



## Board of Trustees Meeting



*Tuesday, November 30, 2010 at 12:00 p.m.*

President's Conference Room, Sanders Building  
300 Highland Avenue, Fitchburg, MA 01420

## **Briefing**

TO: Board of Trustees

FROM: Dr. Robert V. Antonucci, President

RE: November 30, 2010 Board Meeting

### **OVERVIEW**

The second meeting of the full Board of Trustees will be held on **Tuesday, November 30, 2010 at 12:00 p.m.** in the President's Conference Room. I have a variety of materials to discuss that are included in the packet. As informed previously, we would like to have pictures taken for the Trustee web site. If your schedule allows, we would be able to take photos in the conference room or hallway before or after the meeting. Please let Gail know if you are available.

The schedule for **November 30** is as follows:

11:30 a.m.	Lunch	Academic Affairs Conference Room Sanders Building
12:00 p.m.	Board of Trustees	President's Conference Room Sanders Building

The new open meeting law, which took effect on July 1, 2010, requires us to include all items to be discussed on the agenda. No longer can we just list old or new business. I will make sure that we adhere to the provisions of the law so that we remain in compliance.

### **AGENDA**

- I. Call to order by Chairman Gregg P. Lisciotti
- II. Public Comments
- III. The minutes of the October 19, 2010 meeting are presented for consideration and approval
- IV. Approval for Hammond Center Project and Pledge of Trust Funds and Appropriation Intercept– VOTE - (03-10/11)

The Massachusetts State Building Authority has financial resources available earlier than expected to start the Hammond renovation project. Enclosed you will find a resolution to commence the funding of this project.

**V. Act on Sabbatical Requests – VOTE – (04-10/11)**

I recommend the enclosed sabbatical requests be granted in accordance with the MSCA Collecting Bargaining Agreement.

**VI. Hear a report on investments**

Since January, 2008, the university has used Commonfund as its investment manager. Recently, however, due to our ambition to explore alternative investment options and managers, Fitchburg State co-lead a statewide effort, with 11 other campuses to generate, publicize, and select a few key money managers that could improve our investment performance as well as provide value-added services. This collaborative process generated an impressive array of well-known reputable investment companies and banks that were attracted to our potential business because of the aggregate size of our portfolio. At the completion of this process, one firm emerged as the strongest and most appropriate to address our collective ambitions: Eaton Vance Investment Managers, Boston, MA. Since that time, the University's Foundation has elected to move its investments to Eaton Vance, complemented by two local banks: Enterprise Bank and Rollstone Bank & Trust. At this time, it also seems appropriate for the university to become involved in a similar approach to restructuring its investment options. Once the process of re-examination has occurred, I will bring our findings to the Board with recommended next steps.

**VII. Hear a report on the Highland Avenue Project**

I will bring the Board up-to-date on our meetings with city officials in our on-going effort to close off the majority of the street to allow a safer and more aesthetic connection to the quad area.

**VIII. Notifications – Personnel Actions - (N02-10/11)**

Please refer to the Personnel Notification List enclosed. It includes new employees hired and other changes in accordance with the respective collective bargaining agreements.

**IX. President's Report**

I have included the Board of Trustees By-Laws to be reviewed at a future meeting. I will bring the Board up-to-date on a number of items since our last meeting. Also enclosed is a draft of an off-campus housing policy.

Enclosures:

- Letter from Department of Higher Education
- Off-campus housing policy
- FY11 Trust Fund Report
- FSU Account Activity and Performance – Commonfund
- Executive Summary
- Quarterlies
- By-Laws
- News Articles

**X. Other Business**

We will entertain any other business that anyone wishes to bring to the table.

**XI. Executive Session**

An executive session is requested to consider the purchase, exchange, or lease of real property and to discuss honorary degrees. Open session will not reconvene following the conclusion of executive session.

**XII. Adjournment**

If you have any questions or material prior to the meeting please give Gregg, Gail or me a call.

**Future Meeting  
Tuesday, February 1, 2011  
12:00 p.m.  
President's Conference Room**



**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**  
**Tuesday, November 30, 2010**  
**12:00 p.m.**  
**President's Conference Room**

**AGENDA**

- I. Call to Order
- II. Public Comments
- III. Consideration of minutes from previous meeting

a) October 19, 2010

- IV. Approval for Hammond Center Project and Pledge of Trust Funds and Appropriation Intercept – **VOTE – (03-10/11)**
- V. Act on Sabbatical Requests – **VOTE – (04-10/11)**
- VI. Hear a report on investments
- VII. Hear a report on the Highland Ave project
- VIII. Notifications

a) Personnel Actions – **(N02-10/11)**

- IX. President's Report – Dr. Robert V. Antonucci
- X. Other Business
- XI. Executive Session

An executive session is requested to consider the purchase, exchange, or lease of real property and to discuss honorary degrees. Open session will not reconvene following the conclusion of executive session.

- XII. Adjournment

**Future Meeting**  
**Tuesday, February 1, 2011**  
**12:00 p.m.**  
**President's Conference Room**



Minutes of Meeting Held on October 19, 2010 at 12:00 p.m.

**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**

**Tuesday, October 19, 2010**

**12:00 p.m.**

**President's Conference Room**

**300 Highland Avenue, Fitchburg, MA 01420**

**Sanders Building**

Trustees Present: Gregg Lisciotti, Matthew Costello, Carol Vittorioso, Robert Pontbriand, Beverly Farias, Martin F. Connors, Jr., Cynthia Stevens, David Mullaney, Gladys Rodriguez-Parker

Also Present: Robert Antonucci, Gail Doiron, Michael Turk, Christine Dee, Sherry Horeanopoulos, Eric Gregoire, Michael Fiorentino, Jr., Jessica Murdoch, Mary Lynn Leary, Karen Sharpe, Jay Bry, Cathy Daggett, Steve Swartz, Shirley Wagner, Cathy Canney, University Community.

The meeting was called to order by Chairman Lisciotti at 12:13 p.m.

President Antonucci officially swore in Mr. Matthew Costello, new student Trustee.

The Chair opened the floor for public comments. There were none.

President Antonucci noted Ms. Sheila Sykes, Vice President for Finance, was not in attendance due to her participation in a NEASC Accreditation visit at Lyndon State College.

The consideration of the minutes from May 11, 2010 was presented.

Upon a motion duly noted by Mr. Pontbriand and seconded by Mr. Connors it was

**Voted:** to approve the minutes of the meeting held on May 11, 2010 as  
**(9-0)** presented.

Mr. Connors next gave the Finance and Administration report. He noted the executive summary that highlighted the financial statements. He said the committee met with the auditors from Ercolini & Company, Inc., Mr. Jeff Caputi, Mr. Philip Weitzel and Mr. Jay Kaufman last Friday. They discussed the audit in complete detail and it is an unqualified opinion. There was no need for a management letter, which is typically where any deficiencies would be stated. The auditors were very complimentary of the staff and there were no adjusting entries. It was the recommendation of the Finance and Administration Committee for the Board to accept the audit. He asked for any questions. There were none.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Pontbriand it was

**Voted:** to accept the Audit Report for the fiscal year ending June 30, 2010. (01-10/11)  
**(9-0)**

Mr. Lisciotti commended the finance staff for their work.

President Antonucci officially thanked and commended Ms. Mary Lynn Leary, Assistant Vice President of Finance, who is retiring, for her thirty-eight years of dedicated service to Fitchburg State University.



Mr. Pontbriand next gave the Academic Affairs report. He said the topic was the NEASC self study and accreditation visit in 2012. He discussed the New England Association of Schools and Colleges, Inc. (NEASC) Self Study guide distributed. (Attached) He said we need to submit all kinds of materials. There will be a steering committee led by co-chairs Dr. Shirley Wagner, Associate Vice President for Academic Affairs, and Dr. Paul Weizer, Chair, Economics, History & Political Science to meet the eleven standards.

President Antonucci said we will be asking Trustees to serve and we are going to reach out to all segments of the university. The self study will be a reflection on all that we do. He noted the NEASC training sessions attended last week by himself, Dr. Michael Fiorentino, Jr., Dr. Shirley Wagner, and Dr. Paul Weizer.

Chairman Lisciotti next gave the Executive Committee report. He said the committee met and discussed the President's goals and accomplishments. He asked for any questions.

President Antonucci said there has been a great deal of effort preparing for the Science Center and there were many trips into Boston. The fiscal climate has been challenging to meet the goals we have set. The two big issues for next year are the NEASC Self Study and the construction of the Science Center. The final documents for the center are being completed and it takes tremendous work. The unknown is the election and who will be Governor. We are excited about the future and the past. He thanked everyone and the teams behind him especially the faculty, staff and alumni.

Mr. Lisciotti referred to vote "review of president's goals for FY2010 and accept the goals for FY2011" distributed.

President Antonucci interrupted the meeting to state under the new open meeting law; all documents distributed at the meeting must be made available to those in attendance at the meeting. Ms. Doiron distributed the vote to those in attendance.

Mr. Lisciotti read the vote.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Pontbriand it was

**Voted:** The Board of Trustees acknowledges having assessed the 2009-2010 goals of the  
**(9-0)** president, and accepting the goals for 2010-2011. The review indicates that the president's accomplishments for the 2009 goals were met and exceeded and we recommend approval of the president's goals.

Further we note, the president has not had a salary increase for the prior two years and have been advised by the Commissioner of Higher Education not to recommend a raise for the current fiscal year. When salary increases are allowed again we would be requesting an appropriate increase. (02-10/11)

President Antonucci next presented the job actions taken since the last meeting. They are as follows:

### **Separation**

Iris Price	Assistant Professor	\$50,000.00
Effective: 5/31/2010	Behavioral Sciences	
	Ph.D.	

Mariann Castelli-Hier Effective: 7/5/2010	Dir. Development & Special Projects Advancement MED	\$78,850.20
Sara Marks Effective: 7/10/2010	Assistant Librarian Amelia Gallucci-Cirio Library M.L.I.S	\$43,517.57
Michael McCarthy Effective: 8/12/2010	Staff Assistant, Building Director Housing & Residential Services MS	\$29,292.32
Natasha Kahn Effective: 8/21/2010	Associate Librarian Amelia Gallucci-Cirio Library MA	\$52,057.30
Patricia Smith Effective: 8/28/2010	Associate Professor English Ed.D.	\$59,171.00
Ellen Borsuk Effective: 8/28/2010	Assistant Professor Education Ph.D.	\$50,557.30
Lynn Beauregard Effective: 9/4/2010	Dir. Financial Aid & Student Accts Enrollment Management HS	\$76,237.01

**Change in Title**

Jessica Murdoch Effective: 8/1/2010	From: Dir. To: Assistant VP Human Resources BS	\$86,000.00
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**Change in Salary (Equity)**

Anthony Wilcox Effective: 7/1/2010	Staff Assistant Information Technology BS	From: \$44,460.00 To: \$54,671.00
Richard McCluskey Effective: 7/1/2010	Staff Assistant Events & Operations HS	From: \$52,382.63 To: \$53,882.63
Brad Cohrs Effective: 9/1/2010	Associate Director Recreation Services MA	From: \$49,957.55 To: \$57,457.55
Alcira Zadroga Effective: 9/1/2010	Associate Director Financial Aid BS	From: \$55,919.28 To: \$59,919.28

Michael Leamy Effective: 9/1/2010	Distance Education Coordinator Graduate & Continuing Education Ed.D.	From: \$58,607.15 To: \$62,607.15
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### Promotion

Joseph LoBuono Effective: 7/1/2010	Assistant to Associate Director Capital Planning & Maintenance BS	From: \$60,628.09 To: \$67,500.00
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Michael Makoski Effective: 7/1/2010	Assistant to Associate Dir, Operations Student & Academic Life MS	From: \$44,460.60 To: \$46,000.00
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Heidi Swift Effective: 8/1/2010	Admin Asst II to Interim Director of Budgeting (AFSCME to APA) Financial Services AS	From: \$46,500.00 To: 62,500.00
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Kathleen McCoy Effective: 9/1/2010	Staff Assistant to Assistant Director Admissions MBA	From: \$37,781.52 To: \$41,781.52
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### New Hire

Joseph Lynch Effective: 6/14/2010	Staff Associate Housing & Residential Services HS	\$50,000.00
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Susan Doray Effective: 6/14/2010	Staff Associate Human Resources MS	\$50,000.00
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Rachael Whitney Effective: 7/1/2010	Assistant Director Financial Aid BS	\$46,000.00
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Lee Karraker Effective: 8/1/2010	Staff Assistant/10 Month Housing & Residential Services Ed.D.	\$26,000.00
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Jennifer Keene-Crouse Effective: 8/19/2010	Staff Asst, Financial Aid Counselor Financial Aid MED	\$36,000.00
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Kisha Tracy Effective 9/1/2010 Ending: 5/31/2011	Assistant Professor (One year temp) English Ph.D.	\$50,000.00
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Katherine Jewell Effective: 9/1/2010 Ending: 5/31/2011	Assistant Professor (One year temp) Economics, History & Political Science Ph.D.	\$50,000.00
Richard DesRoches Effective: 9/1/2010 Ending: 5/31/2011	Instructor (One year temp) Business Administration MBA	\$58,000.00
Coleen Sullivan Effective: 9/1/2010 Ending: 5/31/2011	Assistant Professor (One year temp) Behavioral Sciences Ph.D.	\$50,000.00
Hala Mokbel Effective: 9/1/2010 Ending: 5/31/2011	Assistant Professor (One year temp) Industrial Technology Ph.D.	\$60,000.00
Martin Henn Effective: 9/1/2010 Ending: 5/31/2011	Assistant Professor (One year temp) Humanities Ph.D.	\$55,000.00

#### **Rehire**

Deborah Stone Effective: 9/1/2010 End: 5/31/2011	Instructor (One year temp) Nursing M.S.	\$50,000.00
Julie Stevens Effective: 9/1/2010 End: 5/31/2011	Instructor (One year temp) Nursing M.S.	\$56,000.00
Allison Shields Effective: 9/1/2010 End: 5/31/2011	Instructor (One year temp) Nursing M.S.	\$63,641.71
Rodney Carveth Effective: 9/1/2010 End: 5/31/2011	Assistant Professor (One year temp) Communications Media Ph.D.	\$62,500.00

#### **Sabbatical ½ Year**

Margarite Landry Effective: 9/1/2010 Ending: 1/15/2011	Associate Professor English Ph.D.	\$58,537.08
Claire McAndrew Effective: 9/1/2010 Ending: 1/15/2011	Professor Mathematics Ph.D.	\$82,774.78

Brady Chen Effective: 9/1/2010 Ending: 1/15/2011	Associate Professor Computer Science Ph.D.	\$84,740.94
George Babich Effective: 9/1/2010 Ending: 1/15/2011	Professor Biology/Chemistry Ph.D.	\$86,569.72
Peter Laytin Effective: 9/1/2010 Ending: 1/15/2011	Professor Communications Media MA	\$84,993.50

### **Sabbatical Full Year**

Susan Williams Effective: 9/1/2010 Ending: 5/31/2011	Professor Economics, History & Political Science Ph.D.	\$73,742.25
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### **Leave Without Pay**

Margot Kempers Effective: 8/29/10 Ending: 1/15/2011	Professor Behavioral Science Ph.D.	\$79,709.39
Janice Alberghene Effective: 1/10/10 Ending: 5/31/2010	Professor English Ph.D.	\$81,319.32

### **Tenure**

Steven Goldstein Effective: 9/1/2009	Assistant Professor Communications Media MFA	\$60,725.35
Wayne Whitfield Effective: 9/1/2010	Assistant Professor Industrial Technology Ph.D.	\$63,074.45

President Antonucci invited everyone to the name change and ground breaking ceremony on October 26 at 3:30 p.m. He said it will take 3 or 4 years to make all the name changes needed. He said Mr. Michael Shanley, Executive Assistant to the President for External Affairs, will lead the committee that will oversee the changes.

Mr. Shanley distributed the various logo designs. (Attached) He provided a history on the logo. He said it will take time to update signage and our website. There is a timeline established to update letterhead, business cards and other items. The committee will assist with all the changes and a link has been posted on the website named University transition timeline to inform the campus. The first focus is Admissions for recruiting purposes. The entire website will be redesigned and refreshed. The Information Technology department will be working on an additional portal. We hope to have a good amount completed by the end of this academic year.

President Antonucci commended everyone involved with the new logo.

President Antonucci next gave his report. He updated the Board that Highland Avenue will cease to be a public way. He noted the displays around the room. Mr. Bry provided additional information on the closure and said we are in the process of meeting with city officials.

President Antonucci next informed the Board of the safety forum held on Monday, October 18. We have also entered into an agreement with Franklin Pierce University. Ms. Cathy Canney said we have signed an articulation agreement between Fitchburg State's CAGS in Educational and Management Program and Franklin Pierce's Doctor of Arts in Leadership Program. This agreement allows graduates from Fitchburg State's CAGS program to transfer 18 credits into the Doctorial Program at Franklin Pierce. Our student will come into the doctoral program with advanced standing having completed 18 credits of the 48 credits required course work for the doctorate. Students will need to earn an additional 12 credits for their dissertation. President Antonucci congratulated those involved for making this happen.

President Antonucci informed Board members of the new trustee website created to post notices and information that will help in complying with the new open meeting law. He mentioned the conference he attended in Worcester along with Trustee Gladys Rodriquez-Parker. It was very informative. He said the Foundation has investments in Rollstone Bank & Trust and wanted full disclosure given Mr. Connors is CEO of the bank and a Board member. Mr. Connors will not participate in discussions that may include those investments. He informed them of Commissioner Freeland's Vision Project forum he recently attended with other staff members. He said the *Chronicle of Higher Education* is available electronically and Ms Doiron will provide the access information. He referenced the brochure sent with the board packet at which we honored a faculty member, Walter Jeffko, at our Welcome Back celebrations for 40 years of service. He said the opening of the school year was wonderful and went smoothly thanks to everyone's help.

President Antonucci was pleased to state all contracts have been funded and commended the faculty and staff for efforts in making this happens. Ms. Murdoch stated the issuance of pay should take place within the next month.

With no further business before the Board, the meeting was adjourned at 1:00 p.m.

Respectfully submitted:

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Robert A. Pontbriand, Clerk  
Board of Trustees



**Fitchburg State University  
REQUEST FOR BOARD ACTION**

TO: <b>Board of Trustees</b>	DATE: November 30, 2010
FROM: The President	REQUEST NUMBER:  03-10/11
SUBJECT: Approval for Hammond Center Project and Pledge of Trust Funds and Appropriation Intercept	

It is requested that the Board of Trustees of Fitchburg State University vote to approve the attached resolution.



# **FITCHBURG STATE UNIVERSITY**

## **REQUEST FOR TRUSTEE ACTION**

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To: Board of Trustees Date: November 30, 2010

From: Dr. Robert V. Antonucci, President

Subject: Approval for Hammond Center Project and Pledge of Trust Funds and Appropriation Intercept

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### **RESOLUTION**

1. The Board of Trustees (the “Trustees”) of Fitchburg State University (the “State University”) hereby approves the project (the “Project”) described in EXHIBIT A hereto and the cost thereof approximately as presented to this meeting and otherwise substantially as presented to this meeting.
2. The Trustees hereby approve the pledge by the Board of Higher Education pursuant to the first paragraph of Section 18A of Chapter 703 of the Acts of 1963, as amended, to secure bonds (the “Bonds”) issued by the Massachusetts State College Building Authority (the “MSCBA”) to finance the Project (which Bonds may be issued together with or separately from bonds issued by the MSCBA for other purposes), of the following: (a) an amount, not to exceed one-fourth (1/4) of the average annual debt service on the Bonds, of funds held as trust funds for Fitchburg State University under the provisions of the Clause (e) of Section 22 of Chapter 15A of the Massachusetts General Laws, the particular trust funds, gifts, grants and trusts and the amount from any particular trust fund, gift, grant or trust to be so pledged to be determined by the President of the State University in consultation with the Executive Committee of the Trustees, and (b) funds made available for expenditure on behalf of Fitchburg State University pursuant to an appropriation made by the General Court or otherwise available for expenditure by the Board of Higher Education.
3. Pursuant to Section 22 of Chapter 15A of the Massachusetts General Laws, as amended, the Trustees hereby delegate to the President of Fitchburg State University the power, and hereby authorize the President of Fitchburg State University, in consultation with the Executive Committee of the Trustees to do all things necessary or desirable in connection with the carrying out of the Project, the Bonds, the payment of and security for the Bonds and all other matters authorized by this Resolution, including without limitation the approval acknowledgement, execution and delivery on behalf of Fitchburg State University of contracts, certificates and other documents.

4. The President of Fitchburg State University and all other officers of Fitchburg State University and all other officers of the Trustees, each of the foregoing persons acting alone, are hereby authorized to do all things and take all action as the person so acting shall, as conclusively evidenced by the doing of any such thing or the taking of any such action, deem necessary or desirable to be done or taken to carry into effect the matters hereby authorized.

## EXHIBIT A

### Description of Project:

- (a) The renovation of the Hammond Center as described herein including building systems and components, furniture, and equipment primarily for the use by students and staff of the University, and their dependents, to provide
  - A new identifiable entrance on the Southwest façade to serve as a “front door” to the campus and to improve circulation through the building and to provide an accessible route to the campus quadrangle.
  - Interior renovations to enhance the student life experience through the creation of new meeting spaces for groups and clubs, student lounges and study spaces. New offices will be created for student affairs, career counseling, tutoring and other support services.
  - Building upgrades will include fire protection, HVAC, plumbing, electrical, roof and interior finish upgrades.
- (b) The project’s revenue source will be an increase in general student fees not to exceed \$200 as it relates to this project. In addition, the University has provided \$300,000 as initial funding for the design phase and will provide an equity contribution of \$1 million.
- (c) Estimated total project cost of \$11.3M.



**Fitchburg State University  
REQUEST FOR BOARD ACTION**

TO: <b>Board of Trustees</b>	DATE:  November 30, 2010
FROM: The President	REQUEST NUMBER:  04-10/11
SUBJECT: Sabbatical Requests	

It is requested that the Board of Trustees of Fitchburg State University grant the following faculty sabbatical leaves for the academic year 2011-2012:

**Fall Semester 2011**

Jane Fiske, D.M.A.	09/01/11-01/14/12
Meledath Govindan, Ph.D.	09/01/11-01/14/12
Michael Hoberman, Ph.D.	09/01/11-01/14/12
Abdulkeni Zekeria, Ph.D.	09/01/11-01/14/12

**Spring Semester 2012**

Laura Baker, Ph.D.	01/15/12-05/31/12
Rala Diakite, Ph.D.	01/15/12-05/31/12
Aruna Krishnamurthy, Ph.D.	01/15/12-05/31/12
Irene Martyniuk, Ph.D.	01/15/12-05/31/12
Marjorie Ness, D.M.A.	01/15/12-05/31/12
Christopher Picone, Ph.D.	01/15/12-05/31/12
Richard Wiebe, Ph.D.	01/15/12-05/31/12

## **FALL 2011 SABBATICAL DESCRIPTIONS**

### **Jane Fiske, D.M.A., Humanities**

Hire Date: 9/1/1989

Proposal:

Dr. Jane Fiske requests a sabbatical leave for Fall Semester 2011. She plans to prepare and present *Eclogue* op. 10 by Gerald Finzi for performance on campus with the FSU Orchestra, directed by Dr. Hildy Schilling. This performance would be presented in December 2011 as part of the Winter Concert for the college and surrounding community. This performance will enrich the cultural life of the university and surrounding community, and will represent a collaborative effort between faculty and students on campus. If time permits, research and study for a second project, a lecture-recital featuring *Pictures at an Exhibition* by Modest Mussorsky, will be conducted for presentation at a future date.

### **Meledath Govindan, Ph.D., Biology and Chemistry**

Hire Date: 9/1/1996

Proposal:

Dr. Meledath Govindan requests a sabbatical leave for Fall Semester 2011. He plans to continue his collaborative research in natural products chemistry with MIT's Biomaterial Science and Engineering Laboratory led by Professor C.K. Rha and Dr. T.G. Sambandan. He also plans to begin a research project to develop a more efficient method for producing biodiesel from vegetable oils. He expects this to become a longer-term project involving undergraduate students where students will gain valuable hands-on research experience.

### **Michael Hoberman, Ph.D., English**

Hire Date: 9/1/2001

Proposal:

Dr. Michael Hoberman requests a sabbatical leave for Fall Semester 2011. He plans to furnish a proposal for what will be a multi-volume sourcebook on Jewish life in early America (the years 1654-1820) for a publishing house in the UK (Pickering and Chatto). The sabbatical will allow him to complete the work in identifying, locating, securing, and editing several dozens of documents to be included in this book in a timely fashion. He would also like to return to the Netherlands in order to teach an American Studies course at Utrecht University. This will help enhance the courses he offers students at Fitchburg State University.

### **Abdulkeni Zekeria, Ph.D., Mathematics**

Hire Date: 9/1/2004

Proposal:

Dr. Abdulkeni Zekeria requests a sabbatical leave for Fall Semester 2011. He plans to do research on Discrete Mathematical Models in Life Sciences. Models to be studied include: Logistic Models, Ricker Model, and Beverton-Holt Model. He is interested in how these models apply to fish and other mammals. He hopes to author or coauthor a paper on Mathematical Modeling, making him more equipped to teach the new applied mathematics courses in our Applied Math track in the Mathematics Department.

## **SPRING 2012 SABBATICAL DESCRIPTIONS**

### **Laura Baker, Ph.D., Economics, History, & Political Science**

Hire Date: 9/1/2004

Proposal:

Dr. Laura Baker requests a sabbatical leave for Spring Semester 2012. She plans to continue her on-going collection of oral histories and related research and research new opportunities for preserving and using oral history made possible by digital and Internet technology. Specifically, she will collect, transcribe, and archive oral history interviews, conduct related research and writing, and research digital communications and technology. Her research will enhance the understanding of Fitchburg's social and cultural history and provide a resource for local public history.

### **Rala I. Diakite, Ph.D., Humanities**

Hire Date: 9/1/2004

Proposal:

Dr. Rala Diakite requests a sabbatical leave for Spring Semester 2012. She plans to begin work on a book to be entitled "*Italian Theatre: Act and Learn.*" It will utilize theatre as a vehicle for improving fluency in Italian at the advanced Intermediate level, and for exposing student to the richness of Italian culture across the centuries. Specifically, she will do research which will involve reading plays, reading secondary literature on theatre and language pedagogy, and viewing plays in Italian. She will write an introduction and one complete chapter of her proposed text. This, ultimately, will be used in the classroom.

### **Aruna Krishnamurthy, Ph.D., English**

Hire Date: 9/1/2004

Proposal:

Dr. Aruna Krishnamurthy requests a sabbatical leave for Spring Semester 2012. She plans to work on a new book project that seeks to examine travel writings by British men and women during the eighteenth and nineteenth centuries in India. This will allow insight into the lived experience of an imperialist expansionist project as well as cast within the modality of narrative space such writings displaying the details of an encounter between British and Indian cultures. The successful completion of the project will enhance our understanding of eighteenth-century literature and culture, and fill a gap in the academic market for a fresh and original approach to the theme of Empire and nationalism.

### **Irene Martyniuk, Ph.D., English**

Hire Date: 9/1/1996

Proposal:

Dr. Irene Martyniuk requests a sabbatical leave for Spring Semester 2012. She plans to develop at least a paper for a conference or journal on soldiers' memoirs from their time in Afghanistan; develop a full journal article on the fiction in English written about Afghanistan; develop a full journal article on the mass audience films that are set in Afghanistan; further refine the course she has created about Afghanistan, highlighting its interdisciplinary nature in order to make it desirable to political science and history majors as well as English majors; and research more on the untold stories of the "Zinky Boys," Ukrainians who fought in the Soviet-Afghan War.

**Marjorie S. Ness, D.M.A., Humanities**

Hire Date: 9/1/2004

Proposal:

Dr. Marjorie Ness requests a sabbatical leave for Spring Semester 2012. She plans to compile material for a text book to support the teaching of MUSC 3100 *Symphony*. She will choose the musical literature to be included, study these works and analytically write listening guides, use late 19<sup>th</sup> C works and early 20<sup>th</sup> C works, assemble the location of all the necessary music and selected performances, and begin dialoguing with potential publishers for the publication of such a text.

**Christopher M. Picone, Ph.D., Biology and Chemistry**

Hire Date: 9/1/2004

Proposal:

Dr. Christopher Picone requests a sabbatical leave for Spring Semester 2012. He plans to prepare an NSF grant to expand a study of the effects of herbicides on aquatic communities. He also plans to manage data set on forest monitoring, and write up two papers on mycorrhizal ecology.

**Richard P. Wiebe, Ph.D., Behavioral Sciences**

Hire Date: 9/1/2004

Proposal:

Dr. Richard Wiebe requests a sabbatical leave for Spring Semester 2012. He plans to either conduct a study concerning the re-entry of ex-convicts into society, or to conduct research into risk factors for delinquency, crime, and other antisocial and risky behaviors using datasets available through the Department of Human Development and Family Studies at Pennsylvania State University. Both projects represent cutting-edge research in the fields of psychology and criminology.





FITCHBURG STATE UNIVERSITY  
Board of Trustees  
**NOTIFICATION**

<b>TO:</b> Board of Trustees	<b>DATE:</b> November 30, 2010
<b>FROM:</b> The President	<b>REQUEST NUMBER:</b> N 02-10/11
<b>SUBJECT:</b> Personnel Actions	

**Retirement**

Ali Errishi Effective: 8/31/2010	Professor Humanities Ph.D.	\$75,380.82
Mary Lynn Leary Effective: 11/5/2010	Assistant Vice President of Finance Finance BS	\$126,616.75
Margot Kempers Effective: 1/1/2011	Professor Behavioral Science Ph.D.	\$80,515.74
Elaine Francis Effective: 1/7/2011	Dean of Education Center for Excellence in Education Ed.D.	\$109,565.70
Richard Trifilo Effective: 1/17/2011	Assistant Professor Nursing MS	\$61,754.04

**Separation**

Hala Mokbel Effective: 10/2/2010	Assistant Professor Industrial Technology Ph.D.	\$60,000.00
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**Job Change/Change in Union**

Christopher Cratsley Effective: 1/2/2011	From: Professor to: Interim Director of Assessment (MSCA to APA) From: Biology/Chemistry to: Assessment Ph.D.	From: \$65,443.15 To: \$87,500.00
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Pamela Hill Effective: 1/1/2011	From: Professor to: Interim Dean of Education (MSCA to NUP) From: Education to: Center for Excellence in Education Ed.D.	From: \$73,301.84 To: \$95,000.00
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**Change in Schedule (10 month to 12 month)**

Lee Karraker Effective: 9/13/2010	Building Director Housing & Residential Services Ed.D.	From: \$26,000.00 To: \$30,000.00
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**Change in Schedule/Salary (12 credits to 11 credits)**

Deborah Benes Effective: 9/1/2010	Instructor (temporary) Nursing MS	From: \$57,057.30 To: \$52,492.72
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Anne Meyer Effective: 9/1/2010	Instructor Nursing MS	From: \$57,104.57 To: \$52,536.20
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**Change in Schedule/Salary (9 credits to 11 credits)**

Lola Meskauskas Effective: 9/1/2010	Instructor Nursing MS	From: \$39,603.63 To: \$48,365.50
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**New Hire**

Barbara Williams Effective Date: 9/1/2010	Instructor Nursing MS	\$54,000.00
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Jonas Halley Effective: 9/15/2010	Building Director (10 month) Housing & Residential Services BA	\$26,000.00
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Daryl Lawrence Effective: 9/15/2010	Building Director (12 month) Housing & Residential Services MS	\$30,000.00
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Ge Yao Liu Effective Date: 10/31/2010	Director of International Education International Education MA	\$67,000.00
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Sarah Sadowski Effective Date: 11/15/2010	Staff Assistant Expanding Horizons MA	\$35,000.00
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**Rehire**

Melynda (Beth) Fullerton Effective Date: 9/1/2010	Instructor English MA	\$48,000.00
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## Massachusetts Department of Higher Education

One Ashburton Place, Room 1401  
Boston, MA 02108-1696

TEL (617) 994-6950  
FAX (617) 727-0955  
WEB [www.mass.edu](http://www.mass.edu)

Richard M. Freeland, *Commissioner*  
Charles F. Desmond, *Chairman*  
*Massachusetts Board of Higher Education*

November 5, 2010

Mr. Gregg P. Liscotti  
Chairman, Board of Trustees  
Fitchburg State University  
160 Pearl Street  
Fitchburg, Massachusetts 01420-2697

Dear Chairman Liscotti:

I am writing on behalf of Commissioner Freeland in order to confirm receipt of the evaluation by the Board of Trustees of Fitchburg State University of the performance of President Robert Antonucci for the Academic Year 2009-2010.

In the fall, Commissioner Freeland will review thoroughly the Board of Trustees' evaluation of the performance of the President. However, at this point he wanted to confirm in writing to the President and to you receipt of this evaluation.

Should you have any questions regarding this matter, please feel free to contact him directly at 617-994-6901 or by e-mail at [rffreeland@bhe.mass.edu](mailto:rffreeland@bhe.mass.edu).

Sincerely,

A handwritten signature in black ink, appearing to read "Peter H. Tsaffaras".

Peter H. Tsaffaras  
Deputy Commissioner for Employee Relations

c: President Antonucci

**FITCHBURG STATE UNIVERSITY**  
**POLICY ON THE**  
**POSTING OF OFF-CAMPUS HOUSING**  
**LANDLORD COMMITMENT**

In consideration for Fitchburg State University's granting me the privilege of using its facilities to list certain off-campus housing units for occupancy by University students, I, the undersigned, being the owner or the duly authorized agent for the owner of such housing units, hereby commit to adhere to the health, safety and other requirements set out in Fitchburg State University's Policy on the Posting of Off-Campus Housing.

This commitment is made for the following described units of off-campus housing and, commencing with the date of signature, will remain in effect for so long as any student of the University occupies any such unit:

Housing Units:

- a) Address:
- b) No. of units:
- c) Identity of units (e.g., "apts. 1 through 5"):

Owner of Units:

- a) Name:
- b) Address:
- c) Contact (if different):

Provider Status (check one):

- a) ☐ Standard
- b) ☐ Platinum

Signatory's Legal Status (check one):

- a) ☐ Owner
- b) ☐ Agent of the Owner

I have read and understand Fitchburg State University's Policy on the Posting of Off-Campus Housing; and, as or for the owner of the above-described off-campus housing units, I represent that I have the authority to make the commitment stated above and hereby affirm that commitment.

I acknowledge that the privilege of being permitted to use the University's facilities to list available off-campus housing pertains only to the housing units that are described above and is granted only for the period of the academic year \_\_\_\_ - \_\_\_\_.

\_\_\_\_\_  
Signature and Printed Name:

Title (if not the Owner): \_\_\_\_\_

Date: \_\_\_\_\_

For University Use:

Fee paid: \$ \_\_\_\_\_

POLICY ON THE POSTING  
OF  
OFF-CAMPUS HOUSING

**Overview:**

Fitchburg State University serves students from a wide variety of backgrounds, ages and interests, some of whom choose to live in off-campus housing. The University is concerned that rental accommodation to which students gain access through its housing service is in acceptable condition, that it fulfills relevant requirements for residential tenancies, and that the relationship between the landlord and the student is open, reasonable and fair and consistent with applicable law. To best support the interests of the students and in light of the continuing requests from local landlords to post rental property opportunities with the University's Office of Housing and Residential Services, the University has developed a multi-tiered program in an effort to meet the needs of both students and landlords.

**Requirements:**

Effective (date), Fitchburg State University requires that all residential property owners seeking to post their services, electronically or otherwise, through the University first confirm that they will comply with all the applicable laws, codes and regulations regarding building access and safety, health and sanitation and tenancy and that they will observe and be bound by the following requirements, which may be amended by the University from time to time.

**The University makes no representation or warranty about the safety, quality, or habitability of any listed apartment.**

Standard Off-Campus Housing Provider

Any landlord listing a property with Fitchburg State College's Housing & Residential Services as a Standard Off-Campus Housing Provider affirms his or her commitment to do the following:

- To provide for the security of tenants and their property by ensuring that there are working exterior locks on all doors to the rental unit.
- To provide for the security of tenants and their property by ensuring that there are working exterior locks on all bedroom doors, or that locks will be installed, at no charge, upon a tenant's request, where bedrooms are rented on an individual basis in a multiple bedroom unit.
- To ensure that the exterior entrances to the building containing the rental unit are secure and well lit at all times.
- To provide for the safety of all tenants by complying with the requirements of all applicable building and housing codes affecting the health and safety of tenants.
- To ensure that all units contain working smoke detectors and that all fire exits for the property are clear and unobstructed at all times.



- To keep all common areas of the premises in a clean and safe condition and to provide and maintain appropriate containers for the removal of trash and other waste generated.
- To make all repairs and do whatever is necessary to keep the premises in a fit and habitable condition, which is to include keeping all electrical, plumbing, sanitary, and heating and ventilation systems in good and safe working order.
- To fully disclose the physical condition of the property to all prospective tenants
- To clearly direct the attention of prospective tenants to any conditions of tenancy, including tenant insurance, subletting and lease termination.
- To conduct a detailed review of any rules of tenancy covered in the lease or in any applicable policies or rules (i.e. pets, smoking, noise, parking, etc.) before the lease is signed.
- To specify any administration, cleaning or other fees that will be charged to the tenant upon terminating the lease.
- To conduct a thorough pre- and post-tenancy inspection of the premises in the presence of the tenant (where possible) and to discuss with the tenant any issues regarding the condition of the premises identified in the inspection before the beginning of the tenancy and within seven days following the end of the tenancy.
- To return security deposits to the tenant within thirty days of the end of the tenancy (unless sooner required by law), and provide a written breakdown outlining any individual charges and the cost for each (i.e. cleaning, painting, carpet damage, replacement, other, etc.) if any part of the security deposit is not returned to the tenant.
- To otherwise comply with all requirements contained in Massachusetts tenancies law.

#### Select Off-Campus Housing Provider

Any landlord wanting to list a property with Fitchburg State College's Housing & Residential Services as a Select Off-Campus Housing Provider affirms his or her commitment to do the following:

- To adhere to all of the requirement—stated above—that apply to a Standard Off-Campus Housing Provider.
- To provide individual lease agreements on a per bed basis.
- To provide all utilities, cable, and data service.
- To provide on-site laundry facilities.

- To provide on-site management, which can include a security desk, reception desk, management office and/or maintenance operations or some combination, but which must include a method of providing immediate 24/7 access to management and/or maintenance.
- To provide on-site amenities to include such things as, but not limited to, fitness equipment, vending facilities, recreation equipment, pool, etc.
- To provide a fully fire-sprinkled facility, even if not required by code.

**Disclaimers:**

The posting of any unit of off-campus housing at Fitchburg State University shall not be deemed to obligate the University to inspect such unit or the premises of which it is a part, or to monitor its condition, or to enforce any code or other legal requirement pertaining to it, or to enforce or interpret any lease or the terms of any other agreement of tenancy to which it is subject. Nor shall the posting of any unit of off-campus housing at the University be deemed to constitute the University a party to any lease or other agreement pertaining to the occupancy of such unit, and all such leases and agreements shall be between the landlord and the tenant (including any guarantor) and shall be enforceable solely by and between them and not by or against the University.

Housing & Residential Services and Fitchburg State University assume no responsibility for any outdated or inaccurate information contained in any posting or for the failure of any landlord or other person to adhere to the commitments set out in this Policy. The University does not inspect any unit of off-campus housing posted with its Office of Housing and Residential Services, nor does it monitor or enforce any landlord's (or any other person's) adherence to the Requirements set out in this Policy. Therefore the posting of any such unit does not constitute approval or certification by Fitchburg State University that the unit is suitable for occupancy by any person or persons or that it has any particular qualities, facilities or amenities.

**The University makes no representation or warranty about the safety, quality or habitability of any listed apartment.**

**Posting Rates:**

Standard Off-Campus Housing Provider:

Single unit - \$50 per posting /\$100 maximum per year

2-4 Units - \$250 per year

5 or more Units - \$500 per year

Platinum Off-Campus Student Housing Provider - \$1000 per year.

**Fitchburg State University reserves the right, in its sole discretion, to reject or revoke any posting of off-campus housing, and its decision to do so shall not obligate it to refund any fee paid to it in connection with such posting.**

DRAFT

# Trust Fund Report FY2011

For the Three Months Ended September 30, 2010

FY2011 Operating Budget	FY2010 Actual	FY2011 Adjusted Budget	FY2011 Actual	%
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<b>Revenue Sources</b>				
State Appropriation	21,414,936	24,304,557	7,958,477	32.74%
ARRA Stimulus	6,666,991	3,284,266	404,383	12.31%
Other Appropriations	14,437	279,098	278,270	99.70%
DCAM	3,000	200,000	-	0.00%
Financial Aid	4,633,613	4,700,000	2,564,473	54.56%
Grants	1,327,688	1,518,691	449,485	29.60%
Auxiliary Services	8,143,919	8,306,964	4,116,452	49.55%
Tuition and Fees	30,535,290	32,134,743	5,796,158	18.04%
Investment Income	513,007	749,500	85,737	11.44%
Sales & Service	3,088,502	2,891,454	594,643	20.57%
<b>Total Revenue Sources</b>	<b>76,341,383</b>	<b>78,369,273</b>	<b>22,248,078</b>	<b>28.39%</b>

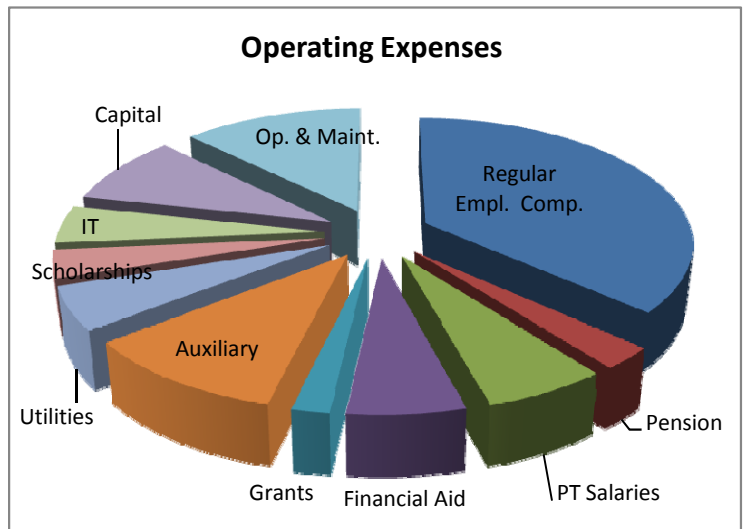
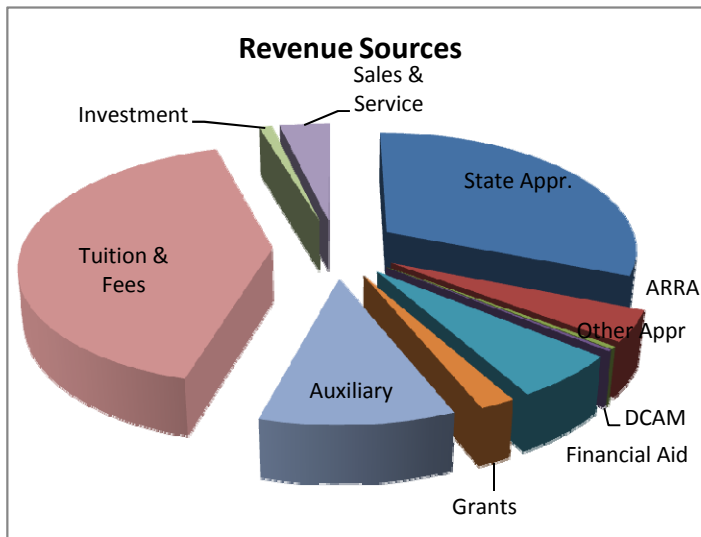
<b>Operating Expenses</b>				
Regular Employee Compensation	27,252,204	28,631,670	5,366,651	18.74%
Pension and Ins-Related Exp.	2,092,347	2,203,172	445,752	20.23%
Part-Time Salaries	4,661,900	4,968,945	705,369	14.20%
Financial Aid	4,676,645	4,700,000	2,566,743	54.61%
Grants	1,492,660	1,518,691	479,644	31.58%
Auxiliary Services	7,651,564	8,452,432	3,117,714	36.89%
Department Budgets				
Utilities Expenses	2,654,020	3,541,320	3,351,341	94.64%
Scholarship Expenses	2,859,224	2,783,632	1,335,714	47.98%
Information Technology	4,615,218	3,763,441	2,277,313	60.51%
Capital	4,784,261	6,956,605	6,151,491	88.43%
Operation & Maintenance	7,756,838	9,926,752	3,125,534	31.49%
Unrestricted Assets	5,844,502	922,613		
<b>Total Operating Expenses</b>	<b>76,341,383</b>	<b>78,369,273</b>	<b>28,923,266</b>	<b>36.91%</b>

## What's New

State Appropriated Collective Bargaining Funding - \$429,126

FY11 Stimulus IV Funds - \$2,007,541

State Energy Program - Solar Panels - \$449,435 (University - 176,053, ARRA - 268,931, Bond - 4,451)



Fitchburg State University - Long-Term Investments		Target	11/16/2010	%	09/30/2010	%	06/30/2010	%	03/31/2010	%	12/31/2009	%	09/30/2009	%
Portfolio Name	Fund Name													
Long Term Investments 01	Multi-Strategy Equity Fund	25%	2,808,794.16	24.3%	2,709,054.62	23.6%	2,443,695.35	22.2%	2,736,632.38	24.5%	2,616,669.15	24.0%	2,492,416.05	23.1%
	High Quality Bond Fund	60%	7,536,623.37	65.1%	7,542,857.14	65.8%	7,380,779.22	66.9%	7,218,701.29	64.7%	7,100,259.74	65.1%	7,106,493.50	66.0%
	Intermediate Tranche 1		-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	622,740.20	5.8%
	Intermediate Tranche 2	15%	<u>1,223,548.74</u>	<u>10.6%</u>	<u>1,218,228.96</u>	<u>10.6%</u>	<u>1,206,259.46</u>	<u>10.9%</u>	<u>1,196,949.85</u>	<u>10.7%</u>	<u>1,182,320.46</u>	<u>10.8%</u>	<u>549,887.57</u>	<u>5.1%</u>
			<b>11,568,966.27</b>	<b>100.0%</b>	<b>11,470,140.72</b>	<b>100.0%</b>	<b>11,030,734.03</b>	<b>100.0%</b>	<b>11,152,283.52</b>	<b>100.0%</b>	<b>10,899,249.35</b>	<b>100.0%</b>	<b>10,771,537.32</b>	<b>100.0%</b>
Operating Account 02	STF Tranche 1		-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	STF Tranche 2		-	0.0%	-	0.0%	-	0.0%	-	0.0%	16,981.20	1.2%	20,815.43	1.5%
	The Bancorp Bank MDA		250,000.00	14.1%	250,097.28	14.2%	250,148.67	15.0%	250,167.79	15.9%				
	JP Morgan Prime Money Market		758,974.43	42.9%	754,372.83	42.9%	708,968.94	42.5%	661,652.71	42.1%				
	State Street Inst. Liquid Reserves		758,974.42	42.9%	754,413.24	42.9%	708,986.89	42.5%	661,666.65	42.1%				
	Government Securities Fund		<u>-</u>	<u>0.0%</u>	<u>-</u>	<u>0.0%</u>	<u>-</u>	<u>0.0%</u>	<u>-</u>	<u>0.0%</u>	<u>1,439,898.46</u>	<u>98.8%</u>	<u>1,334,287.57</u>	<u>98.5%</u>
			<b>1,767,948.85</b>	<b>100.0%</b>	<b>1,758,883.35</b>	<b>100.0%</b>	<b>1,668,104.50</b>	<b>100.0%</b>	<b>1,573,487.15</b>	<b>100.0%</b>	<b>1,456,879.66</b>	<b>100.0%</b>	<b>1,355,103.00</b>	<b>100.0%</b>
Total Assets			<b>13,336,915.12</b>		<b>13,229,024.07</b>		<b>12,698,838.53</b>		<b>12,725,770.67</b>		<b>12,356,129.01</b>		<b>12,126,640.32</b>	
Since Inception 01/31/2008			<div> <div>Pro Forma</div> <div>11/16/2010</div> </div>											
Beginning Market Value		12,000,000.00	12,000,000.00		12,000,000.00		12,000,000.00		12,000,000.00		12,000,000.00		12,000,000.00	
Purchases		-	-		-		-		-		-		-	
Withdrawals		(406,343.06)	(406,343.06)		(406,343.06)		(406,343.06)		(406,343.06)		(406,343.06)		(406,343.06)	
Reinvestment of Income		12,765.92	12,765.92		12,765.92		12,765.92		12,765.92		12,765.92		6,658.05	
Market Appreciation/Depreciation		<u>6,945.83</u>	<u>(37,456.59)</u>		<u>(136,282.14)</u>		<u>(575,688.83)</u>		<u>(454,139.34)</u>		<u>(707,173.51)</u>		<u>(828,777.67)</u>	
Ending Market Value		<b>11,613,368.69</b>	<b>11,568,966.27</b>		<b>11,470,140.72</b>		<b>11,030,734.03</b>		<b>11,152,283.52</b>		<b>10,899,249.35</b>		<b>10,771,537.32</b>	
Dividend Paid in Cash		1,375,391.61			1,375,391.61		1,286,428.76		1,189,731.52		1,075,435.37		970,944.92	
Fees		82,032.71			79,368.01		71,705.76		64,211.27		56,825.76		49,387.61	

**Fitchburg State University**  
**Executive Summary**  
**Financial Statements for the Three Months Ended**  
**September 30, 2010, 2009 and 2008**

**Statements of Net Assets (pages 1 - 2):**

- Total assets increased by approximately \$12.0 million due primarily to increases in cash, accounts receivable and investments.
- Investments increased to \$11.5 million due to improved market conditions.
- Capital assets increased to approximately \$55.6 million net of current period depreciation of \$1 million.
- Current liabilities increased due to an increase in accounts payable which includes tuition revenue due to the state and increases in Agency student billings (food service, student health insurance and book vouchers). Total liabilities increased by 6.7%.
- Invested in capital assets, net of related debt increased by \$1.6 million reflective of the University's capital initiatives.
- Total debt from bond issues and capital leases totaled \$10.6 million.

**Statement of Revenues, Expenses and Changes in Net Assets (pages 3 - 4):**

- Total revenue to date for the period was \$33.0 million.
- Tuition and fee revenue increased by 11.1%. Scholarship expense increased by the same 11.1%.
- Auxiliary revenue, which represents operation of the residence halls, increased by 3.8% and does not include fees charged for the student housing facility owned and operated by the Fitchburg State University Supporting Organization, Inc.
- State appropriations decreased by 7.1% for the first quarter.
- Total expenditures were \$19.4 million.
- Investment gains totaled \$435,000. Investment income was \$106,000.
- There was an overall increase in net assets of \$13.6 million for the first three months of the fiscal year.

**Statements of Cash Flows (page 5):**

- Total cash at September 30, 2010 was \$27.1 million which represents an increase of approximately \$5.2 million over cash balances at June 30, 2010.
- Net cash provided from operations was \$7.0 million.
- Acquisitions of property and equipment totaled \$1.2 million.

**FITCHBURG STATE UNIVERSITY**  
**FINANCIAL STATEMENTS**  
**FOR THE THREE MONTHS ENDED**  
**SEPTEMBER 30, 2010, 2009 AND 2008**

**FITCHBURG STATE UNIVERSITY**  
**STATEMENTS OF NET ASSETS**  
**September 30, 2010, 2009 and 2008**

**ASSETS**

	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>Current Assets</b>			
Cash and cash equivalents	\$ 21,730,090	\$ 11,241,579	\$ 15,179,385
Cash and cash equivalents-restricted	1,611,752	3,143,926	2,376,721
Short-term investments	-	1,334,288	-
Accounts receivable, net	16,392,971	13,564,825	8,773,063
Loans receivable, net-current portion	2,287	1,787	5,784
Prepaid expenses-current portion	<u>244,530</u>	<u>256,745</u>	<u>422,003</u>
<b>Total Current Assets</b>	<u>39,981,630</u>	<u>29,543,150</u>	<u>26,756,956</u>
<b>Noncurrent Assets</b>			
Restricted cash and cash equivalents	3,734,247	4,946,129	3,085,843
Investments	11,470,141	10,771,537	10,859,674
Endowment investments	46,688	60,303	124,740
Loans receivable, net	1,866,428	1,850,494	1,726,059
Prepaid expenses	158,956	371,332	585,456
Capital assets, net	<u>55,594,356</u>	<u>53,302,995</u>	<u>50,979,467</u>
<b>Total Noncurrent Assets</b>	<u>72,870,816</u>	<u>71,302,790</u>	<u>67,361,239</u>
<b>Total Assets</b>	<u>\$ 112,852,446</u>	<u>\$ 100,845,940</u>	<u>\$ 94,118,195</u>



**FITCHBURG STATE UNIVERSITY**  
**STATEMENTS OF NET ASSETS**  
**September 30, 2010, 2009 and 2008**

**LIABILITIES AND NET ASSETS**

	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>Current Liabilities</b>			
Bonds payable-current portion	\$ 490,774	\$ 469,731	\$ 444,313
Accounts payable and accrued liabilities	5,946,020	3,256,795	3,387,596
Accounts payable-construction	32,045	31,986	61,334
Salaries and benefits payable	1,981,273	1,992,323	1,363,176
Accrued workers compensation-current portio	130,238	99,242	88,649
Compensated absences-current portion	2,316,082	2,320,735	2,103,997
Accrued faculty payroll	482,021	455,392	326,705
Deferred revenue-current portion	2,460,820	1,943,477	3,045,837
Capital lease-current portion	202,633	1,105,951	978,226
Deposits-current portion	307,230	260,575	241,575
Other liabilities	3,189,868	2,598,593	295,361
<b>Total Current Liabilities</b>	<u>17,539,004</u>	<u>14,534,800</u>	<u>12,336,769</u>
<b>Noncurrent Liabilities</b>			
HEFA bond payable	3,842,594	4,047,653	4,252,283
MSCBA bonds payable	5,738,353	6,034,036	6,319,719
Accrued workers compensation	530,867	404,526	361,347
Compensated absences	1,677,163	1,612,714	1,653,141
Deferred revenue	797,251	978,377	1,403,481
Rebate payable	17,965	17,875	17,163
Capital lease	342,046	848,401	1,718,472
Due to federal loan programs-Perkins	1,493,126	1,473,661	1,465,407
Due to federal loan programs-Nursing	362,994	356,040	349,712
<b>Total Noncurrent Liabilities</b>	<u>14,802,359</u>	<u>15,773,283</u>	<u>17,540,725</u>
<b>Total Liabilities</b>	<u>32,341,363</u>	<u>30,308,083</u>	<u>29,877,494</u>
<b>Net Assets</b>			
Invested in capital assets, net of related debt	41,183,109	39,622,226	33,277,103
<b>Restricted for:</b>			
Non-expendable			
Scholarships & fellowships	465,631	450,303	502,724
Expendable			
Scholarships & fellowships	375,532	333,008	325,367
Loans	253,101	249,773	247,716
Capital projects	3,589,443	1,377,092	4,221,076
Debt service	4,745,181	5,014,591	5,001,220
Other	930	930	930
Unrestricted	29,898,156	23,489,934	20,664,565
<b>Total Net Assets</b>	<u>80,511,083</u>	<u>70,537,857</u>	<u>64,240,701</u>
<b>Total Liabilities and Net Assets</b>	<u>\$ 112,852,446</u>	<u>\$ 100,845,940</u>	<u>\$ 94,118,195</u>

For those charged with governance and internal management use only

**FITCHBURG STATE UNIVERSITY**  
**STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS**  
**FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2010, 2009 and 2008**

	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>Operating Revenues</b>			
Student tuition and fees	\$ 18,972,059	\$ 17,311,935	\$ 15,382,583
Waivers and exemptions	<u>(507,531)</u>	<u>(684,387)</u>	<u>(512,204)</u>
<b>Net student tuition and fees</b>	18,464,528	16,627,548	14,870,379
Federal grants and contracts	2,901,979	2,517,424	1,782,620
State and local grants and contracts	46,016	52,192	66,215
Stimulus grants	576,491	2,195	-
Nongovernmental grants and contracts	51,038	51,601	24,649
Sales and services of educational departments	464,111	372,856	365,379
Auxiliary enterprises:			
Residential life (net of scholarship allowances)	4,360,070	4,197,885	3,682,569
Administrative overhead	42,486	41,047	37,964
Fundraising	13,451	13,497	10,355
Commissions	38,409	52,823	45,597
Miscellaneous	3,995	15,048	6,218
Nursing and Perkins	<u>9,066</u>	<u>5,427</u>	<u>7,777</u>
<b>Total Operating Revenues</b>	<u>26,971,640</u>	<u>23,949,543</u>	<u>20,899,722</u>
<b>Operating Expenses</b>			
<b>Salaries:</b>			
Faculty	1,928,199	1,821,235	1,306,708
Exempt wages	886,773	856,597	747,756
Non-exempt wages	3,274,414	3,402,305	3,146,828
Benefits	2,341,838	1,950,652	1,732,288
<b>Other Operating Expenses:</b>			
Employee related travel	34,164	18,096	47,098
Administrative expense	640,053	531,488	638,339
Facility operational supplies	243,930	251,184	278,422
Utilities	544,922	376,804	609,554
Consultant services	145,254	168,705	212,164
Operational services	334,625	319,028	336,544
Equipment purchases	153,465	359,106	410,630
Equipment maintenance and repairs	91,180	66,623	61,609
Purchased client services-program	22,580	65,783	60,892
Construction and building improvement	277,661	355,784	692,321
Scholarships	3,750,468	3,373,624	2,654,925
Loans & special payments	75	-	-
IT expenditures	1,044,151	1,044,854	878,896
Depreciation	1,021,033	878,322	811,225
Auxiliary enterprises:			
Residential life	<u>2,531,450</u>	<u>436,037</u>	<u>610,746</u>
<b>Total Operating Expenses</b>	<u>19,266,235</u>	<u>16,276,227</u>	<u>15,236,945</u>
<b>Operating profit/(loss)</b>	<u>7,705,405</u>	<u>7,673,316</u>	<u>5,662,777</u>

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**FITCHBURG STATE UNIVERSITY**  
**STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS**  
**FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2010, 2009 and 2008**

	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>Nonoperating Revenues(Expenses)</b>			
State appropriations	5,431,585	5,846,669	5,934,895
Investment income (net of investment expenses)	105,837	132,830	90,967
Unrealized gain/(loss)	434,880	714,677	(795,973)
Interest on capital debt	<u>(167,377)</u>	<u>(103,963)</u>	<u>(162,057)</u>
<b>Net Nonoperating Revenues (Expenses)</b>	<u>5,804,925</u>	<u>6,590,213</u>	<u>5,067,832</u>
<b>Income (loss) before Capital and Endowment Additions</b>	13,510,330	14,263,529	10,730,609
Capital appropriations	-	-	250,000
Capital grants and gifts	<u>59,187</u>	<u>36,225</u>	<u>-</u>
<b>Increase in net assets</b>	13,569,517	14,299,754	10,980,609
<b>Net Assets - beginning of period</b>	<u>66,941,566</u>	<u>56,238,103</u>	<u>53,260,092</u>
<b>Net Assets - end of period</b>	<u>\$ 80,511,083</u>	<u>\$ 70,537,857</u>	<u>\$ 64,240,701</u>

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**FITCHBURG STATE UNIVERSITY**  
**STATEMENTS OF CASH FLOWS**  
**FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2010, 2009 AND 2008**

	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Increase in net assets	\$ 13,569,517	\$ 14,299,754	\$ 10,980,609
Adjustments to reconcile increase in net assets to cash provided by (used by) operating activities:			
(Gain)/loss on marketable securities	(434,880)	(714,677)	795,973
Depreciation	1,021,033	878,322	811,225
(Increase) decrease in assets:			
Accounts receivable	(14,318,022)	(11,911,350)	(6,790,747)
Loans receivable	55,241	47,372	48,185
Prepaid expenses	76,128	81,050	34,524
Account Description			
Increase (decrease) in liabilities:			
Accounts payable and accrued liabilities	4,983,859	3,591,740	1,616,270
Compensated absences	(21,794)	(20,401)	(81,718)
Accrued faculty payroll	(2,006,533)	(2,064,002)	(2,368,137)
Deferred revenue	1,076,484	459,055	1,581,742
Other liabilities	2,954,424	2,431,035	115,483
<b>Net cash provided by operating activities</b>	<u>6,955,457</u>	<u>7,077,898</u>	<u>6,743,409</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Change in long term investments	-	-	(2,363)
Unrealized gain on cash investments	-	1,683	-
Purchase of investments	-	(141,544)	-
Acquisition of property, plant and equipment	<u>(1,229,139)</u>	<u>(365,671)</u>	<u>(3,295,108)</u>
<b>Net cash (used by) investing activities</b>	<u>(1,229,139)</u>	<u>(505,532)</u>	<u>(3,297,471)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Federal loan program	4,407	(4,046)	7,195
Payments of capital debt	(194,016)	(194,212)	(175,183)
Payments of capital leases	<u>(351,010)</u>	<u>(415,213)</u>	<u>(370,367)</u>
<b>Net cash (used by) financing activities</b>	<u>(540,619)</u>	<u>(613,471)</u>	<u>(538,355)</u>
<b>Net increase in cash</b>	5,185,699	5,958,895	2,907,583
<b>Cash and cash equivalents - beginning of period</b>	<u>21,890,390</u>	<u>13,372,739</u>	<u>17,734,366</u>
<b>Cash and cash equivalents - end of period</b>	<u>\$ 27,076,089</u>	<u>\$ 19,331,634</u>	<u>\$ 20,641,949</u>
<b>Supplemental Disclosures:</b>			
Cash paid for interest	<u>\$ 152,109</u>	<u>\$ 49,165</u>	<u>\$ 119,375</u>

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**BYLAWS**

**FITCHBURG STATE COLLEGE**

**BOARD OF TRUSTEES**

**Approved As Revised  
October 4, 2000**

## **ARTICLE I. ORGANIZATION AND OFFICERS OF THE BOARD OF TRUSTEES**

### **Section 1. Composition and Functions of the Board**

The composition, functions, duties, powers and responsibilities of the Board of Trustees, its committees, or subcommittees, shall be as provided and authorized by the laws of the Commonwealth as in effect from time to time, subject to such rules, regulations, policies, or guidelines as the Board of Higher Education may, from time to time, adopt, or repeal for the management, control, administration, or regulation of the system of public higher education, or any part thereof.

### **Section 2. Officers of the Board**

The officers shall consist of a Chair, a Vice Chair, and a Secretary.

Such officers shall be elected by the Board of Trustees at its annual meeting upon nomination by the Nominating Committee as provided in Article III, section 5, or otherwise, and they shall hold office until the next annual meeting or until their respective successors are elected.

### **Section 3. Duties of the Officers**

A. The *Chair* of the Board of Trustees shall have the following duties:

1. To preside at all meetings of the Board of Trustees.
2. To call special meetings of the Board of Trustees.
3. To serve ex-officio, with voting power, as a member of all standing committees of the Board of Trustees.
4. To appoint all standing committees, a Nominating Committee and other special committees of the Board of Trustees.

B. The *Vice Chair* of the Board of Trustees shall have the following duties:

To perform the duties of the Chair of the Board of Trustees at his request or in case of his absence or incapacity.

C. The *Secretary* of the Board of Trustees shall have the following duties:

1. Record the proceedings of the Board of Trustees and of each standing and special committee thereof in a book or books to be kept therefore.

2. Preserve all documents, papers, and records determined by the Board of Trustees to be a part of the official records of the College.
3. Perform duties, not inconsistent with those prescribed by these Bylaws or by the Board of Trustees, or as prescribed from time to time by the Chair of the Board.

#### ***Section 4. The President of the College***

The President of the College shall serve in a non-voting capacity as the Clerk to the Board and all of its committees. In this function the President must be present at all regular and special meetings including Executive Sessions of the Board. The President shall, further, assist the Board's Secretary in the performance of the Secretary's duties.

#### ***Section 5. Associate of the Board***

Serving the Board as an Associate shall be an **Assistant Clerk**. The Assistant Clerk of the Board of Trustees shall:

Assist the Secretary in the recording of the proceedings of the Board of Trustees and perform the duties of the Secretary in the event of the Absence or illness of the Secretary upon request of the Chairman of the Board of Trustees or the President of the College.

### **ARTICLE II. MEETINGS OF THE BOARD**

#### ***Section 1. Regular and Annual Meetings***

There shall be four meetings a year of the Board of Trustees of Fitchburg State College in the months of May, October, January, and March, with the first being the organizational meeting. Ordinarily, the meetings will be held on the first Tuesday of each of these months. The Board shall, however, set the date and time of each meeting at least one month in advance.

#### ***Section 2. Special Meetings***

Special meetings of the Board may be held at any time and at any place when called:

- a. By the Chair of the Board of Trustees, or

- b. By the President of the College, or
- c. By petition of any five Trustees given in writing to the Secretary.

### ***Section 3. Notice of Meetings***

Written notice of each regular meeting of the Board of Trustees shall be given to each Trustee at least five (5) days prior to the date fixed for the meeting. Notice of special meetings shall be given to each Trustee at least three (3) days prior to the meeting day. Notices shall state the time and place of the meeting and, as to special meetings the purposes for which it has been called.

### ***Section 4. Agenda of Regular Board Meetings***

A written agenda of matters to be considered at each regular meeting of the Board of Trustees shall be sent to each Trustee at least five (5) days prior to the date fixed for said meeting.

Items to be included in the agenda for a regular meeting shall be submitted in writing by:

- a. Recommendation of a standing or other committee of the Board of Trustees.
- b. The Chair of the Board of Trustees.
- c. The President of the College.

No item shall be included in the agenda for a regular meeting except upon recommendation by a standing or other committee of the Board of Trustees; the Chair of the Board of Trustees or the President of the College; provided that at any regular meeting any Trustee upon majority vote of said Board, shall be entitled to present matters to the Board of Trustees for its consideration without prior reference to a committee.

Unless otherwise determined by the Chair of the Board of Trustees, the following shall be the order of business at meetings of the Board of Trustees:

- I. Call to Order
- II. Consideration of Minutes of Prior Meeting
- III. Reports of Standing Committees



IV. Reports of Special Committees including Nominating Committee

V. Presidential Agenda

1. President's Comments
2. Comments by College Staff at Invitation of President

VI. Status of Pending Actions

VII. Other Business

**Section 5. Quorum**

The number of Trustees necessary to constitute a quorum for the transaction of business shall be a majority of the voting members but a lesser number may adjourn any meeting from time to time, and such meetings may be held as adjourned without further notice. When a quorum is present at any meeting, a majority of the Trustees present may take action on behalf of the Trustees unless a larger number is required by other provisions of these Bylaws. By vote of a majority of Trustees present any meeting may be recessed.

**Section 6. Executive Sessions**

By vote of a majority of the Trustees present at any meeting, the Board may enter into executive session, closed to the public. The vote shall be taken by roll call and the purpose of the session and reasons why it is to be confidential shall be announced in advantage of the vote. The presiding officer shall state before the executive session if the Board will reconvene after the executive session. The Board shall maintain accurate records of its executive sessions, setting forth the date, time, place, members present or absent and action taken at each executive session. The records of any executive session may remain secret as long as publication may defeat the lawful purpose of the executive session, but no longer. All votes taken in executive session shall be recorded votes and shall become a part of the record of said executive session. Upon request of any member of the Board, any vote taken in its executive session shall be verified by a roll call.

Executive sessions may be held only for the following purposes:

- a. To discuss the reputation and character, physical condition or mental health rather than the professional competence of an individual. An open meeting shall be held if the individual involved requests in writing that the meeting be open.

- b. To consider the discipline or dismissal of, or to hear complaints or charges brought against an officer, employee, or individual. An open meeting shall be held if the individual involved requests in writing that the meeting be open.
- c. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental impact on the bargaining or litigating position of the College.
- d. To discuss the deployment of security personnel or devices.
- e. To consider allegations of criminal misconduct.
- f. To consider the purchase, exchange, lease or value of real property, if such discussions may have a detrimental effect on the negotiating position of the College and a person, firm or corporation.
- g. To comply with the provisions of any general or special law or federal grant-in-aid requirements.
- h. To consider the award of honorary degrees.

### ARTICLE III. COMMITTEES OF THE BOARD OF TRUSTEES

#### *Section 1. Standing Committees*

There shall be five standing committees of the Board of Trustees:

- a. Academic Affairs
- b. Student Life
- c. Administration and Finance
- d. Personnel
- e. Executive Committee

#### A. Committee on Academic Affairs

The Committee on Academic Affairs shall have the following powers and duties:

1. To consider policies regarding the quality, character, and extent of instruction and research at the College, including policies governing admission requirements, programs of instruction, curriculum, degrees, public service activities, and research, and to make recommendations to the Board of Trustees with respect thereto.
2. To consider policies relates to the educational purposes and

responsibilities of the College and evaluate the same on a long-range basis, and to make recommendations to the Board of Trustees with respect thereto.

3. To advise the President on any matter within the scope of the Committee's duties.

B. Committee on Student Life

The Committee on Student Life shall have the following powers and duties:

To consult with the President and consider and recommend to the Board of Trustees for action, matters pertaining to student life and activity, student Government, and the health and well being of the student body.

C. Committee on Administration and Finance

The Committee on Administration and Finance shall have the following powers and duties:

To inquire into all fiscal affairs of the College, to consult with the President, and to consider and recommend to the Board of Trustees for action matters relative to the general administrative service functions and the fiscal and budgetary requirements and operation of the College, and those policies and other matters pertaining to the physical properties of the College, including all buildings, land acquisition and transfer, landscape plans, and developments and construction.

D. Committee on Personnel

The Committee on Personnel shall have the following powers and duties:

To consult with the President and consider and recommend to the Board of Trustees for action, matters relative to the personnel needs of the College.

E. The Executive Committee

The Executive Committee shall have the following powers and duties:

1. To act upon matters referred to it by the President of the college, when prompt action is necessary.
2. To consider and act upon proposals referred by the Board of Trustees.

## *Section 2. Members of the Standing Committee*

Each standing committee shall have such number of members, not fewer than three (3) as shall be appointed by the Chair of the Board at the close of the annual meeting and the Chair of each standing committee shall be elected by the Committee at its first meeting. The Chair of the Board of Trustees and the President of the college shall also be members of each standing committee. Each trustees must be a member of at least one committee.

Notwithstanding the foregoing, the Executive Committee shall be composed of the Chair of the Board of Trustees, the President of the College, and the Chair of the standing committees.

## *Section 3. Meetings of the Standing Committees*

Meetings of standing committees may be held at any time and at any place when called by the Chair of the Committee, the Chair of the Board of Trustees, or a majority of the voting members of the committee.

Written notice of each committee meeting shall be given to each Trustee at least five (5) days prior to the meeting date. Notices shall state the time, place and purpose of the meeting.

## *Section 4. Agenda of Committee of the Board*

A written agenda of matters to be considered at each meeting of a committee of the Board of Trustees shall be sent to each committee member at least five (5) days prior to the date of the meeting. Items to be included on committee agendas shall be submitted in writing by

- a. The President of the College or
- b. Any Trustee

## *Section 5. Nominating and Other Special Committees*

There shall be a Nominating Committee of the Board of Trustees appointed in March of each year serving until the next meeting. The Nominating Committee shall present at the annual meeting nominees for the posts of Chair, Vice Chair, and Secretary.

The Board of Trustees may establish other special committees from time to time to have such duties as it may determine.

#### ARTICLE IV. MISCELLANEOUS

These Bylaws may be amended at any regular or special meeting of the Board of Trustees by a two-thirds vote of the members present, due notice of such amendment having been given in the call to the meeting.

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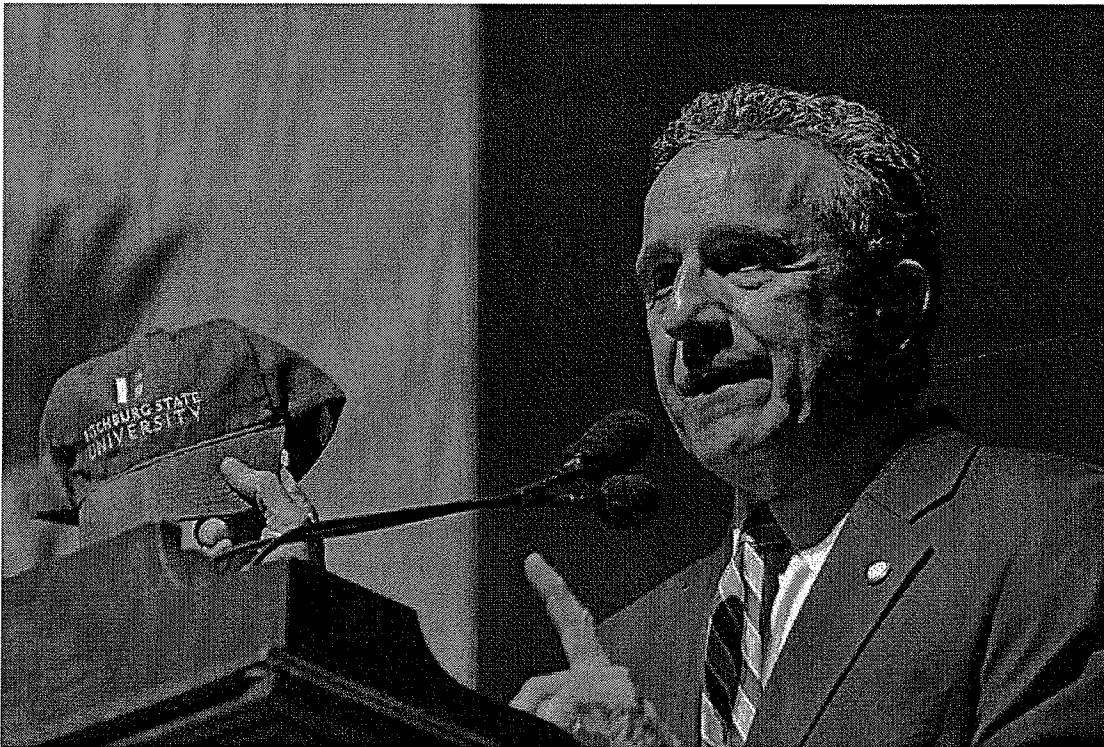
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Wednesday, October 27, 2010

## Longer name and a new science center at Fitchburg State



Fitchburg State University President Robert V. Antonucci unveils a new log to go with the new name. (T&G Staff/RICK CINCLAIR)

By Paul Owen TELEGRAM & GAZETTE STAFF

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**FITCHBURG** — A big crowd packed the Weston Auditorium at Fitchburg State University yesterday to mark the first new academic building on campus since the school's first science center was built in 1963.

State and local officials, and FSU faculty, staff and students gathered for a groundbreaking celebration for

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a \$57 million state-of-the-art addition/renovation to its science center.

FSU President Robert V. Antonucci said the project is an opportunity for the school to shine.

"It's the whole environment of the university that makes students who they are and what they do," he said.

The 100,000-square-foot project will include lecture halls, labs and a greenhouse. It will be built in two phases and is expected to be completed in two years. The new science facility, officials said, will help prepare FSU graduates to compete globally in science, technology, engineering and mathematics, known as the STEM fields.

The event also celebrated the school's official name change to Fitchburg State University.

FSU is one of six state colleges renamed universities. Legislation creating a new university system was signed by Gov. Deval Patrick three months ago.

FSU student Eric Gregoire, president of the Student Government Association, said the name was not just a marketing scheme.

"We're celebrating all the achievements of us as individuals and the university," he said. "When you say Fitchburg State University, say it with enthusiasm, say it with conviction and say it with great pride."

Richard Freeland, commissioner of the Board of Higher Education, said the school's change in nomenclature and the science building project were an affirmation of FSU's achievements and the importance of higher education in the state.

"Massachusetts does not have a future without a strong system of public higher education," said Mr. Freeland. "This is a region that lives and dies by our brains."

The STEM fields are the future, he said, and the new science center will place FSU at the center of scientific education in the area and in the state.

Michael McKimmey, deputy commissioner from the Division of Capital Asset Management, a state agency that oversees planning, design and construction of public facilities, said funding for the project was part of a \$2 billion bond bill aiming to improve public higher education facilities throughout the state.

The new building, said Mr. McKimmey will be equipped to train students to compete in the future.

"The new building will help to move Fitchburg State University forward as a modern engine in North Central Massachusetts," he said.

Mr. Antonucci said the science center project will be completed in two phases.

First, the 57,300-square-foot, three-story addition will be constructed behind the existing Condiike Science Building on North Street and will feature a laboratory, research space, lecture halls for biology, chemistry, physics and the geo-physical sciences and space for hydrology, oceanography, an animal care facility, three-story atrium and greenhouse. It is slated for completion in a year, he said.

Renovation and modernization of the existing science building will begin following completion of the addition and will take another year to complete, he said. The addition will be utilized during the second phase. The total square footage of the new building will be 100,000 square feet.

Lt. Gov. Timothy P. Murray said the project would immediately create 100 new construction jobs.

He said the new center will attract faculty and students and help Massachusetts compete in STEM education.



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Eighty-five percent of graduates from the 29 colleges and universities in the state stay in Massachusetts, he said.

"Take pride in being a graduate of Fitchburg State University and be an advocate for public higher education because it's absolutely critical for those that come after you to have the same opportunities you have today," said Mr. Murray.

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## FSU celebrates new name, new science facility

By Kevin Doherty, kdoherty@sentinelandenterprise.com

Posted: 10/27/2010 07:02:33 AM EDT

FITCHBURG -- Marking a historic chapter at Fitchburg State, students, faculty, state and local officials gathered on campus to celebrate the official transformation of the college to a university Tuesday.

University officials also took the opportunity to break ground on a \$57.3 million science facility.

"Personally, this is an extremely exciting day," said FSU President Robert Antonucci, following the ceremonies. "This is the culmination of a lot of hard work. This ceremony symbolizes the capstone to two significant events, which will only benefit the students. We are celebrating a name change that reflects the comprehensive institution we have become."

"At the same time, with the groundbreaking for our new Science Center,



SENTINEL & ENTERPRISE / BRETT CRAWFORD Fitchburg State University President Robert V. Antonucci speaks during a ceremony for the groundbreaking of a new science building and for the celebration of the school officially becoming a university on Tuesday. Sitting at left are, Dr. Richard Freeland, commissioner of the Board of Higher Education, Gregg Liscioti, chairman of the FSU board of trustees, and Lt. Gov. Timothy Murray.



Attendees in the audience wear new Fitchburg State University hats during a ceremony for the groundbreaking of a new science building and the celebration of the school officially becoming a university on Tuesday.

we signal the start of construction on our first new academic facility since 1963," added Antonucci. "This state-of-the-art 55,000-square-foot structure will provide our students and faculty with classrooms, laboratories, offices and support spaces that are second to none."

While school officials have been informally using the name since Gov. Deval Patrick signed legislation this summer approving the name change, more than 300 officials, students and residents crammed into the Weston Auditorium to celebrate the renaming.

Eric Gregoire, president of FSU's Student Government, said the day marks a historic chapter for past, present and prospective students.

"Today, we celebrate as the standards of excellence, which Fitchburg

State is known for, is accurately represented with the name change," Gregoire said. "When students, staff and alumni say they are part of Fitchburg State University they can now say it with enthusiasm, conviction and great pride. This is a momentous occasion for us. The name change will only help graduating students leave this

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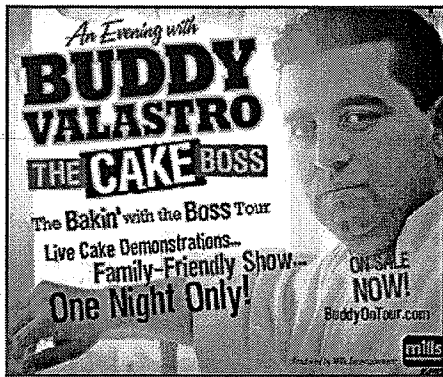
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institution with a more competitive edge."

In addition to the elevated status the name change will bring to the institution, FSU officials touted benefits of the new

science building as well.

"This state-of-the-art facility will stimulate the thoughts of students here for years to come," said Lt. Gov. Timothy Murray. "In this economy, when people are asking where their money is being spend, I can't think of a more worthy investment than the investment into higher education and our students."



SENTINEL & ENTERPRISE / BRETT CRAWFORD Piles of dirt are tossed during the groundbreaking for a new science building at Fitchburg State University on Tuesday.

Funding for the new Science Center and renovations to the existing science building is part of the state's \$2 billion bond bill to improve facilities across the state's public institutions of higher education.

President of the FSU board of trustees Gregg Lisciotti said school officials have been working for more than eight years to see the new science wing come to fruition.

"We have worked hard, day in and out to worked every angle to get funding for this project to get the possible lab space for our students and facility. This will be the model science facility for colleges across the state," said Lisciotti. "When I drove in today and saw the preliminary stages of construction underway, it filled me with extreme joy."

Antonucci also revealed a new FSU seal, logo and a new Falcon design for the Athletic Department.

The new seal, which pictures a flower growing under the sun, is a return to the earliest days of FSU founded in 1894 as Fitchburg Normal School. The motto on the seal, "Perseveranti," which means perseverance has remained unchanged for a century, although it takes an enhanced prominence in the new version of the seal.

"Perseverance is an attribute of great power," said Antonucci. "Rarely in our history has that been better illustrated than today, when two long-term efforts come to fruition simultaneously. We recognize today that our name has caught up to what we have become. And we mark another step forward with the science center groundbreaking."

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### Diane Guercio Community events in Leominster and Fitchburg



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### Jessica Rollins Mercier Lighten up



I have become a fan of WCVB Channel 5 on Facebook. Today, I was greeted with an announcement that the names of the top party schools have been released, Georgia is #1.

While this whole top party school thing is sort of a fun list that means little; MANY people are expressing huge worry about the ...

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## Fitchburg Photos

Thursday, October 28, 2010

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## Colleges rate an A+ on energy

George Barnes Barnestorming  
[gbarnes@telegram.com](mailto:gbarnes@telegram.com)

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With the Montachusett Regional Planning Commission beginning its study of energy needs in the region, it is worth noting that Mount Wachusett Community College and Fitchburg State University have taken on a leadership role in incorporating green technology into its campuses.

If the planning commission is looking for expertise to assist it with its efforts, it will find it in the two schools.

MWCC had already made a significant effort toward reducing its carbon footprint before the first trucks arrived this fall with sections of its two large wind turbines. With biomass heating systems and solar arrays, and even such efforts as hosting a community garden on its Green Street campus, it was already well ahead of many other schools. The wind turbines will put it at another level entirely.

Fitchburg State is building its new science building to meet state leadership in energy and environmental design criteria, which means the work will be done with reductions in energy and water use in mind and taking into consideration the types of materials used in the project to reduce waste.

In July the college embarked on an energy-monitoring initiative to track use of electricity, natural gas, oil, steam and renewable energy in its buildings. The system is designed to reduce energy costs by immediately identifying unusual spikes in energy use, which will allow the school to make short-term fuel saving adjustments.

By embracing energy efficiencies, the schools are providing the region's businesses and communities with a template for what can be done to lift the region up economically and move it toward long-term sustainability. Having working models of energy-saving projects in nearby communities and having people to talk to about the successes and pitfalls of those projects is invaluable.

The MRPC's study adds even more to the base of knowledge about alternative energy in the region. It hopes to survey energy needs and look at what can be done to address those needs through solar and wind power or even small-scale biomass.

Hopefully, when the study is done, the MRPC will also take a hard look at cities and towns in the area and identify what types of renewable energy will work best in those communities. Not every community is suited for large wind-power installations. Some are, but those that are not have other options. They may have places, whether they be capped landfills or other open areas, where solar arrays

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can be erected. The technology for small wind turbines is also being perfected, offering additional options.

And with biomass, although large biomass plants are of concern to many because of the volume of wood needed to keep them running, MWCC has already proved that small biomass plants can be an option.

What needs to be identified is what is best for communities and what is financially feasible. Not all communities will be able to tackle large-scale alternative energy projects, but understanding what works within a city or town's topography, community needs and concerns and budget will help decide what the community can accomplish.

Contact George Barnes via e-mail at [gbarnes@telegram.com](mailto:gbarnes@telegram.com).



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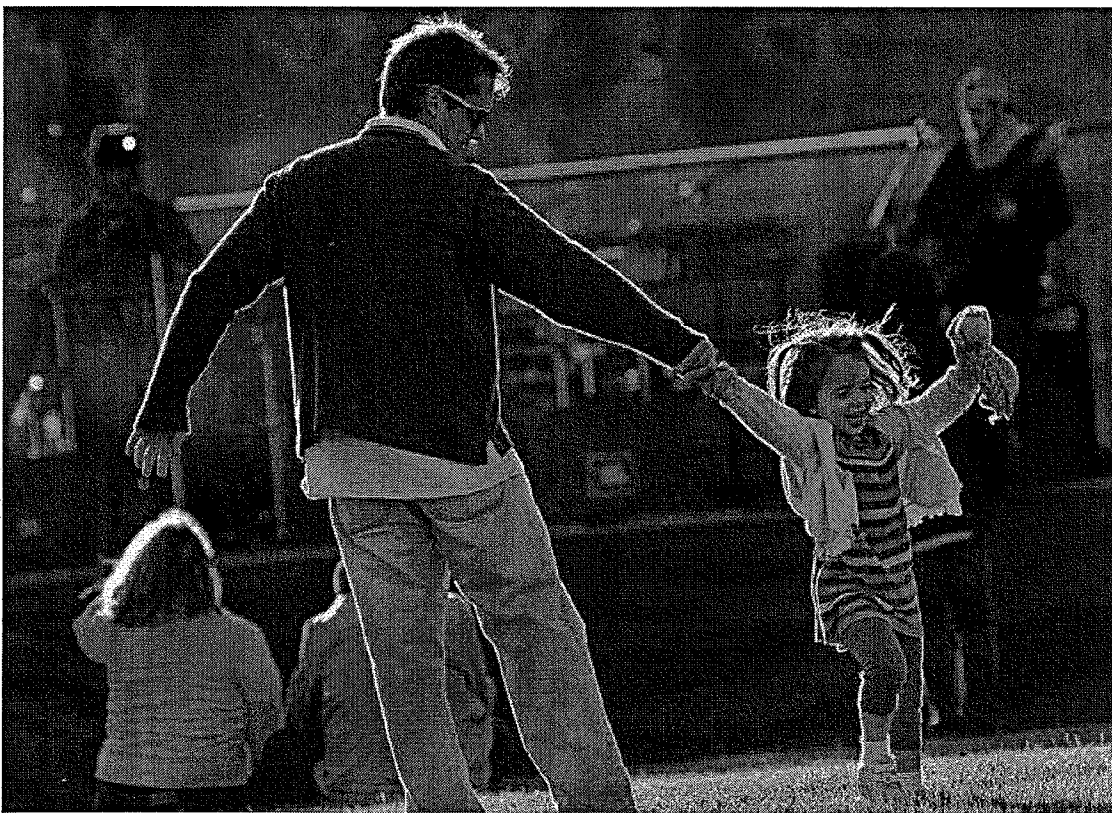


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Friday, October 8, 2010

## Music in the park

College students see potential in rehabilitated downtown venue  
**FESTIVAL DRAWS CROWD TO RIVERFRONT PARK**



Kevin Starr of Fitchburg dances with his daughter, Brooke Starr, 3, to the music of Pipeline Riot at the First Music Festival yesterday in Riverside Park in Fitchburg. (T&G Staff/PAUL KAPTEYN)

**By Paula J. Owen TELEGRAM & GAZETTE STAFF**

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**FITCHBURG** — Despite cool temperatures, hundreds turned out at the newly renovated Riverfront Park yesterday for the city's First Music Festival.

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The free, family-friendly event, sponsored by the city and Fitchburg State University, featured eight bands on two stages, food and merchandise vendors, games and the weekly farmers market. Nonprofit organizations also set up informational tables.

The bands started at 2:45 p.m. and continued into the evening.

Mumblefish, a rock/alternative band from Pepperell, finished playing around 7 p.m.

"It was great — we had a blast," said Mumblefish bassist Stephen T. Foley. "We played at Groton's music festival and people from Fitchburg State heard us and brought us here. This was awesome, well organized and the staff was great and helped us move everything in. Having two stages is great because there is always something happening."

Phillip M. Sandy, a 21-year-old sophomore at Fitchburg State, said he loved the music. He had a table set up with friend Matthew D. Gordon, 21, from Acton, a junior at the college.

The two started the group Residents Investing in the Development of Economics with Nathan J. LaRose, 21, from Sturbridge, also a junior. The group is trying to raise money to build a permanent stage at the park.

"The original design for the park had a permanent stage over there," said Mr. Sandy, pointing to a corner of the park next to the footbridge crossing the Nashua River. "So many people in the downtown don't get to see the park or know what's going on down here."

Lowell has a similar park, Mr. Sandy said, in its downtown, and organizers have been successful bringing in large acts and putting on large music festivals.

"That's what we'd like to see happen here," he said.

"With the Riverfront Park's proximity to Main Street and the train station, people could come in from other areas," added Mr. LaRose.

It is estimated the stage would cost \$1 million to \$2 million to construct, they said.

In the back of the park, Rasool A. Adkins, 18, a Fitchburg State freshman, and Charlie T. Hollins, 20, a junior, sold bottled water. Both are from Boston and are in the Sigma Pi fraternity at the college. They said it was the first time they had visited the park.

"It definitely brings more circulation and perspective to the downtown area," said Mr. Hollins. "It's nice people can come out here to check this out. It seems like this is just what people need — a community inside a community — for a sense of belonging."

Nearby, Gui M. Barroso, 23, a senior at the college, battled junior Stephanie L. Kennett, 20, in a game of Wii bowling. Best Buy had set it up on a large television screen with projector

Both said they had also never visited the park before.

"She's absolutely destroying me," Mr. Barroso said, laughing, while holding his Wii controller in a simulated bowling stance.

"I think this is awesome," said Ms. Kennett. "I think it would be great to have weekly concerts here with local bands playing."

Then, she suddenly waved her hands in the air.

"I won — oh, yeah," she said, ending the massacre of her friend in Wii bowling. "I murdered him."



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The First Music Festival at the Riverfront Park was organized to build bridges between the college campus and the city and to draw more people to the park. The park was recently reopened after improvements and the removal of a cement barrier to the river.

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## 3-D movie trend: Grand technique or gimmick?

Sentinel & Enterprise

Posted: 11/11/2010 09:50:40 AM EST

By Nicholas Moreau

With "Saw 3-D" earning more than \$10 million in its opening day at the box office, Hollywood is hailing 3-D as the next big thing in the movie-watching experience. The success of "Jackass 3-D," "Toy Story 3," "Avatar," "Alice in Wonderland," and dozens of other recent 3-D movies would seem to support that assessment.

Yet 3-D has been tried and has failed many times before, leaving many people skeptical about the technology and its practicality. Most of the controversy seems to revolve around one topic: Is 3-D a creative technique that enhances the movie-watching experience, or is it simply a clever marketing ploy that actually detracts from the experience?

According to film professors at Fitchburg State University, it may be both.

"They can be an audience attractor or novelty," says Wayne Munson, a professor of communications/media at Fitchburg State. "But, if done well, (with) the use of 3-D closely integrated into the film's tone, texture, theme, sensory experience -- it could have real value."

Charles Roberts, who teaches video and digital media at Fitchburg State, said, "A lot of people say that 3-D is a gimmick, but you have to remember that widescreen is a gimmick, too."

He said widescreen was initially developed as a way to lure people away from their TVs and back into theaters.

"Oftentimes things we think of as gimmicks become the basics of aesthetic," he said.

But don't take that to mean that

Roberts is fully behind this latest 3-D revolution.

"We can halfway do it very well," he explained. "The problems are technical; 3-D movies only offer a precisely defined angle of viewing, and its effectiveness depends on where you sit in the theater."

It also depends on how the technology is used, Roberts said, offering the James Cameron blockbuster "Avatar" as an example.

"Why was 97 percent of it in 3-D?" Roberts asks. "There were only two or three scenes that used 3-D in any

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Thursday, November 4, 2010

## James Cotton a blues 'Giant'

Legend to perform in Fitchburg



Cotton's latest album, "Giant," is dedicated to another blues legend, Koko Taylor, who died in June.

By **Lynne Klaft** CORRESPONDENT

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'My mother, she didn't play blues, she played the sound of the train, and chicken layin' eggs actually had a lot to do (with) that, playin' the freight train; I played when she played," says James "Superharp" Cotton, who is still going strong at 75.

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The blues legend will be at Fitchburg State University's CenterStage in Weston Auditorium Saturday.

Celebrating 66 years of performance, Cotton has returned to Alligator Records and released a new CD, "Giant," last month featuring 12 tracks and four new Cotton originals and co-writes.

"His signature gigantic harp sound and blast-furnace attack are unmatched even at 75; he truly is an international icon on blues harmonica," said Bruce Iglauer, president of Alligator Records in Chicago. " 'Giant' says it all, his playing is a force of nature."

This weekend's audience can look forward to hearing cuts from the album, as well as old favorites. Cotton promises a full-out 90-minute foot-stomping evening of the blues.

So how does he keep up the energy after all these years?

"Gonna walk out on the bandstand, give them me, give them fun, they give me them!" said Cotton, who will be playing with Tom Holland (guitar/vocals), Slam Allen (guitar/vocals), Noel Neal (bass) and Kenny Neal Jr. (drums).

Cotton's colorful career is peopled with characters from the history of the blues — from the Delta to Chicago and beyond. He was awarded a Grammy in 1996 and inducted into the Blues Hall of Fame in 2006. The Smithsonian has placed one of his harmonicas in its permanent collection.

During his 12 years with Muddy Waters, he arranged "Got My Mojo Workin'," which to this day is his all-time favorite.

In 1966 he formed the James Cotton Band and since has performed with B.B. King, Santana, Steve Miller, Johnny Winter, the Allman Brothers, Bonnie Raitt, Led Zeppelin, Janis Joplin, Sam and Dave, the Grateful Dead, and more. He is the only musician alive today who has played with Sonny Boy Williamson, Howlin' Wolf and Muddy Waters.

"Giant" is dedicated to the "queen of the blues," Koko Taylor, who died in June at the age of 80. "I met her in 1950, Memphis, before she was even singin'," said Cotton.

Pops Taylor, Koko's husband, had a taxi and drove Cotton to his gigs for free so he could hear the music. After a few times he brought Koko with him and told Cotton that she sang. She was doing domestic work at the time, and Cotton invited her to sing a song. The rest is history.

The album is dedicated to his old friend, and track 12, "Blues for Koko," was written especially for her.

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#### James "Superharp" Cotton

**When:** 8 p.m. Saturday **Where:** Weston Auditorium, Fitchburg State University, 160 Pearl St., Fitchburg. **How much:** \$28; \$25 for seniors; \$10 for younger than 18. (978) 665-3347, [www.fitchburgstate.edu/cultural](http://www.fitchburgstate.edu/cultural)

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significant cinematographic way."

So what do film students at Fitchburg State have to say about the new 3-D movie revolution? Like their professors, they offer mixed reviews.

"I enjoy a creative plot or clever dialogue rather than fancy effects that try to make the movie seem big but only make it look flashy," said sophomore Emily Dewsnap. "The 3-D does little for me because in my mind, I'm already inside the movie when I'm watching it."

Senior Adam Simeone disagreed.

"I personally think 3-D makes movies better," he says. "It's here to stay, and they are so popular because it's the next step in movies."

One student sees the 3-D trend as "just a ploy to raise movie prices even further," and the numbers seem to support that opinion. While the average price of admission to see a regular 2-D movie is about \$7 to \$8, theaters have charged up to \$15 for a 3-D movie, according to [wired.com](http://www.wired.com).

In fact, box-office numbers point to one thing: 3-D movies are a enormous success. Three movies from the recent 3-D explosion -- 2009's "Avatar," 2010's "Toy Story 3," and 2010's "Alice in Wonderland" -- are currently ranked No. 1, No. 5 and No. 6, respectively, on the chart of worldwide highest-grossing movie releases of all time.

Filmmakers are poised to make the most of 3-D's marketing potential. The major studios have scheduled almost a dozen new 3-D movies for release by the end of this year, including "Tangled," Disney's new computer-generated-imagery version of the classic "Rapunzel" story.

As to whether the 3-D trend will last or fade into obscurity, the professors have a somewhat mixed opinion.

"I think now it will last, though the surge may deintensify," says Munson. "It's already lasted about as long as the '50s 3-D cycle, which barely lasted three years."

Roberts thinks it can go either way.

"The resources are now available to a lot of people, and filmmaking can either take advantage of it or ignore it," he said.

Nicholas Moreau is a student at Fitchburg State University.

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Thursday, November 11, 2010

## Disaster drill staged at FSU

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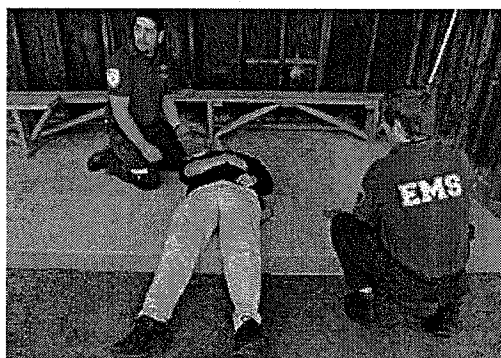
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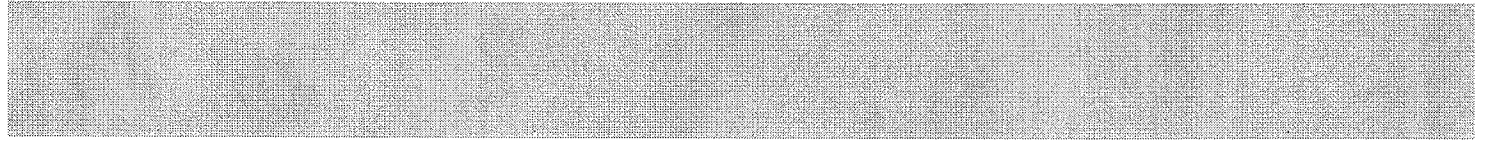
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**FITCHBURG ?** The Fitchburg Fire Department, Fitchburg State University EMS, FSU Police and Med-Star Ambulance conducted a hazmat disaster training drill Oct. 22 at FSU. Above: Fitchburg firefighters carry training victim Nate Wright to safety. Left: Keith Lord, left, and Ryan Egan of Fitchburg State EMS tend to training victim Nate Wright. Below: Lt. Jack Gilmartin, in hazmat suit, and Firefighter Ryan Cringan, outside of photo, carry volunteer Gerald Phelan. (ED COLLIER PHOTOS) Enlarge photo



# TELEGRAM TOWNS

## Fitchburg

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Thursday, November 11, 2010

## Space odyssey

### Creative lessons are a blast for second-graders, FSU students

By Paula J. Owen TELEGRAM & GAZETTE STAFF

1 comment | Add a comment

**FITCHBURG** — Children in Debora L. Turner's Grade 2 classroom at McKay Campus School at **Fitchburg** State University learned about space in a creative way and had a blast doing it.

The project is called "Face to Face, Twelve Eager Learners Celebrating Astronauts of the World."

Ms. Turner teamed up with FSU professor Diana Suskind and six students in her "Investigation in Science and Social Studies" early childhood education class.

It is the first time FSU has offered the course, said Ms. Suskind. She said she came up with the idea for the project over the summer to collaborate on a creative science project with Ms. Turner's class.

"They keep taking away creative arts," said Ms. Suskind. "It really bothers me. Teachers are not allowed to do creative projects that much anymore. With this project, we still hit all the frameworks and we did it with respect. These children will remember this forever."

Ms. Turner chose the topic of space, and Ms. Suskind's students designed lesson plans for the 22 second-graders, said Ms. Suskind.

Six of Ms. Turner's students then chose six culturally diverse astronauts to research who have had an impact on space exploration.

Last week, those six children dressed in astronaut costumes and played the role of astronauts Sally Ride, Kathryn Sullivan, Michael Collins, André Kuipers, Yuri Gagarin and Mae Jemison.

Zachary D. Scott, 8, donned an orange jumpsuit and helmet with oxygen line.

"It felt great wearing it, even though I had to play a woman," he said. "I chose Mae Jemison because I like how her suit looked in the



Enlarge photo

picture. It looked really neat. I also like that she was the first African-American woman to go into space.”

While donning the helmet and holding the black oxygen line up to his face, a student yelled out, “He looks like an elephant.” All his classmates giggled.

The six child astronauts fielded such questions from their peers as: “What’s that black tube for?” “What was the date of your first trip to the moon?” and “How many days does it take to orbit around the Earth?”

After teaching their classmates about the astronauts they were portraying and answering questions, the children were joined by the FSU students. While holding hands, they recited together that they needed to see the potential in the work they do and celebrate who they are as women, men, African-Americans and individuals from other cultures. Lastly, in unison they said, “We need to celebrate who we are as children, and as partners in learning, who will one day become part of history ourselves.”

Ms. Turner said she e-mailed the FSU students on their lesson plans and provided them with feedback about the lessons and their interactions with the students. FSU students also kept journals with the second-graders.

Alex Rojas, 8, wrote, “I want to learn more about orbiting the sun and the Earth and more about space and I want to learn more about the lunar eclipse.”

The student teachers helped the children research the astronauts, learn about the solar system, and build 3-D models of the solar system and a 6-foot-tall replica of a space shuttle.

“Everything they did reinforced academic learning as a whole,” said Ms. Turner.

She said the project generated a buzz throughout the school, especially when the sun was missing from the 3-D diagram of the solar system hanging in the hall outside her classroom. It had fallen from its weight.

“It generated a lot of spontaneous conversation throughout the school,” she said. “The whole school was talking about it.”

Deborah J. Roy, mother of a student teacher, watched the presentation with tears in her eyes.

“There is so much good work going on in the schools,” she said. “I don’t think the average person knows unless they come in and see it. They took a large concept and broke it down into small pieces. I enjoyed seeing the experiential learning.”

Her husband, Michael W. Roy, said he was impressed with the behavior of the children.

“You were all listening with your eyes and ears,” he said. “You’ll be great people when you get older. Maybe you’ll be astronauts or something less, but this is how you start.”

Their daughter, Katie M. Roy, 20, a junior at FSU who wants to teach kindergarten or first grade when she graduates, said the project was hands-on for the children.

“They got the opportunity to actually become the astronaut, rather than just reading about it in a book,” she said.

Sarah B. Mullins, 20, of Foxboro, also an FSU junior who wants to teach preschool, said she really enjoyed working with the children.

“I learned how interested kids are and how that interest can encourage us as teachers in learning ourselves,” she said.

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**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING**

**Tuesday, November 30, 2010**

**12:00 p.m.**

**President's Conference Room**

**300 Highland Avenue, Fitchburg, MA 01420**

**Sanders Building**

Trustees Present: Gregg Lisciotti, Matthew Costello, Carol Vittorioso, Robert Pontbriand, Beverly Farias, Martin F. Connors, Jr., Cynthia Stevens, David Mullaney

Trustees Absent: Gladys Rodriguez-Parker

Also Present: Robert Antonucci, Gail Doiron, Jessica Murdoch, Michael Shanley, Karen Sharpe, Jay Bry, Sheila Sykes, Michael Fiorentino, Jr., Cathy Canney, Sean Goodlett, Steve Swartz, Shirley Wagner

The meeting was called to order by Chairman Lisciotti at 12:10 p.m.

President Antonucci stated that the agenda item Other Business be removed. He said this was overlooked and given the open meeting laws, this will no longer be an agenda item.

The Chair opened the floor for public comments. There were none.

The consideration of the minutes from October 19, 2010 was presented.

Upon a motion duly noted by Mr. Pontbriand and seconded by Ms. Farias it was

**Voted:** to approve the minutes of the meeting held on October 19, 2010 as  
**(7-0)** presented.

President Antonucci next discussed the Hammond Center Project. He said funding sources have become available earlier than expected by the Massachusetts State College Building Authority (MSCBA). He said bond rates and construction prices are currently low and we need to capitalize on this. We may have to use reserves but we will not know until the bonds are issued.

Mr. Bry discussed the structural drawings. We are looking at all the building needs to chop the work up into various phases. We expect a plan by the end of December. This building will give the university a true front entrance. We are looking at all the mechanical and ADA needs. We have all kinds of ventilation issues. The low financing can allow us to do more.

President Antonucci said this building has been a problem since it has been built. The chillers in the building could go anytime. He recommends the board borrow the money from the MSCBA, use a small amount of reserves, and funds from Division of Capital Asset Management (DCAM). He informed the board that Student Government President Eric Gregoire, who serves on a Department of Higher Education subcommittee, is currently at the meeting to discuss the funding.



Mr. Bry said by fast tracking this project we are getting the benefits of the bond and construction markets.

There was a discussion on borrowing, problems with the current building, handicap accessibility, renovations and the phases needed to complete the project.

Mr. Bry stated they are hoping for only three phases. Mr. Connors asked what the timeframe is. Mr. Bry responded they are looking at starting in June or July with a 12 month construction cycle.

Mr. Pontbriand asked of the impact on the current tenants and room space. Mr. Bry responded that he's not sure right now depending upon the phases and the elevator installation. He said there will be a significant impact. He was very surprised that the building will have more space by rearranging rooms in a more logical manner.

President Antonucci said the big issue is the air quality. If the chiller goes we may have to take the building offline. The campus is still an old campus, as much as we spend to move forward we still have so much to do.

Upon a motion duly noted by Ms. Vittorioso and seconded by Ms. Farias it was

**Voted:** to approve the following resolution. (03-10/11)  
**(7-0)**

Approval for Hammond Center Project and Pledge of Trust Funds and  
Appropriation Intercept

## ***RESOLUTION***

1. The Board of Trustees (the "Trustees") of Fitchburg State University (the "State University") hereby approves the project (the "Project") described in EXHIBIT A hereto and the cost thereof approximately as presented to this meeting and otherwise substantially as presented to this meeting.
2. The Trustees hereby approve the pledge by the Board of Higher Education pursuant to the first paragraph of Section 18A of Chapter 703 of the Acts of 1963, as amended, to secure bonds (the "Bonds") issued by the Massachusetts State College Building Authority (the "MSCBA") to finance the Project (which Bonds may be issued together with or separately from bonds issued by the MSCBA for other purposes), of the following: (a) an amount, not to exceed one-fourth (1/4) of the average annual debt service on the Bonds, of funds held as trust funds for Fitchburg State University under the provisions of the Clause (e) of Section 22 of Chapter 15A of the Massachusetts General Laws, the particular trust funds, gifts, grants and trusts and the amount from any particular trust fund, gift, grant or trust to be so pledged to be determined by the President of the State University in consultation with the Executive Committee of the Trustees, and (b) funds made available for expenditure on behalf of Fitchburg State University pursuant to an appropriation made by the General Court or otherwise available for expenditure by the Board of Higher Education.

3. Pursuant to Section 22 of Chapter 15A of the Massachusetts General Laws, as amended, the Trustees hereby delegate to the President of Fitchburg State University the power, and hereby authorize the President of Fitchburg State University, in consultation with the Executive Committee of the Trustees to do all things necessary or desirable in connection with the carrying out of the Project, the Bonds, the payment of and security for the Bonds and all other matters authorized by this Resolution, including without limitation the approval acknowledgement, execution and delivery on behalf of Fitchburg State University of contracts, certificates and other documents.
4. The President of Fitchburg State University and all other officers of Fitchburg State University and all other officers of the Trustees, each of the foregoing persons acting alone, are hereby authorized to do all things and take all action as the person so acting shall, as conclusively evidenced by the doing of any such thing or the taking of any such action, deem necessary or desirable to be done or taken to carry into effect the matters hereby authorized.

Mr. Mullaney joined the meeting at 12:30 p.m.

President Antonucci next recommended the sabbaticals listed in the packet. He explained the process and his meetings with Dr. Michael Fiorentino, Jr. He said all contract provisions have been followed and we had the option of deferring but chose not to. He said it was better fiscally to do sabbaticals at this time. He did inform the Board that one faculty member withdrew their request. He referenced the summary of sabbaticals included in the packet.

Dr. Fiorentino said he reviews the requests with the department chairs and meets with the faculty member if there are questions. He then meets with the president to make his recommendations.

Mr. Costello asked where the money comes from. President Antonucci responded that it is part of the budget process and we hire adjunct faculty if needed.

Mr. Connors asked if faculty on sabbatical could teach at night. Dr. Fiorentino responded yes but they could not participate in college wide committee work or vote.

Upon a motion duly noted by Ms. Farias and seconded by Mr. Mullaney it was

**Voted:** grant the following faculty sabbatical leaves for the academic year 2011-2012:  
**(8-0)**

### **Fall Semester 2011**

Jane Fiske, D.M.A.	09/01/11-01/14/12
Meledath Govindan, Ph.D.	09/01/11-01/14/12
Michael Hoberman, Ph.D.	09/01/11-01/14/12
Abdulkeni Zekeria, Ph.D.	09/01/11-01/14/12

## **Spring Semester 2012**

Laura Baker, Ph.D.	01/15/12-05/31/12
Rala Diakite, Ph.D.	01/15/12-05/31/12
Aruna Krishnamurthy, Ph.D.	01/15/12-05/31/12
Irene Martyniuk, Ph.D.	01/15/12-05/31/12
Marjorie Ness, D.M.A.	01/15/12-05/31/12
Christopher Picone, Ph.D.	01/15/12-05/31/12
Richard Wiebe, Ph.D.	01/15/12-05/31/12

## **FALL 2011 SABBATICAL DESCRIPTIONS**

### **Jane Fiske, D.M.A., Humanities**

Hire Date: 9/1/1989

Proposal:

Dr. Jane Fiske requests a sabbatical leave for Fall Semester 2011. She plans to prepare and present *Eclogue* op. 10 by Gerald Finzi for performance on campus with the FSU Orchestra, directed by Dr. Hildy Schilling. This performance would be presented in December 2011 as part of the Winter Concert for the college and surrounding community. This performance will enrich the cultural life of the university and surrounding community, and will represent a collaborative effort between faculty and students on campus. If time permits, research and study for a second project, a lecture-recital featuring *Pictures at an Exhibition* by Modest Mussorsky, will be conducted for presentation at a future date.

### **Meledath Govindan, Ph.D., Biology and Chemistry**

Hire Date: 9/1/1996

Proposal:

Dr. Meledath Govindan requests a sabbatical leave for Fall Semester 2011. He plans to continue his collaborative research in natural products chemistry with MIT's Biomaterial Science and Engineering Laboratory led by Professor C.K. Rha and Dr. T.G. Sambandan. He also plans to begin a research project to develop a more efficient method for producing biodiesel from vegetable oils. He expects this to become a longer-term project involving undergraduate students where students will gain valuable hands-on research experience.

### **Michael Hoberman, Ph.D., English**

Hire Date: 9/1/2001

Proposal:

Dr. Michael Hoberman requests a sabbatical leave for Fall Semester 2011. He plans to furnish a proposal for what will be a multi-volume sourcebook on Jewish life in early America (the years 1654-1820) for a publishing house in the UK (Pickering and Chatto). The sabbatical will allow him to complete the work in identifying, locating, securing, and editing several dozens of documents to be included in this book in a timely fashion. He would also like to return to the Netherlands in order to teach an American Studies course at Utrecht University. This will help enhance the courses he offers students at Fitchburg State University.

### **Abdulkeni Zekeria, Ph.D., Mathematics**

Hire Date: 9/1/2004

Proposal:

Dr. Abdulkeni Zekeria requests a sabbatical leave for Fall Semester 2011. He plans to do research on Discrete Mathematical Models in Life Sciences. Models to be studied include: Logistic Models, Ricker Model, and Beverton-Holt Model. He is interested in how these models apply to fish and other mammals. He hopes to author or coauthor a paper on Mathematical Modeling, making him more equipped to teach the new applied mathematics courses in our Applied Math track in the Mathematics Department.

## **SPRING 2012 SABBATICAL DESCRIPTIONS**

### **Laura Baker, Ph.D., Economics, History, & Political Science**

Hire Date: 9/1/2004

Proposal:

Dr. Laura Baker requests a sabbatical leave for Spring Semester 2012. She plans to continue her on-going collection of oral histories and related research and research new opportunities for preserving and using oral history made possible by digital and Internet technology. Specifically, she will collect, transcribe, and archive oral history interviews, conduct related research and writing, and research digital communications and technology. Her research will enhance the understanding of Fitchburg's social and cultural history and provide a resource for local public history.

### **Rala I. Diakite, Ph.D., Humanities**

Hire Date: 9/1/2004

Proposal:

Dr. Rala Diakite requests a sabbatical leave for Spring Semester 2012. She plans to begin work on a book to be entitled "*Italian Theatre: Act and Learn.*" It will utilize theatre as a vehicle for improving fluency in Italian at the advanced Intermediate level, and for exposing student to the richness of Italian culture across the centuries. Specifically, she will do research which will involve reading plays, reading secondary literature on theatre and language pedagogy, and viewing plays in Italian. She will write an introduction and one complete chapter of her proposed text. This, ultimately, will be used in the classroom.

### **Aruna Krishnamurthy, Ph.D., English**

Hire Date: 9/1/2004

Proposal:

Dr. Aruna Krishnamurthy requests a sabbatical leave for Spring Semester 2012. She plans to work on a new book project that seeks to examine travel writings by British men and women during the eighteenth and nineteenth centuries in India. This will allow insight into the lived experience of an imperialist expansionist project as well as cast within the modality of narrative space such writings displaying the details of an encounter between British and Indian cultures. The successful completion of the project will enhance our understanding of eighteenth-century literature and culture, and fill a gap in the academic market for a fresh and original approach to the theme of Empire and nationalism.

### **Irene Martyniuk, Ph.D., English**

Hire Date: 9/1/1996

Proposal:

Dr. Irene Martyniuk requests a sabbatical leave for Spring Semester 2012. She plans to develop at least a paper for a conference or journal on soldiers' memoirs from their time in Afghanistan; develop a full journal article on the fiction in English written about Afghanistan; develop a full journal article on the mass audience films that are set in Afghanistan; further refine the course she has created about Afghanistan, highlighting its interdisciplinary nature in order to make it desirable to political science and history majors as well as English majors; and research more on the untold stories of the "Zinky Boys," Ukrainians who fought in the Soviet-Afghan War.

### **Marjorie S. Ness, D.M.A., Humanities**

Hire Date: 9/1/2004

Proposal:

Dr. Marjorie Ness requests a sabbatical leave for Spring Semester 2012. She plans to compile material for a text book to support the teaching of MUSC 3100 *Symphony*. She will choose the musical literature to be included, study these works and analytically write listening guides, use late 19<sup>th</sup> C works and early 20<sup>th</sup> C works, assemble the location of all the necessary music and selected performances, and begin dialoguing with potential publishers for the publication of such a text.

**Christopher M. Picone, Ph.D., Biology and Chemistry**

Hire Date: 9/1/2004

Proposal:

Dr. Christopher Picone requests a sabbatical leave for Spring Semester 2012. He plans to prepare an NSF grant to expand a study of the effects of herbicides on aquatic communities. He also plans to manage data set on forest monitoring, and write up two papers on mycorrhizal ecology.

**Richard P. Wiebe, Ph.D., Behavioral Sciences**

Hire Date: 9/1/2004

Proposal:

Dr. Richard Wiebe requests a sabbatical leave for Spring Semester 2012. He plans to either conduct a study concerning the re-entry of ex-convicts into society, or to conduct research into risk factors for delinquency, crime, and other antisocial and risky behaviors using datasets available through the Department of Human Development and Family Studies at Pennsylvania State University. Both projects represent cutting-edge research in the fields of psychology and criminology.

President Antonucci next discussed investments. Since January 2008, the university has used Commonfund as its investment manager. He explained the long-term investments work-sheet included in the packet as of November. He wanted to bring the Board up-to-date and to discuss the possible transferring of funds. The Foundation has recently transferred its investments to other banking institutions. In collaboration with other colleges, we solicited various banking institutions to see if we could get better rates and services if we worked together. Also, the institutions wanted to utilize local banks within their own campus communities whereas they support the universities in a variety of ways.

Ms. Sykes reported due to our ambition to explore alternative investment options and managers, Fitchburg State co-lead a statewide effort with 11 other campuses to generate, publicize, and select a few key money managers that could improve our investment performance as well as provide value-added services. At the completion of this process, one firm emerged as the strongest and most appropriate to address our collective ambitions: Eaton Vance Investment Managers, Boston, MA. Since that time, the University's Foundation has elected to move its investments to Eaton Vance, complemented by two local banks: Enterprise Bank and Rollstone Bank & Trust.

President Antonucci said a number of colleges went with local institutions. Ms. Farias asked if it was conflict given Mr. Connors is the President of Rollstone Bank & Trust. President Antonucci responded Mr. Connors has no vote in the matter and he has not approached him in any manner. We did not talk about it and tried to keep it clean. Mr. Connors will not participate in discussion. He said we are looking for no action from the Board today but would like to have a Finance & Administration meeting in January to look at investments. At this time, it seems appropriate for the university to become involved in a similar approach to restructuring its investment options.

President Antonucci next discussed the Highland Avenue project. He said we have held meetings with city officials, neighbors, and the city council and they are in support.

Mr. Bry stated that he has met with Public Safety officials, utilities and the water company to start the first phase in the spring. He discussed the details of the pedestrian traffic.

Mr. Connors asked if the city would transfer ownership of the street to the university. Mr. Bry responded we would have responsibility of maintaining the area. He next explained the street access. He said he has not received any negative reactions to the project. The city council will discuss the project at their December meeting. President Antonucci said we are really the only ones using the street.

President Antonucci next presented the job actions taken since the last meeting. They are as follows:

### **Retirement**

Ali Errishi Effective: 8/31/2010	Professor Humanities Ph.D.	\$75,380.82
Mary Lynn Leary Effective: 11/5/2010	Assistant Vice President of Finance Finance BS	\$126,616.75
Margot Kempers Effective: 1/1/2011	Professor Behavioral Science Ph.D.	\$80,515.74
Elaine Francis Effective: 1/7/2011	Dean of Education Center for Excellence in Education Ed.D.	\$109,565.70
Richard Trifilo Effective: 1/17/2011	Assistant Professor Nursing MS	\$61,754.04

### **Separation**

Hala Mokbel Effective: 10/2/2010	Assistant Professor Industrial Technology Ph.D.	\$60,000.00
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### **Job Change/Change in Union**

Christopher Cratsley Effective: 1/2/2011	From: Professor to: Interim Director of Assessment (MSCA to APA) From: Biology/Chemistry to: Assessment Ph.D.	From: \$65,443.15 To: \$87,500.00
Pamela Hill Effective: 1/1/2011	From: Professor to: Interim Dean of Education (MSCA to NUP) From: Education to: Center for Excellence in Education Ed.D.	From: \$73,301.84 To: \$95,000.00

### **Change in Schedule (10 month to 12 month)**

Lee Karraker Effective: 9/13/2010 Ed.D.	Building Director Housing & Residential Services	From: \$26,000.00 To: \$30,000.00
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**Change in Schedule/Salary (12 credits to 11 credits)**

Deborah Benes Effective: 9/1/2010	Instructor (temporary) Nursing MS	From: \$57,057.30 To: \$52,492.72
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Anne Meyer Effective: 9/1/2010	Instructor Nursing MS	From: \$57,104.57 To: \$52,536.20
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**Change in Schedule/Salary (9 credits to 11 credits)**

Lola Meskauskas Effective: 9/1/2010	Instructor Nursing MS	From: \$39,603.63 To: \$48,365.50
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**New Hire**

Barbara Williams Effective Date: 9/1/2010	Instructor Nursing MS	\$54,000.00
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Jonas Halley Effective: 9/15/2010	Building Director (10 month) Housing & Residential Services BA	\$26,000.00
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Daryl Lawrence Effective: 9/15/2010 MS	Building Director (12 month) Housing & Residential Services	\$30,000.00
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Ge Yao Liu Effective Date: 10/31/2010	Director of International Education International Education MA	\$67,000.00
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Sarah Sadowski Effective Date: 11/15/2010	Staff Assistant Expanding Horizons MA	\$35,000.00
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**Rehire**

Melynda (Beth) Fullerton Effective Date: 9/1/2010  (N02-10/11)	Instructor English MA	\$48,000.00
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President Antonucci next gave his report. The ground breaking ceremony and university celebration held on October 26 in Weston Auditorium was well attended and a great success. He thanked Trustees

Gregg Lisciotti, Matt Costello, Beverly Farias, and Robert Pontbriand for attending. He informed of the Moot Court competition which was held on November 19 & 20. We have our teams going to the finals; Student Trustee Matt Costello is a member of the team. He thanked Dr. Paul Weizer for his leadership and commitment and all the other faculty members and staff involved for putting together the event.

Mr. Costello stated he was pleased to have competed with such prestigious colleges and the nationals will take place at Tulane University in New Orleans. He was paired up with a partner from Texas who met for the first time at the competition. They practiced via Skype and other technologies.

President Antonucci said on November 11 three students from the Department of Exercise and Sport Science, led by Dr. Jeff Godin, had represented Fitchburg State University at the annual College Bowl hosted by the New England Chapter of the American College of Sports Medicine (ACSM).

National ACSM is the largest, most respected sports medicine and exercise science organization in the world. The College Bowl is a Jeopardy style game where our students competed against other institutions from across New England, including UMASS, UCONN, URI, UNH, UMaine, Westfield, UMASS Boston, UMASS Lowell, and Springfield to name a few. In all, there were 20 colleges and Universities and Colleges represented. Our team won which earned them a spot at the National College Bowl which will be held at the National ACSM conference in May.

President Antonucci reported on the gift from Amelia V. Gallucci-Cirio, which can now go public since her recent passing, and we were one of the many benefactors from the estate. Unfortunately, the trust lost much of its value due to the money being invested in real estate. On July 10, 2007 an agreement was made between Amelia and the Foundation establishing guidelines for a gift of \$1.5 million. This gift was to endow a chair in Italian studies and Western Civilization. There is no money in the fund so therefore, the faculty endowed chair will not take place. Ms. Gallucci-Cirio has been extremely generous in the past. Our attorney, Mr. Mark Peters has been consulted regarding the legalities of the trust. Ms. Callucci-Cirio had created an additional charitable remainder trust that was amended several times. This trust was invested in mortgage backed securities and has lost a significant amount of its value. We may receive some monies but not for quite some time.

President Antonucci said the Admissions open houses held this fall were very successful. The most recent one held on November 13 went exceptionally well. He read an email that he received.

*I just wanted to pass along to you that I attended the open house at your college this Saturday and it was really well put together. We have attended four open house events and your college has put together the best format thus far. Your faculty staff was warm and friendly. Your student guides were really helpful and provided excellent feedback to the questions. All in all your college was the best organized our family has seen thus far. While eating lunch, one of your student guides came over and asked if we had any further questions. Seems like you have even nailed great service. Your college was truly a surprise, we got a lot more out of it than what I expected. Accolades to you, your faculty and your student guides.*

President Antonucci reference the enclosures included in the packet. They are as follows:

Enclosures:

- Letter from Department of Higher Education
- Off-campus housing policy
- FY11 Trust Fund Report



- FSU Account Activity and Performance – Commonfund
- Executive Summary
- Quarterlies
- By-Laws
- News Articles

President Antonucci informed the Board that Dr. Michael Fiorentino, Jr. will be traveling to China. We have an exchange agreement with Tianjin Medical University. He invited the Trustees to participate in commencement exercises in January and he extended invitations to all to attend the Holiday Gathering on December 16.

President Antonucci stated that the Board of Trustee bylaws would be discussed at a future meeting.

Mr. Lisciotti requested a motion for the Board of Trustees to go into Executive Session.

Upon a motion duly noted by Mr. Mullaney and seconded by Mr. Connors it was voted by roll call **(8-0)** to go into Executive Session at 12:55 p.m. to consider the purchase, exchange, or lease of real property and to discuss honorary degrees. Open session would not reconvene following the conclusion of Executive Session.

With no further business before the Board, the meeting was adjourned at 12:55 p.m.

Respectfully submitted:

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Robert A. Pontbriand, Clerk  
Board of Trustees