaton Vance, Enterprise Bank & Trust, and Rollstone Bank and Trust. The committee held a lengthy discussion and would like to move forward in moving the university's investments.

President Antonucci said this parallels what we did with the Foundation and we are talking about the same strategy. He asked for any questions. There were none.

Ms. Vittorioso next gave the Student Affairs report. She met with the Student Government Association Executive Board. The purpose of the meeting was to inquire of any concerns, criticisms or compliments and to bring up any issues. Mr. Eric Gregoire, Student Government President, attended the meeting. The SGA Executive Board also approached students in the dining hall to solicit their opinions. As anticipated, parking was a concern. The students thought too many permits were given out without enough spaces. Students paid \$100.00 for a permit and ended up parking at the Civic Center where no permit is required. They also were aware that some faculty parking spaces were eliminated with the construction of the Science Building. Faculty can park in any lot and took up student spaces. They felt they were not given prior notice.

Ms. Vittorioso stated the increase of fees and affordability was a concern for the students. They talked briefly on the proposed budget. They were concerned with the pricing of textbooks in the bookstore

when they could get them elsewhere less costly.

Mr. Lisciotti asked if they discussed the book rental program. Mr. Costello responded that the rental program affected only certain books and was somewhat limited.

Ms. Vittorioso asked the students about safety. They said with the increased lighting and tree trimming along with the Campus Police's responsiveness when called upon, safety had improved. They also were concerned with the location of the May commencement.

President Antonucci said commencement would take place on the quad as it has in previous years, but the stage will now be on the new porch of Thompson Hall moving the layout of the ceremony.

Ms. Vittorioso said the last topic was the name change from College to University and had asked what the feel on campus. They said for them being upper classmen, it was not a huge deal but they were excited. They thought freshmen would be excited and perhaps graduates' job prospects may improve having graduated from a University. They liked the new logo and signage, and the smokestack name change. They were surprised at how fast it was changed. There were complaints about the money spent to make the changes. She relayed to them the money spent was inconsequential compared to other items and necessities. Students overall seemed happy and safety had improved.

President Antonucci said meetings with the city regarding increased lighting and tree trimming have made a huge improvement. We partnered with them and contributed funding to the project.

President Antonucci next presented the job actions taken since the last meeting. They are as follows:

Resignation

Katherine Thompson Effective: 12/31/2010	Building Director Housing & Residential Services MS	\$26,666.25
Karen Sharpe Effective: 1/21/2011	Exec. Dir. of Institutional Development Alumni & Development BA	\$76,000.00
Jennifer Keene-Crouse Effective: 2/4/2011	Financial Aid Counselor Financial Aid M.Ed.	\$36,000.00
Rachel Boersma Effective: 1/10/2011	Associate Professor Nursing Ph.D.	\$67,079.06
Thomas Pellingier Effective: 5/31/2011	Assistant Professor Exercise & Sports Science Ph.D.	\$53,909.81

Termination

Joanne Soczek
Effective: 1/3/2011

Environmental Safety Officer
Capital Planning & Maintenance
BS

\$49,390.45

New Hire

Kathryn Wells
Effective: 12/12/2010

Assistant Librarian
Amelia V. Gallucci-Cirio Library
MLS

\$51,000.00

Sheila Schreiner
Effective: 1/16/2011

Assistant Professor
Biology/Chemistry
Ph.D.

\$54,000.00

Laura Maguire
Effective: 1/16/2011
End Date: 5/31/2011

Instructor (One Semester Temp)
Nursing
MS

\$27,500.00

Monica Maldari
Effective: 1/16/2011
End Date: 5/31/2011

Instructor (One Semester Temp)
Exercise & Sports Science
MS

\$25,000.00

Rehire

Heather Thomas
Effective: 12/6/2010

Staff Assistant/Mass Transit Coord.
Student & Academic Life
BS

\$32,272.84

Change in Title Only

Pamela McCafferty
Effective: 9/4/2010

From: Dean of Enrollment Mgmt. \$112,953.40
To: Dean of Enrollment Management/
Director of Financial Aid/Student Accts.
Enrollment Management
MA

Change in Status (Union, Title, Salary)

Mark LeBlanc
Effective: 1/24/2011

From: Administrative Asst. II
(AFSCME)
To: Assistant Registrar (APA)
Registrar's Office
MS

From: \$42,715.92

To: \$46,000.00

Change in Schedule/Salary (9 credits to 10 Credits)

Tara Mariolis
Effective: 11/28/2010

Instructor (Part Time)
Nursing
MS

From: \$41,931.37

To: \$42,557.31

Change from Part Time to Full Time Temporary

Anne Meyer	From: Instructor (Part Time)	From: \$53,376.27
Effective: 1/16/2011	To: Instructor (Full Time Temp)	To: \$58,017.68
	Nursing	
	MS	

Sabbatical Deferment

Randall Grometstein	Associate Professor	\$58,891.88
From: Spring 2011	Behavioral Sciences	
To: Spring 2012	Ph.D.	

John Chetro-Szivos	Associate Professor	\$61,563.91
From: Spring 2011	Communications Media	
To: Spring 2012	Ph.D.	

½ Year Sabbatical with Pay (Fall 2011)

Abdulkeni Zekeria	Associate Professor	\$71,019.46
Effective: 9/1/2011	Mathematics	
End Date: 1/14/2012	Ph.D.	

Jane Fiske	Professor	\$81,631.27
Effective: 9/1/2011	Humanities	
End Date: 1/14/2012	DMA	

Meledath Govindan	Professor	\$82,962.15
Effective: 9/1/2011	Biology/Chemistry	
End Date: 1/14/2012	Ph.D.	

Michael Hoberman	Associate Professor	\$58,119.18
Effective: 9/1/2011	English	
End Date: 1/14/2012	Ph.D.	

½ Year Sabbatical with Pay (Spring 2012)

Christopher Picone	Associate Professor	\$59,916.79
Effective: 1/15/2012	Biology/Chemistry	
End Date: 5/31/2012	Ph.D.	

Marjorie Ness	Associate Professor	\$63,056.08
Effective: 1/15/2012	Humanities	
End Date: 5/31/2012	DMA	

Irene Martyniuk	Professor	\$72,298.49
Effective: 1/15/2012	English	
End Date: 5/31/2012	Ph.D.	

Aruna Krishnamurthy	Associate Professor	\$60,405.71
Effective: 1/15/2012	English	
End Date: 5/31/2012	Ph.D.	

Rala Diakite	Associate Professor	\$59,916.79
Effective: 1/15/2012	Humanities	
End Date: 5/31/2012	Ph.D.	

Laura Baker	Associate Professor	\$59,724.70
Effective: 1/15/2012	Economics, History & Political Science	
End Date: 5/31/2012	Ph.D.	

University staff and faculty have received increases in accordance with Collective Bargaining Agreements/Department of Higher Education approval.
(N03-10/11)

President Antonucci stated all collective bargaining and non-unit increases have been awarded except those non-unit members with salaries above \$100,000.00. This was the decision from the Department of Higher Education. He referred to the letter in the packet from Commissioner Freeland concerning no salary increases for presidents. He expressed his displeasure with the inequities with non-unit members making over \$100,000.00 that were not granted salary increases while there were faculty and administrators making over \$100,000.00 that were given increases.

President Antonucci next gave his report. He asked for patience as we remove the snow from around campus given the unusual amount of storms this year. He publicly commended the facilities staff for their work given the tight footprint of the campus. He said commencement was terrific and thanked Trustees Gregg Lisciotti, David Mullaney, Carol Vittorioso, Matthew Costello and Beverly Farias for participating. He said the Science Building is coming along and they are on the project everyday despite the weather. We are currently on schedule and on budget. He updated the board on the Development Office vacancies and the two jobs that are posted given the departure of Ms. Karen Sharpe, former Executive Director of the Foundation, who has taken a job at Worcester State University. In the interim, Mr. Michael Shanley, Dr. Michael Fiorentino, Jr., and he will assist with responsibilities. Ms. Sheila Sykes, Vice President for Finances and Administration will “step up to the plate” and manage the day-to-day operations. He thanked her for taking on the added responsibilities. He informed the Board that the Council of Chief School Officers & the State Higher Education Executive Officers association created a national steering committee and have asked him to serve to help the needs of students k-16. He also has been reappointed to another term on the NCAA Division III President’s Council.

President Antonucci referenced the enclosures included in the packet. They are as follows:

Enclosures:

- Letter from Commissioner Richard M. Freeland regarding Fiscal Year 2011 Salary Increases
- FSU Account Activity and Performance – Commonfund
- Annual Operating Budgets FY2010-FY2012
- News Articles
- Commencement Program

Mr. Lisciotti requested a motion to go into Executive Session for the purpose of contract discussions.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Pontbriand it was voted by roll call **(6-0)** to go into Executive Session at 12:49 p.m.

Open session would reconvene following the conclusion of Executive Session.

Open session reconvened at 1:05 p.m.

Mr. Lisciotti presented the FY2011 budget adjustment vote in the amount of \$2 million dollars.

Upon a motion duly noted by Mr. Pontbriand and seconded by Mr. Mullaney it was

Voted: to approve a fiscal year 2011 budget adjustment for \$2 million dollars to the capital line
(6-0) item within the FY2011 Trust Fund Report for improvements that contribute to the revitalization of the campus. (05-10/11)

President Antonucci said this was realignment and no change to the bottom line of the budget. These funds will be used to renovate the first and third floor of Miller Oval faculty offices, the Highland Avenue project, and the Conlon Lobby, along with other projects. It is the continuation of on-going projects.

The consideration of the Executive Session minutes from November 30, 2010 was presented.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Connors it was

Voted: to approve the Executive Sessions minutes of the meeting held on November 30, 2010 as
(6-0) presented.

With no further business before the Board, the meeting was adjourned at 1:07 p.m.

Respectfully submitted:

Robert A. Pontbriand, Clerk
Board of Trustees

Executive Session

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING

Tuesday, February 1, 2011

12:15 p.m.

President's Conference Room

300 Highland Avenue, Fitchburg, MA 01420

Sanders Building

Minutes of Meeting Held on Tuesday, February 1 at 12:15 p.m.

Executive Session convened at 12:49 p.m.

Trustees Present: Gregg Lisciotti, Matthew Costello, Carol Vittorioso, Robert Pontbriand, Martin F. Connors, Jr., David Mullaney

Trustees Absent: Gladys Rodriguez-Parker, Beverly Farias, Cynthia Stevens

Also Present: Robert Antonucci, Gail Doiron, Jay Bry, Sheila Sykes, Michael Fiorentino, Jr.

President Antonucci expressed the need to move funds into the capital budget line to basically continue some on-going projects.

Mr. Bry said with an additional \$2 million dollars we would be able to close out some existing projects including the faculty offices in Miller Oval, Conlon Lobby, the music classroom, and finalization of the athletic complex that includes a storage area.

There was a discussion on the budget and its relationship to various projects.

President Antonucci said the state has given \$14.3 million for the outside of the Hammond Building. There are some items not included in the project that we would like to do now.

There was a discussion on disability access issues getting into and within the Hammond Building.

Mr. Connors noted the moving of funds does not greatly impact the bottom line. President Antonucci will state that when the vote is taken in open session.

Upon a motion duly noted by Mr. Pontbriand and seconded by Mr. Mullaney it was

Voted: to approve a fiscal year 2011 budget adjustment for \$2 million dollars to the
(6-0) capital line item within the FY2011 Trust Fund Report for improvements that contribute to the revitalization of the campus. (05-10/11)

With no further business before the Executive Session, it was voted by roll call (6-0) to adjourn at 1:05 p.m.

Respectfully submitted:

Robert A. Pontbriand, Clerk
Board of Trustees

Request for Board of Directors Action

To: Foundation Board of Directors	Date: March 29, 2011
From: Robert V. Antonucci	
Subject: It is requested that the Board of Directors of the Fitchburg State University Foundation, Inc. accept the minutes from the November 3, 2010 meeting.	Request #: MIN-01-03292011

BOARD OF DIRECTORS
FITCHBURG STATE UNIVERSITY FOUNDATION, INC.

Minutes of meeting held on Wednesday, November 3, 2010 at 8:00 a.m.
President's Hall in the Mazzaferro Center

- Present:** President Robert V. Antonucci, Robert Alario, Anthony Cali, Ronald Colbert, Gina Cuccovia-Simoneau, Gordon Edmonds, Scott Foster, Cheryl Gaudreau, Frederick Healey, Paul Maguire, John Malloy, Edward Manzi, David Rodgers, Sheila Sykes
- Absent:** Gail Allen, Cheryl Ansin, Todd Black, David Celuzza, Martin F. Connors, Jr., Steven Duvarney, Barbara Fiske, Karen Frank Mays, Richard Healey, Michael Lorden, Luis Perez, Joseph Sova
- Ex-Officio:** Jay Bry
- Also Attending:** Cathleen Daggett, Gail Doiron, Michael Fiorentino, Jr., Michael Kushmerek, Henry Parkinson, Michael Shanley, Karen Sharpe, Jacklynn Taylor

The meeting was called to order at 8 a.m. by President Robert V. Antonucci who welcomed and thanked the Committee members for coming.

Student Leadership Council Presentation

Hank Parkinson, Director of Student Development, and student leaders Michael Masse and Courtney Folsom, both seniors, presented an overview of the Fitchburg Leadership Development Program. The program provides students the interactive opportunity to develop, advance and practice various leadership skills that will benefit them as individuals, leaders and citizens. The program is designed to inspire individuals to develop the leadership skills necessary to create positive change.

Included among the activities in this program are:

- The Emerging Leaders Retreat, which teaches the students about team building, personality assessments, communication, time management, delegation, diversity, respect, trust and defining a leader; and

- The PEER Trainers (“Prepare, Engage, Enlighten, and Reflect”), who offer training sessions on personality styles, diversity and inclusiveness, time and stress management, communication and team building.

Hank Parkinson commented that this group is student- run from start to finish and truly affords the enrolled students many opportunities to develop and enhance leadership skills.

President Antonucci acknowledged the work of the students and thanked them for their presentation.

Consideration of Minutes of the March 3, 2010 and August 17, 2010 Meetings

President Robert Antonucci requested a motion be made to accept the minutes of the March 3, 2010 and August 17, 2010 meetings. Upon a motion made by Scott Foster and seconded by Robert Alario, the members voted unanimously to accept the minutes.

Name Change

The legislation to change the college’s name to Fitchburg State University took effect on October 26, 2010. We are now able to legally change the names of the Fitchburg State College Foundation, Inc., and Fitchburg State College Supporting Organization, Inc. A separate vote is required for each organization.

President Robert Antonucci requested a motion be made to accept the name change to Fitchburg State University Foundation, Inc. Upon a motion made by Frederick Healey and seconded by Ronald Colbert, all were in favor and the motion carried. (Request #FB-01-110310)

President Robert Antonucci requested a motion be made to accept the name change to Fitchburg State University Supporting Organization, Inc. Upon a motion made by Frederick Healey and seconded by Ronald Colbert, all were in favor and the motion carried. (Request #SO-01-110310)

Presentation of Foundation Board and Supporting Organization Officers

The Slate of Officers for the year was presented.

Scott Foster cast one vote for the slate of officers for the Foundation Board, and it was seconded by Frederick Healey. All were in favor and the motion carried.

Scott Foster cast one vote for the slate of officers for the Supporting Organization, and it was seconded by Frederick Healey. All were in favor and the motion carried.

Audit Committee Report and Recommendation

Audit Committee Chairman Robert Alario presented the report of the committee's recent meeting with the Foundation's auditors, Ercolini & Co., LLP regarding the annual audit for the fiscal year ending June 30, 2010. There were no issues or findings that arose during the audit. Key points of audit include the following:

- Total assets increased by approximately \$2.2 million due primarily to improved investment performance and a significant bequest received late in the fiscal year.
- The University acquired two properties by the Fitchburg State College Foundation Supporting Organization, Inc., and purchased the Raiser's Edge software.
- Program expenses increased due to the booking of an impairment loss on 161 Main Street and increased interest expense due to new finance agreements.
- Fundraising expenses increased because the Gala event was held in fiscal 2009.
- \$486,500 positive cash flow was provided by operating activities. There was an overall net increase in cash of approximately \$792,000.
- Acquisitions of property and equipment totaled \$672,000 and there was \$300,000 in mortgage proceeds and \$125,000 drawn on the Foundation's credit line.
- Mr. Alario referred to Page 17 of the audited financials regarding investments in the Commonfund where the gross write-down of our investment in real estate amounted to a realized loss of \$485,000 in fiscal 2010.
- Mr. Alario referred to Page 25 (audit document) where there was note regarding a write-down of the Main Street property, fair market value at \$130,000, with a write-down of \$275,000.

Robert Alario requested that a motion be made to accept the Audit. Upon a motion made by David Rodgers, and seconded by Paul Maguire, the Committee voted to unanimously accept the audit (Request #: AUD-01-110310).

President Antonucci said that this was a comprehensive audit and indicated that our auditors, Ercolini & Company, will be engaged for another three years. Frederick Healey congratulated Cathy Daggett and her staff for doing such a good job.

Other Business

President Antonucci mentioned that Karen Sharpe, Executive Director, is doing a great job and that the Director of Annual Fund/Major Gift Officer position remains unfilled.

Karen Sharpe provided an update on a number of Development Office activities as follows:

- The University has received a \$300,000 grant from the U.S. Dept. of Justice to address domestic violence on campus and in the community. Programming includes bystander training and a full roll out of the agenda will happen in January. President Antonucci noted that the grant was in direct response to the domestic violence incidents that happened to Fitchburg State students in the last academic year. The school has a zero tolerance policy and this grant will enable us to address the issue head on in a collaborative manner with local agencies. It is being headed by a faculty team of Dr. Jannette McMenemy and Dr. John Chetro-Szivos.
- The University has received a donation of high tech software for the Industrial Technology

Department. Cadence Software is a virtual electronic circuitry design program used by MIT, Harvard, UMass-Lowell, Northeastern and other schools, which will be booked as a \$2.8 million donation to the Foundation.

- The 2011 golf tournament date has been set for Monday, July 18 at Oak Hill Country Club in Fitchburg. The golf tournament is the biggest fundraiser for student scholarships. Karen thanked all the supporters of the tournament present at the table and invited them to participate again next year.

Remarks from President Robert V. Antonucci

Board Membership:

President Antonucci asked if anyone had any new members that they would like to recommend for the Board to please let himself or Karen know. Currently there are two openings. We are looking for individuals who will support what we are doing here at the University.

Alumni Board:

The President welcomed Ronald Colbert, Alumni Board President; and Gina Cuccovia-Simoneau, President-Elect, in their new roles on the Foundation Board.

Investment RFP:

There were a number of institutions who had applied and the University chose Enterprise Bank, Rollstone Bank & Trust and Eaton Vance. The bulk of our investments went to Eaton Vance. Performance reports will be forthcoming.

Amelia Gallucci-Cirio Bequest:

The President requested that the information being talked about at this morning's meeting be kept confidential until he meets with the Center for Italian Culture Board members on November 10. Although the University was stated to receive \$2.7 million, the money was invested in toxic real estate in the Phoenix, Arizona area, so the University should be receiving only \$900,000. This money is in a trust and we have yet to receive it.

November 10 CIC Meeting:

The President, Michael Fiorentino, Jr., and Karen Sharpe will attend to explain Amelia's bequest.

Capital Campaign:

President Antonucci mentioned that the Capital Campaign is winding down and will launch "a race to the finish" initiative where the University will work with Pagano Media to reach our \$10 million goal.

University Renaming Celebration:

The celebration attracted nearly 800 people and was a wonderful event.

New University Logo:

Michael Shanley indicated that the logo is starting to emerge around campus; Jay Bry is working on signage on the campus, print services is working on new business cards and letterhead, and a consultant has been hired to update the University's web site.

Property:

President Antonucci mentioned the rumors about the University purchasing the Cab Company, Dainty Maid Apron and JR's Pub all located on North Street. He clarified that we were not interested in those properties at this point.

Capital Projects:

Jay Bry updated the Board members on campus renovations:

- Michael Montuori painted the side wall of the building located on North Street. A thank-you goes out to him.
- The Commonwealth purchased the building at 145 North Street. This property will be expanded for parking and green space.
- 155 North Street will be used for faculty.
- The Office of Graduate and Continuing Education, Registrar's Office and the OneCard Office will relocate to the Anthony Building this winter.
- There will be a new porch for Thompson Hall.
- The new Science Building is well underway and all of the utilities will be moved. In late winter, Parkinson Gymnasium will be torn down. The move into the new building is scheduled for 2013.
- The Hammond Building will be updated commencing summer of 2011.

NEASC 10-Year Accreditation:

The President mentioned that the University is undergoing a 10-Year accreditation and that there will be campus-wide participation from faculty, staff, trustees, etc. In March 2012, a visiting team of professionals will validate the study that the University completes.

President Antonucci requested that the meeting be adjourned at 9:10 a.m. and it was seconded by David Rodgers.

Respectfully submitted,
Jacklynn A. Taylor, Administrative Assistant

Request for Board of Directors Action

To: Foundation Board of Directors	Date: March 29, 2011
From: Robert V. Antonucci	
Subject: It is requested that the Board of Directors of the Fitchburg State University Foundation, Inc. approve the new Foundation board members for the 2011-2012 year: a. John Dombrowski b. Michael A. Mahan	Request #: FB-01-03292011

Request for Board of Directors Action

To: Foundation Finance Committee	Date: March 29, 2011
From: Edward Manzi, Chair	
Subject: It is requested that the Board of Directors of the Fitchburg State University Foundation, Inc. accept the minutes from the March 1, 2011 meeting.	Request #: MIN-02-03292011

**Minutes of the Foundation
Finance Committee**

**Tuesday, March 1, 2011
8 a.m.
President's Hall, Mazzaferro Center**

Present: President Robert V. Antonucci, Chairman Edward Manzi,
David Rodgers, Sheila Sykes

Also Attending: Cathleen Daggett, Michael Shanley, Jacklynn Taylor

Unable to Attend: Jay Bry, Michael Fiorentino, Jr.

The meeting was called to order at 8 a.m. by Chairman Edward Manzi, who welcomed all committee members and staff.

President Antonucci also welcomed everyone.

Upon a motion made by David Rodgers and seconded by President Antonucci, the members voted unanimously to accept the minutes of the Finance Committee meeting of February 10, 2010.

FY12 Proposed Budget:

President Antonucci referred everyone to the executive summary of the FY12 Budget on page four of the handout and offered some budget highlights.

Next, Cathleen Daggett, Director of Accounting and Financial Reporting, briefly described budget specifics found on pages five and six of the handout (two pages of detailed spreadsheet itemizations). Ms. Daggett summarized the following as new initiatives: the Wallace Foundation Fund—designated for theater renovations; the new funds yielded from the Sterilite Scholarship gift; and funds needed to maintain the purchase of the Raiser's Edge software.

Upon a motion made by Edward Manzi and seconded by Robert Antonucci, the committee voted unanimously to accept the FY12 Proposed Budget.

Report on Investments:

President Antonucci referred the committee to page seven of the handout containing a brief overview, which listed preliminary information on the \$10 million newly invested with the following three investments firms: Eaton Vance; Enterprise Bank & Trust; and Rollstone Bank & Trust. As expected, our funds have made modest earnings during this brief period of investment and, once a full quarter has elapsed, more detailed information will be forthcoming.

Capital Campaign:

President Antonucci referred the committee to page eight of the booklet containing a detailed report of the campaign balance through February 24, 2011. The capital campaign will come to a close on June 30, 2011, and a culminating event will be planned to celebrate achieving our goal. The university is also in the midst of a “*Race to the Finish*” initiative, which consists of a mass mailing followed by a DVD mass mailing. Both of these efforts are expected to raise additional funds toward our capital campaign goal.

With no further business, Edward Manzi motioned to adjourn, and it was seconded by David Rodgers.

The meeting adjourned at 8:25 a.m.

Respectfully submitted,
Jacklynn A. Taylor, Administrative Assistant

Request for Board of Directors Action

To: Foundation Board of Directors	Date: March 29, 2011
From: Finance Committee	
Subject: It is requested that the Board of Directors of the Fitchburg State University Foundation, Inc. accept the fiscal year 2012 budget.	Request #: FIN-01-03292011

Fitchburg State University Foundation, Inc.
Executive Summary
Fiscal 2012 Budget

- Projected balance in the general unrestricted funds at June 30, 2011 is \$1,108,600. These funds include unrestricted operating funds, unrestricted Capital Campaign funds, and Golf Tournament proceeds.

- Projected FY 2012 unrestricted revenue is as follows:
 - Annual Fund \$100,000
 - Investment earnings \$ 60,000
 - Donations \$ 60,000
 - Additional pledge payments \$ 44,000

- President's Initiatives remain level funded at \$50,000 (\$40,000 of which will come from State Match Endowment earnings).

- Management & General expenses remain consistent with the prior year and include fixed costs such as debt service payments, investment fees, bank fees, insurance, and audit costs.

- Fundraising expenses include prospect research, electronic screening and projected expenses for the July 2012 Golf Tournament.

- State Match Endowment earnings are funding the President's Initiatives as mentioned above. In addition the Endowment is funding Alumni scholarships (\$25,000), and student participation in the Model UN, Washington Center, Moot Court and other scholastic programs (\$32,000). The balance remaining at June 30, 2011 is projected to be approximately \$158,000.

- Total amount budgeted for 2012 is \$1,476,500, an increase of approximately \$300,000 from FY 2011. The increase is attributable to new initiatives funded from capital campaign donations that include renovation of University theater(s), operations of the Regional Economic Development Initiative and the Crocker Center for Civic Engagement. There are also new amounts budgeted for software licensing relative to the Raiser's Edge software.

- The Gallucci estate is expected to be settled shortly. The estate is currently valued at approximately \$1 million and upon distribution will create an endowment that will support the Center for Italian Culture and the Gallucci Cirio Library.

EXHIBIT A

FITCHBURG STATE UNIVERSITY FOUNDATION, INC.

BUDGET SUMMARY

FISCAL YEAR 2012

		2012					2011	% Change
		Unrestricted Funds	Restricted Funds	Endowment Earnings	Permanently Restricted	TOTAL	TOTAL	
Estimated Beginning Balance	+	1,506,159	842,593	633,760	7,661,509	10,644,021	9,950,792	7.0
PROJECTED REVENUE:								
Projected Funds Rolled Forward		598,500	288,000	193,500		1,080,000	1,021,000	5.8
Projected Revenue/Receipts		292,500	269,750	-	1,000,000	1,562,250	298,600	423.2
Restricted Endowment Earnings		60,000	21,000	158,000		239,000	194,000	23.2
Total projected revenue	+	951,000	578,750	351,500	1,000,000	2,881,250	1,513,600	90.4
Transfers from general unrestricted & restricted to other funds								
Alumni Association - unrestricted		-	-	-		-	-	
Alumni Association - restricted		25,000	-	(25,000)		-	-	
Center Stage - unrestricted		(31,000)	31,000	-		-	-	
Center Stage - restricted		-	8,500	(8,500)		-	-	
	+	(6,000)	39,500	(33,500)	-	-	-	
Total projected amount available	=	1,852,659	1,172,843	758,260	8,661,509	12,445,271	10,443,392	19.2
PROJECTED EXPENDITURES								
Programs Services:								
President's Initiative		10,000		40,000		50,000	50,000	-
Employee Travel		10,000	4,200	-		14,200	2,000	100.0
Contracted Services		-	28,750	-		28,750	18,500	55.4
Benefits		-	1,000	-		1,000	500	100.0
Printing, Publications, Postage, Admin		40,000	45,250	4,000		89,250	85,700	4.1
Commencement		10,000	-	-		10,000	10,000	-
Library Books & Periodicals		-	15,000	-		15,000	15,000	-
Operational Supplies		-	47,700	1,000		48,700	28,000	73.9
Programming, Speakers, Consultants		2,500	115,600	17,000		135,100	112,500	20.1
Meetings & Conferences		-	17,000	4,000		21,000	54,000	(61.1)
Operational Services		5,000	31,700	-		36,700	8,500	331.8
Equipment Purchases		-	3,500	-		3,500	-	100.0
Equipment Lease		-	12,500	-		12,500	2,200	468.2
Student Travel		-	73,500	41,500		115,000	100,000	15.0
Construction		150,000				150,000	-	100.0
Scholarships		50,000	121,000	68,000		239,000	214,000	11.7
Awards		-	74,300	20,500		94,800	42,000	125.7
Information Technology		20,000	-	-		20,000	5,000	300.0
Subtotal:	+	297,500	591,000	196,000	-	1,084,500	747,900	45.0
Fund Raising								
Employee Travel		25,000				25,000	15,000	66.7
Contracted Services		-				-	-	
Benefits		-				-	-	
Printing, Publications, Postage		133,000				133,000	103,000	29.1
Consultants		52,000				52,000	62,000	(16.1)
Meetings & Conferences		22,000				22,000	15,000	46.7
Prospect Research		10,000				10,000	10,000	-
Subtotal:	+	242,000	-	-	-	242,000	205,000	18.0
Management and General								
Printing & Publications		6,000				6,000	6,000	-
Audit		15,000				15,000	15,000	-
Investment Management Fees		12,000	2,000	23,000		37,000	36,000	2.8
Bank Fees		5,000				5,000	5,000	-
Insurance		10,000				10,000	10,000	-
Debt Service		75,000				75,000	75,000	-
Information Technology		2,000	-	-		2,000	2,000	-
Subtotal:	+	125,000	2,000	23,000	-	150,000	149,000	0.7
Total projected expenditures	=	664,500	593,000	219,000	-	1,476,500	1,101,900	34.0
Ending projected amount available		1,188,159	579,843	539,260	8,661,509	10,968,771	9,341,492	17.4

EXHIBIT B**Fitchburg State University Foundation, Inc.****Report on Investment Services: Eaton Vance; Enterprise Bank & Trust; and Rollstone Bank & Trust**

	Eaton Vance	Enterprise Bank & Trust	Rollstone Bank & Trust
Assets Managed by:	Eaton Vance Investment Managers Boston, MA	Enterprise Investment Advisors Fitchburg and Leominster, MA	Congress Asset Management Company Boston, MA
Total Assets Managed:	\$163.1B	\$500M	\$6.7B
Portfolio Allocations:	Equities – 60% Fixed Income – 35% Cash & Equivalents – 5%	Equities – 60% Fixed Income – 35% Cash & Equivalents – 5%	Equities – 60% Fixed Income – 35% Cash & Equivalents – 5%
Account Manager(s):	Anne Sternlicht <i>Vice President</i> Daniel Strelow, CFA <i>Vice President</i> Whiting Willauer, CFA, CFP <i>Vice President</i>	Susan M. Rossini, CFP <i>Vice President and Relationship Manager</i> Joseph R. Lussier, CFA, CPA <i>Sr. Vice President, CIO</i> Robert M. Lawlor, CTFA, CFP <i>Vice President</i>	Edward J. Connor <i>Sr. Vice President</i> Wayne Carney <i>Vice President</i>
Fee:	0.37%	0.90%	0.90%
Past Performance:			
1 year	25.03%	10.77%	25.80%
5 years	4.50%	2.04%	3.59%
10 years	3.85%	-	2.10%
Initial Investment:	\$5.0M	\$1.5M	\$3.5M
Ending Asset Value as of 1/31/11:	\$5.129M	\$1.544M	\$3.583M
Estimated Annual Income:	\$129,335	\$43,544	\$83,947
Estimated Annual Yield:	2.6%	2.8%	2.4%

**Fitchburg State University Foundation, Inc.
Capital Campaign Giving Report**

March 07, 2011

Constituent Code	Income	Number Of Donors	Outstanding Pledges	Donors Pledged	Total
Alumni	\$1,458,347.91	3,092	\$1,172,703.25	21	\$2,631,051.16
Friends	\$1,788,595.28	2,512	\$59,799.61	9	\$1,848,394.89
Corporations	\$5,083,301.92	344	\$231,273.00	9	\$5,314,574.92
Foundations	\$919,589.11	44	\$124,904.50	5	\$1,044,493.61
Pinnacle Donors	\$83,512.67	21	\$9,670.00	2	\$93,182.67
Matching Gift Companies	\$29,540.50	34	\$1,735.50	7	\$31,276.00
Religious Organizations	\$1,520.00	3	\$0.00	0	\$1,520.00
Staff	\$35,100.00	137	\$113,933.75	27	\$149,033.75
Staff-Former	\$680.00	6	\$0.00	0	\$680.00
Staff-Retired	\$18,477.95	29	\$0.00	0	\$18,477.95
Students	\$5,114.00	33	\$0.00	0	\$5,114.00
Students-Former	\$1,045.00	4	\$0.00	0	\$1,045.00
Parents	\$12,497.64	56	\$0.00	0	\$12,497.64
Grandparents	\$100.00	3	\$0.00	0	\$100.00
Totals:	\$9,437,421.98	6,318	\$1,714,019.61	80	\$11,151,441.59

Constituents are listed by their *primary* constituent relationship
(e.g. a constituent that is both an alumnus and a staff member will be listed here among "Alumni").

Fellow Board Members:

Enclosed for your review is the federal Form 990 *Return of Organization Exempt From Income Tax* for each the Fitchburg State University Foundation, Inc. and the FSU Foundation Supporting Organization, Inc. for the year ended June 30, 2010.

Most public charities are required to file this information return, which details the activities and results of operations for the reporting period. The return consists of the Form 990 itself (pages 1 – 12) and a series of schedules completed as a result of questions answered on pages 3 – 6 of the Form 990. The schedules present information regarding public support of the organization, governance, contributions, the financial statements, fundraising activities, compensation and related party information.

We present this information to the Board to further your understanding and the transparency regarding the activities of these organizations.

Sincerely,



Robert V. Antonucci
President

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2009**Open to Public
Inspection****A For the 2009 calendar year, or tax year beginning** July 1 , 2009, **and ending** June 30 , 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions. C Name of organization <u>Fitchburg State College Foundation, Inc.</u> Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>c/o Sheila R. Sykes, 160 Pearl Street</u> City or town, state or country, and ZIP + 4 <u>Fitchburg, MA 01420</u>	D Employer identification number <u>04-2661048</u> E Telephone number <u>9786653102</u>	G Gross receipts \$ <u>3,140,263</u> H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	F Name and address of principal officer: <u>Sheila R. Sykes - VP of Finance & Administration</u>
I Tax-exempt status: <u>C</u> 501(c) (<u>3</u>) ◀ (insert no.) <u>4947(a)(1)</u> or <u>527</u>		J Website: ▶		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: <u>1978 M State of legal domicile: <u>MA</u> </u>		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>To support the endeavors of Fitchburg State College, a related organization</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	19
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	19
	5 Total number of employees (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	35,901
	b Net unrelated business taxable income from Form 990-T, line 34	7b	29,730
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	560,348	1,540,394
	9 Program service revenue (Part VIII, line 2g)	260,309	251,535
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	263,429	250,998
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-12,458	-11,738
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,071,628	2,031,189
Expenses			
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	152,287	204,587
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses, Part IX, column (D), line 25) ▶		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	775,476	697,010
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	927,763	901,597
	19 Revenue less expenses. Subtract line 18 from line 12	143,865	1,129,592
Net Assets or Fund Balances		Beginning of Year	End of Year
	20 Total assets (Part X, line 16)	11,531,217	13,682,861
	21 Total liabilities (Part X, line 26)	592,478	833,079
	22 Net assets or fund balances. Subtract line 21 from line 20.	10,938,739	12,849,782

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	▶ Signature of officer		Date	
	▶ Type or print name and title			
Paid Preparer's Use Only	Preparer's signature ▶	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	EIN ▶	Phone no. ▶	

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments**1** Briefly describe the organization's mission:

To support the educational endeavors of Fitchburg State College, a related organization

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 204,587 including grants of \$) (Revenue \$)

Faculty awards, grants and scholarships

4b (Code:) (Expenses \$ 183,809 including grants of \$) (Revenue \$)

Cultural programs

4c (Code:) (Expenses \$ 380,117 including grants of \$) (Revenue \$)

Other support of academic programs

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 768,513

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	N/A
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	N/A
5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 X	
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 X	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11 X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	X
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	12A X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	X

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	21	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to question 25.</i>	24a	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>	26	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i>	27	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28a	X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28b	X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>	28c	X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i>	34	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	X

Form 990 (2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.	1a 36	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		N/A
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	X	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: ▶ N/A See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		N/A
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		N/A
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year	N/A	
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		N/A
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		N/A
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		X
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12	N/A	
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	N/A	
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders	N/A	
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	N/A	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		N/A
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	1a 19	
b Enter the number of voting members that are independent	1b 19	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a X	
b Each committee with authority to act on behalf of the governing body?	8b X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	N/A
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11 X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c X	
13 Does the organization have a written whistleblower policy?	13 X	
14 Does the organization have a written document retention and destruction policy?	14 X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	N/A
b Other officers or key employees of the organization	15b	N/A
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	N/A

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► Massachusetts, New York

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Sheila R. Sykes, 160 Pearl Street, Fitchburg, MA 978-665-3102

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Edward F. Manzi, Jr. Treasurer	0	X						0	0	0
Cheryl Gaudreau Clerk	0	X						0	0	0
Robert Alario Director	0	X						0	0	0
Gail M. Allen Director	0	X						0	0	0
Martin F. Connors, Jr. Director	0	X						0	0	0
Scott Foster Director	0	X						0	0	0
Luis Perez Director	0	X						0	0	0
Michael Lorden Director	0	X						0	0	0
Paul Maguire Director	0	X						0	0	0
David Rodgers Director	0	X						0	0	0
Cheryl Ansin Director	0	X						0	0	0
Anthony R. Cali Director	0	X						0	0	0
Gordon R. Edmonds Director	0	X						0	0	0
Frederick Healey Director	0	X						0	0	0
Todd Black Director	0	X						0	0	0
Ronald Colbert Director	0	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Steven H. Duvarney Director	0	X						0	0	0
Gina Cuccovia-Simoneau Director	0	X						0	0	0
Robert V. Antonucci President	40				X			0	237,375	0
Sheila Sykes Vice President-Finance & Administration	40				X			0	154,541	0
Michael Fiorentino Vice President-Academic Affairs	40				X			0	153,834	0
Stephen Swartz Chief Information Officer	40					X		0	130,151	0
Shirley Wagner Associate VP-Academic Affairs	40					X		0	125,348	0
Mary Lynn Leary Assistant VP-Finance & Administration	40					X		0	113,134	0
Pamela McCafferty Dean of Enrollment Management	40					X		0	111,696	0
Jay Bry Chief Operating Officer	0					X		0	111,293	0
Cheryl Groeneveld Former Vice President of Finance & Administration	0					X	X	0	150,261	0
1b Total									1,287,633	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

	Yes	No
3	X	
4	X	
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
None		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a 8,383				
	b	Membership dues	1b				
	c	Fundraising events	1c 79,027				
	d	Related organizations	1d				
	e	Government grants (contributions) . .	1e 20,880				
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f 1,432,104				
	g	Noncash contributions included in lines 1a-1f: \$	42,171				
	h	Total. Add lines 1a-1f		1,540,394			
Program Service Revenue	2a	Alumni & Cultural Programs	Business Code	215,634			215,634
	b	Commissions	524298	35,901		35,901	
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		251,535			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		236,639		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
		(i) Real (ii) Personal					
6a		Gross Rents					
b		Less: rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
		1,087,919					
b		Less: cost or other basis and sales expenses					
		1,073,560					
c		Gain or (loss)	14,359				
d		Net gain or (loss)		14,359			14,359
8a		Gross income from fundraising events (not including \$ 79,027 of contributions reported on line 1c). See Part IV, line 18	a 18,960				
b		Less: direct expenses	b 35,514				
c		Net income or (loss) from fundraising events		-16,554			-16,554
9a		Gross income from gaming activities. See Part IV, line 19	a				
b		Less: direct expenses	b				
c		Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less returns and allowances	a					
b	Less: cost of goods sold	b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11a	Cash Surrender Value-Life Ins		4,816			4,816	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		4,816				
12	Total Revenue. See instructions		2,031,189		35,901	454,894	

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	10,000	10,000		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	194,587	194,587		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . .				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	13,064		13,064	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	33,009		33,009	
g Other				
12 Advertising and promotion				
13 Office expenses	182,052	163,388	12,567	6,097
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	92,777	90,368	57	2,352
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	54,513	47,085	5,083	2,345
20 Interest	32,415		32,415	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . . .	15,719	3,489	12,230	
23 Insurance	8,866	806	8,060	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Community Services	15,666	15,666		
b Speakers & Cultural	149,810	149,810		
c Outside Services	88,703	88,703		
d Miscellaneous	10,416	4,611	5,672	133
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	901,597	768,513	122,157	10,927
26 Joint Costs. Check here <input type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	548,295	1	755,710
	2 Savings and temporary cash investments	86,975	2	828,701
	3 Pledges and grants receivable, net	723,895	3	1,510,853
	4 Accounts receivable, net	9,130	4	2,309
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,033,542		
	b Less: accumulated depreciation	10b 359,654	560,424	10c 673,888
	11 Investments - publicly traded securities	8,863,892	11	9,125,898
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	738,606	15	785,502
16 Total assets. Add lines 1 through 15 (must equal line 34)	11,531,217	16	13,682,861	
Liabilities	17 Accounts payable and accrued expenses	18,048	17	81,127
	18 Grants payable		18	
	19 Deferred revenue	41,609	19	42,005
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	532,821	23	709,947
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	592,478	26	833,079
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	2,312,445	27	2,598,456
	28 Temporarily restricted net assets	1,511,938	28	2,093,525
	29 Permanently restricted net assets	7,114,356	29	8,157,801
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	10,938,739	33	12,849,782
34 Total liabilities and net assets/fund balances	11,531,217	34	13,682,861	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		NA

Form **990** (2009)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Open to Public
Inspection

Fitchburg State College Foundation, Inc.

04-2661048

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☒ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box. _____

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____

(ii) A family member of a person described in (i) above? _____

(iii) A 35% controlled entity of a person described in (i) or (ii) above? _____

h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	801,542	432,027	1,227,013	1,604,256	560,349	4,625,187
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	
4 Total. Add lines 1 through 3.	801,542	432,027	1,227,013	1,604,256	560,349	4,625,187
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						850,000
6 Public support. Subtract line 5 from line 4.						3,775,187

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	801,542	432,027	1,227,013	1,604,256	560,349	4,625,187
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	242,026	236,798	290,999	282,810	269,668	1,322,301
9 Net income from unrelated business activities, whether or not the business is regularly carried on	22,280	16,798	16,712	19,312	21,158	96,260
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	
11 Total support. Add lines 7 through 10						6,043,748
12 Gross receipts from related activities, etc. (see instructions)					12	1,207,108
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	62.4643 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	66.9000 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
17a 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions.

Lined area for supplemental information.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Fitchburg State College Foundation, Inc.

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Employer identification number

04-2661048

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$ 39,025

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☒ Public exhibition d ☐ Loan or exchange programs
 b ☐ Scholarly research e ☐ Other _____
 c ☒ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	6,997,482	7,414,823			
b Contributions	119,140	177,670			
c Net investment earnings, gains, and losses	537,892	-570,847			
d Grants or scholarships	0	0			
e Other expenditures for facilities and programs	48,998	24,164			
f Administrative expenses	0	0			
g End of year balance	7,605,516	6,997,482			

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ _____ %
 b Permanent endowment ▶ 100.0000 %
 c Term endowment ▶ N/A %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		<u>N/A</u>

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		134,290		134,290
b Buildings		466,943	25,192	441,751
c Leasehold improvements				
d Equipment		403,452	331,923	71,529
e Other		28,857	2,539	26,318
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				673,888

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other _____		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX **Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
Accrued Investment Income	56,517
Prepaid Expenses	17,724
Other Assets	63,186
Due from Affiliated Organizations	397,585
Interest in Net Assets of Affiliated Organization	211,465
Art Collection	39,025
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	785,502

Part X **Other Liabilities.** See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Amount
	Federal income taxes	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		▶

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,031,189
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	901,597
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,129,592
4	Net unrealized gains (losses) on investments	4	781,450
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-153,575
9	Total adjustments (net). Add lines 4 through 8	9	627,875
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	1,757,467

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	3,308,453
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	781,450
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	495,814
e	Add lines 2a through 2d	2e	1,277,264
3	Subtract line 2e from line 1	3	2,031,189
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,031,189

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,550,986
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	649,389
e	Add lines 2a through 2d	2e	649,389
3	Subtract line 2e from line 1	3	901,597
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	901,597

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part III, Line 4 Part V, Line 4 - The art collection is on display at Fitchburg State College for the enjoyment of students, faculty, staff and the general public.

Part V, Line 4 - The Organization has approximately 70 funds that are restricted by donors to primarily grant scholarships.

Part XI, Line 8 - Revenue from affiliate-\$460,300; Expenses from affiliate-\$613,875;
Net figure-(\$153,575)

Part XIV Supplemental Information (continued)

Part XII, Line 2d - Direct expenses from Part VIII, Line 8b-\$35,514; Revenue from
affiliate-\$460,295 - Total - \$495,814

Part XIII, Line 2d - Expenditures from affiliate - \$613,875, Direct expenses from Form
990, Part VIII, line 8b - \$35,514 - Total = \$649,389

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

**Open To Public
Inspection**

Fitchburg State College Foundation, Inc.

Employer identification number

04-2661048

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** ☐ Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
- b ☐ Internet and email solicitations
- c ☐ Phone solicitations
- d ☐ In-person solicitations
- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

- 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total events
		Golf Tournament (event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	97,987			97,987
	2 Less: Charitable contributions	79,027			79,027
	3 Gross income (line 1 minus line 2)	18,960			18,960
Direct Expenses	4 Cash prizes	1,500			1,500
	5 Noncash prizes	0			
	6 Rent/facility costs	11,109			11,109
	7 Food and beverages	11,240			11,240
	8 Entertainment	0			
	9 Other direct expenses	11,665			11,665
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(35,514)
11 Net income summary. Combine line 3, column (d), and line 10				-16,554	

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes _____ % No	Yes _____ % No	Yes _____ % No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary. Combine line 1, column d, and line 7				

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____		
a Is the organization licensed to operate gaming activities in each of these states?	9a	
b If "No," explain: _____		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b If "Yes," explain: _____		
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No
13	Indicate the percentage of gaming activity operated in:		
a	The organization's facility 13a %		
b	An outside facility 13b %		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ► _____		
	Address ► _____		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c	If "Yes," enter name and address of the third party:		
	Name ► _____		
	Address ► _____		
16	Gaming manager information:		
	Name ► _____		
	Gaming manager compensation ► \$ _____		
	Description of services provided ► _____		
	<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? 17a		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Employer identification number

04-2661048

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

20

Grants and Other Assistance to Governments in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

2	Enter total number of section 501(c)(3) and government organizations	0
3	Enter total number of other organizations	1

Schedule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Excellence in Teaching	1	3,000	0	FMV	
Research Award	1	3,000	0	FMV	
Industrial Tech Award	1	300	0	FMV	
SGA Leadership Award	2	300	0	FMV	
Social Science Award	1	75	0	FMV	
Behavioral Science Award	1	100	0	FMV	
Computer Science Award	1	160	0	FMV	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part III Continued:

Staff caring award - 1 - \$250 - FMV

Communications Media Script - 1 - \$150 - FMV

Athletics Award - 1 - \$150 - FMV

Creative Writing Award - 1 - \$250 - FMV

Fitchburg State College Scholarships - 100+ - \$186,852 - FMV

Part I, Line 2 - Personnel from Fitchburg State College, a related organization, determine the recipients of the scholarships and awards that are granted. College personnel also monitor the payment of these awards

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

Fitchburg State College Foundation, Inc.

Employer identification number

04-2661048

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax indemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	NA
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	NA
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.		
<input type="checkbox"/> Compensation committee		
<input type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	NA
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	I
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	I
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" to line 6a or 6b, describe in Part III.		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	NA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
► **Attach to Form 990.**

OMB No. 1545-0047

2009

**Open To Public
Inspection**

Name of the organization

Fitchburg State College Foundation, Inc.

Employer identification number

04-2661048

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art-Works of art				
2 Art-Historical treasures				
3 Art-Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities-Publicly traded				
10 Securities-Closely held stock				
11 Securities-Partnership, LLC, or trust interests				
12 Securities-Miscellaneous				
13 Qualified conservation contribution-Historic structures				
14 Qualified conservation contribution-Other				
15 Real estate-Residential				
16 Real estate-Commercial				
17 Real estate-Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (Library CD's)	X	1	6,570	FMV
26 Other ► (Advertising Sponsorship)	X	1	27,500	Value of events sponsored
27 Other ► (Wilson Language Tapes)	X	1	8,101	FMV
28 Other ► (.)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

This image shows a blank sheet of white paper with horizontal dashed lines. The lines are evenly spaced and run across the width of the page, providing a guide for handwriting or typing. There are no margins, text, or other markings on the paper.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Fitchburg State College Foundation, Inc.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Employer identification number
04-2661048

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
N/A					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Fitchburg State College 160 Pearl Street Fitchburg, MA	education	MA	170 (b) (1) (A) (iv)	2	
Fitchburg State College Supporting Organization, Inc. 160 Pearl Street Fitchburg, MA	Support FSC	MA	501 c (3)	11a	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a X
b Gift, grant, or capital contribution to other organization(s)		1b X
c Gift, grant, or capital contribution from other organization(s)		1c X
d Loans or loan guarantees to or for other organization(s)		1d X
e Loans or loan guarantees by other organization(s)		1e X
f Sale of assets to other organization(s)		1f X
g Purchase of assets from other organization(s)		1g X
h Exchange of assets		1h X
i Lease of facilities, equipment, or other assets to other organization(s)		1i X
j Lease of facilities, equipment, or other assets from other organization(s)		1j X
k Performance of services or membership or fundraising solicitations for other organization(s)		1k X
l Performance of services or membership or fundraising solicitations by other organization(s)		1l X
m Sharing of facilities, equipment, mailing lists, or other assets		1m X
n Sharing of paid employees		1n X
o Reimbursement paid to other organization for expenses		1o X
p Reimbursement paid by other organization for expenses		1p X
q Other transfer of cash or property to other organization(s)		1q X
r Other transfer of cash or property from other organization(s)		1r X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization	(b) Transaction type (a–r)	(c) Amount involved
(1)	FSC Foundation Supporting Organization, Inc.	1d	649,236
(2)	FSC Foundation Supporting Organization, Inc.	1q	118,146
(3)	FSC Foundation Supporting Organization, Inc. Questions 1l, m, n, o, p & r - Less than \$50,000		
(4)			
(5)			
(6)			

Schedule R (Form 990) 2009

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Information to Form 990

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.**

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Fitchburg State College Foundation, Inc.

Employer identification number

04-2661048

Part VI, Section B, Question 11A - Form 990 is prepared by internal Accounting personnel of Fitchburg State College, a related organization. The form 990 is reviewed by the President, Vice President of Finance and the audit committee. The final form 990 is then provided to the Board of Directors.

Part VI, Section B, Question 12c - Each officer, director and trustee is given a copy of the conflict of interest policy. All are required to sign the Conflict of Interest Disclosure Statement annually. The document is returned to the Fitchburg State College Human Resource office. Fitchburg State College Foundation, Inc. has no direct employees. However, employees at Fitchburg State College, a related organization, are mandated to follow Massachusetts General Laws, Chapter 268A.

Part VI, Section B, Question 15 - Fitchburg State College Foundation, Inc. has no employees. Therefore, there is no policy to determine compensation.

Part VI, Section C, Question 19 - Fitchburg State College Foundation, Inc. makes its governing documents, conflict of interest policy and financial statements available to the public upon request.

Name of the organization

Fitchburg State College Foundation, Inc.

Employer identification number

04-2661048

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Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2009Department of the Treasury
Internal Revenue Service**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)****Open to Public
Inspection**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning July 1, 2009, and ending June 30, 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <u>FSC Foundation Supporting Organization, Inc.</u> Doing Business As _____ Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>c/o Sheila R. Sykes - 160 Pearl Street</u> City or town, state or country, and ZIP + 4 <u>Fitchburg, MA 01420</u>	D Employer identification number <u>04-3491990</u>	E Telephone number <u>978-665-3102</u>	G Gross receipts \$ <u>460,295</u>	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
F Name and address of principal officer: <u>Sheila R. Sykes 160 Pearl Street Fitchburg, MA 01420</u>					
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527					
J Website: ▶					
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: <u>1999</u>		M State of legal domicile: <u>MA</u>	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>To support the educational endeavors of Fitchburg State College and Fitchburg State College Foundation, Inc.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	5
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	5
	5 Total number of employees (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)		
	9 Program service revenue (Part VIII, line 2g)	449,575	459,748
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	250	547
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	449,825	460,295
Expenses			
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses, Part IX, column (D), line 25 ▶		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	310,223	613,872
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	310,223	613,872
	19 Revenue less expenses. Subtract line 18 from line 12	139,602	-153,577
Net Assets or Fund Balances		Beginning of Year	End of Year
	20 Total assets (Part X, line 16)	4,346,123	4,480,734
	21 Total liabilities (Part X, line 26)	3,476,123	3,764,311
	22 Net assets or fund balances. Subtract line 21 from line 20	870,000	716,423

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	▶ Signature of officer		Date	
	▶ Type or print name and title			
Paid Preparer's Use Only	Preparer's signature ▶	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	EIN ▶		Phone no. ▶

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No**For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.**Form **990** (2009)

Part III Statement of Program Service Accomplishments**1** Briefly describe the organization's mission:

The Organization's exempt purpose is to support the educational endeavors of Fitchburg State College and the Fitchburg State College Foundation, Inc.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 607,169 including grants of \$ 0) (Revenue \$ 459,748)

Rental of facilities for the exclusive use of Fitchburg State college, a related Organization.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 607,169

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2	X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X
5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11 X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12 X	
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	12A X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	21	X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23 X	
24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to question 25.</i>	24a X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i>	34 X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38 X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.	1a 1	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		n/a
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		n/a
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: ▶ N/A See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		n/a
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		n/a
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year	7d N/A	
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		n/a
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		n/a
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		n/a
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		X
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12	10a 0	
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b 0	
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders	11a 0	
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b 0	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a n/a	
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b 0	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	1a	5
b Enter the number of voting members that are independent	1b	5
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	NA
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	NA
b Other officers or key employees of the organization	15b	NA
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	NA

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► Massachusetts

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Sheila R. Sykes - 160 Pearl Street - Fitchburg, MA 01420 - 978-665-3102

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
David Rodgers Treasurer	0	X		X				0	0	0
Barbara Thompson Fiske Clerk	0	X		X				0	0	0
Scott W. Foster Director	0	X		X				0	0	0
Richard Healy Director	0	X		X				0	0	0
Robert V. Antonucci President	40				X			0	237,375	0
Sheila Sykes Vice President of Finance	40				X			0	154,541	0
Michael Fiorentino Vice President-Academic Affairs	40				X			0	153,834	0
Stephen Swartz Chief Information Officer	40					X		0	130,151	0
Shirley Wagner Associate VP-Academic Affairs	40					X		0	125,348	0
Mary Lynn Leary Assistant VP of Finance	40					X		0	113,134	0
Pamela McCafferty Dean of Enrollment Management	40					X		0	111,696	0
Jay Bry Chief Operating Officer	40					X		0	111,293	0
Cheryl Groeneveld Vice President of Finance	0					X	X	0	150,261	0

[illegible]

1 b Total

1,287,633

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization	0
---	---	---

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.		
(A) Name and business address	(B) Description of services	(C) Compensation
None		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►		none

USA

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions) . .	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above . .	1f					
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f						
Program Service Revenue				Business Code				
	2a	Rental Income		165,000	165,000			
	b	Residence Hall Income		185,873	185,873			
	c	License Fee Income		108,875	108,875			
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		459,748				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		547			547
		4	Income from investment of tax-exempt bond proceeds					
5		Royalties						
		(i) Real	(ii) Personal					
6a		Gross Rents						
b		Less: rental expenses						
c		Rental income or (loss)						
d		Net rental income or (loss)						
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
b		Less: cost or other basis and sales expenses						
c		Gain or (loss)						
d		Net gain or (loss)						
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
b		Less: direct expenses	b					
c		Net income or (loss) from fundraising events						
9a		Gross income from gaming activities. See Part IV, line 19	a					
b		Less: direct expenses	b					
c		Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances	a						
b	Less: cost of goods sold	b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue				Business Code				
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total Revenue. See instructions			460,295	459,748		547	

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . .				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	5,150		5,150	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	2,001	2,001		
12 Advertising and promotion				
13 Office expenses	1,078	1,078		
14 Information technology				
15 Royalties				
16 Occupancy	264,167	262,614	1,553	
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	65,806	65,806		
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Impairment loss	275,670	275,670		
b				
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	613,872	607,169	6,703	
26 Joint Costs. Check here <input type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	185,429	1	103,608
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	81	4	81
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	272	9	640
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,567,244		
	b Less: accumulated depreciation	10b 238,927	4,108,783	10c 4,328,317
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	51,558	15	48,088
16 Total assets. Add lines 1 through 15 (must equal line 34)	4,346,123	16	4,480,734	
Liabilities	17 Accounts payable and accrued expenses	6,321	17	9,776
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities	1,740,766	20	1,678,437
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,404,119	23	1,678,513
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	324,917	25	397,585
	26 Total liabilities. Add lines 17 through 25	3,476,123	26	3,764,311
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.	1		1
	27 Unrestricted net assets	870,000	27	716,423
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	870,000	33	716,423
34 Total liabilities and net assets/fund balances	4,346,123	34	4,480,734	

Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		NA

Form **990** (2009)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Employer identification number

FSC Foundation Supporting Organization, Inc.

04-3491990

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.
---------------	--

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- | | | |
|----|---------------------------------------|--|
| 1 | <input type="checkbox"/> | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). |
| 2 | <input type="checkbox"/> | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) |
| 3 | <input type="checkbox"/> | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). |
| 4 | <input type="checkbox"/> | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____ |
| 5 | <input type="checkbox"/> | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) |
| 6 | <input type="checkbox"/> | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). |
| 7 | <input type="checkbox"/> | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) |
| 8 | <input type="checkbox"/> | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) |
| 9 | <input type="checkbox"/> | An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) |
| 10 | <input type="checkbox"/> | An organization organized and operated exclusively to test for public safety. See section 509(a)(4). |
| 11 | <input checked="" type="checkbox"/> | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. |
| | a <input checked="" type="checkbox"/> | Type I |
| | b <input type="checkbox"/> | Type II |
| | c <input type="checkbox"/> | Type III - Functionally integrated |
| | d <input type="checkbox"/> | Type III - Other |
| e | <input checked="" type="checkbox"/> | By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). |
| f | <input type="checkbox"/> | If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box. |
| g | | Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? |
| | (i) | A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? |
| | (ii) | A family member of a person described in (i) above? |
| | (iii) | A 35% controlled entity of a person described in (i) or (ii) above? |
| h | | Provide the following information about the supported organization(s). |
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | X |
| 11g(ii) | | X |
| 11g(iii) | | X |

[illegible]

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3.						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions.

Area with horizontal dashed lines for supplemental information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

► **Attach to Form 990. ► See separate instructions.**

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

FSC Foundation Supporting Organization, Inc.

Employer identification number

04-3491990

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input checked="" type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a one
b Total acreage restricted by conservation easements	2b 41
c Number of conservation easements on a certified historic structure included in (a)	2c 0
d Number of conservation easements included in (c) acquired after 8/17/06	2d 0

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► 0

4 Number of states where property subject to conservation easement is located ► one

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☒ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► as needed

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ 0

8 Does each conservation easement reported on line 2(d) above, satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? N/A ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition d ☐ Loan or exchange programs
 b ☐ Scholarly research e ☐ Other _____
 c ☐ Preservation for future generations

- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

- b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

- 2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Term endowment ► _____ %

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	2,255,241			2,255,241
b Buildings	2,312,003		238,927	2,073,076
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				4,328,317

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other _____		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
Due to Related Organization	397,585
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	397,585

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	460,295
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	613,872
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-153,577
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-153,577

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	460,295
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	460,295
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	460,295

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	613,872
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	613,872
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	613,872

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part II, Line 5 - The one property with an easement is not actively used by Fitchburg State College, a related organization. Periodic visual inspections are conducted by Fitchburg State College Campus Police and facilities maintenance personnel.

Part II, Line 9 - The Organization reports conservation easements on the Balance Sheet as Land.

Part XIV Supplemental Information *(continued)*

Lined area for supplemental information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► **Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.**

► **Attach to Form 990. ► See separate instructions.**

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

FSC Foundation Supporting Organization, Inc.

Employer identification number

04-3491990

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐
☐
☐
☐

First-class or charter travel
Travel for companions
Tax indemnification and gross-up payments
Discretionary spending account

☐
☐
☐
☐

Housing allowance or residence for personal use
Payments for business use of personal residence
Health or social club dues or initiation fees
Personal services (e.g., maid, chauffeur, chef)

Yes No

1b

NA

b If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

2

NA

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

☐
☐
☐

Compensation committee
Independent compensation consultant
Form 990 of other organizations

☐
☐
☐

Written employment contract
Compensation survey or study
Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

4a

X

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

4b

X

c Participate in, or receive payment from, an equity-based compensation arrangement?

4c

X

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

5a

X

b Any related organization?

5b

X

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

6a

X

b Any related organization?

6b

X

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

7

X

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

8

X

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

9

NA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE K
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

► Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

FSC Foundation Supporting Organization, Inc.

Employer identification number

04-3491990

Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer	
							Yes	No	Yes	No
A	Mass. Development Finance Agency	04-3431814	None	08/16/06	1,900,000	Acquisition of warehouse facility		X		X
B										
C										
D										
E										

Part II Proceeds

	A		B		C		D		E	
1	Total proceeds of issue	1,900,000								
2	Gross proceeds in reserve funds	0								
3	Proceeds in refunding or defeasance escrows	0								
4	Other unspent proceeds	0								
5	Issuance costs from proceeds	49,796								
6	Working capital expenditures from proceeds	0								
7	Capital expenditures from proceeds	1,850,204								
8	Year of substantial completion	2006								
9	Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No	Yes	No	
10	Were the bonds issued as part of an advance refunding issue?		X							
11	Has the final allocation of proceeds been made?		X							
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X								

Part III Private Business Use

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?									
2	Are there any lease arrangements with respect to the financed property which may result in private business use?									

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?										
b Are there any research agreements with respect to the financed property which may result in private business use?										
c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%		%
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV Arbitrage

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?										
2 Is the bond issue a variable rate issue?										
3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?										
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?										
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?										
6 Did the bond issue qualify for an exception to rebate?										

Schedule K (Form 990) 2009

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved
(1) Fitchburg State College Foundation, Inc.	1e	649,236
(2) Fitchburg State College	1i	273,875
(3) Fitchburg State College Foundation	1r	118,146
(4) Questions 1k, l, m, n, o, p & q are all less than \$50,000. No reporting required		
(5)		
(6)		

Schedule R (Form 990) 2009

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.**

OMB No. 1545-0047

2009

**Open to Public
Inspection**

FSC Foundation Supporting Organization, Inc.

Employer identification number

04-3491990

Part VI, Section B, Question 11A - Form 990 is prepared by internal Accounting personnel of Fitchburg State College, a related organization, and reviewed by the President, Vice President of Finance and the audit committee. The final Form 990 is then provided to the Board of Directors.

Part VI, Section B, Question 12c - Each officer, director and trustee is given a copy of the conflict of interest policy. All are required to sign a Conflict of Interest Disclosure Statement annually. The document is returned to the Fitchburg State College Human Resource office. FSC Foundation Supporting Organization, Inc. has no direct employees. However, employees of Fitchburg State College, a related organization, are mandated to follow Massachusetts General Laws, Chapter 268A.

Part VI, Section B, Question 15 - FSC Foundation Supporting Organization, Inc. has no employees. Therefore, there is no policy to determine compensation.

Part VI, Section C, Question 19 - FSC Foundation Supporting Organization, Inc. makes its governing documents, conflict of interest policy and financial statements available to the public upon request.

Name of the organization

FSC Foundation Supporting Organization, Inc.

Employer identification number

04-3491990

FITCHBURG STATE UNIVERSITY
Board of Trustees
NOTIFICATION

TO: Board of Trustees	DATE: March 29, 2011
FROM: The President	REQUEST NUMBER: N04 – 10/11
SUBJECT: Personnel Actions	

Resignation

William Dabb Effective: 2/25/2011	Instructor Business Administration MBA	\$60,956.47
Dawn Roberts Effective: 1/28/2011	Assistant Professor Exercise & Sports Science Ph.D.	\$54,113.91

Retirement

Robert Wellman Effective: 8/27/2011	Professor Behavioral Sciences Ph.D.	\$77,607.89
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Termination

Teresa Bizzotto Effective: 02/19/2011	Staff Assistant Finance & Administration AS	\$45,900.00
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New Hire

Jason Simon Effective: 3/13/2011	Assistant Librarian Amelia V. Gallucci-Cirio Library MLS	\$53,000.00
Rachel Martin Effective: 4/4/2011	Assistant Director of Financial Aid Financial Aid MED	\$47,500.00

Annamary Consalvo Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English MED	\$59,000.00
Erin Rehrig Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$57,500.00
Brian Kelly Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$53,500.00

Reappointment

Kathryn Wells Effective: 9/1/2011 End Date: 8/31/2012	Assistant Librarian Amelia V. Gallucci-Cirio Library MLS	\$51,000.00
Jack Ou (2 nd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Industrial Technology Ph.D.	\$62,986.65
Annette Sullivan (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$66,089.59
Aisling O'Connor (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$55,939.73
G.L. Mazzard Wallace (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$52,894.59
Nancy Turnbull (3 rd year) Effective: 9/1/2011 End Date: 8/31/2012	Library Associate/Tech. Services Amelia V. Gallucci-Cirio Library MLS	\$48,834.75
Sarah Moore (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Humanities MFA	\$53,402.07

Frank Mabee (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,894.59
Christine Devine (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Mathematics Ph.D.	\$52,387.11
Nancy Murray (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$65,690.57
David Weiss (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences/Criminal Justice Ph.D.	\$61,014.79
Sheila Sbrogna (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Nursing MS	\$59,086.00
Jennifer Berg (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,894.59
Francis (Matt) McGee (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Industrial Technology MED	\$58,984.61
Ronald Krieser (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$56,447.21
Jennifer Fielding (3 rd year) Effective: 9/1/2011 End Date: 8/31/2012	Library Associate Amelia V. Gallucci-Cirio Library MLS	\$45,789.61
Joseph Moser (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,387.11
Jessica Robey (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Humanities Ph.D.	\$51,372.15

Thomas Schoenfeld (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$56,954.69
Daniel Sarefield (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$54,417.29
Elizabeth Gordon (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Geo/Physical Sciences Ph.D.	\$50,458.79
Daneen Deptula (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$56,447.21
Mary Baker (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Communications Media MFA	\$50,864.67
Danielle Wigmore (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Exercise & Sports Science Ph.D.	\$52,237.74
Xinxin (Jane) Zhang (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Geo/Physical Sciences Ph.D.	\$52,552.84
Hildur Schilling (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$53,813.49
Michael Lee (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Communications Media MFA	\$53,854.18
Viera Lorencova (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Communications Media Ph.D.	\$53,288.33
Susan Rosa (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$65,547.49

Elizabeth Walsh (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences MA	\$59,180.74
Deon Brock (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Associate Professor Behavioral Sciences Ph.D.	\$64,318.82
Christine Dee (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$52,762.90
Peter Staab (5 th year & above) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Mathematics Ph.D.	\$55,389.23

Rehire

Richard DesRoches Effective: 9/1/2011 End Date: 5/31/2012	Instructor Business Administration MBA	\$58,000.00
Audrey Pereira Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Business Administration MS	\$65,500.00
Renee Scapparone Effective: 2/16/2011 End Date: 5/31/2011	Assistant Professor Business Administration D.B.A.	\$52,000.00
Kisha Tracy Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,500.00
Katherine Jewell Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$52,500.00

Promotion

Michael Kushmerek Effective: 2/13/2011	From: Coordinator Of Alumni Relations To: Assistant Director of Alumni Relations BS	From: \$40,215.69 To: \$43,715.69
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Promotion to Full Professor

Kevin Austin Effective: 9/1/2011	From: Associate Professor To: Full Professor/Computer Science Ph.D.	\$86,745.94*
John Chetro-Szivos Effective: 9/1/2011	From: Associate Professor To: Full Professor/Communications Media Ph.D.	\$61,563.91*
Sean Goodlett Effective: 9/1/2011	From: Associate Professor To: Full Professor/Economics, History & Political Science Ph.D.	\$58,573.29*
Robert Harris Effective: 9/1/2011	From: Associate Professor To: Full Professor/Communications Media M.F.A.	\$65,381.39*
Sara Levine Effective: 9/1/2011	From: Associate Professor To: Full Professor/Behavioral Sciences Ph.D.	\$59,666.60*
Rene Reeves Effective: 9/1/2011	From: Associate Professor To: Full Professor/ Economics, History & Political Science Ph.D.	\$58,994.17*

**Salary to be adjusted in accordance with the MTA/NEA MSCA collective bargaining agreement.*

Promotion to Associate Professor

D. Keith Chenot Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Industrial Technology M.F.A.	\$56,076.49*
Christine Dee Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/ Economics, History & Political Science Ph.D.	\$52,762.90*

Laura Garofoli Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Behavioral Sciences Ph.D.	\$52,231.20*
Timothy Hilliard Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Exercise & Sports Science Ph.D.	\$57,533.21*
Benjamin Railton Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/English Ph.D.	\$50,067.22*
Thomas Schoenfeld Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Biology/Chemistry Ph.D.	\$56,954.69*
Peter Staab Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/Mathematics Ph.D.	\$55,389.23*
Ian Williams Effective: 9/1/2011	From: Assistant Professor To: Associate Professor/English Ph.D.	\$51,149.21*

**Salary to be adjusted in accordance with the MTA/NEA MSCA collective bargaining agreement.*

Change in Salary Only

Jayne Sambito Effective: 2/13/2011	Director, Payroll Human Resources/Payroll Svs. MS	From: \$65,440.67 To: \$67,440.67
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Change in Title Only

Gail Doiron Effective: 2/27/2011	From: Staff Associate To: Special Assistant to the President HS	\$70,460.08
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Change in Schedule/Salary

Lola Meskauskas Effective: 2/27/2011	Instructor (11 to 10.3 credits) Nursing MS	From: \$49,195.00 To: \$45,986.63
Deborah Benes Effective: 1/16/2011	Instructor (11 to 12 credits) Nursing MS	From: \$53,332.07 To: \$57,969.65
Tara Mariolis Effective: 2/27/2011	Instructor (10 to 10.5 credits) Nursing MS	From: \$35,464.43 To: \$37,450.43
Jean Kressy Effective: 2/27/2011	Instructor (9 to 11.3 credits) Nursing MS	From: \$36,303.31 To: \$45,703.27



Fitchburg State University Anti-Violence Proclamation

Dating violence, domestic violence, sexual assault and stalking are intolerable crimes with serious implications for every facet of society, including institutions of higher education. We must work together to educate our community about what can be done to prevent these crimes and how to support survivors.

We must encourage others to speak out when witnessing acts of violence, however small. With leadership, dedication and coordinated community efforts, there is compelling evidence that we can be successful in reducing crimes of violence through prevention education, increased awareness, and holding perpetrators who commit acts of violence responsible for their actions.

Fitchburg State University strongly supports the efforts of dedicated national, state, and local partners, and of every citizen who actively engages in public and private efforts, including conversations about what dating violence, domestic violence, sexual assault and stalking are, and developing strategies geared toward prevention, helping survivors connect with services, and promoting how every segment of our society can work together to better address these issues.

We proclaim our commitment to fostering a culture of zero tolerance for dating violence, domestic violence, sexual assault and stalking, and nurturing a core value that emphasizes a safe and healthy environment for all members of the community. Any reports of such activity will be taken seriously and investigated fully.

We will bring our message to all corners of the campus in support of this goal, creating a community of responsible bystanders who will be empowered to step forward if they suspect another member of their community is facing these issues.



Robert V. Antonucci, President

Robert V. Antonucci

PRESIDENT

FY2011 Trust Fund Report

TRUST FUND REPORT CERTIFICATION

In accordance with the standard for the expenditures of trust funds, I certify that all records were maintained in accordance with proper accounting procedures, including documentation of receipts, disbursements, and bank accounts, and that expenditures are related to the institutional mission.



Robert V. Antonucci
President**03/29/11**

Date

FY2011 Trust Fund Report

For The Six Months Ended December 31, 2010

FY2011 Operating Budget	FY2010 Actual	FY2011 Adjusted Budget	FY2011 Actual 12/31	%
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Revenue Sources				
State Appropriation	21,414,936	24,304,557	16,203,038	66.67%
ARRA Stimulus	6,666,991	3,308,366	973,966	29.44%
Other State Appropriations	14,437	283,985	278,270	97.99%
DCAM	3,000	200,000	-	0.00%
Financial Aid	4,633,613	4,700,000	2,792,389	59.41%
Grants	1,327,688	1,614,835	707,622	43.82%
Auxiliary Services	8,143,919	8,331,964	4,685,245	56.23%
Tuition and Fees	30,535,290	32,884,743	17,115,834	52.05%
Investment Income	513,007	749,500	110,503	14.74%
Sales & Service	3,088,502	2,891,454	2,094,124	72.42%
Total Revenue Sources	76,341,383	79,269,404	44,960,991	56.72%

Operating Expenses				
Regular Employee Compensation	27,252,204	28,631,670	12,902,683	45.06%
Pension and Ins-Related Exp.	2,092,347	2,203,172	747,752	33.94%
Part-Time Salaries	4,661,900	4,993,227	2,206,199	44.18%
Financial Aid	4,676,645	4,700,000	2,864,890	60.96%
Grants	1,492,660	1,614,835	749,217	46.40%
Auxiliary Services	7,651,564	8,477,432	3,863,364	45.57%
Department Budgets				
Utilities Expenses	2,654,020	3,716,913	3,712,935	99.89%
Scholarship Expenses	2,859,224	2,812,949	1,445,561	51.39%
Information Technology	4,615,218	3,894,874	2,817,348	72.33%
Capital	4,784,261	8,956,605	5,716,827	63.83%
Operation & Maintenance	7,756,838	8,926,752	5,240,209	58.70%
Excess/(Deficiency)	5,844,502	340,973		
Total Operating Expenses	76,341,383	79,269,404	42,266,985	53.32%

New Items of Interest

ARRA funds of \$24,100 received to support the Dual Enrollment Program

Hammond bond issue completed in mid December:

Net proceeds approximately 14 million

\$2,000,000 capital allocation for special projects:

Highland Avenue green space

Faculty Offices, Miller Hall

Completion of Enrollment Services One Stop, Anthony Building

Robert V. Antonucci

PRESIDENT

**Fitchburg State University
Executive Summary
Financial Statements For The Six Months Ended
December 31, 2010, 2009 and 2008**

Statements of Net Assets (page 1 - 2):

- Total assets increased by approximately \$25.8 million due to the MSCBA bond issue that occurred in December. Total assets at December 31, 2010 are \$102.1 million.
- Investments increased to \$11.6 million due to improved market conditions.
- Capital assets increased to approximately \$56.5 million net of current period depreciation of \$2 million.
- Liabilities increased due to the MSCBA bond issue and collections of student agency fees for the spring term. Total liabilities at December 31, 2010 are \$49.2 million.
- Invested in capital assets, net of related debt increased by \$3 million due to continued capital initiatives.
- Total debt from bond issues and capital leases totaled \$26.5 million.

Statement of Revenues, Expenses and Changes in Net Assets (page 3 - 4):

- Total revenue to date for the period was \$42.1 million.
- Tuition and fee revenue increased by 7.5%. Scholarship expense increased by 14.6%.
- Auxiliary revenue, which represents operation of the residence halls, increased by 4.4% and does not include fees charged for the student housing facility owned and operated by the FSC Supporting Organization, Inc.
- General state appropriations increased by 10.9%. The University received \$1.1 million in state stimulus funds as of December 31, 2010.
- Total expenditures were \$38.1 million.
- Investment gains totaled \$568,700. Investment income was \$128,000.
- There was an overall increase in net assets of \$4 million for the first six months of the fiscal year.

Statements of Cash Flows (page 5):

- Total cash at December 31, 2010 was \$47.0 million and includes \$15.9 million in proceeds from the MSCBA bond issue.
- Net cash provided from operations was \$12.9 million.
- Acquisitions of property and equipment totaled \$3.2 million.

FITCHBURG STATE UNIVERSITY

FINANCIAL STATEMENTS

FOR THE SIX MONTHS ENDED

DECEMBER 31, 2010, 2009 AND 2008

FITCHBURG STATE UNIVERSITY
STATEMENTS OF NET ASSETS
December 31, 2010, 2009 and 2008

ASSETS

	<u>2010</u>	<u>2009</u>	<u>2008</u>
Current Assets			
Cash and cash equivalents	\$ 26,464,256	\$ 14,711,179	\$ 12,613,018
Cash and cash equivalents-restricted	1,370,192	2,331,731	3,211,404
Bond proceeds	15,756,777	-	-
Short-term investments	-	1,439,898	515,571
Accounts receivable, net	2,438,489	3,844,252	2,961,159
Loans receivable, net	975	2,964	1,828
Other assets	239,930	240,697	352,976
Total Current Assets	<u>46,270,619</u>	<u>22,570,721</u>	<u>19,655,956</u>
Noncurrent Assets			
Restricted cash and cash equivalents	3,433,936	5,018,775	5,544,718
Investments	11,603,158	10,899,249	10,026,949
Endowment investments	47,544	53,674	50,181
Loans receivable, net	1,969,441	1,913,920	1,914,859
Prepaid expenses	105,971	318,156	531,507
Deferred bond issue costs	169,518	-	-
Capital assets, net	56,544,364	53,521,354	53,166,153
Total Noncurrent Assets	<u>73,873,932</u>	<u>71,725,128</u>	<u>71,234,367</u>
Total Assets	<u>\$ 120,144,551</u>	<u>\$ 94,295,849</u>	<u>\$ 90,890,323</u>

FITCHBURG STATE UNIVERSITY
STATEMENTS OF NET ASSETS
December 31, 2010, 2009 and 2008

LIABILITIES AND STOCKHOLDERS' EQUITY

	<u>2010</u>	<u>2009</u>	<u>2008</u>
Current Liabilities			
Bonds payable-current portion	\$ 490,774	\$ 469,731	\$ 444,313
Accounts payable and accrued liabilities	3,670,107	3,369,012	4,061,574
Salaries and benefits payable	1,566,037	1,365,241	1,060,133
Accrued workers compensation-current portion	130,238	99,242	88,649
Compensated absences-current portion	2,322,819	2,323,013	2,130,238
Accrued faculty payroll	1,902,562	1,787,939	1,741,931
Deferred revenue-current portion	6,542,972	6,104,558	6,344,931
Capital lease-current portion	198,573	808,858	1,021,227
Other liabilities	1,481,957	564,286	3,171,610
Total Current Liabilities	<u>18,306,039</u>	<u>16,891,880</u>	<u>20,064,606</u>
Noncurrent Liabilities			
Bonds payable	25,516,604	10,081,689	10,572,002
Accrued workers compensation	530,867	404,526	361,347
Compensated absences	1,682,042	1,614,297	1,673,759
Rebate payable	17,965	17,875	17,163
Capital lease	297,468	495,919	1,699,433
Due to federal loan programs-Perkins	1,494,282	1,481,720	1,457,519
Due to federal loan programs-Nursing	364,456	357,257	350,339
Deferred revenue	1,028,884	978,377	1,123,278
Total Noncurrent Liabilities	<u>30,932,568</u>	<u>15,431,660</u>	<u>17,254,840</u>
Total Liabilities	<u>49,238,607</u>	<u>32,323,540</u>	<u>37,319,446</u>
Net Assets			
Invested in capital assets, net of related debt	42,215,669	40,495,269	35,752,588
Restricted for:			
Non-expendable			
Scholarships & fellowships	466,487	443,774	476,314
Expendable			
Scholarships & fellowships	373,321	337,160	324,387
Loans	253,180	250,961	247,655
Capital projects	3,482,296	1,439,757	3,388,883
Debt service	4,784,110	5,193,124	5,371,579
Other	930	930	930
Unrestricted	19,329,951	13,811,334	8,008,541
Total Net Assets	<u>70,905,944</u>	<u>61,972,309</u>	<u>53,570,877</u>
Total Liabilities and Net Assets	<u>\$ 120,144,551</u>	<u>\$ 94,295,849</u>	<u>\$ 90,890,323</u>

FITCHBURG STATE UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES & CHANGES IN NET ASSETS
For the Six Months Ended DECEMBER 31, 2010, 2009 and 2008

	<u>2010</u>	<u>2009</u>	<u>2008</u>
Operating Revenues			
Student tuition and fees	\$ 19,774,809	\$ 18,399,171	\$ 16,791,261
Waivers and exemptions	(863,307)	(821,594)	(705,009)
Net student tuition and fees	18,911,502	17,577,577	16,086,252
Federal grants and contracts	3,372,179	2,914,572	2,115,133
State and local grants and contracts	76,000	117,238	123,044
Stimulus grants	1,110,233	2,767,326	-
Nongovernmental grants and contracts	123,132	163,398	94,156
Sales and services of educational departments	775,371	724,067	717,094
Auxiliary enterprises:			
Residential life (net of scholarship allowances)	4,170,142	3,995,644	3,273,692
Administrative overhead	63,030	63,568	65,204
Fundraising	48,417	38,702	23,945
Commissions	206,128	208,949	186,477
Miscellaneous	23,929	25,646	23,549
Nursing and Perkins	12,757	15,413	15,146
Total Operating Revenues	28,892,820	28,612,100	22,723,692
Operating Expenses			
Salaries:			
Faculty	7,610,487	7,151,084	6,967,482
Exempt wages	1,847,246	1,737,900	1,611,639
Non-exempt wages	6,820,963	6,902,744	6,782,358
Benefits	4,828,336	3,956,588	3,636,811
Other Operating Expenses:			
Employee related travel	92,876	69,873	121,289
Administrative expense	923,403	912,491	1,022,466
Facility operational supplies	653,988	623,798	545,343
Utilities	1,289,077	1,425,011	1,394,380
Consultant services	306,329	269,754	329,704
Operational services	497,844	440,488	524,444
Equipment purchases	543,675	554,358	988,099
Equipment maintenance and repairs	285,994	283,807	252,561
Purchased client services-program	88,548	181,125	133,805
Construction and building improvement	931,128	673,829	992,576
Scholarships	4,015,540	3,502,617	2,818,232
Loans & special payments	75	75	125
IT expenditures	1,880,436	1,475,019	1,608,377
Other bond issue costs	439	-	-
Depreciation	2,042,066	1,892,737	1,649,667
Auxiliary enterprises:			
Residential life	3,302,744	2,790,538	2,572,119
Total Operating Expenses	37,961,194	34,843,836	33,951,477
Operating profit/(loss)	(9,068,374)	(6,231,736)	(11,227,785)
Nonoperating Revenues(Expenses)			
State appropriations	12,219,919	11,010,687	12,667,507
Gifts	-	100	200
Investment income (net of investment expenses)	128,433	265,447	483,059

For those charged with governance and internal management use only

FITCHBURG STATE UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES & CHANGES IN NET ASSETS
For the Six Months Ended DECEMBER 31, 2010, 2009 and 2008

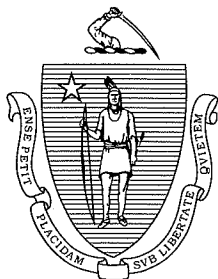
	<u>2010</u>	<u>2009</u>	<u>2008</u>
Interest on capital debt	(154,225)	(212,041)	(326,789)
Unrealized gain/(loss)	<u>568,753</u>	<u>829,298</u>	<u>(1,607,857)</u>
Net Nonoperating Revenues (Expenses)	<u>12,762,880</u>	<u>11,893,491</u>	<u>11,216,120</u>
Income (loss) before Capital and Endowment Additions	3,694,506	5,661,755	(11,665)
Capital appropriations	-	-	250,000
Capital grants and gifts	<u>269,871</u>	<u>72,450</u>	<u>72,450</u>
Increase in net assets	3,964,377	5,734,205	310,785
Net Assets - beginning of period	<u>66,941,567</u>	<u>56,238,104</u>	<u>53,260,092</u>
Net Assets - end of period	<u>\$ 70,905,944</u>	<u>\$ 61,972,309</u>	<u>\$ 53,570,877</u>

For those charged with governance and internal management use only

FITCHBURG STATE UNIVERSITY
STATEMENTS OF CASH FLOWS
For the Six Months Ended DECEMBER 31, 2010 AND 2009

	<u>2010</u>	<u>2009</u>	<u>2008</u>
CASH FLOWS FROM OPERATING ACTIVITIES			
Increase in net assets	\$ 3,964,377	\$ 5,734,205	\$ 310,785
Adjustments to reconcile increase in net assets to cash provided by (used by) operating activities:			
(Gain)/Loss on marketable securities	(568,753)	(829,298)	1,607,857
Depreciation	2,042,066	1,892,737	1,649,667
(Increase) decrease in assets:			
Accounts receivable	(363,540)	(4,043,923)	(978,843)
Loans receivable	(46,460)	(17,231)	(136,659)
Other assets	(35,805)	150,274	157,500
Increase (decrease) in liabilities:			
Accounts payable and accrued liabilities	2,216,942	2,784,318	1,925,871
Compensated absences	(10,178)	(16,540)	(34,859)
Accrued faculty payroll	(585,992)	(731,455)	(952,911)
Deferred revenue	5,390,269	4,620,136	4,600,633
Other liabilities	983,008	2,249,874	2,750,157
Net cash provided by operating activities	<u>12,985,934</u>	<u>11,793,097</u>	<u>10,899,198</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of investments	-	-	174,129
Unrealized gain on cash investments	-	1,530	-
Purchase of investments	-	(253,465)	(596,662)
Acquisition of property, plant and equipment	(3,200,181)	(1,098,508)	(6,320,236)
Net cash (used by) investing activities	<u>(3,200,181)</u>	<u>(1,350,443)</u>	<u>(6,742,769)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from bond issue	15,935,657	-	-
Federal loan program	7,025	5,230	(66)
Proceeds of capital leases	-	-	127,237
Payments of capital debt	(194,016)	(194,212)	(175,183)
Payments of capital leases	(399,648)	(1,564,726)	(473,643)
Net cash (used by) financing activities	<u>15,349,018</u>	<u>(1,753,708)</u>	<u>(521,655)</u>
Net increase in cash	25,134,771	8,688,946	3,634,774
Cash and cash equivalents - beginning of period	<u>21,890,390</u>	<u>13,372,739</u>	<u>17,734,366</u>
Cash and cash equivalents - end of period	<u>\$ 47,025,161</u>	<u>\$ 22,061,685</u>	<u>\$ 21,369,140</u>
Supplemental Disclosures:			
Cash paid for interest	<u>\$ 159,667</u>	<u>\$ 217,857</u>	<u>\$ 323,166</u>

For those charged with governance and internal management use only



COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF
ENERGY AND ENVIRONMENTAL AFFAIRS
DIVISION OF ENERGY RESOURCES
100 CAMBRIDGE STREET, SUITE 1020
BOSTON, MA 02114
Telephone: (617) 626-7300
Facsimile: (617) 727-0030

Deval L. Patrick
Governor

Timothy P. Murray
Lieutenant Governor

Richard K. Sullivan, Jr.
Secretary

Philip Giudice
Undersecretary of Energy

Mark D. Sylvia
Commissioner

January 24, 2011

President Robert Antonucci
Fitchburg State University
160 Pearl Street
Fitchburg, MA 01420

Dear President Antonucci,

On behalf of Governor Patrick and the Massachusetts Department of Energy Resources, I am writing to express our appreciation for your support in implementing the Enterprise Energy Management System (EEMS), one of the Commonwealth's high priority American Recovery and Reinvestment Act stimulus funded energy projects. This ground-breaking effort will result in the installation of over 1,100 electric, gas, oil, steam and hot and chilled water meters at more than 400 buildings across state colleges and universities, prison facilities, state hospitals and a veteran's home. This will enable the tracking and measuring of real-time energy consumption in each building, providing useful and actionable data that will lead to reduced energy use and costs as well as lower greenhouse gas emissions, helping us move closer to meeting the Governor's clean energy targets laid out in Executive Order No. 484.

I want to particularly thank MaryBeth McKenzie and Joe LoBuono for their commitment to the project and for their ability to participate in webinars and conference calls, review metering plans, and accommodate contractors on-site. Your staff's dedication has been crucial to our progress thus far, and will continue to be an integral part of the success of this innovative project. DOER anticipates complete installation of all meters and full system operation by spring 2011.

Your participation in EEMS along with other clean energy initiatives clearly demonstrates your continuing ongoing commitment to Governor Patrick's energy and climate goals. Again, I applaud you and your staff for your ongoing efforts to help create a clean energy future for the Commonwealth and I look forward to our continued collaboration on EEMS and other important clean energy projects. Please do not hesitate to contact me or my staff if you have any questions or concerns.

Sincerely,

A handwritten signature in dark ink, appearing to read "Mark D. Sylvia".

Mark Sylvia, Commissioner
Massachusetts Department of Energy Resources

TO: Dr. Robert Antonucci, President
c/o Mary Beth McKenzie, Executive Director of Auxiliary Services
Fitchburg State University

FROM: Edward Adelman
Executive Director

DATE: January 26, 2011

SUBJECT: RESIDENCE HALL OCCUPANCY - SPRING SEMESTER 2011/FY2011

For purposes of reporting to the Board of Higher Education and the Massachusetts State College Building Authority, please certify the number of students housed in Fitchburg State University residence halls as of Wednesday, January 26, 2011. Please respond by email to David Spolidoro at dspolidoro@mscba.org and cc Kate Murray at kmurray@mscba.org by Friday, January 28, 2011 and return this signed form as soon as possible thereafter.

Assessment notices will be sent out Friday, February 11, 2011 for payment to US Bank Corporate Trust by February 22, 2011.

We very much appreciate working with you and your staff for the benefit of your students and Fitchburg State University.

Residence Hall	Design Occupancy		Actual Occupancy			% Full	
	Spring 2010	Spring 2011	Spring 2010	Spring 2011	% Change	Spring 2010	Spring 2011
Apartments	189	189	180	181	0.6%	95.2%	95.8%
Aubuchon	316	316	338	321	(5.0%)	107.0%	101.6%
Herlihy	152	152	156	152	(2.6%)	102.6%	100.0%
Mara Village	328	328	316	311	(1.6%)	96.3%	94.8%
Mara New	102	102	104	98	(5.8%)	102.0%	96.1%
Russell Towers	444	444	468	438	(6.4%)	105.4%	98.6%
Subtotal	1,531	1,531	1,562	1,501	(3.9%)	102.0%	98.0%
Cedar Street	26	26	28	37	32.1%	107.7%	142.3%
Total	1,557	1,557	1,590	1,538	(3.3%)	102.1%	98.8%

[Double-click the table to add spring occupancy number in the yellow cells.]

Signed 
Dr. Robert Antonucci, President

cc: Michael Hoyle, Associate Vice Chancellor for Fiscal and Administrative Policy – BHE
Heidi Swift, Director of Budgeting – FIT
Jay Bry, Chief Operating Officer – FIT
Illiana Valladarez, Financial Analyst - MSCBA
Spring 2011 Assessment File
Fitchburg State University Correspondence File
Chronological File



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March 7, 2011

Robert V. Antonucci, EdD
President
Fitchburg State University
160 Pearl Street
Fitchburg, MA 01420

Dear Dr. Antonucci:

The Massachusetts Board of Registration in Nursing (Board), at their meeting of February 9, 2011, has continued the Full Approval status of the Fitchburg State University Baccalaureate Degree in Nursing Program (Program). This approval status represents legal recognition by the Board that this Program has provided satisfactory evidence of its ongoing compliance with Board regulations, *244 CMR 6.04: Standards for Nursing Education Program Approval*, and is based on the Board's review of the Program's 2010 Annual Report to the Board. Annual continuation of the Program's Full Approval status is contingent on the Board's finding of compliance with 244 CMR 6.04 by the Program, and will be based on the Board's review of the Program's 2011 Annual Report to the Board, due November 1, 2011.

Board members commend you and your nursing faculty for your efforts to promote safe nursing practice. Please feel free to contact me at (617) 973-0922 or at Judith.Pelletier@state.ma.us if you have any questions regarding this matter.

Sincerely,

Judith M. Pelletier, MSN, RN
Nursing Education Coordinator

cc: Linda McKay, RN, MS
Chairperson

February 24, 2011

Robert V. Antonucci, President
Fitchburg State University
160 Pearl Street
Fitchburg, MA 01420

Re: President's Medal

Dear President Antonucci:

January 21, 2011 marked the Winter Commencement for Fitchburg State University. I will remember that night forever, not only as a celebration of academic excellence for FSU graduates, but also for the honor you bestowed upon me with the President's Medal.

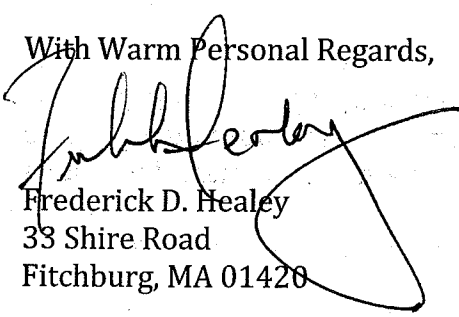
I would like to take this opportunity to thank you and the Board of Trustees of the University from the bottom of my heart for awarding me this coveted, prestigious award. The medal and citation now enjoy a place of distinction in our home and we're mighty proud to have them on display.

I am a long-standing member of the Fitchburg State University family, having served on the Foundation Board and a few committees. I am a first-hand witness to the remarkable growth in student population, extraordinary campus redevelopment, and the University's exemplary role as a corporate citizen. You can be extremely proud of the example and pattern you have set for not only area businesses but for the community at large to follow. Under your leadership, the University has seen its posture, reputation and unique role as an economic engine for the area grow significantly, not only in Fitchburg but all over Central Massachusetts.

A mere thank you doesn't come close to describing my gratitude for receiving the President's Medal. To those who chose me as the recipient, I say thank you very much. You have humbled me greatly; if only a few follow the example of service above self (something you do so well), the meaning of the President's Medal will add to the value of campus and community lives.

Again, thank you very much for this honor. You have made your mark on my soul.

With Warm Personal Regards,



Frederick D. Healey
33 Shire Road
Fitchburg, MA 01420



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Jared Lee Loughner and his 'just deserts'

Sentinel & Enterprise

Posted: 01/23/2011 06:32:19 AM EST

Guest Column by David P. Weiss

By now, nearly everyone is aware of the tragic event that took place on Jan. 8 in Tucson, Ariz. Jared Lee Loughner, an obviously disturbed young man to anyone who views his smiling mug shot, took the lives of six innocent victims and wounded 13 others, including Congresswoman Gabby Giffords, in a hail of gunfire.

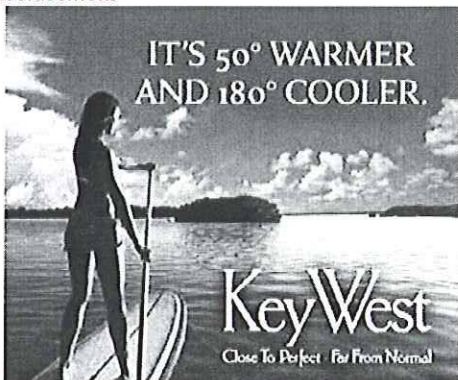
Yet, as the memorial services come to a close, and as the physical and emotional healings begin, talk of where and how to prosecute Loughner heats up. Much will be discussed by attorneys, mental-health professionals and the media in the way of the defendant's state of mind at the time of the shooting, including his sanity, and whether the defendant is now competent to stand criminal trial at the federal level. However, not to be lost in the din of these heated conversations is the primary reason of why we punish such heinous individuals.

Generally speaking, we send criminals through the criminal justice system, and eventually punish them, for four reasons. First, the retributive theory of justice tells us that we punish individuals to seek revenge or retribution on such individuals and to "get even" with them. Second, we punish criminals to deter them from a further life of crime, as well as to deter the general public; that is to say, if you engage in Behavior X, Punishment Y will surely follow. Third, we punish simply to incapacitate criminals for short or long periods of time, or even permanently, such as a

life sentence or the death penalty. If an individual is incapacitated, the theory goes, then he cannot commit additional crimes. Lastly, we place miscreants and worse in the criminal justice system in an attempt to rehabilitate them and monitor their behaviors. But such rehabilitation efforts have been met with mixed results in reducing recidivism.

Yet, in 1949, C.S. Lewis -- the same C.S. Lewis of the "Chronicles of Narnia" fame -- wrote a journal article expressing his concerns about the humanitarian theory of punishment, or what we now refer to as rehabilitation. In fact, Lewis was troubled by the philosophies of both rehabilitation and deterrence, noting that neither of these

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two concepts had anything to do with justice.

"There is no sense," he wrote, "in talking about a 'just deterrent' or a 'just cure.' We demand of a deterrent not whether it is just but whether it will deter. We demand of a cure not whether it is

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just but whether it succeeds. Thus when we cease to consider what the criminal deserves and consider only what will cure him or deter others, we have tacitly removed him from the sphere of justice altogether..."

Lewis further argued that a guilty person need not be used to demonstrate deterrence, but only that the public draw the conclusion that if it engages in unseemly behaviors they shall end up in the same predicament as the public spectacle and suffer similarly. Further, any attempt to "mend" the criminal places him in the hands of "technical experts" and outside of the realm of jurists whose obligation it is to affix the right sentence -- a moral challenge -- and then be held up to the conscience of the public and greater society. Instead, Lewis advocated for the benevolence of "just deserts," or justice tempered with mercy, in treating criminals as human beings, subject to certain rights.

And while a return to past centuries' "remedies" of revenge, blood feuds, exile and outlawry, lex talionis, the Code of Hammurabi and other early codes is certainly undesirable, the moral component of "justice deserving" for both the defendant and the victims in this case cannot be overlooked. For the defendant's own sense of responsibility, moral and otherwise, and for the sake of the victims and the victims' families, Loughner must first and foremost be held to account for his criminal behavior, and only then should the philosophies and components of rehabilitation and deterrence be considered and implemented by the court system. Revenge and retribution this is not! Rather, it is, in the words of C.S. Lewis, justice tempered with mercy.

David P. Weiss, Ph.D., is a former visiting fellow at the Office for Victims of Crime, United States Department of Justice, and teaches Victimology and other criminal justice courses at Fitchburg State University. He can be reached at dweiss2@fitchburgstate.edu.



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Take a dip in 'Fresh Water'

FSU students' movie shows city's good side

By Katina Caraganis, kcaraganis@sentinelandenterprise.com

Posted: 01/31/2011 07:02:30 AM EST

FITCHBURG -- The Fitchburg State University students who produced the short film "Fresh Water" -- shot in and around Fitchburg -- hope it sends the message that good things are happening in the city.

The film, which was a senior thesis project, is being screened Saturday at 7:30 p.m., at Cornerstone Studios, 454 Main St.

"There's a lot of good stuff happening in Fitchburg, especially out of this program," said student Ben Hassey of Falmouth, producer of the film. "From what I can remember, this is the first time students are going to do something with their film in the community and not just leave it on campus. Hopefully, it will encourage more of that in the future."

Reid Connell, an FSU senior from Providence, R.I.,



SENTINEL & ENTERPRISE / CONNOR GLEASON From left, Fitchburg State University seniors Ben Hassey, 21, of Falmouth Alden Dalia, 22, of Pepperell and Reid Connell, 21, of Providence, R.I., watch a trailer of their senior thesis film, "Fresh Water," in an editing room at FSU. The film, which tells the story of four friends returning home at the end of college, premieres Saturday at the Cornerstone Studios in Fitchburg.

and the director of the film, said the thesis was not just about getting friends and family to help with the project.

"We want the community to see the stuff that people are doing, so they don't think that there's just this college planted in their town," said Connell, who also co-wrote the script. "That's a big goal for us -- to bridge the gap between the college and the town."

The movie focuses around four high-school friends returning to their hometown after their college graduation, not knowing where the next step in life will take them -- something many students face in the real world and ponder as graduation looms.

Alden Dalia, an FSU student from Pepperell who co-wrote and edited the 19-minute film, explained that

the group chose a subject matter that was part of their life -- college students about to graduate in May.

"It's hanging out with our friends, being with our friends and something that's been in our minds," Dalia said. "It's this idea of change, of friends moving on, and going in different directions."



SENTINEL & ENTERPRISE / CONNOR GLEASON FSU senior Alden Dalia of Pepperell on "Fresh Water": "It's this idea of change, of friends moving on, and going in different directions."

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When they started the project in August, the students had most of the elements needed to make the film a success --

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desire and subject matter. What they needed was money to pay for it.

They began talking to friends and family members as well as approaching businesses, but according to Hassey, they found many places were hesitant to give them large sums of money.

"I was taking a course on production management and I learned about getting sponsored by nonprofits," said Hassey, who is involved with Cornerstone Performing Arts Center. "I asked them if they would be interested

in sponsoring our project, and they said awesome. That allowed us to work closely with them."

They drafted a business proposal and sent it to everyone they knew, and the group raised \$4,500.

All the money is filtered through Cornerstone, Hassey said.

Ellen Gorman, artistic director of Cornerstone, said it was a no-brainer to take on the project.

The screening will include a reception and a talk-back session, in which everyone involved will answer questions and discuss the movie with the audience.

"We worked with some of them in the past on different projects as interns or with multimedia projects," Gorman said. "When they came to us, they had this well-thought-out written proposal, and the idea behind the film was a part of our mission. Anything under the Cornerstone umbrella, we want to make sure it promotes our mission."

She continued, "Since seeing the film, I'm really glad we made this decision."

The price of tickets? Pay what you can at the door, the group says.

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Friday, February 4, 2011

Fitchburg State filmmakers take plunge

Senior thesis project to be screened at Cornerstone in Fitchburg



"Fresh Water," a film by Fitchburg State University students, will premiere this weekend. Among those involved in the project were Luke Murtha of Winchendon, left, an actor in the film, and producer Ben Hassey of Falmouth. (T&G Staff/RICK CINCLAIR)

Lee V. Gaines SPECIAL TO THE TELEGRAM & GAZETTE

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"Fresh Water" tells the story of four recent college graduates preparing to take their first steps into the unknown — a reality that the film's creators can relate to.

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The film is a senior thesis project, and its premiere screening will be held Saturday at the Cornerstone Performing Arts Center, 454 Main St., Fitchburg.

"We are seniors in a very creative major," said Reid Connell, of Providence, R.I., a Fitchburg State University student and the film's director and co-writer. "Our futures aren't very certain, and it was a pressing issue we decided to translate to the screen."

The film was shot at locations in Western Massachusetts over a period of 15 days between October and Thanksgiving of last year. The film's creators shot primarily on weekends, juggling filmmaking with their class schedules and part-time jobs.

"That's the most production days we've ever had," said the film's producer, FSU student Ben Hassey of Falmouth, who also worked on another film project called "The Fighter." "It doesn't sound that grueling, but those are 16-hour days of lugging equipment around at 15 different locations."

Busy schedules weren't the only challenge the students faced; fundraising also proved to be an obstacle — but, fortunately, a surmountable one. After taking a production management class, Hassey learned that many independent films are funded through nonprofit organizations.

"When I found out we were going to make this film, I decided to pitch the idea to Cornerstone," said Hassey. "From there, anyone who donated to the project could get a tax deduction, and that opened up the door completely."

In previous projects, Hassey said, the filmmakers were forced to rely on their own pockets. But with sponsorship, the students received money from friends, family and strangers.

"We raised \$2,700 through online fundraising from people we didn't know who were just interested in the project," Hassey said.

In total, the 20-minute film cost about \$4,500 to make, Hassey said. About \$3,300 came in via donations and the rest was funded by the students themselves.

After the film's premiere, the students, with the help of their professors, plan to send the film to festivals in Massachusetts and across the country.

"Our main goal is to have as many people as possible see the movie," Connell said. "All too often we make a movie and our friends and family see it but then it kind of dies. We really want this movie to have a longer life."

Though the students have big plans for the film, their expectations are grounded.

"I would say that there is probably no market for a student-made short, but we didn't have any intention of making money off the project," Connell said. "We're proud enough to be artists and do what we want to do. It's important to get people to see the movie and all of our hard work."

And the film, according to Hassey and Connell, was very much a group effort. Fellow FSU students Alden Dalia co-wrote and edited the film while Reed Sisson was the director of photography.

Instead of hiring professional actors, the filmmakers decided to cast all student actors. "Our cast is four males who are all students from around the area and essentially just friends of ours," Hassey said.

"We cast some professional actors in 'The Fighter,' and we had a good experience, but we thought that the movie we wanted to make this time would serve itself better by having a close-knit group of people who wanted to work together," Connell said.

"They are all our friends, and this movie really is about friendship," Hassey said.

But the film is also about the hardships and rewards that accompany change. "All too often change is seen as a negative thing. I think that some people in the film are better off changing and they were hiding from themselves," Connell said. "Once they got to show the true side of themselves, some people didn't accept that and took change as a bad thing. I think change is a good thing."

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And as their senior year slowly draws to a close, the filmmakers are looking toward their own future and the changes it has in store for them.

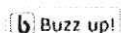
Though Hassey isn't certain where he wants to go, he's sure that the West Coast is his ultimate goal. Connell, on the other hand, isn't so certain.

"That's a tough question, I'm not really sure where I want to go after college," Connell said. "I just want to continue making movies — wherever that takes me."

But both filmmakers agree that the evocative power of the medium is what pushes them forward as artists.

"Really the most rewarding thing for me is when someone comes up to you after the film and tells you that what you created changed or moved them in some way," Hassey said. "If we can get people thinking about these things, then we've done our job."

Saturday's screening of "Fresh Water" is at 7:30 p.m. at Cornerstone Performing Arts Center, 454 Main St., Fitchburg. Refreshments will be provided and attendees are asked to pay what they can. RSVP to freshwatermovie@gmail.com. To view a trailer of the film, go to <http://vimeo.com/18771739>



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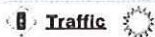
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Harry Manx to perform at FSU on Saturday

By Hunter Amabile, hamabile@sentinelandenterprise.com

Posted: 02/03/2011 02:17:47 PM EST

It's not hard to see where Harry Manx got his dusty, rhythmic style. The percussive taps that keep time and the bent notes that come from his metal slide sing melodies of East and West.

And his voice, weathered and gruff, will be singing his poetry to CenterStage on Saturday at Fitchburg State University.

It's clear. He got his style from the streets.

Manx, 55, was born on the Isle of Man, a small self-governed island between England and Northern Ireland.

When he was young, Manx's family moved to Canada. Music took him from his Canadian home as a teenager and, in 25 years, brought him to Europe, Japan, India and back again, a one-man band who took his street-performer act across the globe.

And in each of these places, a new piece was added to the puzzle that makes up his style.

His first influence was blues, the old music of Muddy Waters that has the perpetuating motion of rhythm and the freedom for improvisation.

He learned how to work a crowd in Europe, when he was living out of a Mercedes-Benz microbus with just his guitars.

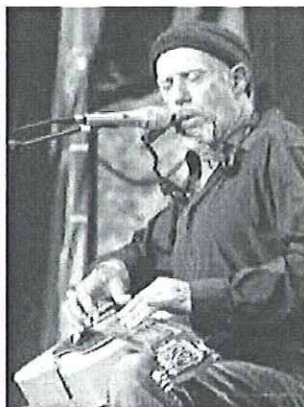
"I had complete freedom to do whatever I wanted," he said in a phone interview. "I really learned the art of holding people's attention, because if you don't hold the people there, you don't eat at night."

But it was the five years that he spent living in India that brought him his greatest influence.

He lived down the street from Vishwa Mohan Bhatt, a man who invented a 20-stringed hybrid of

a guitar and a sitar. Called a Mohan Veena, it has the body of a guitar, but is laid across the lap and played with a metal slide, much like a lap steel blues guitar.

For five years, Manx went to the house of Bhatt and spent four to five hours every day playing through complex Indian ragas, the melodies that make Indian music.



Harry Manx

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"It's not really intuitive for me, as a Westerner, to play that style of music," Manx said, recalling how he saw boys on the street, 7 years old, who could play better than he without even trying.

Still, Manx dug deeper into the music that originally captivated him because of

its spirituality. Manx had practiced meditation, and he said Indian music helped deepen that meditation.

"It seems to describe something that's unspeakable," Manx said, something "heavenly."

Over the years, Manx has taken the influences of Eastern music and has woven it into his Western roots.

He takes Van Morrison's "Crazy Love," simplifies the form into a bluesy-Americana feel and wields his slide swiftly, making notes that whine and wind between blues notes and foreign melodies.

Using a metal slide to play the strings of his banjo, guitar or Mohan Veena allows Manx to mimic the human voice.

"I just use the essence of it, the feeling of India, in the songs that I write," he said.

And you can hear how he sprinkles his original compositions with hints of the East, but makes sure to provide one thing Indian music doesn't.

"There's no harmony in Indian music, per se, it's all about rhythm and melody," Manx said.

Fortunately, rhythm and melody are a big part of the artists that have influenced him. All the old blues guys stomped out rhythm. But harmony is something American audiences need, Manx said. He looked to artists like James Taylor and Jackson Browne for a guide on harmony in his own music.

In 1999, Manx stopped street performing. He recorded his first album in 11 hours and it sold 50,000 copies almost immediately, he said.

But his life on the streets has shaped him into the musician he is now.

He found love. He met his wife, a Brazilian woman, in India about 15 years ago.

"She was studying music, and I was studying her," said.

They have a son, and the family has settled down on a small island off the coast of British Columbia, Canada.

Now, when he tours, the road makes him creative. He owes it to all those years he spent alone with his music, he said.

"I don't get lonely, I don't know when that stopped," Manx said.

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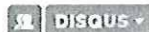


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Solomito: Preferential hiring for teachers isn't discriminatory

Sentinel & Enterprise

Posted: 02/03/2011 06:52:23 AM EST

By Kevin Doherty

kdoherly@sentinelandenterprise.com

FITCHBURG -- A key to the city's improvement is enticing more Fitchburg State University students to remain in Fitchburg after they graduate, according to mayoral candidate and City Councilor Joseph Solomito.

If elected mayor, Solomito said one of his priorities would be strengthening the city's relationship with Fitchburg State University, including establishing a preferential hiring status in Fitchburg public schools for FSU graduates.

"These students have the newest ideas, teaching techniques and a ton of energy," Solomito said. "They've been here for the past four years and have done student teaching in the school system, so these graduates know the area and the school system."

"It is time for this city to give back to the university, and its students, in the form of incentives for its involvement within the community," Solomito said. "If they can get a job teaching here in Fitchburg after they graduate, most will decide to move to the area instead of commuting from Billerica or Waltham."

Solomito proposed the idea after talking to FSU President Robert Antonucci.

"I spoke with him last week, and he thought it was a good idea," Solomito said Wednesday. "We have this sort of home-rule preferential treatment for the police and fire department, so that's really where the idea came from."

Mayor Lisa Wong said she supports the idea of giving FSU graduates preferential hiring status,

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and those students are often the top choice for teaching hiring in the district.

"However, we don't have the preference to be able to pick teacher candidates from one school or another right now," said Wong, chairwoman of the Fitchburg School Committee. "Because our beginning teacher salaries were lower than other school districts in the area, we were having trouble keeping teachers for longer than a year or two. However, during our latest teacher negotiations, we got rid of the bottom



SENTINEL & ENTERPRISE / BRETT CRAWFORD Ward 5 City Councilor Joseph Solomito, is running for mayor this fall. Among his priorities is a program where teaching candidates from Fitchburg State University be given preferential treatment for openings in the Fitchburg school system.

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salary steps to make the starting salaries comparable with surrounding communities, so hopefully we'll have the luxury now of giving preferential treatment."

The Fitchburg schools have a strong collaboration with FSU, and "we truly want to keep that relationship going," Wong added.

Many FSU students complete teacher training in the Fitchburg School District, acknowledged Matt Bruun, spokesman for FSU.

"This shared collaboration is mutually beneficial," Bruun said. "The university also sends teacher candidates to several neighboring school districts, and the quality of our program is such that we are often contacted by them when teaching positions become available."

Moving forward, Solomito said he would plan to meet with Andre Ravenelle, superintendent of Fitchburg schools, and the city solicitor to ensure the preferential treatment didn't violate any laws.

"However, if we can do this for police and fire employees, then it should be fine," Solomito said. "It's not illegal because it doesn't discriminate against race or gender."

Because the idea behind the preferential treatment would not discriminate against a person's race, color, religion, sex, national origin or age, it wouldn't violate any federal laws, said James Ryan, spokesman for the U.S. Equal Employment Opportunity Commission.

"The only type of situation that I could foresee coming before us is if the college was known for a certain religion or something along those lines," Ryan said. "And even if that was the case, it would need to be established in court that there was intent to discriminate."

At first glance, the proposal appears beneficial for the city and university, noted Gregg Lisciotti, chairman of the board of trustees for FSU.


"I know most Fitchburg State students stay in the commonwealth upon graduation, but this sounds like it would be a good way to keep the graduates staying local," Lisciotti said Wednesday. "I think it is important to try and keep our students staying local."

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FSU professor says democracy won't come to Egypt overnight

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 02/13/2011 06:38:06 AM EST

FITCHBURG -- Friday marked a "pivotal and historical junction" in world history, as an 18-day uprising in Egypt forced President Hosni Mubarak to step down after 30 years of autocratic rule, said Dr. Joshua Spero, an associate professor of International Political Science at Fitchburg State University.

"Supposedly, there will be a move in the days and weeks ahead to craft a real constitutional process, paving the way toward the country's first free elections," Spero said.

Although, Mubarak has resigned, the most difficult work toward building democracy in Egypt starts now, Spero added.

"Creating a democracy from a non-democratic base is extremely difficult," he said. "One of the hardest moments in democracy building is the early months and years because things be reversed quite easily, especially if the people now in power believe things aren't going the way they like.

"There's a few leaders that are allegedly going to step up, so we'll have to see how they can express themselves and lead this country toward a new future," said Spero, who use to work in for the U.S. Department of Defense.

Mubarak's resignation sparked joyful celebrations in the country's capital city Cairo, and across the country Friday.

In a region stifled by repression, Spero said this moment could be compared to the fall of the Berlin Wall.

The uprising is being supported by the Egyptian military as well, which could mean a smooth transition, noted Spero.

"Unlike most militaries around the world, the Egyptian military is economically involved in many aspects of society," he said. "They are responsible for building civilian goods and growing foods on farms, as well as their military responsibilities so they have a vested interest more than just security."

The Egyptian military also has numerous ties to America, Spero added.

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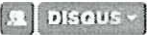
"Generations of the military leaders in Egypt trained in America military academies," he noted. "Our military leaders know them very well. They are friends as well as allies, which is unique for the Arab world and United States."

The country's new military leaders pledged on Saturday to eventually hand down power to an elected civilian government in a promised transition to democracy.

Before coming to FSU in 2002, Spero served as a senior civilian strategic planner on the Joint Chief of Staff in the European and NATO division for strategic plans and policies.

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FSU students flee burning house

By Jack Minch, jminch@sentinelandenterprise.com

Posted: 02/12/2011 07:02:34 AM EST

FITCHBURG -- Tony Buckman woke up in his third-floor bedroom to the sound of smoke detectors blaring early Friday morning. His first thought was to escape the burning building at 188-190 Highland Ave., but instead he rushed to wake up the other tenants.

"It was more getting everybody else out than myself," Buckman said. "They were sleeping through it."

A two-alarm fire destroyed the home that owner George Poulos, of Marshfield, said was built around 1900.

"I'm just glad everybody made it out," Poulos said.

Seven Fitchburg State University students, including Buckman, who is graduating this spring with a degree in construction management, were left homeless by the early-morning fire.

The first call came in to



SENTINEL & ENTERPRISE / SCOTT LAPRADE Fire engulfs a home on Highland Avenue in Fitchburg early Friday morning. Fitchburg firefighters said the building would likely be a total loss.



SENTINEL & ENTERPRISE / SCOTT LAPRADE Fire engulfs a home on Highland Avenue early Friday morning. Seven FSU students fled the flames. No one was injured in the blaze, but the building was gutted.

the Fire Department at 5:33 a.m. and the first truck arrived at 5:36 a.m.

Students were still escaping the house when the first fire trucks rolled up.

Acting Deputy Fire Chief Brian Belliveau reported smoke and flames shooting from the second floor on arrival.

Heat from the fire blew out the windows and the flames climbed to the third floor and shot through the roof.

Firefighters who were working in conditions as low as 5 degrees below zero were forced to abandon the building about 10 minutes after arriving, dousing the flames from outside the burning structure.

"Once you stop the interior attack, your main goal is to protect other property," said Deputy Fire Chief Kevin Curran, who was not on duty when the

fire broke out.

The fire was brought under control about 7 a.m., but flared up briefly about 12:30 p.m, fire officials said.

The house was boarded up by evening,

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said Curran, who took a final walk through the gutted building.

Poulos said he had resisted cost-cutting measures on the home such as vinyl siding and shingle roofing in order to maintain its beauty.

"It was a nice big place (with) big grand rooms," he said. "Big dining rooms, not cut up like you see now."

Each unit had four bedrooms, he said.

Mike Metcalf, of 182 Highland Ave. which is next door, said the fire was a chaotic scene.

"Insane, completely out of control," he said. "Fire coming out of the windows. ... It was like out of a movie."

Kevin Roberts said he heard the smoke alarms from his home at 202 Highland Ave.

He looked outside and saw the fast-moving flames. Utility lines to the house fell and started sparking, Roberts said.

"The porch was engulfed, it was totally engulfed," he said.

Carol Navin, who also lives at 202 Highland Ave., said she only saw the smoke at first.

"Then all of a sudden, the roof went vroom, up," she said.

The students have been good neighbors this year, Navin said.

The American Red Cross of Central Massachusetts offered help to all seven students, including financing for food, clothing and other needs, said American Red Cross of Central Massachusetts spokeswoman Nicole Valentine.

"We are going to meet with them next week to determine if there is additional need for (such things as) rental assistance, security deposits, bedding and linens," she said.

All seven are staying with family or friends, Valentine said.

"I'm going to have to go home to Stoughton," Buckman said.

Buckman said he lost everything in the fire.

The Red Cross of Central Massachusetts has assisted 94 people, including 47 children, in 13 incidents, including fires and roof collapses due to snow since Feb. 1, Valentine said.

The university has offered the students temporary housing as well as meals in the dining hall and emergency loans, said spokesman Matthew Bruun.

By mid-afternoon none of the students had accepted the university's offer.

"We'll take care of them," Bruun said. "They live off campus but they are our students, so we will take care of them."

There have been many fires in the college neighborhood, which is heavily congested, Curran said.


"It's difficult, but that's how college neighborhoods are," he said.

Firefighters from Leominster and Lunenburg assisted at the scene and Westminster firefighters covered the department headquarters. The Fire and Police departments are working with the state Fire Marshal's Office to determine a cause.

Staff writer Hunter Amabile contributed to this story.

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


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FSU initiative puts spotlight on domestic violence

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 02/25/2011 06:32:24 AM EST

FITCHBURG -- Fitchburg State University officials will kick off an initiative Monday to combat relationship violence on and off campus.

FSU President Robert Antonucci said he will announce a zero-tolerance declaration against dating violence, domestic violence, sexual assaults and stalking.

"A year ago, we had some critical issues dealing with domestic violence and we felt that at the time we should do more than we are already doing," he said. "Public safety is already our top priority, but we felt we could do things a little differently."

To launch the university's commitment against domestic violence, the new Fitchburg's Anti-Violence Education Program will hold an inaugural event Monday from 3:30 to 5 p.m. at the Kent Recital Hall to discuss the program's goals.

"Our main goal is to provide a safe environment for students, as well as staff members," said professor John Chetro-Szivos, co-director of FAVE. "We want to provide timely service to students and staff members, access to comprehensive information and support, and coordinate it across the campus and the community."

The program received a \$300,000 federal grant to be spread over three years from the Office on Violence Against Women in the U.S. Department of Justice to train students and staff members in anti-violence, Chetro-Szivos said.

"Getting the grant has been amazing for what we're trying to do," he added. "We've already trained more than 100 students and 29 faculty and

staff members. ... The goal is to have 100 percent of students go through training, and create the safest college environment possible."

In January 2010, Allison Myrick, a freshman at FSU, was found stabbed to death in her Shirley home. Her former boyfriend was charged with the crime, bringing domestic violence to light in the FSU community.


"At the times of the incidents last year, everyone became extremely concerned,


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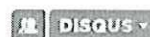
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but time passes, the concern fades, and we don't want that to happen," Antonucci said. "This is a move to ensure every staff, facility member and student gets on board."

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Fitchburg State launches program to combat relationship violence

By Kevin Doherty, kdoherty@sentinelenterprise.com

Updated: 03/01/2011 06:41:19 AM EST

FITCHBURG -- A little over a year after a student from Groton was killed in an apparent domestic-violence case, the Fitchburg State University community launched an initiative to combat relationship violence.

"I proclaim, and proclaim loudly, the university's zero tolerance against dating violence, domestic violence, sexual assault and stalking," said FSU President Robert Antonucci to applause from the crowd at Kent Recital Hall yesterday. "This is one of the most serious proclamations I've made since coming to Fitchburg State seven years ago.

"We were doing a lot, but we plan to do a lot more against domestic violence," he added. "It is an intolerable crime that deserves serious implications. We must all work together to learn what we can do to prevent these situations from occurring."

FSU officials proclaimed the commitment against domestic violence through the inaugural event by Fitchburg's Anti-Violence Education program.

In January 2010, Groton resident Allison Myrick, a freshman at FSU, was found stabbed to death in her ex-boyfriend's Shirley home. The former boyfriend was charged.

"We will develop a coordinated response network in the community for all forms of domestic violence, establish a mandatory prevention and education program for all incoming students," said Jannette McMenamy, co-director of FAVE. "We also plan to collaborate with law-enforcement personnel, train campus judicial boards on domestic cases and review campus policies

around dating violence."

These measures will result in a safer and healthier campus community, McMenamy added.

The program received a \$300,000 federal grant to be spread over three years from the Office on Violence Against Women in the U.S. Department of Justice to train students and staff members in anti-violence, announced professor John Chetro-Szivos, co-director of FAVE.

"It's inspiring to see so many people here today," Chetro-Szivos said. "We've already trained more than 100 students, but we do need everyone in the university to be on board to make this a true success."

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Students back overlay district Councilors weigh measure

By Paula J. Owen TELEGRAM & GAZETTE STAFF

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FITCHBURG — Students at Fitchburg State University are rallying in support of a proposal that will help create more student housing downtown, but opponents are concerned the measure may create more problems for the city.

FSU sophomore Phillip M. Sandy, 21, from Groton and about 20 others in the student government association filled several rows of seats at a special City Council meeting Tuesday night on the matter.

"We came here today to express our support," he said.

Mr. Sandy said it would be beneficial to have students living downtown and "blend the two cultures" of college students and residents.

"The lack of housing on campus deters people from attending Fitchburg State and also from being part of the culture of the city," he said.

Officials say on-campus housing at the school is over-filled, and the demand for off-campus student housing is great.

A student housing overlay district will bring large groups of students downtown at the same time, proponents say, and in turn those students will help revive the economy by frequenting businesses and restaurants.

"If students come in large groups, it is much easier than having a single apartment on Main Street," said Mr. Sandy. "The city should step in and endorse this as a way to achieve that."

Councilor Jody M. Joseph said officials and business owners have been trying for years to figure out how to get Fitchburg State students downtown.

"I feel a lot of apartments (in the college area) are substandard," he said. "And I'm not a big fan of mixing families with college students. We've tried so hard to get input to find out how to get students to come into downtown instead of taking the train or going home."

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Ryan W. McNutt, the mayor's chief of staff, said the new district would make it much easier for developers to move forward with projects to create student housing.

State law prohibits more than three unrelated adults from living in one apartment without a license for a lodging house.

Developers of lodging houses are required to go through the Planning Board, apply for special variances through the Zoning Board of Appeals and go before the License Commission, said Mr. McNutt. Only two such houses are licensed in the city, and officials are trying to crack down on many illegal lodging houses in the college area that they say are unsafe and unsanitary for students to live in.

"When we changed zoning in downtown to include housing, we didn't include this use," explained Mr. McNutt.

He said current zoning is silent on the issue, and the lack of proper zoning can stop a project before it gets started.

"Why would a bank or developer want to proceed with no zoning in place?" he said. "Zoning variances are the least understood and most easily (legally) challenged type of zoning relief, which creates a high level of uncertainty for developers."

Under the new overlay district, each lodging house developer would still have to go to the Planning Board and License Commission for approval, and the city would have additional safeguards in place, he said.

"The degree of uncertainty is a huge disincentive to developers and their lenders and they will take their money to another community that has a more favorable process," he said. "Streamlining of the process encourages development interest in our downtown buildings. These buildings have sat stagnant for decades and SHOD has attracted quite a bit of development interest that just was not there before and it shows that Fitchburg is an inviting city for businesses."

However, Planning Board member Michael A. DiPietro said he is concerned about parking downtown and what will happen if developers cannot fill all of the available rooms in student houses. Moreover, he said, the process is fine the way it is.

"The process isn't difficult," said Mr. DiPietro. "The new ordinance isn't needed. One problem we looked at is what happens to a housing unit if a developer can't get students in there. Will we have a boarding house on Main Street?"

"And what about parking? I think it gives a false impression to developers there are no parking issues on Main Street."

Mr. DePietro said if the ordinance is adopted, it should be specific to FSU students only.

Russell G. Barnaby, a general partner with Wiltshire Holding in Boston who arranges financing for such projects, said the proposal sends developers a message.

"I personally like projects that rebuild the fabric of communities," said Mr. Barnaby. "This ordinance sends the message from Fitchburg the city is looking at its most dynamic component economically — Fitchburg State University. It's an opportunity for the city to do something to promote economic development downtown and there is a symbolic component that says, 'We're open for business.' "

From a developer's standpoint, he said, the demand for student housing will continue as the college grows, unlike the housing created in the city from mills of the past.

"The ordinance shortens the process and makes it quicker," he said.

"It might shave off as much as two to six months in the permitting process.

"That's good business for people like me."

He said Fitchburg has great architectural stock downtown that is underused.

"SHOD is a billboard, generally speaking, for investors and lenders for a class of projects the city is pushing," he said. "It is first come, first serve. The demand to create more housing is not forever. The college doesn't need 10,000 beds. It probably needs 500. This will help sell these projects, and hopefully down the line, other types of projects as well."

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The City Council-as-a-whole is holding a special meeting on the issue at City Hall at 7 p.m. March 15.

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Tuesday, March 1, 2011

Documentary opens 'The Female Closet'

By Lynne Klaft CORRESPONDENT

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FITCHBURG — When visual artist Barbara Hammer says the closet doors are squeaking open, she's not talking about hinges that need oiling.

Ms. Hammer's 1998 documentary, "The Female Closet," is a 60-minute history lesson of three gay women artists — Alice Austen, Hannah Hoch and Nicole Eisenman — spanning a century, giving the audience a look at lesbian life from the early 1900s to modern times.

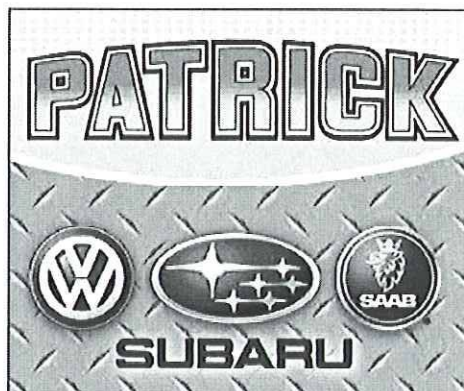
Alice Austen was a Staten Island documentary photographer, 1866-1952, who lived with her lover Gertrude Tate for 48 years.

"Alice and her friends were members of what became known as 'The Darned Club' in New York; she photographed women smoking and showing stockings, there is a movie clip of them with hands on bustles," said Ms. Hammer during a recent phone interview.

The second woman featured in the documentary is Hannah Hoch, 1887-1978, a Weimar photographer who is recognized for her photomontages of 1920s and '30s Berlin. What is not as well known is that she lived with her companion, Dutch writer Till Brugman, for 12 years.

"The closet door is squeaking open now with New York artist Nichole Eisenman, who was born in 1965," said Ms. Hammer of the contemporary painter who experienced being in the closet in her teen years and "out" in her adult life.

"The times are a-changing, more so in urban centers today, especially on the East or West coast. The same goes for European urban centers. The queer artist energy in New York City right now has been likened to



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the '70s in San Francisco," said Ms. Hammer.

"The Female Closet" — consisting of archival photographs, newly discovered home movies, interviews and other materials — will be presented at Fitchburg State University's CenterStage on Wednesday at 2 p.m. and 7 p.m. in the Ellis White Lecture Hall in the Hammond Campus Center on North Street, Fitchburg.

Ms. Hammer will be there to field questions and listen to any commentary. "I want to hear the smallest and the largest, positive and negative. Interacting with the audience is what I love to do," she said.

The filmmaker is considered one of the originators of queer cinema. Born in 1939 in Hollywood, she has directed more than 80 films and videos. In the 1970s, she left her marriage and took off on a motorcycle. While attending school at UCLA, she met a group of women and realized she was both a lesbian and a feminist.

Tickets are \$7 for adults, \$5 for Fitchburg State staff, faculty and seniors, and \$3 for Fitchburg State students. Tickets are free with a CenterStage membership card. For more information, visit www.fitchburgstate.edu/cultural/films.cfm or www.barbarahammer.com.

Hammer
» Enlarge photo



"The Darned Club" by Alice Austen, 1898, from Barbara Hammer's 1998 documentary, "The Female Closet." Enlarge photo

“The times are a-changing, more so in urban centers today, especially on the East or West coast. The same goes for European urban centers. The queer artist energy in New York City right now has been likened to the '70s in San Francisco.”

-- BARBARA HAMMER, ARTIST

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Thursday, February 24, 2011

We got the beat!

West African drummer teaches at Fitchburg State



Fitchburg State students Jacob Gonyer (top left) and Nikki Smith and Sarah Comeau (top right) practice with drum teacher Issa Coulibaly (bottom right) during a lesson in Mr. Coulibaly's drumming workshop. (Photos/ED COLLIER)

By Lynne Klaft CORRESPONDENT

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FITCHBURG — All eyes were riveted on Issa Coulibaly. Hands blurring, he conjured up the tones and rhythm of West Africa on the djembe at a Fitchburg State University world music class last week.

"I loved it and everyone in the class was participating.

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Just look at the smiles," said Marjorie Ness, who invited Mr. Coulibaly to teach her students about Malian hand drumming and dancing through an Academic Affairs grant.

Mr. Coulibaly hails from Mali and received his first djembe at the age of 8, when his mother bought him one at the local marketplace.

Although Mr. Coulibaly grew up in Mali's largest city, Bamako, his father took him to his home village in rural Mali most weekends, where he heard traditional ceremonial drumming at a young age.

"I studied and studied and then traveled all over," he said.

His first trip to the United States was 11 years ago, when he attended an international festival in Seattle.

"While I was there, my friends at Brown University called me up and said to come and teach there," he said. He has been on the East Coast ever since, traveling and performing as lead drummer and musical director for a variety of African dance troupes. He teaches regularly at Brown, Connecticut College and Wheaton College, and is now teaching hand drumming workshops at FSU.

At last week's class, he showed students the tonal differences between handcrafted Malian-style drums — the samba, djun djun and juju ba — and the patterns of traditional rhythms.

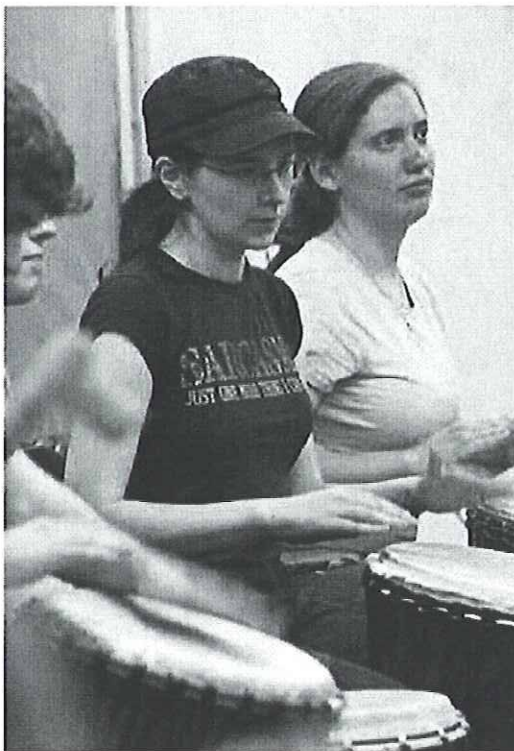
"The juju ba (the largest, bass-toned drum) is the root, and the solo part is to make you excited, and that moves your feet," said Mr. Coulibaly, teaching a dozen students at a time different rhythms on various-toned drums to make the music.

"This sounds really cool and it's fun to play," said Jacob Gonyer, an FSU student from Haverhill who has been drumming since he was 12. Jacob and a dozen other students also were taught how to move their feet and hands joyfully to the beat by Mr. Coulibaly, while the rest of the class played traditional rhythms.

The drums in Mali are made exclusively by blacksmiths.

"Djembe is a powerful instrument; only blacksmiths are allowed to make the shell, which is carved wood. And when you are married, you must have a drummer at the ceremony, because most of the time that marriage will last forever if you do. There is a special rhythm for a marriage, especially at big wedding: You must also say a special word, a benediction," said Mr. Coulibaly, sharing the insight of a drummer who must have the stamina to drum all day, 10 hours at a stretch, for a big ceremony.

When asked if he had any favorite kinds of music to play besides the traditional, Mr. Coulibaly smiled and said, "Yes, DJ music, makes you sweat all the way down to your knees!" When asked to explain, he said he is a favorite player at clubs with European style techno-jazz on turntables where he has played for



Fitchburg State students Jacob Gonyer (top left) and Nikki Smith and Sarah Comeau (top right) practice with drum teacher Issa Coulibaly (bottom right) during a lesson in Mr. Coulibaly's drumming workshop. (Photos/ED COLLIER)
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Fitchburg State students Jacob Gonyer (top left) and Nikki Smith and Sarah Comeau (top right) practice with drum teacher Issa Coulibaly (bottom right) during a lesson in Mr. Coulibaly's drumming workshop. (Photos/ED COLLIER)
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hours at a time.

His debut CD, "Foliba," released in 2009, highlights his flamboyant playing style, original arrangements and traditional sings.

For more information, visit www.issacoulibaly.com.

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Crude or cool: The F-word is everywhere

By Jack Minch, jminch@sentinelandenterprise.com

Posted: 03/06/2011 06:38:02 AM EST

It's used as a verb, adjective, noun, or an exclamatory remark.

The F-word.

The four-letter word has become so prevalent, it has its own alternate spelling for more polite company who prefer to refer to an "effing" this or that.

The word rolls off the tongue so easily that Academy Award winner Melissa Leo, who won for best supporting actress, let an F-bomb float out over the international airwaves during her acceptance speech last Sunday.

But how did the word come to be such a prevalent part of our language and what does it mean anymore?

"It can be positive, it can be negative, it can be what you say when you drop an anvil on your toe," said Fitchburg State University English professor Frank Mabee.

Stephanie Jones, 28, of Leominster, was disappointed when she heard about Leo's slip of the tongue.

It is a coarse word that should not be thrown around freely, she said.

"Some people are saying it who shouldn't -- then you start having 6-year-olds saying it, and they shouldn't because it's inappropriate," she said.

Kisha G. Tracy, an assistant professor of English at FSU, said she was not surprised to hear Leo use the word.

"For me, it doesn't seem to have quite the stigma it used to have," Tracy said.

The word is used so often by so many people that its oratory impact is diminished, she said.

"I think it's losing its power, if you are using it for its shock value, which this word has been used for," Tracy said.

It still seems more offensive when it is written instead of spoken, she said, because the echo of the spoken word dies out, but the written word has a sense of permanence.

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Tracy, who earned a degree in medieval studies from the University of Connecticut, teaches a linguistics course.

The F-word may have its roots in the Scandinavian language but its English usage can be traced to a text produced just before 1500 criticizing some friars in England, Tracy said.

It first appeared in its current spelling in a satire about the three estates, including peasants, the clergy and

nobility, written by Sir David Lyndsay in 1535.

There may be a sense that previous eras were more pure than our own, but they could be just as vulgar as our own culture, Mabee said.

The drama and poetry from the Restoration Age that is studied in the British literature survey class can be shocking, he said.

Use of the word has had its peaks and valleys.

In the 1660s during the Restoration Period it was in vogue for the court of Charles II because it was a break from the strict Puritan ways. John Wilmot, the second earl of Rochester, was a particularly lewd writer.

"Obscenity was suddenly patriotic because you were being anti-commonwealth and anti-puritan," Mabee said.

Jumping to the 1950s, poet Philip Larkin frequently used the word.

In one of his most famous lines he wrote, "They (F-word) you up, your mum and dad. They may not mean to, but they do."

Mabee said he is guilty of using the word.

"Certainly there are those people who feel vulgarity is a failure of your linguistic abilities, but I personally don't share that," he said.

Still, Mabee said he tries to refrain from using the F-word in favor of creative insults.

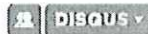
For instance, if he is teaching a class and a group walks past the classroom loudly, he may let them know he wishes they have perpetually wet socks.

Raymond, a 69-year-old Leominster resident, who asked that his last name not be used, said he hears many young people using the word.

"What bothers me the most is when I hear a young girl curse. Maybe it was the way I was brought up," he said. "It affects me physically when I hear a young girl use it."

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Councilor: FSU students urged to back housing plan

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 03/05/2011 06:37:47 AM EST

FITCHBURG -- Fitchburg State University sophomore Phillip Sandy said he and more than 20 students attended Tuesday night's City Council meeting to support plans for a student housing overlay district on their own initiative.

"The rumors that we were told to come to the meeting to speak favorably about the petition is completely unfounded and untrue," Sandy said, referring to criticism that the students were urged by the mayor's office to attend the meeting.

"I'm very proud to say we went on our initiative to support the zoning changes," added the 21-year-old Groton resident. "In fact, some kids have said they're willing to come back to the next meeting, which will be during our spring break, to speak in favor of the petition."

Ward 5 Councilor Joseph Solomito, a mayoral candidate, said he believes the students were urged by the mayor's office to attend the meeting.

"These kids were used," Solomito said Friday. "I went up to four or five kids after the meeting, and they all told me that the same kid told them to come, and he was the mayor's liaison to the college. The students I talked to didn't know anything about the ordinance."

"I think the fact that they were speaking on behalf of the mayor's liaison should have been brought forward," he added. "It wasn't an objective statement."

Sandy, who serves as FSU's student liaison to Mayor Lisa Wong, said he was shocked when he heard rumors that he worked to get as many students to the meeting

as possible.

"I regularly follow what the mayor and city council is talking about, so when I heard about this petition several weeks ago, I brought it before the college's Student Government Association, and we thought it was a good idea to publicly speak in favor of the ordinance," Sandy told the Sentinel & Enterprise.

FSU senior Eric Gregoire, president of the college's SGA, said the petition was brought up at an SGA by Sandy, but students agreed to attend the meeting because "we felt this proposal was a student issue ultimately."

"It definitely wasn't the mayor making a phone call to anyone or anything like that," he added. "At our meeting a few weeks ago, we debated the petition for a lengthy amount of time, and agreed to organize a trip to come down

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Councilor: FSU students urged to back housing plan - Sentinel & Enterprise

there and speak on behalf of the petition."

Councilors thanked the students following Tuesday's meeting for their initiative, after three students spoke in favor of the proposal to create a 224-acre Student Housing Overlay District in the downtown area.

Students expressed their support for the petition saying the student housing district would make it easier for developers to building student apartment complexes downtown, which would address a lack of student housing on campus.

With two councilors absent during the meeting, the council ultimately agreed to hold the petition, and rescheduled it for March 15 at 7 p.m.

Wong, who was absent from the meeting, applauded the students for their proactive involvement in the petition.

"My understanding is the students came to the office and asked when the meeting was," Wong said Friday. "I'm really excited that the students got involved. I wish I had been there."

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FSU students attended council meeting on their own

Sentinel & Enterprise

Posted: 03/08/2011 11:48:33 AM EST

I write this letter in response to the March 5 article titled, "Kids were used." Serving as faculty adviser to Fitchburg State University's Student Government Association (SGA) for the past two years, I can assure the readers of this newspaper and any doubting member(s) of the Fitchburg City Council that the student leaders of Fitchburg State's SGA acted on their own accord and without prompting from any other elected official in their attendance at the March 1 council-as-a-whole committee meeting.

As Fitchburg State University has come into its own over the past eight years, challenges such as classroom space, the effective use of technology, and student housing have emerged. And few other issues catch the attention of student leaders as that of housing. In an effort to alleviate the current housing crunch, these emerging leaders have taken up the mantle of student housing and the adoption of an ordinance in support of a Student Housing Overlay District in the downtown Fitchburg area.

Such proposed student housing is not opposed by the Fitchburg Police Department and is strongly supported by Pride, an organization of downtown business owners. Additionally, the proposed student housing would help to bridge the geographical gap between Fitchburg State and downtown Fitchburg. Businesses such as The Rabbit Hole bookstore, Shack's Clothing, Chaibo Coffee & Tea House, Goomba's Pizza, Hong Kong Café and Espresso Pizza, as well as the use of Fitchburg's

beautiful Riverfront Park, could benefit greatly from an influx of downtown residents. (I am a downtown resident and condo owner myself.)

And, while the current SGA council members recognize the fact that they may not see the fruits of their labor during their leadership tenure, they are, nevertheless, willing to work tirelessly for a better tomorrow for both Fitchburg State University and the greater Fitchburg community.

DAVID P. WEISS, Ph.D.

faculty adviser, Student Government Association

Fitchburg State University

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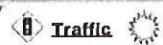
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Student housing plan passes

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 03/16/2011 06:37:42 AM EDT

FITCHBURG -- City councilors voted favorably for a student-housing district proposal after hearing support from downtown business owners and Fitchburg State University students Tuesday night.

After several months of discussion, the council approved a second reading of the so-called Student Housing Overlay District, 8-3, with Councilors Dean Tran, Thomas Conry and Joseph Solomito voting against the petition.

"This city's future is with the college," Ward 3 Councilor Joel Kaddy said during Tuesday night's meeting. "Our Main Street has declined over the years. The more people can bring and entice down to Main Street to brighten up the scenario the better. ... I'm willing to take a chance with this ordinance."

The proposed plans are aimed at cracking down on illegal student lodging near Fitchburg State University and boosting Main Street businesses by guiding more students downtown, Fitchburg State sophomore Phillip Sandy said.

"It's going to be a benefit to the students and to the city to have those students live downtown," he told councilors.

The petition would create a 224-acre Student Housing Overlay District in the urban-renewal district, which stretches from Kimball Place to Sawyer Passway.

No ordinance is needed for a developer to build student housing in the area, Tran contested.

"It's not a question of if we are opposed to student housing in the city, but do we want developers to go through all the necessary processes and

permitting," Tran said. "Should we pass an ordinance to allow outside landlords to come into this city and circumvent certain processes and boards. I don't want to create shortcuts."

There's no ordinance for these type of developments, Mayor Lisa Wong said.

"Let us take the time now, since we've all agreed that we want to see student housing, and put the rules and regulations on the table and make an ordinance we all agree on," Wong told councilors.

Russell Barnaby, of Wiltshire Housing Developments, based in Boston, pledged to invest money in the city with

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Student housing plan passes - Sentinel & Enterprise

approved the student housing district. a student-housing complex if councilors

"I believe in this city, and I think this petition is a wonderful opportunity for someone in my position," Barnaby said.

With more than 100 students on the waiting list for on-campus housing at Fitchburg State, the student housing district would offer opportunities for safe student housing, said Jay Bry, chief operating officer at the university.

"We think this is a win-win for everyone," Bry said. "For us, this offers quality student housing and for the city it would be on the tax roll. If we built another dormitory, it will be state property and not on the city's tax roll. Also, this will help revitalize downtown."

A third reading of the petition will need to be approved by the council, but barring a change of heart by a councilor, the proposal will barely pass the two-thirds majority vote.

"This is a sign of hope for this city," Councilor-at-large Rosemary Reynolds said. "We have a brilliant mayor who's acute on these issues and an excellent university president. I thinking the time is right for this proposal."

Mayor Wong: Fitchburg's renaissance will center around FSU

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 03/21/2011 06:32:30 AM EDT

FITCHBURG -- If councilors approve the final reading for a proposed student housing district downtown, Mayor Lisa Wong said she will move one step closer to what The Providence Journal in 2008 called a "tall order" -- revitalizing downtown Fitchburg.

"We're making progress," Wong said, as she reread the Jan. 14, 2008, editorial last week that listed a number of her goals for the Fitchburg.

Creating a riverfront park. Check.

An indoor water park off Route 2. Check.

But bringing 1,000 people downtown to fill the vacant apartments and loft space, however, is still a work in progress, Wong said as she works to revitalize the former industrial center.

"Taking a look back at my vision, there's been a number of things we've been able to accomplish, but there's still more work ahead," Wong told the Sentinel & Enterprise. "I believe the student housing district will significantly help my goal of brining 1,000 new people to downtown."

Councilors approved the Student Housing Overlay District on Tuesday, after nearly five months of deliberation. However, a third reading is still required.

The petition is aimed at revitalizing downtown by creating a 224-acre student housing district in the urban-renewal district, stretching from Kimball Place to Sawyer Passway.

In The Providence Journal editorial, "Fit, fun, funky Fitchburg," Fitchburg is described as a "beat-up town of 39,000 souls," filled with crime, closed factories and empty

storefronts. But with despair, there is great hope in a city full of potential, the editorial stated.

"Some 27 miles north of Worcester, Fitchburg is an 80-minute train trip from Boston. It's near Mount Wachusett, the sapphire of Central Massachusetts, with its ski area, and right on the North Nashua River, which is a lot cleaner than it used to be," the editorial stated. "Mayor Wong thinks that these attributes -- plus housing far cheaper than that in nearby towns -- could attract educated young people needed to revitalize the city."

However, if Fitchburg is to convert the empty storefronts and former paper-mill

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factories into a thriving downtown, such as Providence, R.I., it will need to start with the college with movements, like the student housing district.

"Fitchburg is blessed with a state college, but it is a measure of the town's current unattractiveness that few graduates contemplate staying put," the editorial stated.

Through events such as First Thursdays and prospective student housing developments downtown, Wong said she's working to develop a more pleasant experience for Fitchburg State University students.

"I think if students experience what the city has to offer, they'll want to stay," she said.

"However, we need to get them to come downtown first. ... I've always thought we could turn this city into the next Providence. Moving forward, I want to see more vacant buildings filled with businesses, and student and mixed-use developments. I envision an ice-cream shop on Main Street, more restaurants and an Army/Navy store."

In the 1990s, former Mayor Vincent "Buddy" Cianci Jr. and city officials helped revitalize downtown Providence by bringing out the city's strength in arts, uncovering the city's natural rivers (which had been paved over) by creating river walkways, and approving large-scale developments, such as the Bank of America Skating Rink and the Providence Place Mall, said Dan Baudouin, executive director of the Providence Foundation.

"We were able to revitalize downtown by utilizing the assets we had, making major infrastructure changes and taking care of day-to-day stuff to make sure people enjoy their experience downtown," Baudouin said. "It takes a real long time to see significant changes, but (when) everyone in the community pulls together, you can make changes for the better."

More recently, Providence authorities created a downtown improvement district committee to continue to make strides downtown.

"Downtown property owners control the committee, and through fees to local businesses have created higher levels of cleaning in the area, added security and even put money into marketing," Baudouin said.

Many students from the Rhode Island School of Design are in the midst of dedicating their semester's work to developing ideas on how to revitalize Fitchburg, said Anne Tate, architecture professor at the school.

Tate said she picked Fitchburg because of the city's potential.

"Fitchburg has always interested me," she said. "It's a post-industrial city that's lost its identity, so the question is what's the next vision for this city? The city has a tremendous amount of infrastructure and potential with the river, railroad and especially the college."

The project is a win-win for students and the community, Tate added.

"It's the perfect laboratory for the students to go into a community, see what's already there and try to revitalize the city with new ideas," she said. "It's also good for the community because the city will see stuff developers would never propose. The students have no constraints. They don't know who owns what or what officials want to do with the city, so they come up with fresh ideas that are unbiased."

Although Fitchburg is a smaller city, it has many similarities to Providence, said Rhode Island School of Design junior Malachy Morris, of Washington, D.C.

"I had a class last year dealing with downtown Providence, and after seeing Fitchburg last week, I think there's a lot in common," Morris, 21, during a phone interview. "A lot of the things Fitchburg is trying to implement have been successful in Providence, such as the reconnection to the riverfront and definitely the architecture in both cities."

Graduate student Loren Howard, 29, said Fitchburg is full of potential, but there are a lot of knots to untangle that will require the investment of money and, more importantly, careful thought and consideration.

"The asset of the river is hidden by retaining walls, dams and partially occupied industrial buildings," Howard said. "The abundance of mill buildings allows for low-density occupancy, which hinders redevelopment. However, I think Fitchburg has a lot of strengths. One is the FSU student body, which should be roughly 7,000 individuals."

"Another strength is the terminals of the commuter rail, attracting commuters from neighboring towns each day, permitting its inhabitants to reach downtown Boston in an hour and 15 minutes without setting foot in an automobile," she added. "Another strength is the beauty of Central Massachusetts, having a river run right through the city center, and the legacy of once being a booming industrial center."

The 10 Rhode Island students will present their ideas and concepts to revitalize Fitchburg to city officials at the end of the semester.

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Hammond Hall Renovation



Hammond Campus Center Addition and Renovation
March 29, 2011 Design Development Presentation

Project Goals:

- Create a prominent new accessible entry to the Main Campus
- Create a substantial change to Hammond Hall by making interior activities more visible from the street
- Improve circulation in the building by providing stronger visual connections between the street level and the quadrangle level.
- Provide separate dedicated elevators to the Library and student center.
- Provide accessibility, infrastructure and interior configuration upgrades

Exterior Design Concept

■ Existing Hammond Hall



Hammond Campus Center Addition and Renovation
March 29, 2011 Design Development Presentation



Hammond Campus Center Addition and Renovation
March 29, 2011 Design Development Presentation

Entry Plaza

Hammond – Overall Plan



Entry Plaza Perspective



Hammond Campus Center Addition and Renovation
March 29, 2011 Design Development Presentation

DiMella
Shaffer
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Hammond – Entry Plaza



Arrival Walk & Lawn



Café Patio & Lawn



Interior Design Concept

Existing Street Entrance



Existing Cafeteria



Interior Design Concept

■ Existing Stair

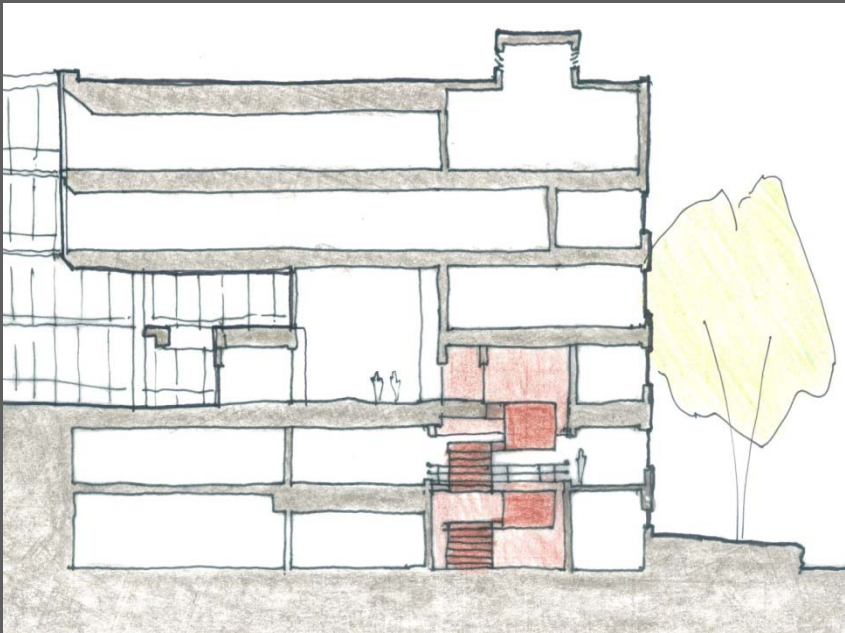




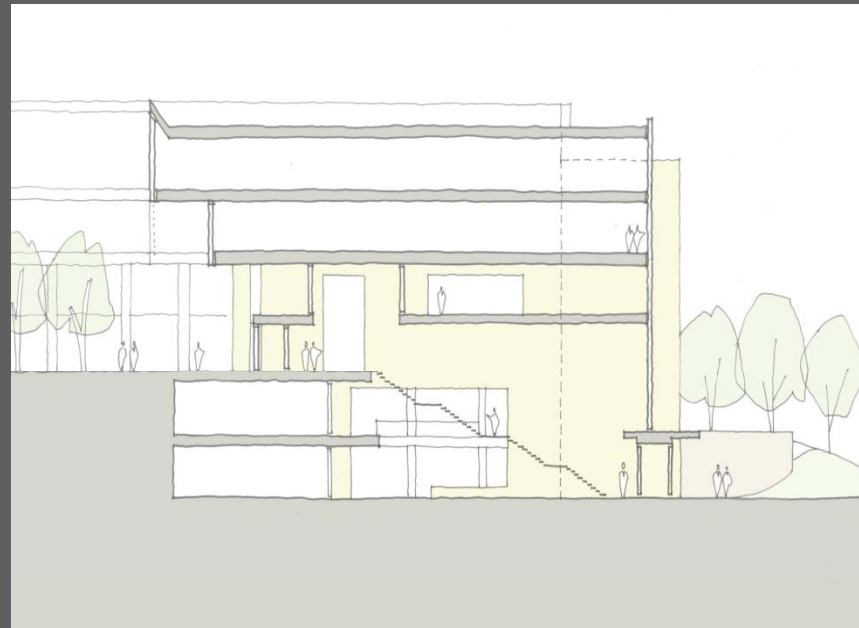
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Interior Design Concept

Existing Building Section



Concept Building Section



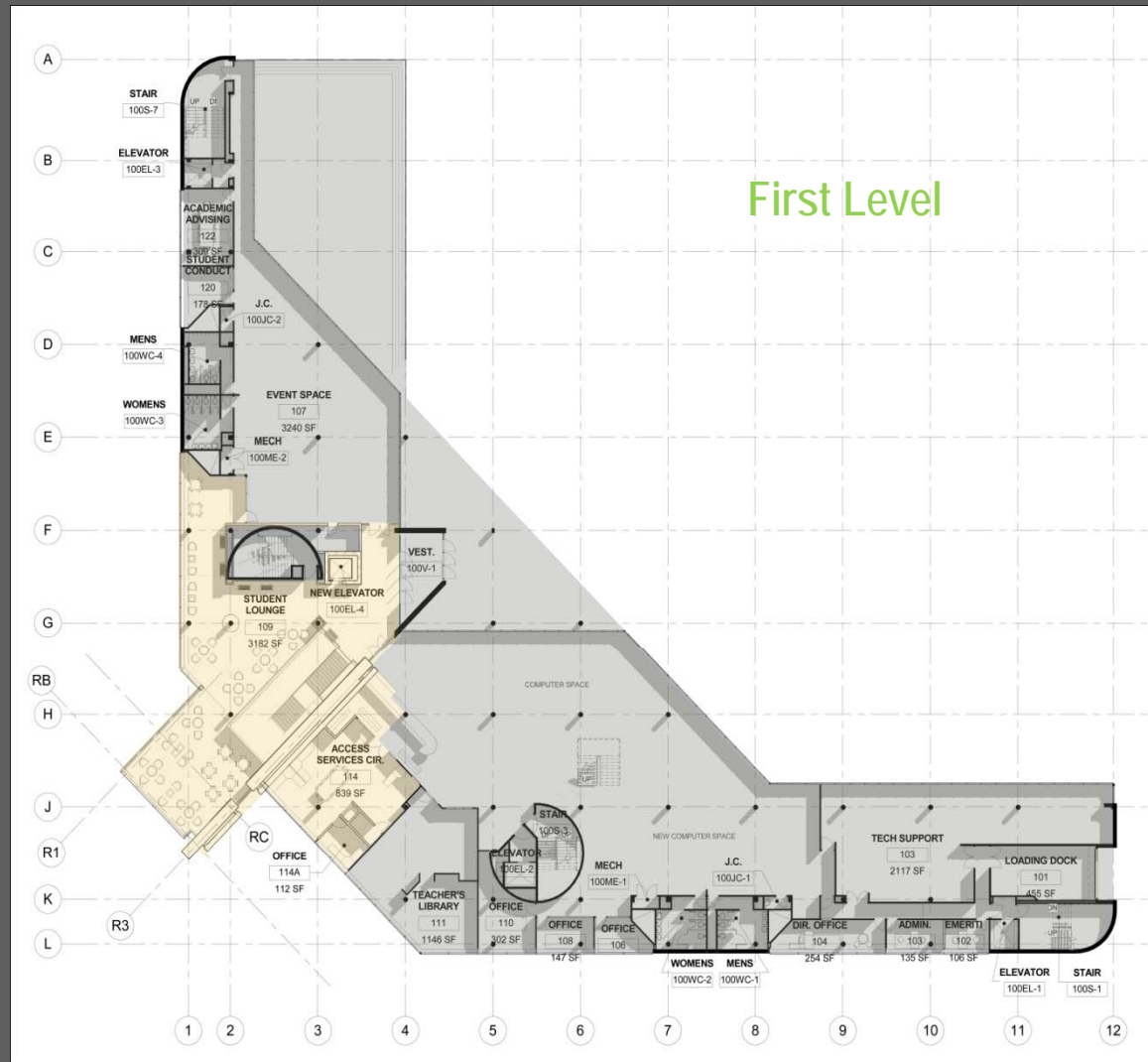
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Hammond Hall Renovation Plan

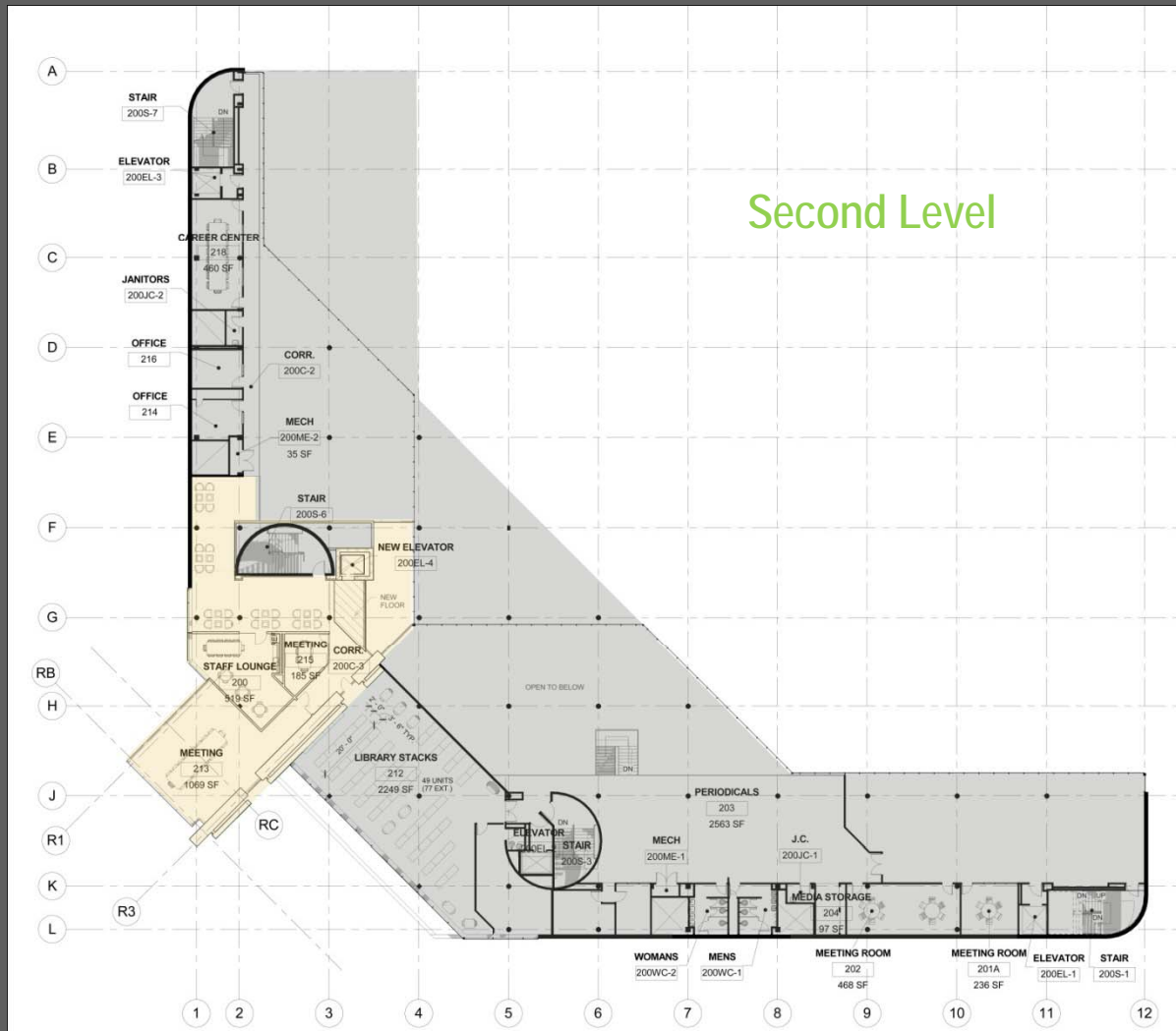


Hammond Hall Renovation Plan



Hammond Campus Center Addition and Renovation
March 29, 2011 Design Development Presentation

Hammond Hall Renovation Plan



Hammond Campus Center Addition and Renovation
March 29, 2011 Design Development Presentation

Third Level

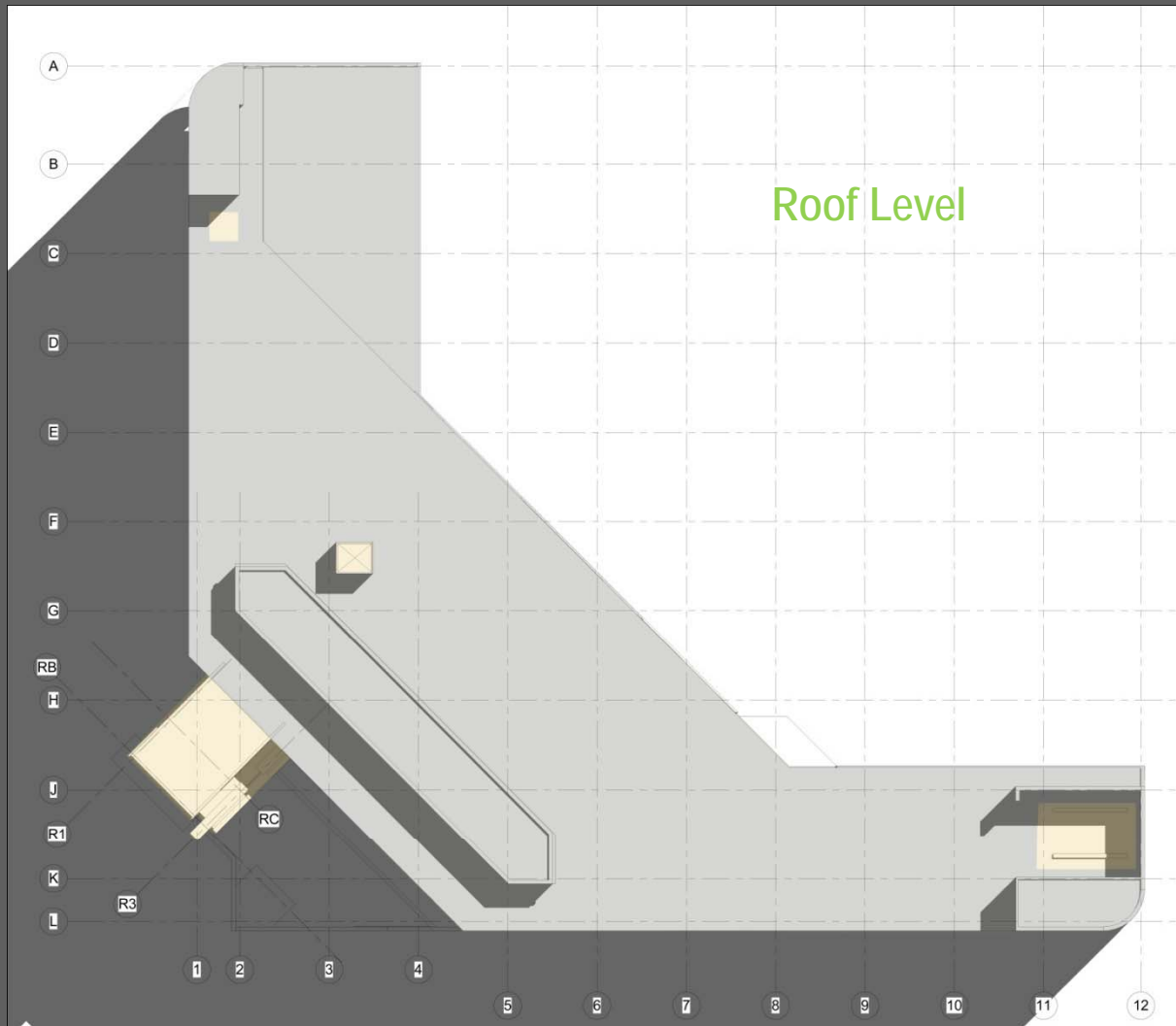


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Hammond Hall Renovation Plan



Hammond Hall Renovation Plan



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Minutes of Meeting Held on Tuesday, March 29, 2011 at 12:00 p.m.

Trustees Present: Gregg Lisciotti, Matt Costello, Carol Vittorioso, Beverly Farias, Martin F. Connors, Jr., Cynthia Stevens, Gladys Rodriguez-Parker

Trustees Absent: David Mullaney, Robert Pontbriand

Also Present: Robert Antonucci, Gail Doiron, Foundation Board members, Campus Community

The joint meeting was called to order by Chairman Lisciotti and President Antonucci at 12:27 p.m.

The consideration of the full Board of Trustees minutes from February 1, 2011 was presented.

Upon a motion duly noted by Mr. Connors and seconded by Mr. Costello it was

Voted: to approve the minutes of the meeting held on February 1, 2011 as
(7-0) presented.

The consideration of the Board of Trustees Executive Session minutes from February 1, 2011 was presented.

Upon a motion duly noted by Mr. Connors and seconded by Ms. Farias it was

Voted: to approve the Executive Session minutes of the meeting held on February 1, 2011 as
(7-0) presented.

President Antonucci presented the Foundation Board minutes from the meeting held on November 3, 2010. The minutes were approved unanimously.

President Antonucci welcomed everyone and explained the tradition of bringing both Boards together to highlight student and university initiatives.

Mr. Lisciotti announced that Michael Fiorentino, Jr., had accepted the presidency of Lock Haven University in Pennsylvania. He congratulated him and wished him good luck. He next introduced two guests, impending members of the Foundation Board, John Dombrowski and Michael Mahan.

President Antonucci next explained the renovations in Hammond would start in May and we were fortunate to get the funds sooner through bonding opportunities. We would need to use student fees to support some of the renovations.

Mr. Bry next introduced Mr. Ed Hodges and Mr. Alex Adkins from DiMella Shaffer. Mr. Adkins presented a PowerPoint presentation. (Attached)

The project is scheduled to start in May of 2011 and it is hoped that the project will be accomplished by April 2012.

The President asked if there were any questions and there were none.

President Antonucci asked Ms. Pam McCafferty, Dean of Enrollment, to introduce the two student scholars, Kathleen Taylor and Josh Singer who received Sterilite scholarships. She said that selected recipients have to demonstrate both academic achievement and financial need. The scholarship will help students realize their goals. It requires a minimum 3.0 cumulative GPA. Sterilite Corporation made a \$1 million gift to the University.

The University will support ten scholars per year, with recipients representing all four classes. Upperclassmen will serve as mentors to incoming scholars.

Ms. Taylor is a non-traditional single parent of two children. She said the financial piece helps in the long term but really appreciates all the other support associated with the scholarship. Mr. Singer said most scholarships provide the funding and not much else. What he likes about this program is that the scholars set the direction of what takes place. The curriculum and events are up to the students' pursuits and they can take leadership roles with new Sterilite Scholars. The students said they are both grateful for this scholarship.

The President asked if there were any questions and there were none. President Antonucci said this was the result of a lot of planning. The intent is that the students will have the scholarship all four years as long as academics remain in good standing. He thanked the generosity of the Sterilite Corporation.

President Antonucci next explained that a developer is interested in building on the former Martel property located on North and Main Streets.

Mr. Bry said we have been working with the city over the past year to develop housing privately owned and financed. The whole corner of North and Main is the original intent with 100-120 beds along with some retail space.

The Chair opened the floor for public comments, and there were none.

President Antonucci next presented and made a motion to elect John Dombrowski and Michael Mahan for election as new Foundation Board members. The motion passed unanimously.

Foundation Finance Committee Chairman Edward Manzi, presented the 2012 budget to be approved. He presented the Executive Summary for the fiscal 2012 budget and the supporting documents. He presented the consideration of minutes from March 1, 2011. He discussed the report on investments, and the capital campaign status.

The minutes were approved unanimously.

President Antonucci requested a motion to accept the 2012 budget. Upon a motion made by Mr. David Rodgers and seconded by Mr. Robert Alario, the motion carried unanimously. (FIN-01-03292011)

Audit Committee Chair, Robert C. Alario, discussed the 990 Tax Forms for the Foundation and Supporting Organization. He said that it is a complex form that is basically a recapitulate of the financials. The schedules present information in reference to public support of the organization, contributions, financial statements, fundraising activities, compensation and related information. He referred to Page 7 and the balance sheet on Page 11. This is just largely additional information to the Internal Revenue Service. He asked if there were any questions or comments. There were none.

Mr. Lisciotti talked about the upcoming golf tournament to be held at Oak Hill Country Club on July 18. He, along with trustees Marty Connors and Carol Vittorioso, are chairing the committee with help from Ms. Sheila Sykes and her team. The fundraising is going very well. He said if anyone would like to be a sponsor to please contact him and he thanked everyone for their support.

President Antonucci next honored outgoing Foundation Board members for their service. Crystal books were presented as gifts to departing Board members Gail Allen, Robert Alario, Martin F. Connors, Jr. Edward Manzi and Luis Perez (not present at the meeting) and were recognized for their service.

President Antonucci next presented the job actions taken since the last meeting. They were as follows:

Resignation

William Dabb Effective: 2/25/2011	Instructor Business Administration MBA	\$60,956.47
Dawn Roberts Effective: 1/28/2011	Assistant Professor Exercise & Sports Science Ph.D.	\$54,113.91

Retirement

Robert Wellman Effective: 8/27/2011	Professor Behavioral Sciences Ph.D.	\$77,607.89
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Termination

Teresa Bizzotto Effective: 02/19/2011	Staff Assistant Finance & Administration AS	\$45,900.00
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New Hire

Jason Simon Effective: 3/13/2011	Assistant Librarian Amelia V. Gallucci-Cirio Library MLS	\$53,000.00
Rachel Martin Effective: 4/4/2011	Assistant Director of Financial Aid Financial Aid MED	\$47,500.00
Annamary Consalvo Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English MED	\$59,000.00

Erin Rehrig Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$57,500.00
Brian Kelly Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$53,500.00
Reappointment		
Kathryn Wells Effective: 9/1/2011 End Date: 8/31/2012	Assistant Librarian Amelia V. Gallucci-Cirio Library MLS	\$51,000.00
Jack Ou (2 nd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Industrial Technology Ph.D.	\$62,986.65
Annette Sullivan (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$66,089.59
Aisling O'Connor (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$55,939.73
G.L. Mazzard Wallace (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$52,894.59
Nancy Turnbull (3 rd year) Effective: 9/1/2011 End Date: 8/31/2012	Library Associate/Tech. Services Amelia V. Gallucci-Cirio Library MLS	\$48,834.75
Sarah Moore (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Humanities MFA	\$53,402.07
Frank Mabey (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,894.59
Christine Devine (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Mathematics Ph.D.	\$52,387.11
Nancy Murray (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Education Ed.D.	\$65,690.57

David Weiss (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences/Criminal Justice Ph.D.	\$61,014.79
Sheila Sbrogna (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Nursing MS	\$59,086.00
Jennifer Berg (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,894.59
Francis (Matt) McGee (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Industrial Technology MED	\$58,984.61
Ronald Krieser (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$56,447.21
Jennifer Fielding (3 rd year) Effective: 9/1/2011 End Date: 8/31/2012	Library Associate Amelia V. Gallucci-Cirio Library MLS	\$45,789.61
Joseph Moser (3 rd year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,387.11
Jessica Robey (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Humanities Ph.D.	\$51,372.15
Thomas Schoenfeld (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Biology/Chemistry Ph.D.	\$56,954.69
Daniel Sarefield (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$54,417.29
Elizabeth Gordon (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Geo/Physical Sciences Ph.D.	\$50,458.79
Daneen Deptula (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Behavioral Sciences Ph.D.	\$56,447.21
Mary Baker (4 th year) Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Communications Media MFA	\$50,864.67

Danielle Wigmore (5 th year & above)	Assistant Professor	
		\$52,237.74
Effective: 9/1/2011	Exercise & Sports Science	
End Date: 5/31/2012	Ph.D.	
Xinxin (Jane) Zhang (5 th year & above)	Assistant Professor	
		\$52,552.84
Effective: 9/1/2011	Geo/Physical Sciences	
End Date: 5/31/2012	Ph.D.	
Hildur Schilling (5 th year & above)	Assistant Professor	
		\$53,813.49
Effective: 9/1/2011	Behavioral Sciences	
End Date: 5/31/2012	Ph.D.	
Michael Lee (5 th year & above)	Assistant Professor	\$53,854.18
Effective: 9/1/2011	Communications Media	
End Date: 5/31/2012	MFA	
Viera Lorencova (5 th year & above)	Assistant Professor	
		\$53,288.33
Effective: 9/1/2011	Communications Media	
End Date: 5/31/2012	Ph.D.	
Susan Rosa (5 th year & above)	Assistant Professor	\$65,547.49
Effective: 9/1/2011	Education	
End Date: 5/31/2012	Ed.D.	
Elizabeth Walsh (5 th year & above)	Assistant Professor	
		\$59,180.74
Effective: 9/1/2011	Behavioral Sciences	
End Date: 5/31/2012	MA	
Deon Brock (5 th year & above)	Associate Professor	\$64,318.82
Effective: 9/1/2011	Behavioral Sciences	
End Date: 5/31/2012	Ph.D.	
Christine Dee (5 th year & above)	Assistant Professor	
		\$52,762.90
Effective: 9/1/2011	Economics, History & Political Science	
End Date: 5/31/2012	Ph.D.	
Peter Staab (5 th year & above)	Assistant Professor	\$55,389.23
Effective: 9/1/2011	Mathematics	
End Date: 5/31/2012	Ph.D.	
Rehire		
Richard DesRoches	Instructor	\$58,000.00
Effective: 9/1/2011	Business Administration	
End Date: 5/31/2012	MBA	

Audrey Pereira Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Business Administration MS	\$65,500.00
Renee Scapparone Effective: 2/16/2011 End Date: 5/31/2011	Assistant Professor Business Administration D.B.A.	\$52,000.00
Kisha Tracy Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor English Ph.D.	\$52,500.00
Katherine Jewell Effective: 9/1/2011 End Date: 5/31/2012	Assistant Professor Economics, History & Political Science Ph.D.	\$52,500.00

Promotion

Michael Kushmerek Effective: 2/13/2011	From: Coordinator Of Alumni Relations To: Assistant Director of Alumni Relations BS	From: \$40,215.69 To: \$43,715.69
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Promotion to Full Professor

Kevin Austin Effective: 9/1/2011	From: Associate Professor To: Full Professor/Computer Science Ph.D.	\$86,745.94*
John Chetro-Szivos Effective: 9/1/2011	From: Associate Professor To: Full Professor/Communications Media Ph.D.	\$61,563.91*
Sean Goodlett Effective: 9/1/2011	From: Associate Professor To: Full Professor/Economics, History & Political Science Ph.D.	\$58,573.29*
Robert Harris Effective: 9/1/2011	From: Associate Professor To: Full Professor/Communications Media M.F.A.	\$65,381.39*
Sara Levine Effective: 9/1/2011	From: Associate Professor To: Full Professor/Behavioral Sciences Ph.D.	\$59,666.60*
Rene Reeves Effective: 9/1/2011	From: Associate Professor To: Full Professor/ Economics, History & Political Science Ph.D.	\$58,994.17*

Diane Caggiano
Effective: 9/1/2011

From: Associate Professor \$72,896.63*
To: Full Professor/Business Administration
MBA

**Salary to be adjusted in accordance with the MTA/NEA MSCA collective bargaining agreement.*

Promotion to Associate Professor

D. Keith Chenot
Effective: 9/1/2011

From: Assistant Professor \$56,076.49*
To: Associate Professor/Industrial Technology
M.F.A.

Christine Dee
Effective: 9/1/2011

From: Assistant Professor \$52,762.90*
To: Associate Professor/ Economics, History
& Political Science
Ph.D.

Laura Garofoli
Effective: 9/1/2011

From: Assistant Professor \$52,231.20*
To: Associate Professor/Behavioral Sciences
Ph.D.

Timothy Hilliard
Effective: 9/1/2011

From: Assistant Professor \$57,533.21*
To: Associate Professor/Exercise & Sports Science
Ph.D.

Benjamin Railton
Effective: 9/1/2011

From: Assistant Professor \$50,067.22*
To: Associate Professor/English
Ph.D.

Thomas Schoenfeld
Effective: 9/1/2011

From: Assistant Professor \$56,954.69*
To: Associate Professor/Biology/Chemistry
Ph.D.

Peter Staab
Effective: 9/1/2011

From: Assistant Professor \$55,389.23*
To: Associate Professor/Mathematics
Ph.D.

Ian Williams
Effective: 9/1/2011

From: Assistant Professor \$51,149.21*
To: Associate Professor/English
Ph.D.

**Salary to be adjusted in accordance with the MTA/NEA MSCA collective bargaining agreement.*

Change in Salary Only

Jayne Sambito
Effective: 2/13/2011

Director, Payroll
Human Resources/Payroll Svs.
MS

From: \$65,440.67
To: \$67,440.67

Change in Title Only

Gail Doiron	From: Staff Associate	\$70,460.08
Effective: 2/27/2011	To: Special Assistant to the President	
	HS	

Change in Schedule/Salary

Lola Meskauskas	Instructor (11 to 10.3 credits)	From: \$49,195.00
Effective: 2/27/2011	Nursing	To: \$45,986.63
	MS	
Deborah Benes	Instructor (11 to 12 credits)	From: \$53,332.07
Effective: 1/16/2011	Nursing	To: \$57,969.65
	MS	
Tara Mariolis	Instructor (10 to 10.5 credits)	From: \$35,464.43
Effective: 2/27/2011	Nursing	To: \$37,450.43
	MS	
Jean Kressy	Instructor (9 to 11.3 credits)	From: \$36,303.31
Effective: 2/27/2011	Nursing	To: \$45,703.27
	MS	

President Antonucci next gave his report. He thanked Michael Fiorentino, Jr. for his years of service at the University. He offered his congratulations on his new position at Lock Haven University.

He next provided background on the search firm hired to find the next academic vice president. The University has retained the services of Academic Search, Inc., a highly-respected firm based in Washington, D.C. Dr. Garry Owens is a senior consultant with Academic Search, who will be on campus to meet with members of the University to establish objectives and timelines for the search. Ms. Cathy Canney will serve as chair, along with other members including Vice Chair Carol Vittorioso. Michael Shanley and Jessica Murdoch will be ex-officio members on the committee. It is our hope to have the position filled by May. There is a web site to follow the progress.
www.fitchburgstate.edu/vpaasearch

The president's reception for accepted students will be held on Saturday, April 9, 2011.

We had one student in Japan during the recent earthquake and that student has returned safely to the United States.

The Foundation Board will meet in the fall and the next Trustee meeting will be on May 3.

The Executive Director position of the Foundation has not been filled. There was an interview scheduled but the candidate cancelled for another position. The search will continue and Ms. Sheila Sykes will be filling in.

The President next publicly thanked and commended Mr. Lisciotti for his service to the University. His term as a Trustee has ended.

President Antonucci referred to the enclosures in the packet. They are as follows:

Enclosures:

- Fitchburg State University Anti-Violence Proclamation
- FY2011 Trust Fund Report
- Financial Statements for the six months ended December 31, 2010, 2009 and 2008
- Letter from Division of Energy Resources
- Residence Hall Occupancy – Spring Semester 2011/FY2011
- Letter from the Board of Registration in Nursing
- Thank-you letter from Fred Healey
- News Articles

President Antonucci asked if there were any questions or comments.

Mr. Rodgers responded by commending the University staff for getting the materials ready for this meeting.

With no further business before the Board, the meeting was adjourned at 1:15 p.m.

Respectfully submitted:

Robert A. Pontbriand, Clerk
Board of Trustees