



*Tuesday, February 1, 2011*

*Finance and Administration Committee Meeting at 11:00 a.m.*

*Board of Trustees Meeting at 12:15 p.m.*

President's Conference Room, Sanders Building  
300 Highland Avenue, Fitchburg, MA 01420

## **Briefing**

TO: Board of Trustees

FROM: Dr. Robert V. Antonucci, President

RE: February 1, 2011 Board Meeting

### **OVERVIEW**

The third meeting of the full Board of Trustees will be held on **Tuesday, February 1, 2011 at 12:15 p.m.** in the President's Conference Room. The Finance and Administration Committee will meet prior to the meeting.

The schedule for **February 1** is as follows:

11:00 a.m.	Finance & Administration	President's Conference Room Sanders Building
11:45 a.m.	Lunch	Academic Affairs Conference Room Sanders Building
12:15 p.m.	Board of Trustees	President's Conference Room Sanders Building

### **AGENDA**

- I. Call to order by Chairman Gregg P. Lisciotti
- II. Public Comments
- III. The minutes of the November 30, 2010 meeting are presented for consideration and approval
- IV. Hear a report on Enrollment
- V. Finance and Administration Committee Report – Gregg Lisciotti, Board Chair
  - a) Capital Projects
  - b) Investments
  - c) FY2011 Budget Adjustment – **VOTE – (05-10/11)**

At the November 30, 2010 Board meeting, I indicated the university's ambition to re-examine our continued use of Commonfund as our sole money manager. Our relationship with Commonfund to manage the university's investments

commenced on January 31, 2008. Most recently the University's Foundation Board elected to diversify its investments with Commonfund to three alternative money managers: Eaton Vance Investment Managers; Enterprise Bank & Trust via Enterprise Investment Advisors; and Rollstone Bank & Trust via Congress Asset Management Company. The Foundation Board was prompted to review their investments as a result of new information that had been facilitated by a joint Request for Proposal (RFP) process that was recently co-led by Fitchburg and Framingham State Universities to select a few key money managers from this process that could improve investment performance as well as provide value-added services (e.g., sponsoring alumni gatherings, providing guidance for planned giving and estate planning, benchmarking, and investment policy review). It now also seems timely for the university to undergo a similar process, and, therefore, I have included this item on the agenda of the Finance and Administration committee of the Board of Trustees for our February 1, 2011 meeting. Once the committee has discussed this matter, I will rely upon them to then make a recommendation to the full Board at a future meeting.

**VI. Student Affairs Committee Report – Carol Vittorioso, Chair**

Vice Chair Carol Vittorioso will meet with the student leaders and will report to the Board on the results of the meeting.

**VII. Hear a Report on NEASC**

Our self-study for the New England Association of Schools and Colleges is in full swing. Sub-committees are meeting on a regular basis and we are working toward the goal of completing the initial draft by the end of the semester. I will be joined by Dr. Fiorentino, and co-chairs of the steering committee Dr. Shirley Wagner and Dr. Paul Weizer.

**VIII. Notifications – Personnel Actions - (N03-10/11)**

Please refer to the Personnel Notification List enclosed. It includes new employees hired and other changes in accordance with the respective collective bargaining agreements.

**IX. President's Report**

I will bring the Board up-to-date on a number of items since our last meeting.

**Enclosures:**

- Letter from Commissioner Richard M. Freeland regarding Fiscal Year 2011 Salary Increases
- FSU Account Activity and Performance – Commonfund
- Annual Operating Budgets FY2010-FY2012
- News Articles
- Commencement Program

**X. Executive Session**

An executive session is requested for contract discussions. Open session will reconvene following the conclusion of executive session.

**XI. Adjournment**

If you have any questions or material prior to the meeting please give Gregg, Gail or me a call.

**Future Meeting  
Joint meeting with the Foundation  
Tuesday, March 29, 2011  
12:00 p.m.  
President's Hall**





**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**

**Tuesday, February 1, 2011**

**12:15 p.m.**

**President's Conference Room**

**300 Highland Avenue, Fitchburg, MA 01420**

**Sanders Building**

**AGENDA**

- I.** Call to Order
- II.** Public Comments
- III.** Consideration of minutes from previous meeting
  - a) November 30, 2010
- IV.** Hear a report on Enrollment
- V.** Finance and Administration Committee Report – Gregg Lisciotti, Board Chair
  - a) Capital Projects
  - b) Investments
  - c) FY2011 Budget Adjustment – **VOTE – (05-10/11)**
- VI.** Student Affairs Committee Report – Carol Vittorioso, Chair
- VII.** Hear a report on NEASC
- VIII.** Notifications
  - a) Personnel Actions – **(N03- 10/11)**
- IX.** President's Report – Dr. Robert V. Antonucci
- X.** Executive Session

An executive session is requested for contract discussions. Open session will reconvene following the conclusion of executive session.

- XI.** Adjournment

**Future Meeting**

**Joint meeting with the Foundation**

**Tuesday, March 29, 2011**

**12:00 p.m.**

**President's Hall**



**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**

**Tuesday, November 30, 2010**

**12:00 p.m.**

**President's Conference Room**

**300 Highland Avenue, Fitchburg, MA 01420**

**Sanders Building**

Trustees Present: Gregg Lisciotti, Matthew Costello, Carol Vittorioso, Robert Pontbriand, Beverly Farias, Martin F. Connors, Jr., Cynthia Stevens, David Mullaney

Trustees Absent: Gladys Rodriguez-Parker

Also Present: Robert Antonucci, Gail Doiron, Jessica Murdoch, Michael Shanley, Karen Sharpe, Jay Bry, Sheila Sykes, Michael Fiorentino, Jr., Cathy Canney, Sean Goodlett, Steve Swartz, Shirley Wagner

The meeting was called to order by Chairman Lisciotti at 12:10 p.m.

President Antonucci stated that the agenda item Other Business be removed. He said this was overlooked and given the open meeting laws, this will no longer be an agenda item.

The Chair opened the floor for public comments. There were none.

The consideration of the minutes from October 19, 2010 was presented.

Upon a motion duly noted by Mr. Pontbriand and seconded by Ms. Farias it was

**Voted:** to approve the minutes of the meeting held on October 19, 2010 as  
**(7-0)** presented.

President Antonucci next discussed the Hammond Center Project. He said funding sources have become available earlier than expected by the Massachusetts State College Building Authority (MSCBA). He said bond rates and construction prices are currently low and we need to capitalize on this. We may have to use reserves but we will not know until the bonds are issued.

Mr. Bry discussed the structural drawings. We are looking at all the building needs to chop the work up into various phases. We expect a plan by the end of December. This building will give the university a true front entrance. We are looking at all the mechanical and ADA needs. We have all kinds of ventilation issues. The low financing can allow us to do more.

President Antonucci said this building has been a problem since it has been built. The chillers in the building could go anytime. He recommends the board borrow the money from the MSCBA, use a small amount of reserves, and funds from Division of Capital Asset Management (DCAM). He informed the board that Student Government President Eric Gregoire, who serves on a Department of Higher Education subcommittee, is currently at the meeting to discuss the funding.

Mr. Bry said by fast tracking this project we are getting the benefits of the bond and construction markets.

There was a discussion on borrowing, problems with the current building, handicap accessibility, renovations and the phases needed to complete the project.

Mr. Bry stated they are hoping for only three phases. Mr. Connors asked what the timeframe is. Mr. Bry responded they are looking at starting in June or July with a 12 month construction cycle.

Mr. Pontbriand asked of the impact on the current tenants and room space. Mr. Bry responded that he's not sure right now depending upon the phases and the elevator installation. He said there will be a significant impact. He was very surprised that the building will have more space by rearranging rooms in a more logical manner.

President Antonucci said the big issue is the air quality. If the chiller goes we may have to take the building offline. The campus is still an old campus, as much as we spend to move forward we still have so much to do.

Upon a motion duly noted by Ms. Vittorioso and seconded by Ms. Farias it was

**Voted:** to approve the following resolution. (03-10/11)  
**(7-0)**

Approval for Hammond Center Project and Pledge of Trust Funds and  
Appropriation Intercept

## ***RESOLUTION***

1. The Board of Trustees (the "Trustees") of Fitchburg State University (the "State University") hereby approves the project (the "Project") described in EXHIBIT A hereto and the cost thereof approximately as presented to this meeting and otherwise substantially as presented to this meeting.
2. The Trustees hereby approve the pledge by the Board of Higher Education pursuant to the first paragraph of Section 18A of Chapter 703 of the Acts of 1963, as amended, to secure bonds (the "Bonds") issued by the Massachusetts State College Building Authority (the "MSCBA") to finance the Project (which Bonds may be issued together with or separately from bonds issued by the MSCBA for other purposes), of the following: (a) an amount, not to exceed one-fourth (1/4) of the average annual debt service on the Bonds, of funds held as trust funds for Fitchburg State University under the provisions of the Clause (e) of Section 22 of Chapter 15A of the Massachusetts General Laws, the particular trust funds, gifts, grants and trusts and the amount from any particular trust fund, gift, grant or trust to be so pledged to be determined by the President of the State University in consultation with the Executive Committee of the Trustees, and (b) funds made available for expenditure on behalf of Fitchburg State University pursuant to an appropriation made by the General Court or otherwise available for expenditure by the Board of Higher Education.

3. Pursuant to Section 22 of Chapter 15A of the Massachusetts General Laws, as amended, the Trustees hereby delegate to the President of Fitchburg State University the power, and hereby authorize the President of Fitchburg State University, in consultation with the Executive Committee of the Trustees to do all things necessary or desirable in connection with the carrying out of the Project, the Bonds, the payment of and security for the Bonds and all other matters authorized by this Resolution, including without limitation the approval acknowledgement, execution and delivery on behalf of Fitchburg State University of contracts, certificates and other documents.
4. The President of Fitchburg State University and all other officers of Fitchburg State University and all other officers of the Trustees, each of the foregoing persons acting alone, are hereby authorized to do all things and take all action as the person so acting shall, as conclusively evidenced by the doing of any such thing or the taking of any such action, deem necessary or desirable to be done or taken to carry into effect the matters hereby authorized.

Mr. Mullaney joined the meeting at 12:30 p.m.

President Antonucci next recommended the sabbaticals listed in the packet. He explained the process and his meetings with Dr. Michael Fiorentino, Jr. He said all contract provisions have been followed and we had the option of deferring but chose not to. He said it was better fiscally to do sabbaticals at this time. He did inform the Board that one faculty member withdrew their request. He referenced the summary of sabbaticals included in the packet.

Dr. Fiorentino said he reviews the requests with the department chairs and meets with the faculty member if there are questions. He then meets with the president to make his recommendations.

Mr. Costello asked where the money comes from. President Antonucci responded that it is part of the budget process and we hire adjunct faculty if needed.

Mr. Connors asked if faculty on sabbatical could teach at night. Dr. Fiorentino responded yes but they could not participate in college wide committee work or vote.

Upon a motion duly noted by Ms. Farias and seconded by Mr. Mullaney it was

**Voted:** grant the following faculty sabbatical leaves for the academic year 2011-2012:  
**(8-0)**

**Fall Semester 2011**

Jane Fiske, D.M.A.	09/01/11-01/14/12
Meledath Govindan, Ph.D.	09/01/11-01/14/12
Michael Hoberman, Ph.D.	09/01/11-01/14/12
Abdulkeni Zekeria, Ph.D.	09/01/11-01/14/12

## **Spring Semester 2012**

Laura Baker, Ph.D.	01/15/12-05/31/12
Rala Diakite, Ph.D.	01/15/12-05/31/12
Aruna Krishnamurthy, Ph.D.	01/15/12-05/31/12
Irene Martyniuk, Ph.D.	01/15/12-05/31/12
Marjorie Ness, D.M.A.	01/15/12-05/31/12
Christopher Picone, Ph.D.	01/15/12-05/31/12
Richard Wiebe, Ph.D.	01/15/12-05/31/12

## **FALL 2011 SABBATICAL DESCRIPTIONS**

### **Jane Fiske, D.M.A., Humanities**

Hire Date: 9/1/1989

Proposal:

Dr. Jane Fiske requests a sabbatical leave for Fall Semester 2011. She plans to prepare and present *Eclogue* op. 10 by Gerald Finzi for performance on campus with the FSU Orchestra, directed by Dr. Hildy Schilling. This performance would be presented in December 2011 as part of the Winter Concert for the college and surrounding community. This performance will enrich the cultural life of the university and surrounding community, and will represent a collaborative effort between faculty and students on campus. If time permits, research and study for a second project, a lecture-recital featuring *Pictures at an Exhibition* by Modest Mussorsky, will be conducted for presentation at a future date.

### **Meledath Govindan, Ph.D., Biology and Chemistry**

Hire Date: 9/1/1996

Proposal:

Dr. Meledath Govindan requests a sabbatical leave for Fall Semester 2011. He plans to continue his collaborative research in natural products chemistry with MIT's Biomaterial Science and Engineering Laboratory led by Professor C.K. Rha and Dr. T.G. Sambandan. He also plans to begin a research project to develop a more efficient method for producing biodiesel from vegetable oils. He expects this to become a longer-term project involving undergraduate students where students will gain valuable hands-on research experience.

### **Michael Hoberman, Ph.D., English**

Hire Date: 9/1/2001

Proposal:

Dr. Michael Hoberman requests a sabbatical leave for Fall Semester 2011. He plans to furnish a proposal for what will be a multi-volume sourcebook on Jewish life in early America (the years 1654-1820) for a publishing house in the UK (Pickering and Chatto). The sabbatical will allow him to complete the work in identifying, locating, securing, and editing several dozens of documents to be included in this book in a timely fashion. He would also like to return to the Netherlands in order to teach an American Studies course at Utrecht University. This will help enhance the courses he offers students at Fitchburg State University.

### **Abdulkeni Zekeria, Ph.D., Mathematics**

Hire Date: 9/1/2004

Proposal:

Dr. Abdulkeni Zekeria requests a sabbatical leave for Fall Semester 2011. He plans to do research on Discrete Mathematical Models in Life Sciences. Models to be studied include: Logistic Models, Ricker Model, and Beverton-Holt Model. He is interested in how these models apply to fish and other mammals. He hopes to author or coauthor a paper on Mathematical Modeling, making him more equipped to teach the new applied mathematics courses in our Applied Math track in the Mathematics Department.

## **SPRING 2012 SABBATICAL DESCRIPTIONS**

### **Laura Baker, Ph.D., Economics, History, & Political Science**

Hire Date: 9/1/2004

Proposal:

Dr. Laura Baker requests a sabbatical leave for Spring Semester 2012. She plans to continue her on-going collection of oral histories and related research and research new opportunities for preserving and using oral history made possible by digital and Internet technology. Specifically, she will collect, transcribe, and archive oral history interviews, conduct related research and writing, and research digital communications and technology. Her research will enhance the understanding of Fitchburg's social and cultural history and provide a resource for local public history.

### **Rala I. Diakite, Ph.D., Humanities**

Hire Date: 9/1/2004

Proposal:

Dr. Rala Diakite requests a sabbatical leave for Spring Semester 2012. She plans to begin work on a book to be entitled *"Italian Theatre: Act and Learn."* It will utilize theatre as a vehicle for improving fluency in Italian at the advanced Intermediate level, and for exposing student to the richness of Italian culture across the centuries. Specifically, she will do research which will involve reading plays, reading secondary literature on theatre and language pedagogy, and viewing plays in Italian. She will write an introduction and one complete chapter of her proposed text. This, ultimately, will be used in the classroom.

### **Aruna Krishnamurthy, Ph.D., English**

Hire Date: 9/1/2004

Proposal:

Dr. Aruna Krishnamurthy requests a sabbatical leave for Spring Semester 2012. She plans to work on a new book project that seeks to examine travel writings by British men and women during the eighteenth and nineteenth centuries in India. This will allow insight into the lived experience of an imperialist expansionist project as well as cast within the modality of narrative space such writings displaying the details of an encounter between British and Indian cultures. The successful completion of the project will enhance our understanding of eighteenth-century literature and culture, and fill a gap in the academic market for a fresh and original approach to the theme of Empire and nationalism.

### **Irene Martyniuk, Ph.D., English**

Hire Date: 9/1/1996

Proposal:

Dr. Irene Martyniuk requests a sabbatical leave for Spring Semester 2012. She plans to develop at least a paper for a conference or journal on soldiers' memoirs from their time in Afghanistan; develop a full journal article on the fiction in English written about Afghanistan; develop a full journal article on the mass audience films that are set in Afghanistan; further refine the course she has created about Afghanistan, highlighting its interdisciplinary nature in order to make it desirable to political science and history majors as well as English majors; and research more on the untold stories of the "Zinky Boys," Ukrainians who fought in the Soviet-Afghan War.

### **Marjorie S. Ness, D.M.A., Humanities**

Hire Date: 9/1/2004

Proposal:

Dr. Marjorie Ness requests a sabbatical leave for Spring Semester 2012. She plans to compile material for a text book to support the teaching of MUSC 3100 *Symphony*. She will choose the musical literature to be included, study these works and analytically write listening guides, use late 19<sup>th</sup> C works and early 20<sup>th</sup> C works, assemble the location of all the necessary music and selected performances, and begin dialoguing with potential publishers for the publication of such a text.



**Christopher M. Picone, Ph.D., Biology and Chemistry**

Hire Date: 9/1/2004

Proposal:

Dr. Christopher Picone requests a sabbatical leave for Spring Semester 2012. He plans to prepare an NSF grant to expand a study of the effects of herbicides on aquatic communities. He also plans to manage data set on forest monitoring, and write up two papers on mycorrhizal ecology.

**Richard P. Wiebe, Ph.D., Behavioral Sciences**

Hire Date: 9/1/2004

Proposal:

Dr. Richard Wiebe requests a sabbatical leave for Spring Semester 2012. He plans to either conduct a study concerning the re-entry of ex-convicts into society, or to conduct research into risk factors for delinquency, crime, and other antisocial and risky behaviors using datasets available through the Department of Human Development and Family Studies at Pennsylvania State University. Both projects represent cutting-edge research in the fields of psychology and criminology.

President Antonucci next discussed investments. Since January 2008, the university has used Commonfund as its investment manager. He explained the long-term investments work-sheet included in the packet as of November. He wanted to bring the Board up-to-date and to discuss the possible transferring of funds. The Foundation has recently transferred its investments to other banking institutions. In collaboration with other colleges, we solicited various banking institutions to see if we could get better rates and services if we worked together. Also, the institutions wanted to utilize local banks within their own campus communities whereas they support the universities in a variety of ways.

Ms. Sykes reported due to our ambition to explore alternative investment options and managers, Fitchburg State co-led a statewide effort with 11 other campuses to generate, publicize, and select a few key money managers that could improve our investment performance as well as provide value-added services. At the completion of this process, one firm emerged as the strongest and most appropriate to address our collective ambitions: Eaton Vance Investment Managers, Boston, MA. Since that time, the University's Foundation has elected to move its investments to Eaton Vance, complemented by two local banks: Enterprise Bank and Rollstone Bank & Trust.

President Antonucci said a number of colleges went with local institutions. Ms. Farias asked if it was conflict given Mr. Connors is the President of Rollstone Bank & Trust. President Antonucci responded Mr. Connors has no vote in the matter and he has not approached him in any manner. We did not talk about it and tried to keep it clean. Mr. Connors will not participate in discussion. He said we are looking for no action from the Board today but would like to have a Finance & Administration meeting in January to look at investments. At this time, it seems appropriate for the university to become involved in a similar approach to restructuring its investment options.

President Antonucci next discussed the Highland Avenue project. He said we have held meetings with city officials, neighbors, and the city council and they are in support.

Mr. Bry stated that he has met with Public Safety officials, utilities and the water company to start the first phase in the spring. He discussed the details of the pedestrian traffic.

Mr. Connors asked if the city would transfer ownership of the street to the university. Mr. Bry responded we would have responsibility of maintaining the area. He next explained the street access. He said he has not received any negative reactions to the project. The city council will discuss the project at their December meeting. President Antonucci said we are really the only ones using the street.

President Antonucci next presented the job actions taken since the last meeting. They are as follows:

### **Retirement**

Ali Errishi Effective: 8/31/2010	Professor Humanities Ph.D.	\$75,380.82
Mary Lynn Leary Effective: 11/5/2010	Assistant Vice President of Finance Finance BS	\$126,616.75
Margot Kempers Effective: 1/1/2011	Professor Behavioral Science Ph.D.	\$80,515.74
Elaine Francis Effective: 1/7/2011	Dean of Education Center for Excellence in Education Ed.D.	\$109,565.70
Richard Trifilo Effective: 1/17/2011	Assistant Professor Nursing MS	\$61,754.04

### **Separation**

Hala Mokbel Effective: 10/2/2010	Assistant Professor Industrial Technology Ph.D.	\$60,000.00
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### **Job Change/Change in Union**

Christopher Cratsley Effective: 1/2/2011	From: Professor to: Interim Director of Assessment (MSCA to APA) From: Biology/Chemistry to: Assessment Ph.D.	From: \$65,443.15 To: \$87,500.00
Pamela Hill Effective: 1/1/2011	From: Professor to: Interim Dean of Education (MSCA to NUP) From: Education to: Center for Excellence in Education Ed.D.	From: \$73,301.84 To: \$95,000.00

### **Change in Schedule (10 month to 12 month)**

Lee Karraker Effective: 9/13/2010 Ed.D.	Building Director Housing & Residential Services	From: \$26,000.00 To: \$30,000.00
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**Change in Schedule/Salary (12 credits to 11 credits)**

Deborah Benes Effective: 9/1/2010	Instructor (temporary) Nursing MS	From: \$57,057.30 To: \$52,492.72
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Anne Meyer Effective: 9/1/2010	Instructor Nursing MS	From: \$57,104.57 To: \$52,536.20
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**Change in Schedule/Salary (9 credits to 11 credits)**

Lola Meskauskas Effective: 9/1/2010	Instructor Nursing MS	From: \$39,603.63 To: \$48,365.50
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**New Hire**

Barbara Williams Effective Date: 9/1/2010	Instructor Nursing MS	\$54,000.00
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Jonas Halley Effective: 9/15/2010	Building Director (10 month) Housing & Residential Services BA	\$26,000.00
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Daryl Lawrence Effective: 9/15/2010 MS	Building Director (12 month) Housing & Residential Services	\$30,000.00
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Ge Yao Liu Effective Date: 10/31/2010	Director of International Education International Education MA	\$67,000.00
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Sarah Sadowski Effective Date: 11/15/2010	Staff Assistant Expanding Horizons MA	\$35,000.00
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**Rehire**

Melynda (Beth) Fullerton Effective Date: 9/1/2010  (N02-10/11)	Instructor English MA	\$48,000.00
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President Antonucci next gave his report. The ground breaking ceremony and university celebration held on October 26 in Weston Auditorium was well attended and a great success. He thanked Trustees

Gregg Lisciotti, Matt Costello, Beverly Farias, and Robert Pontbriand for attending. He informed of the Moot Court competition which was held on November 19 & 20. We have our teams going to the finals; Student Trustee Matt Costello is a member of the team. He thanked Dr. Paul Weizer for his leadership and commitment and all the other faculty members and staff involved for putting together the event.

Mr. Costello stated he was pleased to have competed with such prestigious colleges and the nationals will take place at Tulane University in New Orleans. He was paired up with a partner from Texas who met for the first time at the competition. They practiced via Skype and other technologies.

President Antonucci said on November 11 three students from the Department of Exercise and Sport Science, led by Dr. Jeff Godin, had represented Fitchburg State University at the annual College Bowl hosted by the New England Chapter of the American College of Sports Medicine (ACSM). National ACSM is the largest, most respected sports medicine and exercise science organization in the world. The College Bowl is a Jeopardy style game where our students competed against other institutions from across New England, including UMASS, UCONN, URI, UNH, UMaine, Westfield, UMASS Boston, UMASS Lowell, and Springfield to name a few. In all, there were 20 colleges and Universities and Colleges represented. Our team won which earned them a spot at the National College Bowl which will be held at the National ACSM conference in May.

President Antonucci reported on the gift from Amelia V. Gallucci-Cirio, which can now go public since her recent passing, and we were one of the many benefactors from the estate. Unfortunately, the trust lost much of its value due to the money being invested in real estate. On July 10, 2007 an agreement was made between Amelia and the Foundation establishing guidelines for a gift of \$1.5 million. This gift was to endow a chair in Italian studies and Western Civilization. There is no money in the fund so therefore, the faculty endowed chair will not take place. Ms. Gallucci-Cirio has been extremely generous in the past. Our attorney, Mr. Mark Peters has been consulted regarding the legalities of the trust. Ms. Callucci-Cirio had created an additional charitable remainder trust that was amended several times. This trust was invested in mortgage backed securities and has lost a significant amount of its value. We may receive some monies but not for quite some time.

President Antonucci said the Admissions open houses held this fall were very successful. The most recent one held on November 13 went exceptionally well. He read an email that he received.

*I just wanted to pass along to you that I attended the open house at your college this Saturday and it was really well put together. We have attended four open house events and your college has put together the best format thus far. Your faculty staff was warm and friendly. Your student guides were really helpful and provided excellent feedback to the questions. All in all your college was the best organized our family has seen thus far. While eating lunch, one of your student guides came over and asked if we had any further questions. Seems like you have even nailed great service. Your college was truly a surprise, we got a lot more out of it than what I expected. Accolades to you, your faculty and your student guides.*

President Antonucci referenced the enclosures included in the packet. They are as follows:

Enclosures:

- Letter from Department of Higher Education
- Off-campus housing policy
- FY11 Trust Fund Report

- FSU Account Activity and Performance – Commonfund
- Executive Summary
- Quarterlies
- By-Laws
- News Articles

President Antonucci informed the Board that Dr. Michael Fiorentino, Jr. will be traveling to China. We have an exchange agreement with Tianjin Medical University. He invited the Trustees to participate in commencement exercises in January and he extended invitations to all to attend the Holiday Gathering on December 16.

President Antonucci stated that the Board of Trustee bylaws would be discussed at a future meeting.

Mr. Lisciotti requested a motion for the Board of Trustees to go into Executive Session.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Connors it was voted by roll call **(8-0)** to go into Executive Session at 12:55 p.m. to consider the purchase, exchange, or lease of real property and to discuss honorary degrees. Open session would not reconvene following the conclusion of Executive Session.

With no further business before the Board, the meeting was adjourned at 12:55 p.m.

Respectfully submitted:

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Robert A. Pontbriand, Clerk  
Board of Trustees

**Executive Session**

**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**

**Tuesday, November 30, 2010**

**12:00 p.m.**

**President's Conference Room**

**300 Highland Avenue, Fitchburg, MA 01420**

**Sanders Building**

Minutes of Meeting Held on Wednesday, November 30, 2010 at 12:00 p.m.

Executive Session convened at 12:55 p.m.

Trustees Present: Gregg Lisciotti, Matthew Costello, Carol Vittorioso, Robert Pontbriand, Beverly Farias, Martin F. Connors, Jr., Cynthia Stevens, David Mullaney

Trustees Absent: Gladys Rodriguez-Parker

Also Present: Robert Antonucci, Gail Doiron, Jay Bry

President Antonucci discussed the property the Foundation purchased on Main Street. We have been in conversations with a developer who would like to build on the property.

Mr. Bry said the current theme is to build student housing. He discussed a couple of drawings of possible scenarios. There is a potential for retail space on the street level and housing above. He discussed various concepts for the property. The surrounding properties currently have an elevated asking price and the building would be built around them.

President Antonucci stated that a number of our freshmen are in triples and our graduate students are ineligible for housing. We do not want to build another state building. The potential housing on Main Street will be designed for students very similar to our on-campus student housing.

There was a discussion of various plans for the area, financing and zoning.

Mr. Mullaney suggested looking at plans for a building with more density. Mr. Bry responded we are mindful of the housing demands and to not over commit as to how many beds can be filled.

Mr. Lisciotti asked why we would want to do this at this time. President Antonucci responded that we have a housing need but don't want the debt. Mr. Bry said the timing and financing are good for the developer who has experience in building campus housing.

Mr. Bry referenced the lease agreement policy included in the packet.

There was a discussion on various scenarios of leasing, purchasing and financing.

President Antonucci said that Chairman Lisciotti would excuse himself from the meeting and

Vice-Chairperson Carol Vittorioso would chair the remainder of the meeting.

Mr. Bry and Mr. Lisciotti left the meeting at 1:15 p.m.

President Antonucci next discussed honorary degrees. We traditionally award an honorary degree to the commencement speaker. This year's speaker is author Robert Salvatore who is also a Fitchburg State alumnus.

President Antonucci stated the Chairman Lisciotti's term will be expiring in March. He stated Mr. Lisciotti's service to the university as well as the Board has been outstanding. There was a discussion.

Upon a motion duly noted by Mr. Connors and seconded by Mr. Mullaney it was voted by roll call to award the following honorary degrees at the spring commencement:

**Voted:**  
**(8-0)**

Mr. Robert Salvatore, class of 1981  
Mr. Gregg P. Lisciotti

With no further business before the Executive Session, it was voted by roll call (8-0) to adjourn at 1:21 p.m.

Respectfully submitted:

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Robert A. Pontbriand, Clerk  
Board of Trustees





**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES  
Finance and Administration Committee Meeting**

**Tuesday, February 1, 2011  
11:00 a.m.**

**President's Conference Room  
300 Highland Avenue, Fitchburg, MA 01420  
Sanders Building**

**AGENDA**

- I.** Call to Order, Gregg Lisciotti, Board Chair
- II.** Consideration of minutes from previous meetings
  - a) October 15, 2010
- III.** Capital Projects
- IV.** Investments
- V.** FY2011 Budget Adjustment – **VOTE** – (05-10/11)
- VI.** Adjournment

MINUTES OF THE MEETING HELD ON FRIDAY, OCTOBER 15, 2010 AT 10:00 A.M.

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES  
**Finance and Administration Committee Meeting**

**Joint meeting with Fitchburg State University Foundation Audit Committee  
& FSC Foundation Supporting Organization, Inc.**

**President's Hall, Guglielmi Mazzaferro Center  
291 Highland Avenue, Fitchburg, MA 01420**

Committee Members Present: Chairman Martin F. Connors, Jr., David Mullaney, Carol Vittorioso, Gregg Lisciotti, ex-officio

Trustees Present: Matthew Costello

Also Present: Robert V. Antonucci, Gail Doiron, Mary Lynn Leary, Cathy Daggett, Sheila Sykes, Sean Goodlett, Robert Alario, Gail Allen, Edward Manzi, David Celuzza, Barbara Fiske, Scott Foster, Richard Healey, Jacklynn Taylor, Karen Sharpe, Campus Community

President Robert V. Antonucci welcomed everyone to the meeting. He stated that this would be a joint meeting of the Board of Trustees and Foundation Audit Committees and the Supporting Organization Committee. The joint meeting was called to order by President Antonucci at 10:12 a.m.

Upon a motion duly noted by Ms. Vittorioso and seconded by Mr. Connors it was

**Voted:** to approve the Finance and Administration minutes of the meetings held on April  
**(4-0)** 27, 2010 and July 20, 2010 as presented.

Mr. Alario requested that a motion be made to accept the minutes of the Foundation Audit Committee held on October 13, 2009.

Upon a motion made by Gail Allen and seconded by Scott Foster the members voted unanimously to accept the minutes of the Foundation Audit Committee held on October 13, 2009.

President Antonucci requested that a motion be made to accept the minutes of the four meetings of the FSC Foundation Supporting Organization, Inc. held on November 4, 2009, December 15, 2009, March 3, 2010 and September 7, 2010.

Upon a motion made by Scott Foster and seconded by David Celuzza the members voted unanimously to accept the minutes of the four meetings of the FSC Foundation Supporting Organization, Inc. held on November 4, 2009, December 15, 2009, March 3, 2010 and September 7, 2010.

The auditors from Ercolini & Company, LLP, Mr. Jay Kaufman, CPA, Audit Partner; Mr. Philip Weitzel, CPA, Audit Partner; and Mr. Jeffrey Caputi, Audit Supervisor, were in attendance to present the audits. (Attached)

Mr. Kaufman said the audits went very well. He distributed two agendas that highlighted the financials. (Attached) He explained the Foundation Audit and FSC Supporting Organization, Inc. in detail.

Mr. Caputi discussed the Foundation Audit consolidated statement of activities and statement of cash flows.

Mr. Kaufman explained the footnotes stating they were largely boiler plate. There were some endowments that had some deficiencies and all have recovered as of June 30. He discussed the financial position at the end of the year and description of each fund. He discussed a footnote relating to the Main Street property.

Mr. Kaufman said there were no findings to report. He said there were no exceptions. He further stated there were no issues on internal controls and this is obviously a positive report.

There was a discussion on a software purchase and license.

Mr. Alario requested a motion be made to accept the Foundation Audit.

Upon a motion duly made by Martin F. Connors and seconded by Gail Allen, the Committee voted unanimously to accept the results of the Foundation Audit.

Mr. Kaufman next presented the college audit. He thanked the staff. He said all requirements were met. He said there were no significant findings or changes in the financials and nothing was out of the ordinary. The college is in a good fiscal position. There were no findings or comments and it is an unqualified opinion.

Mr. Caputi discussed the statements of net assets, operating expenses, and cash flows.

He explained the footnotes and much of it is boiler plate language. He noted a disclosure of a subsequent event of \$2.8 million relating to software. The statistical schedules are included and are standard.

Mr. Kaufman said it was a very good year in light of all the challenges. The good, solid management has contributed to this. The college is strong. There have been many challenges and those will continue. We currently expect further cutbacks due to the challenges that the commonwealth is facing. The college is successfully meeting the challenges.

Mr. Lisciotti asked if there was a management letter. Mr. Kaufman responded that there was no management letter. He also said the additional audits relating to Financial Aid had no findings.

Mr. Connors thanked Mr. Kaufman and said “kudos” to the Finance area; another great job and it is remarkable that there is no management letter.

Upon a motion duly noted by Ms. Vittorioso and seconded by Mr. Mullaney it was

**Voted:** accept the College Audit Report for the fiscal year ending June 30, 2010.  
**(4-0)** (01-10/11)

President Antonucci requested that a motion be made to accept the results of the Foundation Supporting Organization, Inc.

Upon a motion duly made by Scott Foster and seconded by David Celuzza, it was voted unanimously to accept the results of the FSC Supporting Organization, Inc.

President Robert V. Antonucci invited everyone to attend the combined celebration of the recent designation as a university and the groundbreaking of the new Science Center on Tuesday, October 26 at 3:30 p.m. in Weston Auditorium.

President Antonucci reminded everyone of the Trustees meeting on October 19 and Foundation Board meeting on November 3.

With no further business before the Committee, the meeting was adjourned at 10:50 a.m.

Respectfully submitted,

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Martin F. Connors, Jr.  
Chairman, Finance & Administration  
Board of Trustees

## **Background Information for Discussing Future Options for the University's Investments**

At the November 30, 2010 Board meeting, I indicated the university's ambition to re-examine our continued use of Commonfund as our sole money manager. Our relationship with Commonfund, to manage the university's investments, commenced on January 31, 2008. Most recently, the University's Foundation Board elected to diversify its investments with Commonfund to three alternative money managers: Eaton Vance Investment Managers; Enterprise Bank & Trust via Enterprise Investment Advisors; and Rollstone Bank & Trust via Congress Asset Management Company. The Foundation Board was prompted to review their investments as a result of new information that had been facilitated by a joint Request for Proposal (RFP) process that was recently co-led by Fitchburg and Framingham State Universities to select a few key money managers from this process that could improve investment performance as well as provide value-added services (e.g., sponsoring alumni gatherings, providing guidance for planned giving and estate planning, benchmarking, and investment policy review). It now also seems timely for the university to undergo a similar process, and, therefore, I have included this item on the agenda of the Finance and Administration committee of the Board of Trustees for our February 1, 2011 meeting. Once the committee has discussed this matter, I will rely upon them to then make a recommendation to the full Board. To apprise this conversation, I have included a summary below of a public RFP process that has gotten us to this point and may serve as a preliminary amount of information to launch our discussion.

### **Massachusetts Public University/Community College Investment Services Request for Proposals (RFP) Process Coordinated by: Fitchburg State University and Framingham State University**

#### **Initial Participating State Universities (six):**

Bridgewater, Framingham, Fitchburg, MA Maritime,  
Westfield, MCLA

#### **Initial Participating Community Colleges (six):**

Bunker Hill, Holyoke, MA Bay, Mount Wachusett, Northern  
Essex, Roxbury

### **Process and Timeline Overview**

- Fitchburg State and Framingham State served as the primary coordinators of this effort.
- Nine state universities and 15 community colleges were invited to participate in the RFP process.
- 21 investment firms or banks responded to the public RFP; only 14 of the 21 respondents filed according to the requirements and, therefore, were included in the effort to rank these 14 for personal interviews.
- Written materials from the 14 semi-finalists were scored by committee members (a combination of university and college Foundation and finance professionals).
- From these 14, the field was reduced to five firms who were chosen for personal interviews, which included:
  - Commonfund; Eaton-Vance; Merrill Lynch; Northern Trust; and Rockland Trust.
- At the completion of the interviews, three of the interviewed firms were named as finalists to include:
  - Eaton-Vance, Northern Trust, and Rockland Trust.
- References supplied to the committee, by the three finalists, were completed and further affirmed these three choices as quality options. The consensus of the participating campuses, however, was that Eaton

Vance emerged as the top choice due to their long standing reputation regionally and nationally, their performance, and their intended commitment to provide value-added services.

- To properly describe the RFP process in greater length, a descriptive booklet containing the following information is also available:
  - An executive summary detailing the process from start to finish.
  - A summary of the telephone interview findings.
  - A summary of the finalists' performance against benchmarks.
  - A summary of the fee schedules for the finalists.
  - A timeline that lists important dates moving forward.
  - An appendix containing the following:
    - The initial spreadsheet listing all RFP respondents and the ratings arrived at from their written submissions.
    - The ranking sheet used to reduce the five semi-finalists to three finalists.
- The booklet is available for use to convey the above information to the presidents and respective Boards of the 24 campuses.

**Fitchburg State University**  
**Sample of Investment Services' Proposals for the University**

	Commonfund (current investment manager)	Eaton Vance	Enterprise Bank & Trust	Rollstone Bank & Trust
<b>Assets Managed by:</b>	<b>Commonfund Wilton, CN</b>	<b>Eaton Vance Investment Managers Boston, MA</b>	<b>Enterprise Investment Advisors Fitchburg and Leominster, MA</b>	<b>Congress Asset Management Company Boston, MA</b>
<b>Total Assets Managed:</b>	\$25B	\$163.1B	\$500M	\$6.7B
<b>Sample Portfolio Options:</b>	Equities Private Capital Real Estate Fixed Income	Equities Alternatives (art, antiques, etc.) Fixed Income	Equities Alternatives Fixed Income	Equities Private Foundations Fixed Income
<b>Account Manager(s):</b>	Susan Durrell, <i>Director</i> Northeast Sales and Service	Anne Sternlicht <i>Vice President</i>  Daniel Strelow, CFA <i>Vice President</i>  Whiting Willauer, CFA, CFP <i>Vice President</i>	Louis J. Beaulieu, ChFC, CTFA, AEP <i>Managing Director, Sr. Vice President</i>  Susan M. Rossini, CFP <i>Vice President and Relationship Manager</i>  Joseph R. Lussier, CFA, CPA <i>Sr. Vice President, CIO</i>  Robert M. Lawlor, CTFA, CFP <i>Vice President</i>	Edward J. Connor <i>Sr. Vice President</i>  Wayne Carney <i>Vice President</i>
<b>Fee:</b>	0.36%	0.37%	0.90%	0.90%
<b>Performance:</b> <b>1 year</b> <b>5 years</b> <b>10 years</b>	21.65% (benchmark at 18.40%) 3.07% N/A	25.03% (benchmark @ 15.85%) 4.50% 3.85%	10.77% 2.04% -	25.80% 3.59% 2.10%
<b>Suggested Portfolio Allocation:</b>	60/35/5 Equity/Fixed Income/Cash	TBD	TBD	TBD
<b>Suggested Amount to be Invested:</b>	TBD	TBD	TBD	TBD

**Fitchburg State University  
REQUEST FOR BOARD ACTION**

TO: <b>Board of Trustees</b>	DATE: February 1, 2011
FROM: The President	REQUEST NUMBER:  05-10/11
SUBJECT: FY2011 Budget Adjustment	

It is requested that the Board of Trustees approve a fiscal year 2011 budget adjustment for (amount to be determined) to the capital line item within the FY2011 Trust Fund Report for improvements that contribute to the revitalization of the campus.





FITCHBURG STATE UNIVERSITY  
Board of Trustees  
**NOTIFICATION**

<b>TO:</b> Board of Trustees	<b>DATE:</b> February 1, 2011
<b>FROM:</b> The President	<b>REQUEST NUMBER:</b> N03-10/11
<b>SUBJECT:</b> Personnel Actions	

**Resignation**

Katherine Thompson Effective: 12/31/2010	Building Director Housing & Residential Services MS	\$26,666.25
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Karen Sharpe Effective: 1/21/2011	Exec. Dir. of Institutional Development Alumni & Development BA	\$76,000.00
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Jennifer Keene-Crouse Effective: 2/4/2011	Financial Aid Counselor Financial Aid M.Ed.	\$36,000.00
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Rachel Boersma Effective: 1/10/2011	Associate Professor Nursing Ph.D.	\$67,079.06
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Thomas Pellingier Effective: 5/31/2011	Assistant Professor Exercise & Sports Science Ph.D.	\$53,909.81
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**Termination**

Joanne Soczek Effective: 1/3/2011	Environmental Safety Officer Capital Planning & Maintenance BS	\$49,390.45
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**New Hire**

Kathryn Wells Effective: 12/12/2010	Assistant Librarian Amelia V. Gallucci-Cirio Library MLS	\$51,000.00
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Sheila Schreiner Effective: 1/16/2011	Assistant Professor Biology/Chemistry Ph.D.	\$54,000.00
Laura Maguire Effective: 1/16/2011 End Date: 5/31/2011	Instructor (One Semester Temp) Nursing MS	\$27,500.00
Monica Maldari Effective: 1/16/2011 End Date: 5/31/2011	Instructor (One Semester Temp) Exercise & Sports Science MS	\$25,000.00
<b>Rehire</b>		
Heather Thomas Effective: 12/6/2010	Staff Assistant/Mass Transit Coord. Student & Academic Life BS	\$32,272.84
<b>Change in Title Only</b>		
Pamela McCafferty Effective: 9/4/2010	From: Dean of Enrollment Mgmt. To: Dean of Enrollment Management/ Director of Financial Aid/Student Accts. Enrollment Management MA	\$112,953.40
<b>Change in Status (Union, Title, Salary)</b>		
Mark LeBlanc Effective: 1/24/2011	From: Administrative Asst. II (AFSCME) To: Assistant Registrar (APA) Registrar's Office MS	From: \$42,715.92 To: \$46,000.00
<b>Change in Schedule/Salary (9 credits to 10 Credits )</b>		
Tara Mariolis Effective: 11/28/2010	Instructor (Part Time) Nursing MS	From: \$41,931.37 To: \$42,557.31
<b>Change from Part Time to Full Time Temporary</b>		
Anne Meyer Effective: 1/16/2011	From: Instructor (Part Time) To: Instructor (Full Time Temp) Nursing MS	From: \$53,376.27 To: \$58,017.68

**Sabbatical Deferment**

Randall Grometstein	Associate Professor	\$58,891.88
From: Spring 2011	Behavioral Sciences	
To: Spring 2012	Ph.D.	

John Chetro-Szivos	Associate Professor	\$61,563.91
From: Spring 2011	Communications Media	
To: Spring 2012	Ph.D.	

**½ Year Sabbatical with Pay (Fall 2011)**

Abdulkeni Zekeria	Associate Professor	\$71,019.46
Effective: 9/1/2011	Mathematics	
End Date: 1/14/2012	Ph.D.	

Jane Fiske	Professor	\$81,631.27
Effective: 9/1/2011	Humanities	
End Date: 1/14/2012	DMA	

Meledath Govindan	Professor	\$82,962.15
Effective: 9/1/2011	Biology/Chemistry	
End Date: 1/14/2012	Ph.D.	

Michael Hoberman	Associate Professor	\$58,119.18
Effective: 9/1/2011	English	
End Date: 1/14/2012	Ph.D.	

**½ Year Sabbatical with Pay (Spring 2012)**

Christopher Picone	Associate Professor	\$59,916.79
Effective: 1/15/2012	Biology/Chemistry	
End Date: 5/31/2012	Ph.D.	

Marjorie Ness	Associate Professor	\$63,056.08
Effective: 1/15/2012	Humanities	
End Date: 5/31/2012	DMA	

Irene Martyniuk	Professor	\$72,298.49
Effective: 1/15/2012	English	
End Date: 5/31/2012	Ph.D.	

Aruna Krishnamurthy	Associate Professor	\$60,405.71
Effective: 1/15/2012	English	
End Date: 5/31/2012	Ph.D.	

Rala Diakite	Associate Professor	\$59,916.79
Effective: 1/15/2012	Humanities	
End Date: 5/31/2012	Ph.D.	
Laura Baker	Associate Professor	\$59,724.70
Effective: 1/15/2012	Economics, History & Political Science	
End Date: 5/31/2012	Ph.D.	

University staff and faculty have received increases in accordance with Collective Bargaining Agreements/Department of Higher education approval.



## **M E M O R A N D U M**

**TO:** State University and Community College Board of Trustee Chairs

**FROM:** Richard M. Freeland, Commissioner

**DATE:** January 5, 2011

**SUBJECT:** **Fiscal Year 2011 (FY11) Salary Increases**

This memorandum summarizes the status of Board of Higher Education policy regarding salary increases for State University and Community College Presidents for FY11.

The Executive Committee of the Board of Higher Education discussed this issue at length in late November. The Committee concluded that it was not appropriate at this time to authorize local boards of trustees to award salary increases to university and college presidents. This decision in no way reflects the Committee's appreciation of the work being done by the presidents; on the contrary, respect for their work is very high and this conclusion was arrived at with extreme reluctance. The decision chiefly reflects recognition of the state's economic circumstances. The Committee's decision was consistent with my recommendation, which was also arrived at with great reluctance. The Committee and I look forward to a time when we can address the many issues of presidential compensation that we know to exist; meanwhile, we take seriously the ongoing process of annual presidential evaluations which will provide a basis for deliberations on future salary adjustments.

**CC:** State University and Community College Presidents

Fitchburg State University - Long-Term Investments		Target	01/12/2011	%	12/31/2010	%	09/30/2010	%	06/30/2010	%	03/31/2010	%	12/31/2009
Portfolio Name	Fund Name												
Long Term Investments 01	Multi-Strategy Equity Fund	25%	3,023,747.43	25.9%	2,964,455.26	25.5%	2,709,054.62	23.6%	2,443,695.35	22.2%	2,736,632.38	24.5%	2,616,669.15
	High Quality Bond Fund	60%	6,859,482.68	58.7%	6,847,973.48	59.0%	7,542,857.14	65.8%	7,380,779.22	66.9%	7,218,701.29	64.7%	7,100,259.74
	Intermediate Tranche 1		-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
	Intermediate Tranche 2	15%	<u>1,794,638.85</u>	<u>15.4%</u>	<u>1,790,728.96</u>	<u>15.4%</u>	<u>1,218,228.96</u>	<u>10.6%</u>	<u>1,206,259.46</u>	<u>10.9%</u>	<u>1,196,949.85</u>	<u>10.7%</u>	<u>1,182,320.46</u>
			<b>11,677,868.96</b>	<b>100.0%</b>	<b>11,603,157.70</b>	<b>100.0%</b>	<b>11,470,140.72</b>	<b>100.0%</b>	<b>11,030,734.03</b>	<b>100.0%</b>	<b>11,152,283.52</b>	<b>100.0%</b>	<b>10,899,249.35</b>
Operating Account 02	Pending Cash Trades		-	0.0%	82,398.54	4.5%	-	0.0%	-	0.0%	-	0.0%	-
	STF Tranche 2		-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	16,981.20
	The Bancorp Bank MDA		250,000.00	13.5%	250,057.88	13.5%	250,097.28	14.2%	250,148.67	15.0%	250,167.79	15.9%	
	JP Morgan Prime Money Market		801,109.44	43.3%	756,522.61	41.0%	754,372.83	42.9%	708,968.94	42.5%	661,652.71	42.1%	
	State Street Inst. Liquid Reserves		801,109.45	43.3%	756,552.57	41.0%	754,413.24	42.9%	708,986.89	42.5%	661,666.65	42.1%	
	Government Securities Fund		<u>-</u>	<u>0.0%</u>	<u>-</u>	<u>0.0%</u>	<u>-</u>	<u>0.0%</u>	<u>-</u>	<u>0.0%</u>	<u>-</u>	<u>0.0%</u>	<u>1,439,898.46</u>
			<b>1,852,218.89</b>	<b>100.0%</b>	<b>1,845,531.60</b>	<b>100.0%</b>	<b>1,758,883.35</b>	<b>100.0%</b>	<b>1,668,104.50</b>	<b>100.0%</b>	<b>1,573,487.15</b>	<b>100.0%</b>	<b>1,456,879.66</b>
Total Assets			<b>13,530,087.85</b>		<b>13,448,689.30</b>		<b>13,229,024.07</b>		<b>12,698,838.53</b>		<b>12,725,770.67</b>		<b>12,356,129.01</b>
			<i>Pro Forma</i>										
<u>Since Inception 01/31/2008</u>			<u>As of December 31, 2010</u>										
Beginning Market Value			12,000,000.00		12,000,000.00		12,000,000.00		12,000,000.00		12,000,000.00		12,000,000.00
Purchases			-		-		-		-		-		-
Withdrawals			(406,343.06)		(406,343.06)		(406,343.06)		(406,343.06)		(406,343.06)		(406,343.06)
Reinvestment of Income			12,765.92		12,765.92		12,765.92		12,765.92		12,765.92		12,765.92
Market Appreciation/Depreciation			<u>(3,265.08)</u>		<u>71,446.10</u>		<u>(136,282.14)</u>		<u>(575,688.83)</u>		<u>(454,139.34)</u>		<u>(707,173.51)</u>
Ending Market Value			<b>11,603,157.78</b>		<b>11,677,868.96</b>		<b>11,470,140.72</b>		<b>11,030,734.03</b>		<b>11,152,283.52</b>		<b>10,899,249.35</b>
Dividend Paid in Cash			1,375,391.61				1,375,391.61		1,286,428.76		1,189,731.52		1,075,435.37
Fees			84,610.91				79,368.01		71,705.76		64,211.27		56,825.76




**Board of Trustees Meeting**  
**1-Feb-11**  
**Annual Operating Budgets**  
**FY 2010 - FY 2012**

<b>Annual Operating Budgets FY10 - FY12</b>	<b>FY2010 Actuals</b> \$500 annual fee increase 3200 FTE	<b>FY2011 Trustee Approved Budget</b> \$900 annual fee increase 3300 FTE	<b>FY2011 Proposed Adjusted Budget</b> \$900 annual fee increase 3400 FTE	<b>FY2012 Budget Forecast</b> \$500 annual fee increase 3300 FTE No Stimulus
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<b>Revenue Sources</b>				
State Appropriation	21,414,936	24,304,557	24,304,557	24,304,557
Estimated Stimulus	6,666,991	3,284,266	3,284,266	-
Other State Appropriations	14,437	279,098	279,098	21,464
DCAM	3,000	200,000	200,000	200,000
Financial Aid	4,633,613	4,700,000	4,700,000	4,700,000
Grants	1,327,688	1,518,691	1,518,691	1,518,691
Auxiliary Services	8,143,919	8,306,964	8,306,964	8,307,000
Tuition and Fees	30,535,290	32,134,743	32,884,743	33,784,743
Investment Income	315,007	749,500	749,500	850,000
Sales & Service	3,088,502	2,891,454	2,891,454	3,100,000
<b>Total Revenue Sources</b>	<b>76,143,383</b>	<b>78,369,273</b>	<b>79,119,273</b>	<b>76,786,455</b>

<b>Operating Expenses</b>				
Regular Employee Compensation	27,252,204	28,631,670	28,631,670	29,913,322
Pension and Ins-Related Exp.	2,092,347	2,203,172	2,203,172	2,476,984
Part-Time Salaries	4,661,900	4,968,945	4,968,945	5,500,000
Financial Aid	4,676,645	4,700,000	4,700,000	4,700,000
Grants	1,492,660	1,518,691	1,518,691	1,100,000
Auxiliary Services	7,651,564	8,452,432	8,452,432	8,307,000
Department Budgets:				
Utilities' Expenses	3,254,020	3,541,320	3,541,320	4,091,320
Scholarship Expenses	2,859,224	2,783,632	2,783,632	2,783,632
Information Technology	4,617,218	3,763,441	3,763,441	3,763,441
Capital	5,784,261	6,956,605	8,956,605	5,000,000
Operation & Maintenance	8,956,838	9,926,752	8,926,752	9,500,000
Subtotal Operating Expenses	73,298,881	77,446,660	78,446,660	77,135,699
(Deficit)/Surplus/Capital, Stimulus Rolls	2,844,502	922,613	672,613	(349,244)
<b>Total Operating Expenses</b>	<b>76,143,383</b>	<b>78,369,273</b>	<b>79,119,273</b>	<b>76,786,455</b>



[Traffic](#) [Weather](#) **FITCHBURG, MA** | Now: -11°F | High: 15°F | Low: -18°F | 5-Day Forecast

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## Historic day for Fitchburg graduates

By Hunter Amabile, hamabile@sentinelandenterprise.com

Posted: 01/22/2011 06:52:54 AM EST

FITCHBURG -- With a flag in hand that read "Fitchburg State University Class of 2011," Richard Parsons of Boxboro was not only standing at the threshold of his future, he was also standing at the threshold of the future of all state universities in Massachusetts.

It's a tradition that goes back to the 1890s -- the first graduates carry their class' flag and lead the commencement procession. But for the first time ever, these students will be graduating from a university.

As he marched down the aisles filled with family and friends Friday night, Parsons was joined to his right by Joe Camara, a music teacher at Pawtucketville Memorial Elementary School in Lowell.

Camara, 55, was told a few weeks ago that he would be the first student to receive his degree from Fitchburg State University.

"It never really dawned on me that it was going to be anything historic," he said.

When Camara went to the podium to receive his Certificate of Advanced Graduate study in educational leadership and management, university President Robert Antonucci paused a moment to honor Camara.

"Tonight marks the culmination of six years of academic work," Antonucci said. "Congratulations, Joseph."

Camara, who has taught music in the Lowell school system for the better part of 20 years, said he was glad to get the extra attention.

"I'm a musician -- I'm a ham and I thrive off this stuff," he said.

Antonucci, who has been president of the institution for



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Fitchburg State University graduate Reine Djordjevic, left, of Leominster, gets a little wardrobe assistance from Krystle O'Brien, right, of Malden.

eight years, recognized how special the night was.

"There's a sense of excitement because everything is new," he said. New name.

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New logo. New green gowns. It was certainly at night of firsts.

During his commencement speech, Antonucci made sure the crowd knew how special the night was.

"We have finally made that transition," he said. "We are a university."

That transition is recognized by Judith Lanz, who graduated from the school in 1960. Back then, there were only three buildings on campus, the Leominster resident said.

Now, she was nothing but proud to see her granddaughter, Nicole Beaulieu, be one of the first to graduate from the school as a university.

"There's a big difference between a university and a state college," Lanz said.

Antonucci also told students they were leaving the university and going out into a world that is more competitive than ever and they have to be their best, or be in the process of getting there.

Local students like Molly Dellechiaie, an exercise and sports science undergraduate from Leominster, has goals for the future.

Dellechiaie, 22, wants to go to school to become a physician's assistant and hopes to work at UMass Medical School in Worcester. She said her true long-term goal is to keep the friends she met at the school.

"It's really like a family," she said.

The night was also a celebration of a great leader in the community, Fred Healey, who was given the President's Medal Award for his contributions to the Fitchburg-area during his tenure as president and CEO of Workers' Credit Union.

Healey addressed the crowd and spoke of his witness to the great strides being made by the university. He also gave, perhaps, some of the best advice of the night.

"Much of your gain in life will come from your contributions to mankind and community when nothing is expected in return."

That is the spirit of Fitchburg State University and how it gives back to the community, Healey said.

A complete list of graduates will appear in the Community News section of the Sunday Sentinel & Enterprise.

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## FSU gym being razed to make way for science center

By Jack Minch, [jminch@sentinelandenterprise.com](mailto:jminch@sentinelandenterprise.com)

Posted: 01/18/2011 06:32:33 AM EST

FITCHBURG -- The razing of Fitchburg State University's Parkinson Gym is scheduled to begin this week to make room for a \$57.3 million science center.

Renovations have been made to academic buildings and new residency halls built in recent years, but this will be the first construction of an academic building since the 1970s, said university spokesman Matthew Bruun.

"What this phase marks and what's exciting about it is it will be a dramatic visual statement that the project is moving forward," Bruun said.

Construction is scheduled to be completed in January 2014.

The demolition of the gym is expected to last several weeks.

Preparation work has been ongoing for several months to remove utility lines that run through the Condiike Building, said Board of Trustees Chairman Gregg Liscioti.

"We had to relocate a lot of utility lines (because) the main utility lines for the campus run through that building," he said.

The Condiike Building, which is used for the sciences now, will be renovated after the new building is completed, Bruun said.

"The existing science building was built in the 1960s, and it served the university well, but it needs to be updated," he said.

The Condiike Building's mechanical and electrical systems are at the end of their useful lives and the classrooms can no longer support modern academics, according to the FSU website. Classes will continue in the Condiike Building during construction.

The renovated

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Condiike Building and new 57,700-square-foot building will house the biology, chemistry, physics and geophysical science departments.


The center will have entrances on North Street and the university quad.

It's designed to meet green building certification standards set by the Leadership in Energy & Environmental Design developed by the U.S. Green Building Council.

"We are all excited about construction

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of the Science Center moving to this next level, marking another major step in the transformation of the Fitchburg State campus," Bruun said.

The science center is part of the state's \$2 billion bond bill to improve facilities at public colleges and universities across the state.

"We're very fortunate to get the \$57-plus million from the state for this, I'm not sure when they are doing another bond bill," Lisciotti said.

The project was designed by CBT Architects of Boston, and is being built by Bond Brothers, of Everett.

The Parkinson Gym has been little used since the Recreation Center opened.

"The Recreation Center on North Street has been the primary athletic facility for students since its opening in 2000," Bruun said in an e-mail. "Parkinson Gymnasium has seen sporadic use since, including serving as the home for the Boys & Girls Club until the club relocated to Leominster."

The university has two webcams set up so Internet users can track progress of the work. The cameras take updates every five minutes, Bruun said.

The address is [www.fitchburgstate.edu/webcam](http://www.fitchburgstate.edu/webcam).

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Friday, November 26, 2010

## FSU, German university plan to swap students



From left, Ge-Yao Liu, director of international education, Shirley Ann Wagner, vice president of academic affairs at Fitchburg State University, and Kurt Kreiten, chairman of the Sister City Committee in Kleve Germany, meet recently at Fitchburg State. (SUBMITTED PHOTO)

By Paula J. Owen TELEGRAM & GAZETTE STAFF

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**FITCHBURG** — Not long after Fitchburg State University broke ground on a \$57 million science center, Fitchburg's sister city — Kleve, Germany — is working to strengthen its ties with the college through its newly founded university that specializes in applied sciences.

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Last week, a delegation from Kleve visited FSU to discuss possible opportunities between the college and the Rhine-Waal University of Applied Sciences in Kleve, which was established last year.

About 600 students began courses at the school in Kleve in fall 2009, and are starting their second year.

Both schools hope to give their graduates an edge to compete globally in science, technology, engineering and mathematics.

Kurt Kreiten, chairman of the Sister City Committee in Kleve, and the committee's treasurer, Manfred Staschke, visited with Fitchburg State officials.

Mr. Kreiten said that while the campus is under construction, courses are offered in various places in and around Kleve.

He said one of the focuses of his visit to Fitchburg was more cooperation between the two universities.

"The perspectives of this cooperation in relation to the mutual exchange of students or lectures are great — especially because the degree courses of the German Rhine-Waal University are held in the majority of cases in the English language — 70 percent of the courses take part in English. At the moment, already students from 18 different countries are enrolled," Mr. Kreiten said.

Shirley Ann Wagner, associate vice president for academic affairs at FSU, said the timing on establishing a formal relationship and exchanges between the two schools is particularly good. She said it is the first university in Germany that Fitchburg State will work with.

Most students from Fitchburg State studying abroad go to English-speaking countries, she said, including England and Australia. France and Spain are also popular destinations.

"But there are none specializing in applied sciences," she said. "Most students are in the communications fields. This is a new opportunity for students."

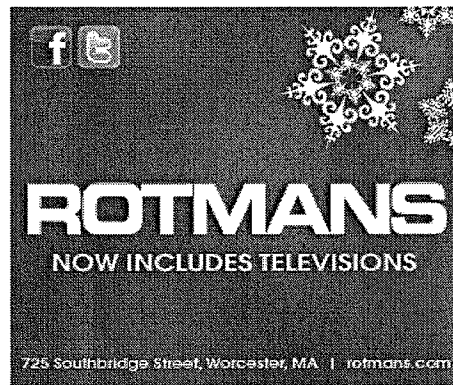
Additionally, most European schools are requiring a semester abroad for all of their graduates, she said.

"I think that it's always useful to be able to place students who want to study abroad with a particular university to have exchange programs to work with," she said. "The university in Kleve doesn't require students to have the same fundamental knowledge of another language to study abroad because the majority of courses are offered in English. German is not that popular of a language taught in high school or at the college level. Given that it is science-oriented, it makes them attractive to us at this moment in time with us trying to expand in that area ourselves."

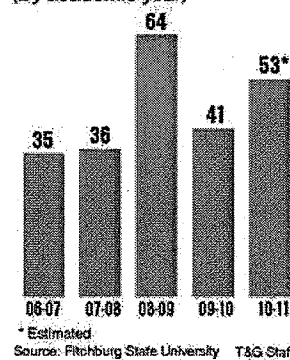
She said FSU hopes to have an agreement in place with Kleve's university within six months to a year, with the first students interested in the program participating in the summer of 2012.

"By the time we have our new science building up, we will have that in place," she said. "A large number of students coming in are looking for studying-abroad opportunities to stay competitive globally to give them an edge up in employment."

Strong ties between Fitchburg and Kleve were established over 25 years ago when the Sister City Committee was formed under former Fitchburg Mayor Mary H. Whitney, who is that committee's chairman. The committee



**Fitchburg State students traveling abroad**  
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was formed to exchange students and business propositions between Germany and Fitchburg, Ms. Whitney said.

Business delegations have traveled back and forth between the two cities. Beijing, China, and Kokkola, Finland, were also later adopted as Fitchburg's sister cities, she said.

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## A change of culture at Fitchburg Police Dept.

Sentinel & Enterprise

Posted: 11/28/2010 06:32:19 AM EST

A cultural sea change has taken place at the Fitchburg Police Department over the past few years, thanks in large part to Chief Robert DeMoura's steady leadership and Mayor Lisa Wong's firm resolve and vision to bring about broader change in Fitchburg.

Hired on by the mayor in April 2008, Chief DeMoura has provided transformational leadership for the fair treatment and accountability of Fitchburg's police officers, from captains to patrol officers to the civilians working in the department. Gone is the officer who thought it was somehow OK to keep track of paid time off in his head; informal procedures structured to enhance an officer's pay simply to attend court during working hours have been eliminated; and the harmful concept of loyalty to individuals has been replaced with the proper values of organizational integrity and a commitment to quality policing.

With such leadership and accountability, our patrol officers brought about better crime rate results in 2009 -- nearly a 4 percent reduction in overall crime reported to police last year -- despite operating with fewer personnel and limited financial resources. At the start of the chief's tenure, Fitchburg had 72 patrol officers on the streets; today it has just 55 patrol officers -- with nine of them assigned to dispatch. The national police-population ratio for most municipal police departments is 2.6 sworn officers per 1,000 population. Yet Fitchburg operates at a ratio of 1.8 sworn officers per 1,000

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residents if one includes all sworn personnel working for the department, and a ratio of 1.2 patrol officers per 1,000 residents if one includes just the officers available for patrol. However, even with these limited resources, the department still managed to bring about positive change for the community in the preceding year.


In addition to leadership, accountability, and resources, officer training is a fourth critical element needed to bring about constructive cultural change within a law enforcement agency. While my recent research on community policing indicates that training tends to receive short shrift in many police departments across the country, due, at least in part,


to limited financial resources, officer development and training under this chief have been identified as a departmental priority. In addition to the expected in-service training required by law for all sworn officers, specialized training for both sworn and civilian personnel of the department has been made available to the staff and helps to build better working relationships both inside the department and with the community. Such specialized training includes, among others, issues of elder affairs, victim advocacy, sexual-assault investigation, and, in today's

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numbers-driven, results-oriented world, the ever-important subject of data analysis.

Yet change in the department has not been all "top-down" driven. Line staff have successfully advocated for the implementation of DDACTS (Data-Driven Approaches to Crime and Traffic Safety), a 21st-century program that identifies crime and traffic "hot spots" in the community and allows for the better allocation and deployment of departmental resources and staffing. Additionally, patrol officers have effectively used the two police motorcycles to increase police presence throughout the city and to better respond to order-maintenance issues and calls for service. Use of such motorcycle patrols helps to build better police-community relations, is financially beneficial to the city -- despite the carping by some petulant members of the Fitchburg City Council -- and increases officer morale during challenging times. Frankly, the department and city ought to see their way fit to double or triple the number of available motorcycles and motorcycle patrols in the city within the next few years.

Further, the administrative hierarchical structure of the department has been "flattened," decreasing the number of upper-management captains from three to one. This flattening of the administrative decision-making process within the department has allowed for the inclusion of line staff in running the day-to-day operations of the department.

Lastly, setting high-yet attainable-expectations for the department to be held by members of the general community and other community stakeholders is a fifth critical element to successful policing. Establishing this critical element, however, remains a challenge for the department and community alike, but a responsibility that members of the community should not abrogate to others! Lofty expectations of the police department held by members of the general public are just as important-if not more so-than the critical elements of departmental leadership, officer accountability, financial resources, and staff training.

The Fitchburg Police Department has reached a "tipping point" in its overall operations. And now it's up to all of us to make sure that our police department and our community don't reverse progress.

David P. Weiss, Ph.D., teaches criminal justice at Fitchburg State University and is author of a forthcoming book, "The Evolution of Community Policing from Theory to Implementation: A Process Evaluation." He can be reached at [dweiss2@fitchburgstate.edu](mailto:dweiss2@fitchburgstate.edu).

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## University to launch job-search network program

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 11/27/2010 06:32:27 AM EST

**FITCHBURG** -- A new career assistance network will kick off at Fitchburg State University in the coming weeks in an effort to give alumni a competitive edge in the job market.

"The objective of the network is to hold weekly meetings where graduates of Fitchburg State and those in the professional sector who are underemployed or unemployed can come together to discuss, network and implement creative solutions for their job search in difficult economic times," said Matt Bruun, director of public relations for FSU.

The idea behind the network came to light this fall after FSU and Mount Wachusett Community College officials were awarded a three-year grant worth \$585,000 from the Corporation for National and Community Service to address joblessness and job preparedness.

In October, the state's unemployment rate fell to its lowest level in more than a year, the Executive Office of Labor and Workforce Development reported. Commonwealth employers added 10,000 jobs and the state's jobless rate fell to 8.1 percent from 8.4 percent in September.

The new network invites all FSU alumni and professionals from Fitchburg and adjacent communities to become engaged in the process to help job-seekers maximize their skills, Bruun said.

"People no longer have to be alone in their job search," states the FSU Alumni Web page. "It is a process that can be daunting and scary, but by coming together people can offer their best skills in a group environment to support

one another in a common goal."


The inaugural meeting for the network will be held Thursday at 10:30 a.m. at the Crocker Center for Civic Engagement at 150 Main St.

The network will continue to hold meetings at the same location following that session every Monday from 3:30 to 5 p.m. and every Thursday from 10:30 a.m. to noon.

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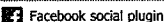
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Wednesday, November 24, 2010

## She said, 'Stick 'em up'

MORE WOMEN INVOLVED IN HOLDUPS



Cheryl Fitzgerald of Webster is arraigned in Dudley District Court yesterday on charges of robbing Hometown Bank in downtown Webster Sept. 22. (T&G Staff/TOM RETTIG)

By Craig S. Semon TELEGRAM & GAZETTE STAFF

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Wearing a New England Patriots cap, a 26-year-old woman walks up to the teller at Hometown Bank in downtown Webster and shows a note that states, "Give me the money. No dye packs."

"I have had 15 bank robberies in my career and that

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She said, 'Stick 'em up'

is my first woman," said Webster police detective and 17-year police veteran James T. Hoover. "That (bank robbery) was our fourth one this year."

Cheryl Fitzgerald, 27, of 36 Mechanic St., Webster, was charged with unarmed robbery and larceny over \$250 in connection with the Sept. 22 heist.

She was arrested Nov. 7 in Daytona Beach, Fla., and extradited by Volusia County, and she was arraigned yesterday in Dudley District Court. She was ordered held on \$5,000 bail and her case was continued to Dec. 23.

Although Ms. Fitzgerald was the first female bank robber he has investigated, Detective Hoover said it wasn't much of a shock.

"The trend seems to be going a lot more women involved with these bank robberies throughout Worcester County and throughout the country," Detective Hoover said.

According to the FBI, women accounted for 6.1 percent of bank robbers in the first six months of 2010 in the United States, which is more than double the 2.8 percent in the same period last year. Since 2002 (when women accounted for 4.9 percent of all bank robbers in the United States), only one year was lower, with the remaining years ranging from 5.4 percent to 8 percent. The FBI does not keep convenience store robbery statistics, but local police say drugs likely play a role in the crimes.

On Oct. 1, Bridgette E. Shehata, 29, of 26 Harris St., Apt. 1, Webster, allegedly brandished a knife and tried to rob a White Hen Pantry in Webster in her stocking feet.

"I can't say that was the first convenience store robbery (in which the perpetrator was a woman)," Detective Hoover said. While Webster had one female bank robber this year, Worcester has had three bank robberies committed by women, one of which remains under investigation. Worcester Police Sgt. Kerry F. Hazelhurst said he has noticed an uptick of women involved in robberies. But reasons are probably the same for both sexes, he said, and that's drugs.

"A lot of times there's drug addiction involvement in these robberies. They're (females are) equally addictive as these male counterparts," Sgt. Hazelhurst said. "Some of it is blind faith with their boyfriends and husbands. They want to help them out for whatever reason and not realizing at the time how stupid that is."

On Nov. 8, Lorie J. Perreault, 31, of 17 Trinity Ave., Grafton, allegedly walked into the Sovereign Bank in downtown Worcester and handed the teller a note that stated she had a gun, and demanded money. Detectives later found her at the Hampton Inn with her boyfriend, Joseph Manzella, 37, of 15 King Philip Road, Worcester. Both were arrested and charged with heroin possession and armed robbery.

"We ended up catching them in a hotel room right in

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## Robberies

Central Mass. bank and convenience store robberies committed by women in 2010.

### March

Amy K. Shack, 24, of 15 Longley Road, Shirley, was charged with armed robbery in connection with a March 9 holdup at the TD Bank branch in Water Tower Plaza in Leominster.

Worcester police are still looking for a woman who robbed the TD Bank, 500 Grafton St., Worcester, on March 17.

### August

Tanya K. Kaspulis, 35, 919 Main St., Worcester, was charged with armed robbery in connection with a holdup Aug. 21 at TD Bank, 295 Park Ave., Worcester.

### September

Cheryl Fitzgerald, 26, with a last known address of 36 Mechanic St., Webster, was charged with unarmed robbery in connection with a bank robbery Sept. 22 at Hometown Bank, 218 Main St., Webster.

Bridgette E. Shehata, 29, of 26 Harris St., Apt. 1, Webster, allegedly brandished a knife and tried to rob a White Hen Pantry, Webster.

### October

Leslie M. Moore, 40, of 52 Hemlock Drive, Gardner, and Jannine M. O'Connor, 40, of Billerica, allegedly held up Ray's Variety Store at 767 River St., Fitchburg on Oct. 13. They led police on a high-speed chase, which ended with Ms. Moore being shot and killed by police after refusing to stop her car and using it as a battering ram.

### November

Lorie Perreault, 31, of 17 Trinity Ave., Grafton, was charged with armed robbery in connection with a bank robbery Nov. 8 at Sovereign Bank, 446 Main St., Worcester.

the middle of them using drugs shortly after they robbed a bank," Mr. Hazelhurst said. "Very rarely are you going to see someone who is trying to float a mortgage and put food on the table to feed their kids on these robberies. A lot of it is fueled by they want to put the drugs in their bodies."

Randall Grometstein, chairman of the Behavioral Sciences Department at Fitchburg State University, said nationwide the crime rate has been falling for a

She said, 'Stick 'em up'

decade. However, crimes by women tend to stick out, she said.

"Women are 50 percent of the population and we commit so many fewer crimes," Ms. Grometstein said. "It's a little bit different in some nonviolent categories. For example, women get arrested for sex offenses, like prostitution, stuff like that. They get arrested for minor financial fraud, things that certainly are related to survival. And the violent crime rate for women is very, very low and it hasn't changed in 20 years."

In spite of movies such as "Bonnie and Clyde," Ms. Grometstein said, most female criminals operate alone or with a boyfriend or husband accomplice, while men usually don't want women as partners in crime.

Fitchburg Police Chief Robert A. DeMoura said there has been an upswing in women resorting to robberies and this is not merely a case of people trying to make ends meet in harsh financial times.

"Clearly, I don't think they are doing it to supplement income to take college courses," Chief DeMoura said. "It's very clear that a lot of the women that have gotten involved with violent crime, especially robberies, is because they need money to supplement their habits."

On Oct. 13, Leslie M. Moore, 40, of 52 Hemlock Drive, Gardner, and Jannine M. O'Connor, 40, of Billerica, allegedly held up Ray's Variety Store at 767 River St. in Fitchburg. They led police on a high-speed chase, which ended with Ms. Moore being shot and killed by police after refusing to stop her car and using it as a battering ram. Ms. O'Connor was charged with unarmed robbery. Court documents say \$177 was stolen from the store.

Although he wasn't speaking specifically about the Oct. 13 incident, Chief DeMoura said drugs are the driving force behind most violent crimes and drug addiction doesn't discriminate between gender.

"I definitely think there's a spike in the female population using the opiates and any of the cocaine, especially something that is really addictive, such as crack," Chief DeMoura said. "And I think that causes the rise in violent crimes because of the urgency and the need of the drugs."

From his experience, William F. Gearin, president of the Worcester County Fraudulent Check Association, said he is seeing more women involved in bank robberies than ever before. He also credits the rise to drugs.

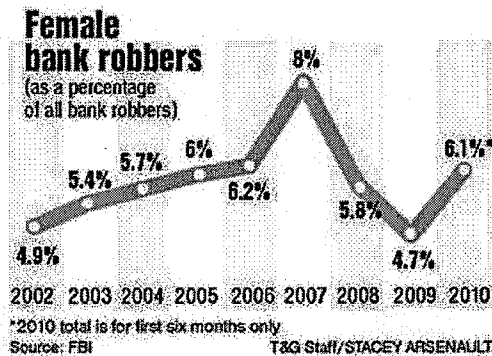
Mr. Gearin said five bank robberies perpetrated by women in Central Massachusetts this year is a lot of bank robberies for either gender.

"Anyone who robs a bank is desperate. And most of them are hooked on heroin or some form of drugs that drive them to it," Mr. Gearin said. "I think it's going to continue to rise as long as there is a need and desire for using drugs."

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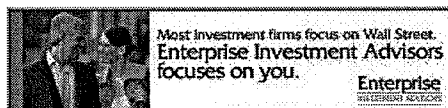
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## Ice storm damage leads to management plan for woodlands area

By Emily Devlin, [edevlin@sentinelandenterprise.com](mailto:edevlin@sentinelandenterprise.com)

Posted: 11/21/2010 06:32:26 AM EST

**LEOMINSTER** -- Tree branches snapped from red pine trees and fell like rain to the forest floor on Wachusett Street during December 2008 ice storm.

It was a scene of tangled brush that volunteers who came out to clear the walking trails through the woods will probably never forget. But it also set in motion a five-year forest management plan intended to make forests surrounding the city's drinking water supply more healthy.

Leominster Conservation Agent Joanne DiNardo remembers the moment when the five-year plan became inevitable. She was working with Army Corps of Engineers officials to come up with a strategy for cutting down the dead trees.

"We suddenly realized, 'Oh, this is not good. We need a forest management plan,'" DiNardo said.

As it turned out, the Department of Conservation and Recreation would not allow tree removal on public land without one.

DiNardo began working with Department of Public Works Director Patrick LaPointe, the Conservation Commission, and DCR officials, and now, two years later, the management program is in motion.

It began two weeks ago, with an extensive cutting effort in that badly damaged area of woods on Wachusett Street. Once that's complete, a more selective cutting strategy will begin throughout the watershed forest, encompassing about 1,000 acres.

By cutting down trees not native to the area -- in this case the red pines -- officials hope the natural species, like maple and oak, will

flourish and create a more diverse forest. Some native species will also be removed, to allow new trees to grow.

Species diversity is a safeguard against invasive species, like fungi, which have begun to prey on the red pines planted in the watershed area during the 1940s. Those invasive species can end up in the reservoirs the forests protect,

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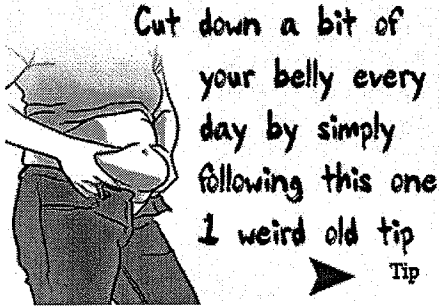
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according to DiNardo.

"You're creating a buffer that's pure and clean and doesn't have all this rot and disease in it," DiNardo said.

The forest in question surrounds the Fall Brook, Notown, and Haynes reservoirs. LaPointe, the DPW director, said forest cutting is one piece of

strategy for managing the land around those reservoirs. In the future, they may clear space around the reservoirs, and plant grass on a 50-foot buffer zone.

LaPointe noted that there is money to be made on timber. The DPW will use some of the revenue from logging to maintain fire roads throughout the watershed. This winter alone, Blanchflower Logging of Leominster will pay the city about \$60,000 for timber.

"It's going to generate funding to do other things, which is great," LaPointe said.

Chris Picone, a biology professor at Fitchburg State University, views forests surrounding drinking water reservoirs as "sponges." After heavy rain, the hope is a healthy forest will rid water of contamination.

"As the water is carrying motor oil and air pollutants, it could run through a forest and get filtered out," Picone said.

Without having intimate knowledge of Leominster's five-year forest management plan, Picone commented generally about the philosophy behind selective cutting to create a more diverse forest.

Picone said red pines, which were planted during the Depression era, create forests with just one tree species, susceptible to mass destruction by invasive fungus or insects.

"Getting rid of those is a good thing that may be good for water quality. You probably don't have a very effective filter there anymore," Picone said.

Gary Gouldrup of New England Forestry Consultants, Inc. said drinking water protection is the plan's top priority. Others include income generation from timber sales, the promotion of biological diversity, and the enhancement of animal habitat.

New England Forestry Consultants was hired by the city to implement the plan in the coming years. Gouldrup said once the damaged trees are cleared, healthy, native species that were intertwined with the red pines will naturally spread.

"Over a five-year period, we're hoping to have adequate regeneration, with a new forest growing here, based on the adjacent regeneration," Gouldrup said.

This is the first time Leominster has taken on comprehensive forest management, and DiNardo hopes to expand it to land on the east side of the city protected as open space. At the end of five years, the plan will be updated and will likely continue.

DiNardo noted that the plan is exemplary, as the city opted to follow the same plan followed by DCR officials in the management of the massive Quabbin Reservoir watershed, which protects the drinking water supply for the city of Boston.

There are some risks to be mindful of when taking on a large cutting project like this, according to Rexford Baker, a retired forester from Princeton.

Baker said the biggest concern is that disturbing the forest floor will lead to soil erosion that ends up in the reservoirs, which will require more water treatment.

"It's the velocity of the downhill water, that's the key factor. As it gains velocity, it carries more sediment with it," Baker said, adding that dams should be created to slow the travel of the water.

The Leominster Conservation Commission reviewed the plan and stipulated they be consulted if there is any potential for wetlands disturbance.

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Chairwoman Kelley Freda, a professional environmental analyst, said future natural disasters may not be as devastating as the ice storm in a healthier, diverse forest.

She noted that insects, like the Asian longhorn beetle, prey on a single tree species and therefore can devastate an entire forest that's not diverse.

"In the case of any catastrophe, the diversity is very important," Freda said.

The DPW will hold an informational meeting for the public on the five-year forest management plan, on Dec. 4 at 9 a.m. Parking is available at the Fall Brook Water Treatment Plant on Wachusett Street. The meeting will take place farther up the street, at the logging site.

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Wednesday, December 8, 2010

## Eek! A mouse! Rising rodent population moves indoors early



Marty Craven, manager of the Aubuchon Hardware store in Clinton, stands next to a display of rodent control supplies at the store yesterday. (T&G Staff/PAUL KAPTEYN)

By Karen Nugent TELEGRAM & GAZETTE STAFF

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Cartoon mice are cute and funny. Mice in children's books are often wise. But having mice as roommates? Not so cute.

An increase in the mouse population this year resulted in the rodents' moving indoors earlier than usual — before the cold weather set in. That caused a big jump

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in calls to local exterminators for mouse removal.

And homeowners and tenants, in usually futile attempts to rid their houses of mice themselves, have been snapping traps and poisons off store shelves as quickly as they are stocked.

"We are selling traps like crazy," said an employee at Aubuchon Hardware in Clinton last week. The increase in house mouse infestations is attributed to a few factors, according to biologists and rodent control experts: normal cyclical highs and lows in mouse populations, a wet spring that produced a bumper crop of acorns and other seeds, and human encroachment on rodent habitat through building and road work.

Michael W. Cassidy, owner of Princeton-based Montachusett Pest Control, said not only has his company had a larger number of calls this fall, his pest control suppliers have noticed a mouse increase.

He attributed it to heavy rains in the spring that produced a bumper acorn crop for mice to dine on, stay healthy and reproduce.

"They've had plenty to feed on," Mr. Cassidy said.

Missy Henriksen, vice president of public affairs for the National Pest Management Association, said one female mouse can produce 150 offspring a year; and that mice of either gender produce 40 to 100 droppings a day, spreading infectious diseases through food and food preparation surfaces.

The life span of a mouse is about nine to 12 months.

They can damage homes and property by their constant gnawing. Rodents can also cause fires by biting through electrical wires.

Jodi A. Pirelli, co-owner of Pirelli Pest Management in Clinton, estimated a 30 percent increase in calls to her business for mice infestation this year.

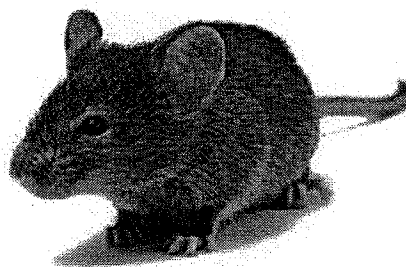
Chad Gilbert of Terminix said the company has seen a "distinct increase" in the volume of rodent complaints in New England this year.

"Since early spring, we've received many more (mice) complaint calls, and those have remained consistently high," he said in an e-mail. "We've had very few peaks or valleys, so to speak, in our call volume for rodents, and that is uncharacteristic for the region."

As mouse food sources dwindle in the fall and winter, mice move indoors for food and shelter, said Mr. Gilbert. Along with those seasonal habits, local construction and road work may have caused an earlier-than-usual move indoors.

"While the rodent population may not be significantly greater this year, it could seem like this is the case because of factors such as human encroachment on rodent habitats, heavier rainfall than usual and cold temperatures that may impact nesting and food sources," Mr. Gilbert said.

William J. Davis, Worcester County district supervisor for the state Division of Fisheries and Wildlife, said rodent populations go through five- to six-year cycles, and this is likely a peak year.



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## House mouse facts

■ House mice are gray or brown rodents with relatively large ears and small eyes.

■ Adults weigh about half an ounce, and are about 5 ½ to 7 ½ inches long, including the 3- to 4-inch tail.

■ Next to humans, the common house mouse is the most prevalent mammalian species in the world. They are most commonly seen living within or near human habitations.

■ These rodents will feed on any available food source.

■ Mice can chew through and cause considerable damage to plastic, paper, wood and clothing. They are also potential carriers of disease.

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"The population builds over time," he said. "It is impacted by the predator population, or disease, or a poor seed year, in which the population could crash. This is a good seed year."

Besides acorns, Mr. Davis said, this year's yield from ash trees, black cherry trees and maples provided culinary choices for mice. Bird feeders are another source.

"They are particularly active right now — foraging and stockpiling food, building nests in sheltered places like foundations, crawl spaces and attics," he said.

Sometimes, he added, rodents will stockpile food in car engines, and mice have been known to build nests in car air filters, which can cause fires.

Howard Thomas, a biology and chemistry professor at Fitchburg State University, said while he had not heard of a mouse population increase, he agreed that small rodents have cyclical changes in numbers, usually evolving over six years.

Mr. Thomas said because of potential changes in acorn stock each year, few rodents depend solely on them.

The mouse usually referred to as a house mouse (*Mus musculus*) followed European settlers across the Atlantic, he said, and is closely associated with human activities and urban environments.

In places other than the most inner parts of very large cities, he said, the most common house rodent is the white-footed mouse (*Peromyscus leucopus*), a species native to North America.

"I suspect what most people around here are calling a house mouse is, in fact, a white-footed mouse. Its diet is varied, and it consumes a lot of insects, as well as making use of a plentiful food supply of acorns," Mr. Thomas said.

Mr. Cassidy, the Princeton exterminator, said ridding a house of mice requires a combination of steps. Most important, he said, is making sure houses are sealed of holes and cracks.

"The first step is to button up the house. They can get through holes from electrical work and cable wires. You must seal up all holes," he said.

Mr. Cassidy said mice prefer attics because they are the warmest place in the house, and can easily get there through plumbing and electrical wire spaces.

Ms. Henriksen said people bringing holiday decorations in from outdoors, or attics, should be aware that they may find unexpected critters in boxes.

Mr. Cassidy, who charges \$150 to \$350 per home treatment, says he has received up to 60 rodent calls a day at times this year. He noted that in the poor economy, people tend to try to do it themselves at first.

"But after a while, people give up on traps and chemicals," he said.

He, along with Ms. Pirelli, the Clinton exterminator, said cats are not effective in getting rid of mice.

"Cats don't kill mice; they play with them," Ms. Pirelli said. "They won't eliminate them from a home."

Contact Karen Nugent by e-mail at [knugent@telegram.com](mailto:knugent@telegram.com).

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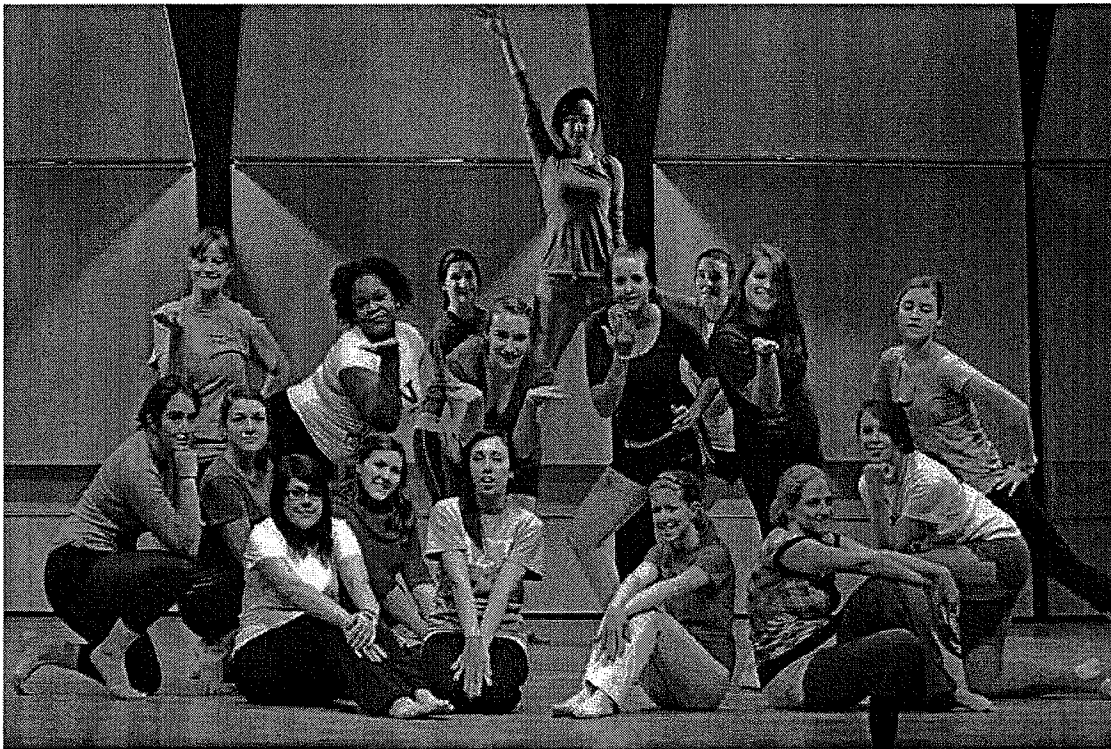
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Thursday, December 9, 2010

## FSU dancers kick up holiday magic at show



Fitchburg State University Dance Club members rehearse for the holiday show to aid Children's Hospital in Boston. Seen here, the "Jazz 1" Group ends its routine with a formation of all dancers. (T&G Staff Photos/MARK C. IDE)

By Paula J. Owen TELEGRAM & GAZETTE STAFF

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**FITCHBURG** — Tonight and Saturday, Fitchburg State University's dance club promises to dazzle and delight with its annual Holiday Dance Show.

The first performance is at 7 tonight and the second is at 4 p.m. Dec. 11.

Both will be held in Weston Auditorium at FSU, 353

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Jamie L. Breedlove, 20, a junior at FSU from Ravena, N.Y., is an officer in the dance club.

She said she's been dancing since first grade and one of the reasons she chose FSU was because of its large dance club.

She joined in her freshman year and is now an officer and teaches two classes on tap and jazz in the club.

"I've been involved with dancing my whole life," Ms. Breedlove said. "I love it and it's a great stress relief for me. Even just for an hour every day after homework, it makes me happy and makes me feel good."

The dance club is ran exclusively by students, said Ms. Breedlove. Five officers and 25 student teachers run 21 different dance classes. The club's 130 members are at all different skill levels, she said.

"All of my friends are dancers," she said. "We all met through the dance club. It's a common interest we can share. We see each other everyday and have fun while doing something productive."

Ms. Breedlove said she is excited about the holiday show.

"Before Thanksgiving I was nervous because all my dances were not done yet, but now I'm prepared," she said. "As an officer, there is so much to do to get ready for show day. It is kind of stressful, but it is going to be worth it, I think."

The shows each consist of 22 numbers showcasing all different styles of dance, she said. Half are with full dance classes and half are groups of students in the club.

Ms. Breedlove's favorite is "The Nutcracker" by the Trans-Siberian Orchestra, which will be performed by her tap class. She and her friends spent three hours one Friday night making 17 pairs of sequined suspenders for it, she said.

Dance club member Nicole M. Pacenka, 20, a FSU junior from Holden, is also excited about seeing "The Nutcracker" performed by the tap class. She also choreographed a piece for the show, she said.

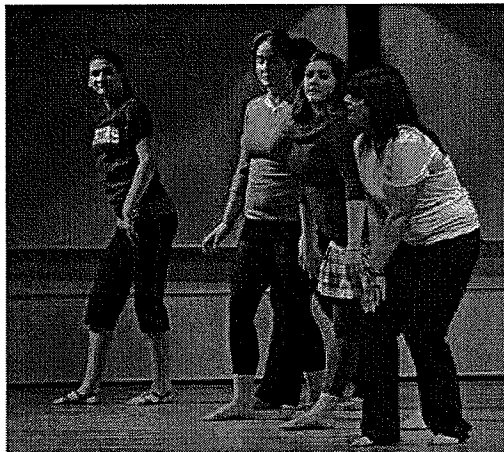
"I love the Trans-Siberian Orchestra and the fact that the tap class is going to be doing it, is going to be cool to see," said Ms. Pacenka. "I've seen bits and pieces of it, but I'm excited to see the whole thing all together."

Ms. Pacenka has been dancing since she was 5, she said, and is now teaching jazz and lyrical dance classes in the club.

"I enjoy dancing at home a lot and I just wanted to get involved in something," she said. "I don't like to exercise on my own and dancing is tricking me into doing that. I love dancing."

She said she likes that the dance club is all student-run.

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From left, dance club members Rebecca Perry, Brittany Larsen, Chelsey and Mary Darling rehearse their routine. [Enlarge photo](#)

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"I think it's amazing all of us put the effort into teaching each other to dance and put on two great shows a year," Ms. Pacenka said. "It's a wonderful way to make friends and meet people who have the same interest as you."

Tina E. Henry, 21, an FSU senior from Attleboro, is president of the dance club and teaches advance hip-hop classes. She's been dancing since she was a child.

Last year, the dance club put on a separate benefit show but combined it this year with the holiday show, she said.

"This year since it is around Christmas, we definitely wanted to give to children," Ms. Henry said. "The Children's Hospital Boston is the biggest hospital closest to us. We wanted to raise money for the children's fund that supports families that need it the most."

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## Closing Fitchburg schools' shortfall

Sentinel & Enterprise

Posted: 12/15/2010 06:32:29 AM EST

Tough choices have to be made to close a projected \$5.7 million shortfall in the Fitchburg Public Schools budget for fiscal 2012. That gap doesn't even include a potential \$1.95 million cut in Chapter 70 money, as the governor and Legislature try to close a projected \$2 billion hole in the state budget.

Fitchburg is not alone in its struggles. Communities across the state, especially cities, are seeing red ink -- a lot of it -- in their preliminary budgets. The city of Boston, for instance, is projecting a \$63 million budget gap, according to The Boston Globe. Boston Mayor Thomas Menino is pushing a plan to save \$10 million by closing nine schools and merging eight schools into four, the Globe reported.

The Fitchburg School Committee's Redistricting Subcommittee has been meeting since June to explore ways a realignment of the city's schools could boost student achievement, halt the slide of declining enrollment and keep the system from hurtling over a "funding cliff." That's the subcommittee's term, not ours, but it's accurate.

Like Boston, Fitchburg has seen enrollment decline, from 5,500 students in 2006 to 4,913 now. There are empty seats in the schools, so the subcommittee's recommendation to close a school is reasonable. The panel's Nov. 15 "consensus recommendation" to relocate the Longsjo Middle School to the Crocker Elementary campus and redistribute the Crocker's elementary students to the city's other elementary schools makes sense, but it also

has a fair number of parents at both Crocker and Longsjo upset.


Some residents, including City Councilor Jody Joseph, have argued that if a school needs to close, it should be the McKay Campus School, which is leased from Fitchburg State University. Why close a school it owns and keep paying rent to the university? It's a compelling argument, except that Fitchburg State wants a school there to help train its education majors. A charter school could end up there, providing a new drain on Fitchburg public enrollment and resources.


What the city cannot do is keep marching toward the abyss. It can't wait for rescue from the state or federal

government, because that's just not going to happen. And Santa's sleigh will not carry \$5.7 million for the Fitchburg schools this Christmas.


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Short-term pain could bring long-term benefits.

"We have more space than students, so if I can consolidate a school building and find \$300,000 or \$400,000 worth of savings a year, I need to look into that," School Superintendent Andre Ravenelle said recently. "The easy thing for me to do would be to go back to my office and call it a day. But that's just irresponsible."

Whatever the decision, the city must ensure that all stakeholders in the process are heard and the best interests of the students are served. Costs cannot be cut at the expense of student achievement -- but costs must be cut. At the end of this budget season, closing a building might be the easiest decision the schools had to make.

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## Business student's getaway



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Officials from Fitchburg State University and IC Federal Credit Union recently celebrated the dedication of the Business Department Student Lounge in the McKay Campus School on Rindge Road. The space — a bright, sunlit area — has already become a popular destination for business students at FSU. Shown here at the ribbon-cutting are, from left, FSU student Cassandra Ulysse, FSU President Robert V. Antonucci, IC Federal Credit Union Sr. Vice President Judy Kaddy, FSU Business Department Chairman Joseph McAloon and IC Federal Credit Union Chief Executive Officer Tony Cail.


# Fewer jobless claims cap strong week for economy



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## FSU president backs student housing district

By Kevin Doherty, [kdohertry@sentinelandenterprise.com](mailto:kdohertry@sentinelandenterprise.com)

Posted: 01/05/2011 06:33:50 AM EST

FITCHBURG -- Fitchburg State University President Robert Antonucci is on board with a proposal to create a student housing district downtown.

"It's a very good concept," Antonucci said Tuesday.

The plan would provide more off-campus student housing that is "safe and up to code," Antonucci said.

City officials are moving forward with plans to create a 224-acre Student Housing Overlay District in the urban renewal district, which stretches from Kimball Place to Sawyer Passway, aimed at cracking down on illegal student lodging in the university neighborhood and boosting Main Street businesses by steering more students downtown.

A public hearing on the student housing district will be held during Thursday's City Council meeting at 7:30 p.m.

With a yearly average of 150 to 200 students on a waiting list at FSU for on-campus living in a dormitory, the proposed student housing developments would allow "private, regulated, student housing that protects the students and residents," said Ryan McNutt, chief of staff for Mayor Lisa Wong during a recent interview.

There is some misconception that the student housing district will create additional student housing specifically for the university, Antonucci noted.

"We can't guarantee that our students will go there, but if developers provide good, safe housing, we can recommend the housing to our students and sort of them guide," Antonucci said. "It's been our experience that if the apartments are

in close proximity to the campus, such as apartments on Highland and Myrtle avenues, it will attract students."

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An overlay district allows an additional zoning use to be added to a designated area without changing the original zoning.


The district, supported by the city's Planning Board, would allow developers to build more dense student apartment buildings in select areas if they agree to incorporate stricter regulations, such as fire extinguishers in the halls and overnight maintenance.

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## Bringing a college student village to Boston

A proposal by a state university president for a student village might bring new interest to the idea here in Boston.

According to the Sentinel & Enterprise newspaper, Fitchburg State University President Robert Antonucci is proposing the idea of a "224-acre Student Housing Overlay District in the urban renewal district" in downtown Fitchburg.

Through regulations passed by the city's planning board, the district would become more-appealing to developers looking to build housing. While the apartments would be privately owned, and therefore, not rented solely and specifically to college students, its location (and presumed pricing) is hoped to encourage them to move there instead of into other neighborhoods.

A similar idea has been proposed for here in Boston, most-recently by Northeastern University professor Barry Bluestone, who imagines a "graduated student village" of substantial size, made up of thousands of 20-somethings from area colleges.

Because these students are enrolled in graduate school, the idea is that they are more-focused on their schoolwork and less on causing trouble, so the village would be welcomed into any community.

The student village wouldn't have to be built inside city limits but would need to be close to public transportation and in a relatively dense area where there is easy access to restaurants, supermarkets, and retail shops.

The Fitchburg plan is for a space as large as 224 acres. Boston could certainly fill such a space, the trouble is, where to find it. Your thought might immediately turn to the Seaport District but, on second thought, you'd realize that's a non-starter, for various reasons. Not only would there be an outcry from residents in South Boston, the Seaport District is too close to downtown and too valuable a space to give it away to developers looking for relatively-moderate rents. (Plus, the land there is already owned by a couple of guys who have very serious plans in place to build a mini-city.)

Further out, there's plenty of space.

One big problem is: what if you build it and nobody comes?

Another problem is: what if you build it and everyone wants to live there? Can you keep it segregated so that only students can live there? The opposite is true, you can make apartments available to non-students only, but I don't know the legality of it all.

It's an interesting idea. I'd rather see something big and grand than small and meek (like putting a student tower in Downtown Crossing).

The need exists - how do we fill it?

This entry was posted on Friday, January 7th, 2011 at 4:59 pm and is filed under Uncategorized. You can follow any responses to this entry through the RSS 2.0 feed. You can skip to the end and leave a response. Pinging is currently not allowed.

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**Jerry Kronenberg** is the Boston Herald's award-winning real estate and auto editor. A veteran business journalist, Kronenberg has also held top editorships at CNN Financial News.com, United Press International and Fidelity Investments.com.



**Paul Restuccia** has been writing about commercial and residential real estate for the Boston Herald since 1997. He has written extensively about Boston development issues and the history of its buildings and neighborhoods. He writes the Saturday Home Showcase profiles and the "Get Moving" feature that focuses on real estate and retail activity in Boston-area cities, towns and neighborhoods.



**John A. Keith** lives and works in Boston's South End neighborhood. He has been a residential real estate agent since 2002. An expert in the real estate industry, he has been interviewed by the Wall Street Journal, the Financial Times and ESPN radio, among others. He is a graduate of Northeastern University and a native of Massachusetts. He can be reached at [john@johnakeith.com](mailto:john@johnakeith.com).

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## Student housing plan appeals to businesses

By Kevin Doherty, [kdoherly@sentinelandenterprise.com](mailto:kdoherly@sentinelandenterprise.com)

Posted: 01/07/2011 06:46:20 AM EST

FITCHBURG -- Local business and property owners spoke in favor of special housing near the downtown for students during a public hearing Thursday night.

The hearing, before the City Council, featured plans to create a student housing district aimed at cracking down on illegal student lodging -- students overcrowding individual apartments -- in the neighborhood near Fitchburg State University and boosting Main Street businesses by guiding more students downtown.

"A good portion of my day (is spent) trying to attract students from the university down to my businesses," said Chris Iosua, owner of Destare martini bar on Main Street and Chaibo coffee and tea house behind it. "The idea of bringing those students closer is extremely appealing."

Nevertheless, councilors expressed concern about downtown parking, public safety and student verification in the housing.

"How will landlords be able to determine if students are actually enrolled in the university?" asked Ward 6 Joseph Solomito. "And are we just talking about FSU, or can these students be any type of higher education?"

City officials will be able to write in regulations for the overlay district that enforce landlords to only allow students to live in the designated apartments, said Stephen Curry, the city's director of health.



Regulated student housing would enforce maintenance and security, and create a safe, protected living environment, added Mayor Lisa Wong.

The city's

code-enforcement task force proposed a 224-acre Student Housing Overlay District in the urban renewal district, which stretches from Kimball Place to Sawyer Passway, to allow several interested private developers to build student housing downtown.

FSU President Robert Antonucci told the Sentinel & Enterprise earlier this week that he is on board with the proposal.



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With an average of 150 to 200 students on a waiting list for on-campus living in a dormitory, the proposed student housing would allow "private, regulated, student housing" that protects the students, Antonucci said.

"We can't guarantee that our students will go there, but if developers provide good, safe housing, we can recommend the housing to our students," Antonucci said. "It's been our experience that if the apartments are in close proximity to the campus, such as apartments on Highland and Myrtle avenues, it will attract students."

The overlay district, which is an additional zoning use added to a designated area without underlying the original zoning, is meant to guide future student housing at FSU.

The district, advocated by the Planning Board, would allow developers to build more dense student apartment buildings in select areas if they agree to incorporate stricter regulations.

City councilors approved the proposal to move forward for a first reading at the council's next scheduled meeting.

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## FSU president backs student housing district

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 01/05/2011 06:33:50 AM EST

FITCHBURG -- Fitchburg State University President Robert Antonucci is on board with a proposal to create a student housing district downtown.

"It's a very good concept," Antonucci said Tuesday.

The plan would provide more off-campus student housing that is "safe and up to code," Antonucci said.

City officials are moving forward with plans to create a 224-acre Student Housing Overlay District in the urban renewal district, which stretches from Kimball Place to Sawyer Passway, aimed at cracking down on illegal student lodging in the university neighborhood and boosting Main Street businesses by steering more students downtown.

A public hearing on the student housing district will be held during Thursday's City Council meeting at 7:30 p.m.

With a yearly average of 150 to 200 students on a waiting list at FSU for on-campus living in a dormitory, the proposed student housing developments would allow "private, regulated, student housing that protects the students and residents," said Ryan McNutt, chief of staff for Mayor Lisa Wong during a recent interview.

There is some misconception that the student housing district will create additional student housing specifically for the university, Antonucci noted.

"We can't guarantee that our students will go there, but if developers provide good, safe housing, we can recommend the housing to our students and sort of them guide," Antonucci said. "It's been our experience that if the apartments are

in close proximity to the campus, such as apartments on Highland and Myrtle avenues, it will attract students."

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An overlay district allows an additional zoning use to be added to a designated area without changing the original zoning.


The district, supported by the city's Planning Board, would allow developers to build more dense student apartment buildings in select areas if they agree to incorporate stricter regulations, such as fire extinguishers in the halls and overnight maintenance.

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Friday, January 14, 2011

## Credit union donates \$25,000 to FSU

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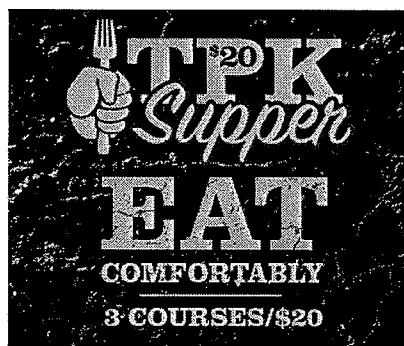
**FITCHBURG** — Leominster Credit Union has given \$25,000 to Fitchburg State University and committed to funding two annual \$500 scholarships to students from Worcester County who are involved in community service, the university announced yesterday.

In recognition of the gift, the university will name a conference room for the credit union when the Hammond Campus Center is renovated.

Fitchburg State President Robert V. Antonucci accepted the gifts from credit union President and CEO Gordon Edmonds during a recent meeting. "Fitchburg State is an integral educational resource in Central Massachusetts," Mr. Edmonds said in a press release.

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## Worcester Business Journal

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# LCU Gives \$25K To Fitchburg State

By Livia Gershon

Worcester Business Journal Staff Writer

Today


---

Leominster Credit Union has donated \$25,000 to Fitchburg State University and has established a \$1,000 annual scholarship for Worcester County students.

Fitchburg State will name a conference room in the school's new Hammond Campus Center in recognition of Leominster Credit Union.


The credit union has 49,000 members and seven branch locations in Leominster, Worcester, Clinton, Holden and Sterling.


Fitchburg State also announced earlier this week it would be honor Frederick Healey, the former president and CEO of Workers Credit Union in Fitchburg, with the President's Medal at a winter commencement ceremony at the school on Jan. 21. Healey was suddenly replaced at Workers Credit Union in late December.



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## This student housing wouldn't be run of the mill

### Plans call for Fitchburg State apartments in empty Willow Street building

By Jack Minch, jminch@sentinelandenterprise.com

Posted: 01/24/2011 06:32:26 AM EST

FITCHBURG -- City officials are reviewing architectural plans to convert a former mill on Willow Street into student housing for Fitchburg State University students.

Developer David Aho submitted the drawings prepared by Bruce Ronayne Hamilton Architects, of New Ipswich, N.H., to the city planning office Jan. 14.

Plans call for suite-style student housing for up to 212 people in the four-story Preservation Mill.

"I've brought a set of plans to the Fire Department for their review," Building Inspector Bentley Herget said.

The suites will have bedrooms with a common cooking area.

The building will have vestibules, lounges and a study room.

"This project has been in the works a few years," Herget said. "We'll review the plan, check it for code compliance. ... Once we're satisfied all the codes have been met, we'll be issuing a building permit."

The review could take about 30 days, he said.

University President Robert Antonucci said Aho has met with university officials about the project, which will be privately owned.

It's in a good location for students because it is in the proposed student housing overlay district, and students could walk or take a school shuttle bus to the nearby campus, Antonucci said.

The plans resemble the university's residence halls, Antonucci said, adding that the school cannot let its debt service get any higher, so it is not planning to build any more housing for students in the near

future, he said.

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Aho's project was originally issued a special permit for condominiums, but in

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January 2009, the city modified the permit to allow student housing, principal planner Michael O'Hara said.

Aho bought the building, at 26 Willow St., in April 2009, according to the city Assessors Office. It is valued at \$101,300, and the .54 acre is valued at \$82,600. It was built around 1900, according to the Assessors Office records.

Aho is also developing the South Street Crossing neighborhood of St. Anthony Street. He could not be reached for comment.

The Fitchburg Federal Credit Union and Fire Department each gave the project a piece of land so it can have an entrance on North Street.

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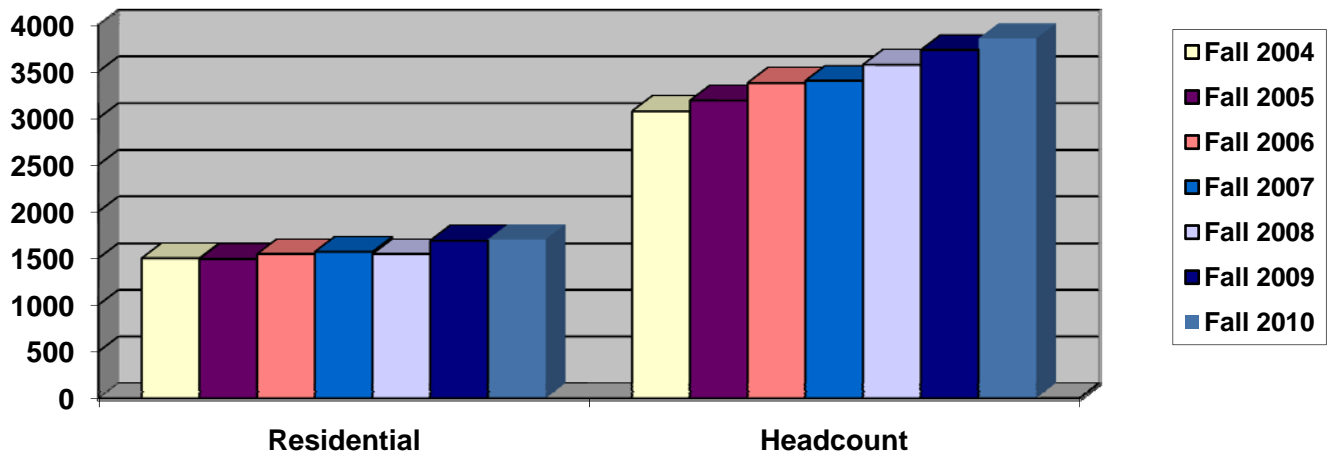
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# FITCHBURG STATE UNIVERSITY

## Fall Undergraduate Day Enrollment

Term	Residential	Headcount
Fall 2004	1498	3075
Fall 2005	1491	3188
Fall 2006	1543	3377
Fall 2007	1567	3399
Fall 2008	1543	3572
Fall 2009	1688	3729
Fall 2010	1702	3854



# ONE HUNDRED AND FIFTEENTH ANNUAL COMMENCEMENT



*Winter Ceremony  
Friday, January 21, 2011*

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## FROM THE PRESIDENT

Family, friends, faculty, staff, alumni, distinguished guests—welcome to our institution's 115th commencement exercises, and the first ceremony for Fitchburg State University.

Our name has changed to reflect the evolving nature of our institution and its comprehensive programs of study. Our campus is being transformed by the construction of an amazing new Science Center. At the same time, we will continue to embrace our traditions. Among the more recent is the winter commencement ceremony, held to recognize the many graduates who complete their degree requirements in the middle of the academic year. Rather than wait until the spring commencement in May to celebrate their achievements, we are delighted to salute them tonight.



The recognition we bestow upon the new graduates represents the culmination of years of effort. I extend to you my sincere congratulations and I wish you good luck as you move on to new opportunities.

Your time at Fitchburg State has prepared you well. The experiences and knowledge acquired here have readied you for the professional challenges that await, while preparing you to be educated citizens and leaders in your communities and beyond.

As graduates of Fitchburg State, you also become representatives of this university and its traditions of excellence and success. Take on this role with pride, and remember the friendships and ties you have forged here will last a lifetime. Please come back often to renew your connections to the university.

Though tonight we spotlight the accomplishments of our newest graduates, their academic fulfillment has not been achieved in a vacuum. It is rooted in the support and encouragement of parents and grandparents, sisters and brothers, partners and spouses, children and friends. We congratulate all of you whose love and enthusiasm has led our graduates down this path of success.

As one chapter of these graduates' lives concludes tonight, another begins. To them I say, remember the road that led you here, and know the dedication, intellectual curiosity and perseverance that you have shown will serve you well throughout your lives.

Best wishes,

*Robert V. Antonucci*  
Robert V. Antonucci





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# ONE HUNDRED AND FIFTEENTH ANNUAL COMMENCEMENT

WINTER CEREMONY

## Presiding

Dr. Robert V. Antonucci, President of the University

## Prelude Music

Innovata Brass Ensemble

“Fanfare from La Peri,” composed by Paul Dukas

## Processional

Innovata Brass Ensemble

“Pomp and Circumstance,” composed by Edward Elgar

Mace Bearer: Dr. Jane Fiske, Professor of Humanities

2010 recipient of the Dr. Vincent J. Mara Award  
for Excellence in Teaching

Faculty Banner Carrier: Dr. Jannette McMenemy, Professor of Psychology

2010 recipient of the Faculty Award for Research and Scholarship

Fitchburg State University Choral Ensemble

“Cantata! (Sing!),” by Jay Althouse

conducted by Dr. Marjorie Ness, Associate Professor of Music

## Call to Order

Dr. Michael Fiorentino Jr., Executive Vice President/Academic Affairs

## The National Anthem

Fitchburg State University Choral Ensemble and Innovata Brass Ensemble

“The Star-Spangled Banner,” composed by Francis Scott Key

ROTC Color Guard

## The Pledge of Allegiance

Ms. Sheila Sykes, Vice President, Finance and Administration

## Welcome from the Board of Trustees

Mr. Gregg P. Lisciotti, Chairman

## Greetings from the State Legislature

The Honorable Senator Jennifer Flanagan

## Greetings from the City of Fitchburg

The Honorable Mayor Lisa Wong

## Greetings from the Fitchburg Chapter of the MSCA

Dr. Sean Goodlett, Associate Professor of History



### Greetings from the Fitchburg State University Students

Mr. Matthew Costello, Student Trustee

### Presentation of Class Gift

Ms. Sarah Durfee, President, Class of 2011

Mr. Eric Gregoire, President, Student Government Association

Dr. Robert V. Antonucci

### Commencement Address

Dr. Robert V. Antonucci

### President's Medal Award

Mr. Frederick D. Healey

### Musical Interlude

Innovata Brass Ensemble

“Variations on a Theme of Haydn,” by Johannes Brahms

### Conferring of Degrees

Mr. Gregg P. Lisciotti, Chairman, Board of Trustees

Dr. Shirley Wagner, Associate Vice President, Academic Affairs

Degree Name Readers:

Dr. Eric Budd, Professor of Political Science

Dr. Randy Howe, Professor of Communications Media

Dr. Daniel Sarefield, Assistant Professor of History

### Induction

Dr. Ronald Colbert, Class of 1976, Class of 1980,  
President of the Alumni Association

### Alma Mater

Fitchburg State University Choral Ensemble and Innovata Brass Ensemble

“In Old Wachusett's Shadow,” by Ms. Priscilla Taylor, Class of 1963

### Recessional

Innovata Brass Ensemble

“Centennial March,” composed by Dr. Lucy Dechéne,  
Professor of Mathematics

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The audience is requested to stand for the processional,  
national anthem, the Pledge of Allegiance, alma mater, and recessional,  
and to remain in place until the faculty have recessed.

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## HONORS THESIS/PERFORMANCE

Jennifer Ellis, "Textbooks and E-commerce"



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**Note:** The list of candidates was prepared before final grades were reported and inclusion herein does not constitute evidence of graduation. Conversely, the absence of a student's name from this list does not mean that the person will not be awarded a degree.

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Honors for undergraduate students are based on the cumulative grade point average as of December 1, 2010. Honors on the diploma and the academic transcript will be based on the final cumulative grade point average.

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## GRADUATE DEGREES

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### CERTIFICATE OF ADVANCED GRADUATE STUDY

#### EDUCATIONAL LEADERSHIP AND MANAGEMENT

*Joseph Anthony Camara*  
LOWELL, MASSACHUSETTS  
*Carolyn Danielle Daniels*  
SHREWSBURY, MASSACHUSETTS  
*Judith Carolyn DeBonise*  
WAREHAM, MASSACHUSETTS  
*Nadine G. Ekstrom*  
RUTLAND, MASSACHUSETTS  
*Barry J. Morgan*  
CHELMSFORD, MASSACHUSETTS

#### INTERDISCIPLINARY STUDIES

*Nancy Elizabeth Hammar Austin*  
HOLDEN, MASSACHUSETTS  
*Colleen Hogan-Mazzola*  
CHELMSFORD, MASSACHUSETTS  
*Kimberly C. Keeton*  
HAMPDEN, MASSACHUSETTS  
*Rosemary Connors Laverdiere*  
LEOMINSTER, MASSACHUSETTS  
*Samantha McGuane*  
FITCHBURG, MASSACHUSETTS  
*Lois Anne McLaughlin*  
LOWELL, MASSACHUSETTS  
*Amanda K. Mrowka*  
DUXBURY, MASSACHUSETTS  
*Sheri Macleod Prendergast*  
WESTFORD, MASSACHUSETTS  
*Jill M. Ramey*  
METHUEN, MASSACHUSETTS  
*Dorothy A. Rhodes*  
BELCHERTOWN, MASSACHUSETTS  
*Julia Elizabeth Sheehan*  
WHITMAN, MASSACHUSETTS  
*Kristen M. Titus*  
MAYNARD, MASSACHUSETTS

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### MASTER OF ARTS

#### ENGLISH

*Sarah J. Carmichael*  
PEPPERELL, MASSACHUSETTS  
*Jason Edward White*  
BILLERICA, MASSACHUSETTS

#### HISTORY

*Margaret Ann Snyder*  
FITCHBURG, MASSACHUSETTS  
*Neil A. Taskila*  
WORCESTER, MASSACHUSETTS

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### MASTER OF ARTS IN TEACHING

#### ENGLISH

*Dawn M. Chappell*  
PEPPERELL, MASSACHUSETTS

---

### MASTER OF BUSINESS ADMINISTRATION

#### BUSINESS ADMINISTRATION

*Mary Jane Belyea*  
ARLINGTON, MASSACHUSETTS  
*Kerry E. Cady*  
CHELMSFORD, MASSACHUSETTS  
*Lisa M. Christensen*  
AUBURNDALE, MASSACHUSETTS  
*Denise A. Cook*  
MEDFORD, MASSACHUSETTS  
*Erika L. Cox*  
LEOMINSTER, MASSACHUSETTS  
*Daniel Joseph Donell*  
AYER, MASSACHUSETTS  
*Amar S. Dwadasi*  
WATERTOWN, MASSACHUSETTS

<i>Edward G. Gachuna</i>	WORCESTER, MASSACHUSETTS
<i>Maria Isabel Gariepy</i>	LEOMINSTER, MASSACHUSETTS
<i>Shikha Jain</i>	PEPPERELL, MASSACHUSETTS
<i>Vielka Jones</i>	SHIRLEY, MASSACHUSETTS
<i>Richard D. LaBlue</i>	MALDEN, MASSACHUSETTS
<i>Susan M. Ladd</i>	WEST TOWNSEND, MASSACHUSETTS
<i>Patrice Ann Lincoln</i>	FITCHBURG, MASSACHUSETTS
<i>Allison L. MacDonald</i>	BRIGHTON, MASSACHUSETTS
<i>Anthony C. Marrama</i>	FITCHBURG, MASSACHUSETTS
<i>Tara McKay</i>	MEDFORD, MASSACHUSETTS
<i>AJ Mercier</i>	LEICESTER, MASSACHUSETTS
<i>Satish Nellipudi</i>	FITCHBURG, MASSACHUSETTS
<i>John H. Ochoa</i>	NATICK, MASSACHUSETTS
<i>Eylem Ozturk Alper</i>	ARLINGTON, MASSACHUSETTS
<i>Judith L. Pangotopulos</i>	WALPOLE, MASSACHUSETTS
<i>Demetrice D. Phillips</i>	FITCHBURG, MASSACHUSETTS
<i>Brian M. Ramos</i>	MALDEN, MASSACHUSETTS
<i>Jayne P. Sambito</i>	FITCHBURG, MASSACHUSETTS
<i>Elizabeth M. Seed</i>	SOMERVILLE, MASSACHUSETTS
<i>Christopher J. Seidlich</i>	WESTMINSTER, MASSACHUSETTS
<i>Erica Lynn Smith</i>	CLINTON, MASSACHUSETTS
<i>Kelly M. Sylvia</i>	FITCHBURG, MASSACHUSETTS
<i>Melissa Rose Tasca</i>	LUNENBURG, MASSACHUSETTS
<i>Srinikhileshwar Uppaluri</i>	FITCHBURG, MASSACHUSETTS
<i>Michelle M. Walsh</i>	FITCHBURG, MASSACHUSETTS
<i>Jennifer A. Whitworth</i>	MILTON, MASSACHUSETTS
<i>KeyAnna Marie Wright</i>	SOMERVILLE, MASSACHUSETTS
<i>Muralikrishna Yanamadala</i>	FITCHBURG, MASSACHUSETTS
<i>Jake M. Zbikowski</i>	GARDNER, MASSACHUSETTS

## MASTER OF EDUCATION

### ARTS EDUCATION

<i>Amanda Joan Arsenault</i>	WESTMINSTER, MASSACHUSETTS
<i>Kerry J. Bart Raber</i>	STERLING, MASSACHUSETTS
<i>Steven L. Bergman</i>	LEOMINSTER, MASSACHUSETTS
<i>Cathy Dickinson</i>	LEOMINSTER, MASSACHUSETTS
<i>Megan Ann Palmieri</i>	LEOMINSTER, MASSACHUSETTS

### CURRICULUM AND TEACHING

<i>Kathie J. Adams</i>	HANOVER, MASSACHUSETTS
<i>Stephanie A. Adams</i>	WHITMAN, MASSACHUSETTS
<i>Candace Adamson</i>	CHELMSFORD, MASSACHUSETTS
<i>Adam Risto Aiello</i>	SOUTH WEYMOUTH, MASSACHUSETTS
<i>Deborah Allenby Albert</i>	NORTH FALMOUTH, MASSACHUSETTS
<i>Alisa Leib Allegrini</i>	SIASCONSET, MASSACHUSETTS
<i>Aderito Barros Andrade</i>	DORCHESTER, MASSACHUSETTS
<i>Jeffrey Warren Andrews</i>	BRAINTREE, MASSACHUSETTS
<i>Sean P. Baldwin</i>	SOUTH DENNIS, MASSACHUSETTS
<i>Nicole Marie Ball</i>	WEYMOUTH, MASSACHUSETTS
<i>Donna Joyce Bartlett</i>	DUXBURY, MASSACHUSETTS
<i>Ryan Michael Beattie</i>	BOSTON, MASSACHUSETTS
<i>Forest Edwin Bell</i>	NANTUCKET, MASSACHUSETTS
<i>Matthew H. Bertrand</i>	NORTH ATTLEBORO, MASSACHUSETTS
<i>Michele Marie Blanchard</i>	PROVIDENCE, RHODE ISLAND
<i>Patricia Elaine Bourgeault</i>	MASHPEE, MASSACHUSETTS
<i>Lauretta A. Boyle</i>	BROCKTON, MASSACHUSETTS
<i>Janice L. Bryant</i>	CANTON, MASSACHUSETTS
<i>Emily L. Burke</i>	NORTON, MASSACHUSETTS
<i>James P. Carvill</i>	WINCHENDON, MASSACHUSETTS
<i>Leslie Erin Cipriani</i>	MATTAPOISETT, MASSACHUSETTS
<i>Lauren A. Clark</i>	LOWELL, MASSACHUSETTS

Dauna R. Coffin  
SIASCONSET, MASSACHUSETTS

Laurie A. Columbus  
BRAINTREE, MASSACHUSETTS

Kirsten Jaleen Congleton  
NANTUCKET, MASSACHUSETTS

Brian Gardner Connolly  
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Linda N. Corson  
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Bernadette Forsburg Costello  
DEDHAM, MASSACHUSETTS

Kristi Lee Ann Costello  
EAST BRIDGEWATER, MASSACHUSETTS

Giordana Marie Cote  
SOUTH DENNIS, MASSACHUSETTS

Jennifer Doyle Cross  
BOSTON, MASSACHUSETTS

Noel Dymond Cross  
PEMBROKE, MASSACHUSETTS

Elizabeth M. Crowley  
NANTUCKET, MASSACHUSETTS

Celeste McCuish Cruse  
EAST FALMOUTH, MASSACHUSETTS

Margaret Mary Cyr  
ABINGTON, MASSACHUSETTS

Eileen Devane Dailey  
CANTON, MASSACHUSETTS

Elizabeth Ann Daley  
MANSFIELD, MASSACHUSETTS

Justin Michael Daley  
QUINCY, MASSACHUSETTS

Kate Marjorie Daley  
HANSON, MASSACHUSETTS

Timothy Peter Daley  
FALMOUTH, MASSACHUSETTS

Thomas J. Daoulas  
MARSHFIELD, MASSACHUSETTS

James Nazareth DeFrancesco  
MASHPEE, MASSACHUSETTS

Martha Whitten Delaney  
MEDFORD, MASSACHUSETTS

Nancy J. Derouen  
HALIFAX, MASSACHUSETTS

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ROCKLAND, MASSACHUSETTS

Andrew Joseph Dizel  
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Nicole Lynnea Doherty  
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Laureen A. Doolan  
KINGSTON, MASSACHUSETTS

Joseph Thomas Downs  
WALPOLE, MASSACHUSETTS

Tracey Marie Dubois  
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Kim A. Duffy  
SOUTHAMPTON, MASSACHUSETTS

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Sarah Stevens Ellam  
WESTBOROUGH, MASSACHUSETTS

Danielle Lindsey Erickson  
NORTH EASTON, MASSACHUSETTS

Kaitlin Elizabeth Etter  
NORTON, MASSACHUSETTS

Tim Daniel Etter  
NORTON, MASSACHUSETTS

Dawnmarie Finocchi  
HINGHAM, MASSACHUSETTS

Kathleen Elizabeth Gainey  
TRIANGLE, VIRGINIA

Alyson Rae Gallotta  
BOSTON, MASSACHUSETTS

Emily Gayle Garr  
MEDWAY, MASSACHUSETTS

Kristen Marie Giffune  
NORTH ATTLEBORO, MASSACHUSETTS

Carole Patricia Glass  
KINGSTON, MASSACHUSETTS

Megan Alissa Glynn  
NORWELL, MASSACHUSETTS

Angela Marie Graziano  
ABINGTON, MASSACHUSETTS

Sean Martin Greene  
QUINCY, MASSACHUSETTS

Christine M. Greenwood  
MASON, NEW HAMPSHIRE

Meghan Ross Hadley  
CAMBRIDGE, MASSACHUSETTS

Linda Hathaway Hains  
BROCKTON, MASSACHUSETTS

Erin Doherty Hanley  
NORTH ATTLEBORO, MASSACHUSETTS

Corinne Jane Harrington  
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Nicole Krysten Hart  
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Rebecca M. Hickman  
NANTUCKET, MASSACHUSETTS

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Gary S. Hyman  
NORTON, MASSACHUSETTS

Michael S. Jarvis  
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Suzanne Burbank Kubik  
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*Michael W. Notarangelo*  
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*Laura Dorgan O'Banion*  
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*Virginia Anne O'Leary*  
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SMITHFIELD, RHODE ISLAND

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MEDWAY, MASSACHUSETTS

*Jonathan H. Palmer*  
WALTHAM, MASSACHUSETTS

*Jennifer Panaro*  
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*Seon Jo Park*  
SWAMPSCOTT, MASSACHUSETTS

*Brad M. Paul*  
NATICK, MASSACHUSETTS

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*Matthew Higgins Peck*  
SCITUATE, MASSACHUSETTS

*Katherine Ann Pelletier*  
NANTUCKET, MASSACHUSETTS

*Danielle Marie Peterson*  
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*Karyn Harding Phares*  
NORTH FALMOUTH, MASSACHUSETTS

*Anthony Thomas Pirri*  
NORTH ATTLEBORO, MASSACHUSETTS

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*Sarah Beth Procaccini*  
CARVER, MASSACHUSETTS

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*Hillary Mae Russell*  
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SOUTH EASTON, MASSACHUSETTS

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HINGHAM, MASSACHUSETTS

Jason Patrick Sullivan  
DEDHAM, MASSACHUSETTS

Allan Sylvester  
SCITUATE, MASSACHUSETTS

Donna E. Tgibedes  
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Kendra E. VanderGheynst  
BELCHERTOWN, MASSACHUSETTS

Debra L. Ventura  
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Erin Elizabeth Williams  
SOUTH EASTON, MASSACHUSETTS

Brian Christopher Winslow  
BERNARDSTON, MASSACHUSETTS

Kristina Ujjaini Karl Woods  
POCASSET, MASSACHUSETTS

## EARLY CHILDHOOD EDUCATION

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HUDSON, MASSACHUSETTS

Stephanie Courtney Grace Fogarem  
TEWKSBURY, MASSACHUSETTS

Ashley Meghan McDonald  
WESTMINSTER, MASSACHUSETTS

Lauren M. Trombly  
LOWELL, MASSACHUSETTS

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Erik F. Desmond  
PEPPERELL, MASSACHUSETTS

Benjamin Thomas Smolski  
NEWBURYPORT, MASSACHUSETTS

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WESTPORT, MASSACHUSETTS

Melissa M. Dearth Gaudet  
LOWELL, MASSACHUSETTS

Sherianne Mary Kinney  
CHELMSFORD, MASSACHUSETTS

Sarah J. Neary  
MERRIMACK, NEW HAMPSHIRE

Shannon Marie Palao  
WATERTOWN, MASSACHUSETTS

Andrea Lynn Paton  
LUNENBURG, MASSACHUSETTS

Susan M. Tetreault  
LUNENBURG, MASSACHUSETTS

## MIDDLE SCHOOL EDUCATION

Beenu Gupta  
VILLAGE OF NAGOG WOO, MASSACHUSETTS

Kevin M. Langford  
WINCHENDON, MASSACHUSETTS

Linda N. McKenna  
RUTLAND, MASSACHUSETTS

Cortney E. McMullen  
NORTHBOROUGH, MASSACHUSETTS

Lyndsey A. McMullen  
NORTHBOROUGH, MASSACHUSETTS

Jeremy M. Mularella  
WORCESTER, MASSACHUSETTS

Lauren J. Simkewicz  
ATHOL, MASSACHUSETTS

## OCCUPATIONAL EDUCATION

Mary E. Blute  
SHREWSBURY, MASSACHUSETTS

Paul Albert Jussaume Jr.  
DRACUT, MASSACHUSETTS

## SECONDARY EDUCATION

Scott W. Boyd  
TOWNSEND, MASSACHUSETTS

Judy A. Call  
HAVERHILL, MASSACHUSETTS

Philip Connors  
LOWELL, MASSACHUSETTS

Christopher J. Giles  
SOMERVILLE, MASSACHUSETTS

Mark P. Keefe  
LOWELL, MASSACHUSETTS

Rebecca A. Kobrenski  
CHELMSFORD, MASSACHUSETTS

Melissa A. Novak  
NORTH ANDOVER, MASSACHUSETTS

Amanda S. MacLeod Roy  
TOWNSEND, MASSACHUSETTS

Kelly Marie Mansour  
HAVERHILL, MASSACHUSETTS

Carol D. Scheinbart  
CHELMSFORD, MASSACHUSETTS

## SPECIAL EDUCATION

Nicole A. Bienvenu  
GARDNER, MASSACHUSETTS

Elizabeth C. Bushey  
ORANGE, MASSACHUSETTS

Yazmik S. Cantillano  
LEOMINSTER, MASSACHUSETTS

Tracy A. Cefole  
ASHBURNHAM, MASSACHUSETTS

Susan E. Charpentier  
LEOMINSTER, MASSACHUSETTS

Kimberly Conner  
ASHLAND, MASSACHUSETTS

Gregory Robert Connor  
MEDFORD, MASSACHUSETTS

Kimberly A. Davis  
GARDNER, MASSACHUSETTS



Kimberly Marie Diamond  
BURLINGTON, MASSACHUSETTS

Deborah S. Eiler  
WINCHESTER, MASSACHUSETTS

Tricia M. Esparza  
BILLERICA, MASSACHUSETTS

Elizabeth F. Fife  
FITCHBURG, MASSACHUSETTS

Lisa Ann Gibree  
WORCESTER, MASSACHUSETTS

Keith R. Goodier  
SHREWSBURY, MASSACHUSETTS

Jillian R. Gorman  
DRACUT, MASSACHUSETTS

Douglas A. Hanks  
LOWELL, MASSACHUSETTS

Karsa M. Hirons  
PHILLIPSTON, MASSACHUSETTS

Kerrie P. Kelly  
WORCESTER, MASSACHUSETTS

Jaime J. LaFlash  
WORCESTER, MASSACHUSETTS

Matthew D. Lehtonen  
EAST TEMPLETON, MASSACHUSETTS

Julie A. Liuzzo  
ACTON, MASSACHUSETTS

Linda J. Luthman  
WORCESTER, MASSACHUSETTS

Danielle L. Lynch  
ASHBURNHAM, MASSACHUSETTS

Beth A. MacLaughlan  
LOWELL, MASSACHUSETTS

Laurie A. Marcinkewicz  
FITCHBURG, MASSACHUSETTS

Mark J. Minnucci  
ASHBURNHAM, MASSACHUSETTS

Heather Anne Miranda  
STURBRIDGE, MASSACHUSETTS

Karli M. Mordue  
ASHBURNHAM, MASSACHUSETTS

Jennifer M. Morse  
WORCESTER, MASSACHUSETTS

Dawn M. Murphy  
GARDNER, MASSACHUSETTS

Jill A. Reed  
LEOMINSTER, MASSACHUSETTS

Janessa G. Roberts  
HUDSON, NEW HAMPSHIRE

Katherine S. Roger  
LOWELL, MASSACHUSETTS

Amy L. Ross  
TOWNSEND, MASSACHUSETTS

Collin A. Shattuck  
SOUTH BOSTON, MASSACHUSETTS

Joseph W. Simard  
WESTMINSTER, MASSACHUSETTS

Kristen J. Smith  
EAST BOSTON, MASSACHUSETTS

Rebecca Solomon  
GROTON, MASSACHUSETTS

Catherine M. St. Pierre  
WINCHENDON, MASSACHUSETTS

Judith A. Stillwell Moran  
LEOMINSTER, MASSACHUSETTS

Meredith Amy Sweet  
LEOMINSTER, MASSACHUSETTS

Brian M. Whalen  
WORCESTER, MASSACHUSETTS

Donna B. Wood  
LANCASTER, MASSACHUSETTS

## MASTER OF SCIENCE

### APPLIED COMMUNICATION

Matthew T. Francis  
GARDNER, MASSACHUSETTS

Lizia O. Guimaraes  
MARLBOROUGH, MASSACHUSETTS

Katherine E. Thompson  
WORCESTER, MASSACHUSETTS

### COMPUTER SCIENCE

Pragna Appaneni  
BELLEVUE, WASHINGTON

Brendan J. Arsenault  
WESTMINSTER, MASSACHUSETTS

Harikishore R. Bandela  
ARLINGTON HEIGHTS, ILLINOIS

Ravindranath Damuluri  
SAN DIEGO, CALIFORNIA

Varun Dravidam  
BELLEVUE, WASHINGTON

Sandeep Kaliga  
FITCHBURG, MASSACHUSETTS

Snigdha Karre  
WALTHAM, MASSACHUSETTS

Dinesh Kondapalli  
SAINT PETERSBURG, FLORIDA

Andrew Thomas Merriam  
WORCESTER, MASSACHUSETTS

Basheer Ibrahim Shariff Mohammed  
WALTHAM, MASSACHUSETTS

Nishad Naik  
ACTON, MASSACHUSETTS

Sindhura Pally  
WALTHAM, MASSACHUSETTS

Shanti Rajkumar Tatipaka  
EDISON, NEW JERSEY

Prathima Yallamandala  
WALTHAM, MASSACHUSETTS

### FORENSIC NURSING

Michelle E. Caron  
ACTON, MASSACHUSETTS

Katherine M. Hoey  
BARRE, MASSACHUSETTS

Theresa R. Wyatt  
CROSWELL, MICHIGAN



# UNDERGRADUATE DEGREES

## Undergraduate Honors Symbols

(cumulative average—3.2 to 4.0 based on current cumulative GPA on file, actual honors earned based on final cumulative GPA)

- ★★★ summa cum laude—3.8 or higher
- ★★ magna cum laude—3.5 or higher
- ★ cum laude—3.2 or higher

## Other Undergraduate Symbols

- Double Degree
- ❖ Double Major
- ◆ Distinction as a Commonwealth Scholar in the Leadership Academy Program

## BACHELOR OF ARTS

### HISTORY

- ★★ *Richard V. Parsons*  
BOXBOROUGH, MASSACHUSETTS

## BACHELOR OF SCIENCE IN EDUCATION

### EARLY CHILDHOOD EDUCATION

- ★★ *Molly M. Despres*  
❖ INTERDISCIPLINARY STUDIES  
WESTMINSTER, MASSACHUSETTS
- ★★ *Katrina L. Hendricks*  
❖ INTERDISCIPLINARY STUDIES  
FITCHBURG, MASSACHUSETTS
- ★★ *Michaela Skeffington Lally*  
❖ INTERDISCIPLINARY STUDIES  
WOBBURN, MASSACHUSETTS
- ★★ *Ashley Lynne Mathieu*  
❖ INTERDISCIPLINARY STUDIES  
ASHBURNHAM, MASSACHUSETTS

- ★ *Hilary S. Pineo*  
❖ INTERDISCIPLINARY STUDIES  
GARDNER, MASSACHUSETTS

- ★★ *Stacey L. Smith*  
❖ INTERDISCIPLINARY STUDIES  
GARDNER, MASSACHUSETTS

### ELEMENTARY EDUCATION

- Nancy L. Bishop*  
❖ INTERDISCIPLINARY STUDIES  
BRADFORD, MASSACHUSETTS
- ★★ *Katie Marie Clark*  
❖ INTERDISCIPLINARY STUDIES  
TYNGSBORO, MASSACHUSETTS

- ★★ *Lea Marie Denette*  
❖ INTERDISCIPLINARY STUDIES  
WINCHENDON, MASSACHUSETTS

- ★★★ *Nicole Noelle Landry*  
❖ INTERDISCIPLINARY STUDIES  
DRACUT, MASSACHUSETTS

- ★★★ *Ashley Marie McManus*  
❖ INTERDISCIPLINARY STUDIES  
LEOMINSTER, MASSACHUSETTS

- ★★ *Julie G. McNally*  
❖ INTERDISCIPLINARY STUDIES  
LEOMINSTER, MASSACHUSETTS

- Rebekah Danielle Steininger*  
❖ INTERDISCIPLINARY STUDIES  
SOUTH HADLEY, MASSACHUSETTS

### MIDDLE SCHOOL EDUCATION

- ★ *Aaron J. Barrett*  
❖ INTERDISCIPLINARY STUDIES  
ATHOL, MASSACHUSETTS

### SPECIAL EDUCATION

- ★★ *Meghan Bahou*  
❖ INTERDISCIPLINARY STUDIES  
LOWELL, MASSACHUSETTS

- Dayna Rose Green*  
❖ INTERDISCIPLINARY STUDIES  
FRAMINGHAM, MASSACHUSETTS

- ★ *Ann McNally Horgan*  
❖ INTERDISCIPLINARY STUDIES  
ASHBURNHAM, MASSACHUSETTS

- Joseph W. Lindberg*  
❖ INTERDISCIPLINARY STUDIES  
AUBURN, MASSACHUSETTS

- Ashley Elizabeth Newton*  
❖ INTERDISCIPLINARY STUDIES  
FAIRHAVEN, MASSACHUSETTS

- ★★ *Erika Alexandra Scarpignato*  
❖ INTERDISCIPLINARY STUDIES  
TOWNSEND, MASSACHUSETTS

# BACHELOR OF SCIENCE

## BIOLOGY

<i>Sifael Y. Eliamani</i>	FITCHBURG, MASSACHUSETTS
<i>Ryan K. Farnsworth</i>	NORTH ANDOVER, MASSACHUSETTS
★★★ <i>Amber A. LeBlanc</i>	WESTMINSTER, MASSACHUSETTS
<i>Brian T. Pelletier</i>	FITCHBURG, MASSACHUSETTS
<i>Devin E. Poor</i>	RINDGE, NEW HAMPSHIRE
<i>Shahid Masood Qureshi</i>	FITCHBURG, MASSACHUSETTS
<i>Brett L. Tourigny</i>	TEMPLETON, MASSACHUSETTS
<i>Sara Beth Valeri</i>	ASHBURNHAM, MASSACHUSETTS

## BUSINESS ADMINISTRATION

<i>Nicole M. Beaulieu</i>	LEOMINSTER, MASSACHUSETTS
<i>Gregory J. Booth</i>	LEOMINSTER, MASSACHUSETTS
<i>Patrick Manuel Boudreau</i>	FITCHBURG, MASSACHUSETTS
★★ <i>Edward John Campbell</i>	FITCHBURG, MASSACHUSETTS
★★★ <i>Carol E. Ciccone</i>	LEOMINSTER, MASSACHUSETTS
<i>John S. Collentro</i>	GROTON, MASSACHUSETTS
★ <i>Sophia Michelle Decot</i>	AYER, MASSACHUSETTS
★ <i>Kimberly Ann de Oliveira</i>	WORCESTER, MASSACHUSETTS
<i>Helen B. Dinh</i>	WORCESTER, MASSACHUSETTS
<i>Michael T. Donovan</i>	WESTMINSTER, MASSACHUSETTS
◆★★ <i>Jennifer M. Ellis</i>	LEOMINSTER, MASSACHUSETTS
<i>Danielle Marie Gabree</i>	FITCHBURG, MASSACHUSETTS
<i>Miguel Atila Gonzalez</i>	WINCHENDON, MASSACHUSETTS
<i>Kevin J. Guilmette</i>	NORTH CHELMSFORD, MASSACHUSETTS
<i>John S. Huszar</i>	LEOMINSTER, MASSACHUSETTS
<i>Mark Edward Kibbe Jr.</i>	FITCHBURG, MASSACHUSETTS
<i>Brandon W. King</i>	ASHBURNHAM, MASSACHUSETTS
<i>Megan B. Leger</i>	WESTMINSTER, MASSACHUSETTS

<i>Jennifer E. Leidl</i>	WINCHENDON, MASSACHUSETTS
<i>Jesse L. Letarte</i>	LUNENBURG, MASSACHUSETTS
<i>Jessica Mastalerz</i>	PALMER, MASSACHUSETTS
<i>Michael T. McAnulty</i>	SOMERS, CONNECTICUT
<i>Highness G. Meena</i>	LEOMINSTER, MASSACHUSETTS
<i>Alyssa M. Moore</i>	PHILLIPSTON, MASSACHUSETTS
★ <i>Michael Christopher Patti</i>	ASHBY, MASSACHUSETTS
★★ <i>Carly C. Poirier</i>	FITCHBURG, MASSACHUSETTS
★ <i>Daniel J. Powers</i>	PEPPERELL, MASSACHUSETTS
★★ <i>Amy Y. Salter</i>	WINCHENDON, MASSACHUSETTS
<i>Erin M. Smith</i>	BRIGHTON, MASSACHUSETTS
<i>Daniel C. Strand</i>	ASHBURNHAM, MASSACHUSETTS
<i>Bridget C. Trelease</i>	EAST LONGMEADOW, MASSACHUSETTS
<i>Joshua J. Whitney</i>	TOWNSEND, MASSACHUSETTS
<i>Alexander J. Xarras</i>	LUNENBURG, MASSACHUSETTS
<i>Jasmine L. Yang</i>	FITCHBURG, MASSACHUSETTS
<i>Ryan Justin Ziskind</i>	WAKEFIELD, MASSACHUSETTS

## COMMUNICATIONS MEDIA

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<i>Courtney Lee Fazio</i>	BILLERICA, MASSACHUSETTS
<i>Kathleen A. Fillion</i>	LEOMINSTER, MASSACHUSETTS
<i>Kristen K. Grenier</i>	NORTHWOOD, NEW HAMPSHIRE
<i>John K. Guildford Jr.</i>	LUNENBURG, MASSACHUSETTS
★ <i>Casey L. Hogan</i>	WEST WAREHAM, MASSACHUSETTS
<i>Gabriel J. Knell</i>	TYNGSBORO, MASSACHUSETTS
<i>Paul Knox</i>	LITTLETON, MASSACHUSETTS
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★★ <i>Anthony Ryan Marciello</i>	PEPPERELL, MASSACHUSETTS
<i>Stephen Charles McAlpin</i>	ROCKLAND, MASSACHUSETTS

★★ Carrolee M. Moore

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Ryan M. O'Callahan

GREENVILLE, RHODE ISLAND

Joseph Pitkin

LOWELL, MASSACHUSETTS

★ Dan Prostack

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★★ Adam J. Puchalski

GROVELAND, MASSACHUSETTS

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Craig Daniel Shannon

PLYMPTON, MASSACHUSETTS

Christopher A. Snyder

CHESTER, NEW HAMPSHIRE

Christopher John Stephens

WOBURN, MASSACHUSETTS

Ethan C. Taranto Kent

PLYMPTON, MASSACHUSETTS

## COMPUTER SCIENCE

★★ Nicholas M. Quirk

LEOMINSTER, MASSACHUSETTS

Kirk D. Wallace

LEOMINSTER, MASSACHUSETTS

## CRIMINAL JUSTICE

★★ Reine Djordjevic

LEOMINSTER, MASSACHUSETTS

Timothy P. Ferrante

BOLTON, MASSACHUSETTS

Curtis M. Fleming

FITCHBURG, MASSACHUSETTS

Andrew S. Gray

FRANKLIN, MASSACHUSETTS

★ Eric J. Limbert

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Thomas D. Lyons

FITCHBURG, MASSACHUSETTS

Krystle Lee O'Brien

MALDEN, MASSACHUSETTS

Matthew E. Poremba

ENFIELD, CONNECTICUT

★★★ Casey L. Ryder

■ HUMAN SERVICES

DRACUT, MASSACHUSETTS

Andrew T. Sauer

WILLINGTON, CONNECTICUT

Timothy Tolland

FOXBORO, MASSACHUSETTS

Ryan Michael Urbanski

DANVERS, MASSACHUSETTS

## EARTH SCIENCE

Jessica Lee Durette

TOWNSEND, MASSACHUSETTS

★★ Jennifer B. Tuomala

FITCHBURG, MASSACHUSETTS

## ENGLISH

★★★ Amanda L. Beaulieu

HUBBARDSTON, MASSACHUSETTS

★★ Jay R. Cormier

GARDNER, MASSACHUSETTS

★ Sara Jeanette Cormier

LEOMINSTER, MASSACHUSETTS

Kimberly E. Harding

TYNGSBORO, MASSACHUSETTS

★★ Meaghan Lyn Heffernan

CHELMSFORD, MASSACHUSETTS

★★★ David A. Sakkinen

LOWELL, MASSACHUSETTS

Lauren K. Stanisz

BERKLEY, MICHIGAN

Victoria A. Torres

LEOMINSTER, MASSACHUSETTS

## EXERCISE SCIENCE

Victoria R. D'Amato

HAMPDEN, MASSACHUSETTS

Molly A. Dellechiaie

LEOMINSTER, MASSACHUSETTS

Logan M. Johnson

FITCHBURG, MASSACHUSETTS

Leon M. Niemiera

WEST TOWNSEND, MASSACHUSETTS

Raymond Salvatore Palazzo

HUBBARDSTON, MASSACHUSETTS

Brian T. Quirbach

DUNSTABLE, MASSACHUSETTS

Julie Elizabeth Robbio

MALDEN, MASSACHUSETTS

Melissa Rodrigues

FITCHBURG, MASSACHUSETTS

Niccolo M. Seretto

LEOMINSTER, MASSACHUSETTS

Megan C. Spinella

FRANKLIN, MASSACHUSETTS

Lauren A. Yockel

WORCESTER, MASSACHUSETTS

## GEOGRAPHY

William J. Ayers Jr.

GARDNER, MASSACHUSETTS

## HISTORY

Robert Austin Aronson

NORTH EASTON, MASSACHUSETTS

★ Emily Joyce Carey

ORANGE, MASSACHUSETTS

Elizabeth H. Fowler

HUBBARDSTON, MASSACHUSETTS

Stephanie Jane Morse

TOWNSEND, MASSACHUSETTS

Maureen K. Perry

FITCHBURG, MASSACHUSETTS

★ Andrew A. Richard

FITCHBURG, MASSACHUSETTS

## HUMAN SERVICES

- ★★★ Karen Baldyga  
FITCHBURG, MASSACHUSETTS
- ★ Sara Claire Beckman Devik  
LEOMINSTER, MASSACHUSETTS
- Angelique M. Goodhue  
FITCHBURG, MASSACHUSETTS
- ★ Christina E. Menyo  
NORTH ATTLEBORO, MASSACHUSETTS
- ★★ Tabitha M. Reid  
LEOMINSTER, MASSACHUSETTS
- ★★★ Casey L. Ryder  
■ CRIMINAL JUSTICE  
DRACUT, MASSACHUSETTS
- Amanda Williams Jordan  
AYER, MASSACHUSETTS

## INDUSTRIAL TECHNOLOGY

- Kadidiatou Diakite  
FITCHBURG, MASSACHUSETTS
- ★ Brittney A. Faulkner  
LUNENBURG, MASSACHUSETTS
- William S. Flynn  
STONEHAM, MASSACHUSETTS
- Christopher Mario Gada  
STOUGHTON, MASSACHUSETTS
- Erik Jon Gerhardt  
JEFFERSON, MASSACHUSETTS
- Kevin J. Harries  
DUNSTABLE, MASSACHUSETTS
- Guy Edward Manning  
MARLBOROUGH, MASSACHUSETTS
- Evan H. Nelson  
LITTLETON, MASSACHUSETTS
- Brittany Nicole O'Brien  
WEST TOWNSEND, MASSACHUSETTS
- Ryan S. O'Neil  
WORCESTER, MASSACHUSETTS
- Jeffrey D. Rejniak  
FLORENCE, MASSACHUSETTS
- ★ Kimberly H. Rose  
LUNENBURG, MASSACHUSETTS
- David Joseph Tyler  
HUBBARDSTON, MASSACHUSETTS
- Nathan Scott Vickstrom  
PLYMOUTH, MASSACHUSETTS

## INTERDISCIPLINARY STUDIES

- Lane Marie Aikins  
MALDEN, MASSACHUSETTS
- Mary Graciela Alcalá  
LEOMINSTER, MASSACHUSETTS
- Agnetha O. Boateng  
LOWELL, MASSACHUSETTS
- Valarie Aiko Bradley Walsh  
KEENE, NEW HAMPSHIRE
- Brittany J. Cancelmo  
LUNENBURG, MASSACHUSETTS
- Nichole M. Caunter  
DRACUT, MASSACHUSETTS
- ★ Holly Ann Coots  
BROCKTON, MASSACHUSETTS
- Jennifer M. Couture  
CHICOPEE, MASSACHUSETTS
- Staci Ann DiPilato  
WORCESTER, MASSACHUSETTS
- Ashley DuCharme  
TOWNSEND, MASSACHUSETTS
- Nicole A. Foote  
FITCHBURG, MASSACHUSETTS
- ★ Warren Joseph Sterling Freda  
HUDSON, MASSACHUSETTS
- ★★★ Eleanor Gail Gavazzi  
GROTON, MASSACHUSETTS
- Meghan Lynn Germain  
STERLING, MASSACHUSETTS
- Heather A. Gould  
FITCHBURG, MASSACHUSETTS
- Joseph F. Grady  
LITTLETON, MASSACHUSETTS
- Jodi Ann Hawthorne  
LITTLETON, MASSACHUSETTS
- Luciana Michelle Nelson Hayner  
LEOMINSTER, MASSACHUSETTS
- Charisse Nicole Hoffler  
WORCESTER, MASSACHUSETTS
- ★★ Nicole D. Hollums  
WESTMINSTER, MASSACHUSETTS
- Jennifer C. Hubble  
GARDNER, MASSACHUSETTS
- ★ Virginia Crystal Huntoon  
FITCHBURG, MASSACHUSETTS
- Sauna L. Kulczyk  
GARDNER, MASSACHUSETTS
- ★★ Aline M. Lima  
METHUEN, MASSACHUSETTS

Heather Rose Marsh

WESTMINSTER, MASSACHUSETTS

★ Allison L. Nealy

AYER, MASSACHUSETTS

Lynne R. O'Clair

WESTMINSTER, MASSACHUSETTS

★ Brian Scott O'Hern

ASHBURNHAM, MASSACHUSETTS

★ Devin William O'Neill

LEOMINSTER, MASSACHUSETTS

★ Jessica A. Perkins

BILLERICA, MASSACHUSETTS

Jeffrey Michael Pitts

CAMBRIDGE, MASSACHUSETTS

★ Kelsey Lynn Quinlan

TEMPLETON, MASSACHUSETTS

Tanya Richter

LITTLETON, MASSACHUSETTS

Natalie Russell

ASHBURNHAM, MASSACHUSETTS

Jill Smith

NORTH ANDOVER, MASSACHUSETTS

Maria Delcarmen Sosa

FITCHBURG, MASSACHUSETTS

Barbara K. Soucy

WINCHENDON, MASSACHUSETTS

Corianne Tammaro

DEDHAM, MASSACHUSETTS

★ Margaret Tata

LEOMINSTER, MASSACHUSETTS

Thea Elizabeth Trieby

PEPPERELL, MASSACHUSETTS

★ Gina M. Williams

LUNENBURG, MASSACHUSETTS

## MATHEMATICS

★★★ Michael J. Andrade

GARDNER, MASSACHUSETTS

★★ Darrell Robert Lambert

❖ ECONOMICS

TOWNSEND, MASSACHUSETTS

Timothy Steven Rivard

FITCHBURG, MASSACHUSETTS

★ Thanh Ngoc Vo

STERLING, VIRGINIA

## NURSING

★★ Colleen V. Amadon

ATHOL, MASSACHUSETTS

★★★ Karen M. DeJoy

TEMPLETON, MASSACHUSETTS

★ Eyongarah Kima Tabong

FITCHBURG, MASSACHUSETTS

## OCCUPATIONAL/VOCATIONAL EDUCATION

★★★ Guy Ando III

NORTH ANDOVER, MASSACHUSETTS

★ Kerry A. Croteau

HAVERHILL, MASSACHUSETTS

Michelle Renee Paradis

ORMOND BEACH, FLORIDA

## POLITICAL SCIENCE

Joshua N. Davis

LEOMINSTER, MASSACHUSETTS

Danielle Ariana Rivers

EVERETT, MASSACHUSETTS

Kyle D. Schaeffer

HUDSON, MASSACHUSETTS

★ Jason P. Zaki

ATKINSON, NEW HAMPSHIRE

## PSYCHOLOGY

★ Shevaun Morgan Connors

WESTMINSTER, MASSACHUSETTS

Kristina M. Gagnon

TYNGSBORO, MASSACHUSETTS

Cheyane M. Goodrich

WORCESTER, MASSACHUSETTS

Corinne J. Smith

EAST TEMPLETON, MASSACHUSETTS

Sweetheart B. St. Peter

GARDNER, MASSACHUSETTS

★ Alesha S. Wockenfuss

LEOMINSTER, MASSACHUSETTS

## SOCIOLOGY

Mary Angela Babineau

MELROSE, MASSACHUSETTS

★ Jodi T. Franklin

ASHBY, MASSACHUSETTS

★ Jessica Marie Gibson

LEOMINSTER, MASSACHUSETTS

Brittnay A. Gorham

MANSFIELD, MASSACHUSETTS

★★ Jennifer S. Leclerc

LEOMINSTER, MASSACHUSETTS

Lisa M. McKeon

QUINCY, MASSACHUSETTS

Trisha Regan

ENFIELD, CONNECTICUT

## AWARD RECIPIENT



### FREDERICK D. HEALEY

#### *President's Medal*

Frederick D. Healey has for nearly two decades been one of the most visible, and highly respected, public figures in the region.

Until recently, Healey was president and chief executive officer at Workers' Credit Union. Under his 15-year tenure, the institution—with \$850 million in assets, 67,000 members and 14 offices—saw its assets nearly quadruple, and enjoyed the highest regulatory ratings with performance standards consistently in the top 5 percent of all credit unions nationally.

Healey, whose career in the banking industry spans more than 40 years, saw in his leadership role an

obligation to support the communities where his customers and employees lived and worked. It was a duty he seized with enthusiasm, lending his talent and profile to numerous non-profit and civic organizations, including serving as chairman of the Investment Committee for the Fitchburg State College Foundation's board of directors.

He served seven years on the board of directors of United Way of North Central Massachusetts, including two years as its chair and one year as its campaign leader.

He also served as chairman of the board of directors at the North Central Massachusetts Chamber of Commerce and the Thayer Symphony Orchestra. He was chairman of the board of trustees of the Mount Wachusett Community College Foundation, and received the institution's Citizen of the Year Award in 2002.

Healey has served on the president's council for HealthAlliance Hospitals and on the board of trustees for Heywood Memorial Hospital and is a past president of the Rotary Club of Fitchburg. The Fitchburg Art Museum, Senior Center and Riverfront Park Committee have also benefited from Healey's involvement.

He served on the executive board of the Nashua Valley Council Boy Scouts of America, which named him its Distinguished Citizen of the Year in 2004.

He also sings in the choir at St. Bernard's Church in Fitchburg and chaired its parish finance council.

Healey, who graduated cum laude from Northeastern University in 1973 with a bachelor of science in economics, also maintains a high profile in his industry. Healey is chairman of the board for CUES, an international organization of credit union executives, and he has over a dozen years of high-level involvement with state and national credit union trade associations, the Massachusetts Credit Union League and Credit Union National Association.

Healey lives in Fitchburg with his wife, Rosemary. They have four adult children and six grandchildren.

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## ALUMNI REPRESENTATIVES

### INDUCTION

1976, 1980 Dr. Ronald Colbert, President of the Alumni Association

### ALUMNI FLAG BEARER

1992 Gina Cuccovia-Simoneau, President-elect of the Alumni Association

### ALUMNI CLASS REPRESENTATIVES

1949	Vincent DiSessa
1949	William Locke
1952	Beverly (Sherwin) Farias
1953, 1961	Joseph Farias
1953	Daniel O'Connor
1956	George Bauman
1957	Alice (Kingston) Bauman
1958	William Donovan
1958	William Kavanaugh
1962, 1976	Mary (Angelini) Dennen
1970	Paul Carlotto
1970, 1983	Judith (Wagner) Seguin
1972, 1977	Jeannette McDermott
1973, 1976	Dr. Curtis Bates
1976	Thomas Rousseau
1977	Anna (Guglielmi) Mazzaferro
1979	Terrance Carroll
1982	James Hayden
1982	Karen (Gradzewicz) Hayden
1982	Robert Walsh
1989	Selvin Chambers
1990	Eric Commodore
1990, 1994, 2003	Debra (Horton) Roberts
1993	Kevin Simoneau
1999	Shane Franzen
2001, 2010	Marktavian Martin
2003, 2007	Tara (Piccini) Manzello
2004, 2009	Donna (Testagrossa) May
2007	Cathleen McNally
2009	Kristin Creamer
2009	Matthew Skinner
2009	Marissa Torres
2010	Laura Maguire





## REGALIA

The origins of academic dress lie uncertainly in 13th century England, when Edward III granted a charter to the University of Oxford. A close connection between the university and the church (the chancellor was the bishop's representative) may explain why illustrations depict the members of Oxford wearing gowns resembling clerical cassocks—closed in front and reaching the ground all around.

A more practical reason than religious concurrence may have also prompted the adoption of long gowns. The buildings frequented by medieval scholars were cold and often damp, and so robes (particularly with hoods to protect tonsured heads) may have been worn more for warmth than fashion.

The distinctive gown nevertheless set the student apart from his fellow citizens. As late as the Civil War, students at American universities wore caps and gowns daily while in residence. Whatever the origin, academic regalia grew in diversity and splendor, with scholars displaying distinctive costumes for different occasions and achievements. The result was a bewildering variety of designs.

An intercollegiate commission met at Columbia University in 1894 to establish a standard academic costume code, and over the years it has been revised by an official committee of the American Council on Education. The committee's prescriptions, while regulating, still allow for great pageantry at formal academic events.

From the cap, gown, and hood it is possible to distinguish the institution from which the wearer was graduated, the field of learning in which the degree was earned, and the level of the degree—bachelor, master, or doctoral.

The distinguishing feature of the black mortarboard cap, standard at most colleges and universities in the United States, is the color of the tassel—black for the holder of a bachelor's or master's degree, gold for a doctoral degree or the governing officers of educational institutions.

The gown is normally black, and the gown's cut and trim indicate the level of the degree held. The bachelor's has long, pointed sleeves, while the master's has oblong sleeves, open at the wrist, with the front part cut in an arc. The doctoral sleeves are bell-shaped, with three bars of velvet, and the gown is trimmed with velvet down the front as well.

The hood tells the most about the wearer. The length of the hood and width of the binding vary according to degree. The hood is lined with the official colors of the university. The color of the hood's binding indicates the area of study in which the degree was granted.

At formal academic occasions, the president of Fitchburg State University also wears the Presidential Collar. The links in the collar are engraved with the names of Fitchburg State's nine presidents and years of service. The Presidential Medal, which incorporates the university seal, is suspended from the collar.

White:	arts, English, sociology	Gold:	science, media, humanities, human services
Scarlet:	theology	Lemon:	library science
Violet:	law	Brown:	business, fine arts
Green:	medicine, medical technology	Peach:	nursing
Dark Blue:	philosophy	Orange:	engineering
Light Blue:	education, industrial arts	Pink:	music
Peacock Blue:	public administration	Sage Green:	physical education
		Copper:	economics



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## UNIVERSITY SYMBOLS

The university's colors are white, gold and green. White and gold were formally adopted in June 1900, and green was added in 1979. They signify wisdom, inspiration, purity and perfection. The school motto, also adopted in 1900, is *Perseverantia*. This Latin word was freely translated to mean "achievements brought about by quiet will."

The university flower, the saxifrage, exemplifies the motto. The saxifrage, a small white flower with a golden center, was often found growing through cracks of rocks in early spring. Tiny as the flower is, it appeared to be so strong it could break rocks, through its gentle perseverance, its ability to overcome difficulties in its growth from seed to fruition, from lower to higher, from darkness to light. These triumphs parallel each individual's growth through education.

In 1900, the saxifrage was adopted as the original college seal. Its white flower petals were surrounded by a golden wreath of saxifrage leaves.

The seal has evolved along with the institution. With the adoption of our new name, Fitchburg State University, on Oct. 26, 2010, the seal has also been updated.. The saxifrage and the motto remain prominent in the design, though they are depicted with a clean, elegant, contemporary look.

The university's graphic identity was moved forward with two new logo families as well. The new academic logo incorporates a multitude of visual symbols: a shield, a book, an abstract set of wings, and, finally, a subtle "F" in the negative space.



## ALMA MATER—SCHOOL SONG

Words by Mollie Wild, Class of 1927

Music by Elizabeth D. Perry

In days a - go, when life, we dreamed, Was i - deal as it seemed, And  
tho'ts of un - taught youth soared high, While on - ly joy came nigh. 'Twas  
then with vi - sion clear we chose, And to that choice we rose, With  
cour - age strong and hearts of song To car - ry thy ideal on. So Flag of Al - ma  
Ma - ter float, On e - ternal wings of praise, For thee un - num - bered hosts to - day Their  
will - ing voic - es raise; Thru - out the world their ti - ny flame From thy quick light still  
gleams, While youth and age u - nit - ed claim The home where for - tune  
beams, the home where for - tune beams.

## IN OLD WACHUSETT'S SHADOW

Words and music by Priscilla Taylor, Class of 1963

In Old Wa - chu - sett's Sha - dow our Al - ma Ma - ter stands.  
Her proud New Eng - land ban - ner she holds a - loft to all the land.  
Hail to Al - ma Ma - ter! Oh raise her name!  
Al - ways may her sons and daugh - ters just - i - fy her fame.

MINUTES OF THE MEETING HELD ON FRIDAY, FEBRUARY 1, 2011 AT 11:00 A.M.

FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES  
**Finance and Administration Committee Meeting**

**President's Conference Room**  
**300 Highland Avenue, Fitchburg, MA 01420**

Committee Members Present: David Mullaney, Carol Vittorioso, Gregg Lisciotti, ex-officio

Committee Members Absent: Martin F. Connors, Jr.

Trustees Present: Robert Pontbriand

Also Present: Robert V. Antonucci, Gail Doiron, Sheila Sykes, Michael Fiorentino, Jr., Michael Shanley

Upon a motion duly noted by Mr. Mullaney and seconded by Ms. Vittorioso it was

**Voted:** to approve the Finance and Administration minutes of the meeting held on  
**(3-0)** October 5, 2010 as presented.

President Antonucci explained that Mr. Lisciotti would chair the meeting in Mr. Connors absence due to investment discussions.

President Antonucci next discussed capital projects. The Board would discuss it further in Executive Session for there was a contract involved. We need to move funds to continue and complete on-going projects.

President Antonucci next discussed investments. He repeated why Mr. Connors would not participate in investment discussions. We may want to invest in Rollstone Bank & Trust where Mr. Connors is the CEO and President. He explained that the Foundation had money invested in the Commonfund and had taken a different strategy with investments in local institutions. We have decided to look at the university's strategy. He explained that an RFP was sent out in conjunction with other institutions to provide better service and efficiencies. The question today is do we want to keep our money with the Commonfund.

Ms. Sykes said that 12 institutions participated in the RFP that attracted high powered players. The schools still had individual choices. The amount we are looking to invest is \$12 million.

Mr. Mullaney asked what other schools were doing. President Antonucci responded that

some participated and they also went with local institutions. Ms. Sykes said all campuses are looking at diversifying. We would like to go with Eaton Vance and local institutions. President Antonucci said we go to local banks to help support the university but we haven't been giving them our investment business. He referenced the *sample of investment services' proposal for the university* sheet included in the packet.

There was a discussion on investments.

President Antonucci discussed the potential conflict with Rollstone Bank & Trust and that Mr. Connors had kept out of the process.

Mr. Mullaney spoke to Mr. Connor's character and what an upstanding and ethical person he is. He is assured that university management has done the research needed and all checks and balances are in place.

Mr. Lisciotti said he understands the importance of doing business locally but the key is the return on investment. The Board has a fiduciary responsibility to get the most money in return.

Ms. Vittorioso discussed the various attributes of the asset managers. Mr. Mullaney said the relationship the university has with investment managers is very important.

President Antonucci said he had interviewed each investment firm and they were all extremely professional and business like. He next explained some of the business we have had with local banks, which have all been public, and the banks have been very good to us.

Mr. Pontbriand said the fiduciary responsibility of the Board is very important, but using local banking institutions makes sense.

President Antonucci asked if there was an interest to move the money from the Commonfund to perhaps three other institutions that we would interview. The consensus was to do a review and move forward with investing with other institutions. The committee will present recommendations at the full Board meeting.

President Antonucci said the budget is coming out this week. The university took a \$4 million cut from last year, one reason is we will not receive any stimulus money. It is early in the process and he thought the numbers would stay where they were.

With no further business before the Committee, the meeting was adjourned at 11:41 a.m.

Respectfully submitted,

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Gregg P. Lisciotti, ex-officio  
Chairman, Finance & Administration  
Board of Trustees

**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**  
**Tuesday, February 1, 2011**  
**12:15 p.m.**  
**President's Conference Room**  
**300 Highland Avenue, Fitchburg, MA 01420**  
**Sanders Building**

Trustees Present: Gregg Lisciotti, Matthew Costello, Carol Vittorioso, Robert Pontbriand, Martin F. Connors, Jr., David Mullaney

Trustees Absent: Gladys Rodriguez-Parker, Cynthia Stevens, Beverly Farias

Also Present: Robert Antonucci, Gail Doiron, Jessica Murdoch, Michael Shanley, Jay Bry, Sheila Sykes, Michael Fiorentino, Jr., Cathy Canney, Sean Goodlett, Steve Swartz, Shirley Wagner, Paul Weizer, Sherry Horeanopoulos

The meeting was called to order by Chairman Lisciotti at 12:16 p.m.

The Chair opened the floor for public comments. There were none.

The consideration of the minutes from November 30, 2010 was presented.

Upon a motion duly noted by Mr. Pontbriand and seconded by Mr. Mullaney it was

**Voted:** to approve the minutes of the meeting held on November 30, 2010 as  
**(6-0)** presented.

President Antonucci next introduced Dr. Shirley Wagner, and Dr. Paul Weizer, co-chairs of the NEASC Committee. He said the visiting NEASC team will be here in 2012 and he will bring the Board updates as we move forward.

Dr. Wagner said we have to submit a 100-page report to respond to the 11 standards. We have created a steering committee and various subcommittees that include faculty, staff, students, alumni and board members. A very broad based group of people continue to work to put the self-study report together. They are working on different standards and some have been compressed within the subcommittees. We are posting the information on a website and using Blackboard. We need to have the first draft by September 2011 and there is no pushing that deadline if we want NEASC to look at it. An English faculty member will oversee the writing so the document speaks with one voice.

Dr. Weizer said that the committees which make up over 100 people include all segments of the university. It is broad based and free range to explore everything for that is what a self study is. People are looking at things outside their immediate area and in a sense looking "outside the box." At the end of the day the study needs to focus on items we did not address during the last visit. We also want to use the study for what we need to do in the future.

President Antonucci said the NEASC standards are the same for all institutions, public and private schools. He commended everyone involved for their work. It's good for the university to go through

the process. He especially thanked Dr. Wagner and Dr. Weizer for their time and leadership.

Dr. Wagner noted that each subcommittee's co-chairs include a faculty member and an administrator. There is a real strength in that structure.

President Antonucci said this will be a series of updates and the NEASC visiting team will want to meet with the Trustees.

Dr. Fiorentino next provided a brief update on enrollment. He referred to the document distributed. They use the fall enrollment numbers that we submit to the Board of Higher Education. He works closely with Ms. Pamela McCafferty, Dean of Enrollment, to compile the report. The bottom line is that we have increased enrollment. We would like to remain at around 3,800 students. We are making decisions now for the next year and given the number of applicants we are not worried about next years numbers.

President Antonucci expressed his concerns for the triple room housing that we experience in the fall and by the spring semester it balances out. The reasons that this happens are students withdraw due to academic issues, transfer to other institutions, or decide college isn't for them. He stated it was a juggling act financially and we need to watch how the cash flows with the fluctuating student population. We are in decent shape but the triples in the Residence Halls were a concern.

There was a discussion on the make up of student population.

Chairman Lisciotti next gave the Finance and Administration report. President Antonucci stated Mr. Connors, President and CEO of Rollstone Bank and Trust, would not participate in discussions that may include potential investments with the bank. He informed the Board that Mr. Lisciotti chaired the Finance and Administration committee.

Mr. Lisciotti said the committee met at 11:00 a.m. that morning to talk about investments. The university has money invested in the Commonfund and are looking to invest elsewhere. An RFP was sent out in conjunction with other institutions. The university received responses from Eaton Vance, Enterprise Bank & Trust, and Rollstone Bank and Trust. The committee held a lengthy discussion and would like to move forward in moving the university's investments.

President Antonucci said this parallels what we did with the Foundation and we are talking about the same strategy. He asked for any questions. There were none.

Ms. Vittorioso next gave the Student Affairs report. She met with the Student Government Association Executive Board. The purpose of the meeting was to inquire of any concerns, criticisms or compliments and to bring up any issues. Mr. Eric Gregoire, Student Government President, attended the meeting. The SGA Executive Board also approached students in the dining hall to solicit their opinions. As anticipated, parking was a concern. The students thought too many permits were given out without enough spaces. Students paid \$100.00 for a permit and ended up parking at the Civic Center where no permit is required. They also were aware that some faculty parking spaces were eliminated with the construction of the Science Building. Faculty can park in any lot and took up student spaces. They felt they were not given prior notice.

Ms. Vittorioso stated the increase of fees and affordability was a concern for the students. They talked briefly on the proposed budget. They were concerned with the pricing of textbooks in the bookstore

when they could get them elsewhere less costly.

Mr. Lisciotti asked if they discussed the book rental program. Mr. Costello responded that the rental program affected only certain books and was somewhat limited.

Ms. Vittorioso asked the students about safety. They said with the increased lighting and tree trimming along with the Campus Police's responsiveness when called upon, safety had improved. They also were concerned with the location of the May commencement.

President Antonucci said commencement would take place on the quad as it has in previous years, but the stage will now be on the new porch of Thompson Hall moving the layout of the ceremony.

Ms. Vittorioso said the last topic was the name change from College to University and had asked what the feel on campus. They said for them being upper classmen, it was not a huge deal but they were excited. They thought freshmen would be excited and perhaps graduates' job prospects may improve having graduated from a University. They liked the new logo and signage, and the smokestack name change. They were surprised at how fast it was changed. There were complaints about the money spent to make the changes. She relayed to them the money spent was inconsequential compared to other items and necessities. Students overall seemed happy and safety had improved.

President Antonucci said meetings with the city regarding increased lighting and tree trimming have made a huge improvement. We partnered with them and contributed funding to the project.

President Antonucci next presented the job actions taken since the last meeting. They are as follows:

**Resignation**

Katherine Thompson Effective: 12/31/2010	Building Director Housing & Residential Services MS	\$26,666.25
Karen Sharpe Effective: 1/21/2011	Exec. Dir. of Institutional Development Alumni & Development BA	\$76,000.00
Jennifer Keene-Crouse Effective: 2/4/2011	Financial Aid Counselor Financial Aid M.Ed.	\$36,000.00
Rachel Boersma Effective: 1/10/2011	Associate Professor Nursing Ph.D.	\$67,079.06
Thomas Pellingier Effective: 5/31/2011	Assistant Professor Exercise & Sports Science Ph.D.	\$53,909.81

**Termination**

Joanne Soczek	Environmental Safety Officer	\$49,390.45
Effective: 1/3/2011	Capital Planning & Maintenance	
	BS	

**New Hire**

Kathryn Wells	Assistant Librarian	\$51,000.00
Effective: 12/12/2010	Amelia V. Gallucci-Cirio Library	
	MLS	

Sheila Schreiner	Assistant Professor	\$54,000.00
Effective: 1/16/2011	Biology/Chemistry	
	Ph.D.	

Laura Maguire	Instructor (One Semester Temp)	\$27,500.00
Effective: 1/16/2011	Nursing	
End Date: 5/31/2011	MS	

Monica Maldari	Instructor (One Semester Temp)	\$25,000.00
Effective: 1/16/2011	Exercise & Sports Science	
End Date: 5/31/2011	MS	

**Rehire**

Heather Thomas	Staff Assistant/Mass Transit Coord.	\$32,272.84
Effective: 12/6/2010	Student & Academic Life	
	BS	

**Change in Title Only**

Pamela McCafferty	From: Dean of Enrollment Mgmt.	\$112,953.40
Effective: 9/4/2010	To: Dean of Enrollment Management/ Director of Financial Aid/Student Accts.	
	Enrollment Management	
	MA	

**Change in Status (Union, Title, Salary)**

Mark LeBlanc	From: Administrative Asst. II	From: \$42,715.92
Effective: 1/24/2011	(AFSCME)	
	To: Assistant Registrar (APA)	To: \$46,000.00
	Registrar's Office	
	MS	

**Change in Schedule/Salary (9 credits to 10 Credits)**

Tara Mariolis	Instructor (Part Time)	From: \$41,931.37
Effective: 11/28/2010	Nursing	To: \$42,557.31
	MS	



**Change from Part Time to Full Time Temporary**

Anne Meyer  
Effective: 1/16/2011

From: Instructor (Part Time)  
To: Instructor (Full Time Temp)  
Nursing  
MS

From: \$53,376.27  
To: \$58,017.68

**Sabbatical Deferment**

Randall Grometstein  
From: Spring 2011  
To: Spring 2012

Associate Professor  
Behavioral Sciences  
Ph.D.

\$58,891.88

John Chetro-Szivos  
From: Spring 2011  
To: Spring 2012

Associate Professor  
Communications Media  
Ph.D.

\$61,563.91

**½ Year Sabbatical with Pay (Fall 2011)**

Abdulkeni Zekeria  
Effective: 9/1/2011  
End Date: 1/14/2012

Associate Professor  
Mathematics  
Ph.D.

\$71,019.46

Jane Fiske  
Effective: 9/1/2011  
End Date: 1/14/2012

Professor  
Humanities  
DMA

\$81,631.27

Meledath Govindan  
Effective: 9/1/2011  
End Date: 1/14/2012

Professor  
Biology/Chemistry  
Ph.D.

\$82,962.15

Michael Hoberman  
Effective: 9/1/2011  
End Date: 1/14/2012

Associate Professor  
English  
Ph.D.

\$58,119.18

**½ Year Sabbatical with Pay (Spring 2012)**

Christopher Picone  
Effective: 1/15/2012  
End Date: 5/31/2012

Associate Professor  
Biology/Chemistry  
Ph.D.

\$59,916.79

Marjorie Ness  
Effective: 1/15/2012  
End Date: 5/31/2012

Associate Professor  
Humanities  
DMA

\$63,056.08

Irene Martyniuk  
Effective: 1/15/2012  
End Date: 5/31/2012

Professor  
English  
Ph.D.

\$72,298.49

Aruna Krishnamurthy  
Effective: 1/15/2012  
End Date: 5/31/2012

Associate Professor  
English  
Ph.D.

\$60,405.71

Rala Diakite  
Effective: 1/15/2012  
End Date: 5/31/2012

Associate Professor  
Humanities  
Ph.D.

\$59,916.79

Laura Baker  
Effective: 1/15/2012  
End Date: 5/31/2012

Associate Professor  
Economics, History & Political Science  
Ph.D.

\$59,724.70

University staff and faculty have received increases in accordance with Collective Bargaining Agreements/Department of Higher Education approval.  
(N03-10/11)

President Antonucci stated all collective bargaining and non-unit increases have been awarded except those non-unit members with salaries above \$100,000.00. This was the decision from the Department of Higher Education. He referred to the letter in the packet from Commissioner Freeland concerning no salary increases for presidents. He expressed his displeasure with the inequities with non-unit members making over \$100,000.00 that were not granted salary increases while there were faculty and administrators making over \$100,000.00 that were given increases.

President Antonucci next gave his report. He asked for patience as we remove the snow from around campus given the unusual amount of storms this year. He publicly commended the facilities staff for their work given the tight footprint of the campus. He said commencement was terrific and thanked Trustees Gregg Lisciotti, David Mullaney, Carol Vittorioso, Matthew Costello and Beverly Farias for participating. He said the Science Building is coming along and they are on the project everyday despite the weather. We are currently on schedule and on budget. He updated the board on the Development Office vacancies and the two jobs that are posted given the departure of Ms. Karen Sharpe, former Executive Director of the Foundation, who has taken a job at Worcester State University. In the interim, Mr. Michael Shanley, Dr. Michael Fiorentino, Jr., and he will assist with responsibilities. Ms. Sheila Sykes, Vice President for Finances and Administration will "step up to the plate" and manage the day-to-day operations. He thanked her for taking on the added responsibilities. He informed the Board that the Council of Chief School Officers & the State Higher Education Executive Officers association created a national steering committee and have asked him to serve to help the needs of students k-16. He also has been reappointed to another term on the NCAA Division III President's Council.

President Antonucci referenced the enclosures included in the packet. They are as follows:

Enclosures:

- Letter from Commissioner Richard M. Freeland regarding Fiscal Year 2011 Salary Increases
- FSU Account Activity and Performance – Commonfund
- Annual Operating Budgets FY2010-FY2012
- News Articles
- Commencement Program

Mr. Lisciotti requested a motion to go into Executive Session for the purpose of contract discussions.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Pontbriand it was voted by roll call **(6-0)** to go into Executive Session at 12:49 p.m. Open session would reconvene following the

conclusion of Executive Session.

Open session reconvened at 1:05 p.m.

Mr. Lisciotti presented the FY2011 budget adjustment vote in the amount of \$2 million dollars.

Upon a motion duly noted by Mr. Pontbriand and seconded by Mr. Mullaney it was

**Voted:** to approve a fiscal year 2011 budget adjustment for \$2 million dollars to the capital line  
**(6-0)** item within the FY2011 Trust Fund Report for improvements that contribute to the revitalization of the campus. (05-10/11)

President Antonucci said this was realignment and no change to the bottom line of the budget. These funds will be used to renovate the first and third floor of Miller Oval faculty offices, the Highland Avenue project, and the Conlon Lobby, along with other projects. It is the continuation of on-going projects.

The consideration of the Executive Session minutes from November 30, 2010 was presented.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Connors it was

**Voted:** to approve the Executive Sessions minutes of the meeting held on November 30, 2010 as  
**(6-0)** presented.

With no further business before the Board, the meeting was adjourned at 1:07 p.m.

Respectfully submitted:

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Robert A. Pontbriand, Clerk  
Board of Trustees