

## Fifth Year Alumni Feedback (2013 14 Graduates)

Survey Title: Fifth Year Alumni Feedback (2013/14)

## **Responses By Question Analysis:**

1. We would like to know about your short-term plans. Please mark each of the following as they relate to you currently:

	Yes	No	Not Applicable	Response Total	Points	Avg
I am currently employed or have a job offer in a field closely related to my degree	70.21% (33)0% (0)	23.4% (11)0% (0)	6.38% (3)0% (0)	47	0	0
I am currently employed or have a job offer in a field that is not related to my degree	28.26% (13)0% (0)	50% (23)0% (0)	21.74% (10)0% (0)	46	0	0
I am searching for employment in a field closely related to my degree	6.52% (3)0% (0)	65.22% (30)0% (0)	28.26% (13)0% (0)	46	0	0
I am searching for employment in a field not closely related to my degree	10.87% (5)0% (0)	63.04% (29)0% (0)	26.09% (12)0% (0)	46	0	0
I have been accepted into a graduate program to continue my education at Fitchburg State University	6.12% (3)0% (0)	55.1% (27)0% (0)	38.78% (19)0% (0)	49	0	0
I have been accepted into a graduate or doctoral program to continue my education at another institution	20.83% (10)0% (0)	47.92% (23)0% (0)	31.25% (15)0% (0)	48	0	0
I am not planning to continue my education at this time	52.17% (24)0% (0)	26.09% (12)0% (0)	21.74% (10)0% (0)	46	0	0
I am a member of the Armed Forces	2.13% (1)0% (0)	87.23% (41)0% (0)	10.64% (5)0% (0)	47	0	0
			Total Respondents	46		
			(skipped this question)	17		

2. How many times have you changed employers or been promoted since graduation five years ago?

- 1. 2
- 2. 1
- Twice
- Self employed since graduation.
- 4 times.
- 6. 5
- Changed employers about 5 times, changed field twice. Started in law enforcement switched to social 7.
- services.

Twice

- 8. 0
- 10. 3
- 11. I've been employed at Lincoln Public Schools since I graduated.
- 12.

9.

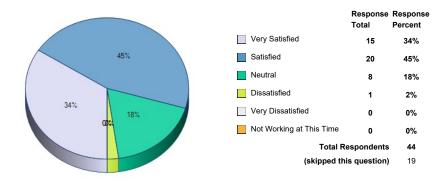
I have taken the path the last five years to graduate with my masters degree in the next two months(I have struggled with my undergraduate colleges (Bunker Hill Community College for 6 years and Fitchburg State for 3.5 years) therefore I wanted to receive my masters before going off to work. I have been very fortunate to do so since I have extremely supportive parents and been living on disability; as I have for over a decade.

13. I have had a few part time jobs to get through grad school but o have only had one full time job. No change in employers. No promotions 15. 16. 17. I have changed employers three times thus far. Four separate employers - Miramax, NESN, Boston Bruins, Buffalo Sabres 18. I've changed employers 4 times. Promoted once. 19. 20. I earned a doctorate degree and worked per diem in 4 different places 21. 22 23. I have changed employers 3 times. 24. Just twice! One graduate assistantship and one professional position (current) I was hired at my current job before graduation and have not once changed employers. I have been 25. promoted within two times from Accounting Assistant to a full time Accounting Position to Accounting Employer changed - twice 26. Promoted - three times 27. 28. I have been promoted twice since graduating. 29. Twice 30. 1 31. 32. One promotion 33. I have been with the same company, but switched divisions (from live action to animation) and I have been 35. promoted about 3 times 36. 37. Started as an Intern at RSA, became a freelancer after about a year. I started as a PA in with in a year was 38. Production Coordinating for commercials, television, and films including a film that made it to SXSW. I have since been a Production Manager in the commercial world and an Associate Producer on a documentary. 39. I have had 2 employers and been promoted twice. I work for a commercial general contractor and have 40. recently been promoted to project manager. 41. 4 or 5 42 0 times. Twice 43. 44 5 employers since graduation 45. 3 employers, 2 promotions 46. 4 Times **Total Respondents** (skipped

**3.** Are you satisfied with the course of your career thus far?

question)

17

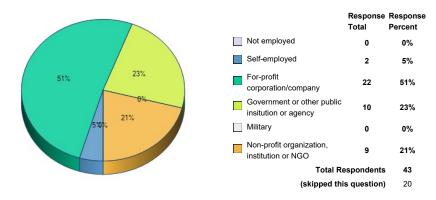


- **4.** Where are you currently employed and what is your job title?
- 1. UMASS Memorial Medical Center- Registered Nurse
- 2. CSO/Outpatient clinician
- 3. I am employed with the Federal Bureau of Investigation and work administrative/clerical.
- Freelance 1st Assistant Camera in the film/TV business.
- 5. Suffolk University: Interim Director of Conferences and Events
- 6. Jack Morton world wide senior visual designer-brand marketing
- 7. Department of children and families as an ongoing social worker
- 8. Police Officer---Montgomery County, Maryland Department of Police
- 9. UniFirst Corp; Senior Internal Auditor
- 10. Intertek Administrative Assistant
- 11. Lincoln Public Schools-Instructional Assistant
- 12. I work part time at a job as a student mentor at a college for the past 10 years, a freelance audio visual company as a technician for the past 3 years and have held a graduate assistant-ship last spring semester.
- 13. Fitchburg public schools. School Psychologist
- 14. UMass Memorial Medical Center Registered Nurse
- 15. Dollartree Billerica Ma. Merchandising manager.
- 16. Owner/educator The Art Loft Childcare
- 17. High School English Teacher
- 18. Buffalo Sabres Promotions & Events Coordinator
- 19. Liaison International, Marketing Coordinator
- 20. Stay at home mom!
- 21. Physical Therapist, Sterling Village, Sterling MA
- 22. AMGEN, senior executive assistant
- 23. Special Education Teacher- Winchendon
- 24. Olin College of Engineering Program Coordinator & Assistant Hall Director
- 25. Wayne J. Griffin Electric, Inc. as Accounts Receivable Supervisor.
- 26. Emagine, Fall River Digital Marketing Strategist & PPC Specialist
- I am currently in New Bedford Public schools working as an ABA therapist.
- 28. Assistant Manager of Banana Republic
- 29. Henry Wilson Middle School- 8th grade social studies
- 30. Edward Jones- Financial Advisor
- 31. Manchester School District, Special Education Teacher
- 32. Deposit Operations Specialist at Workers Credit Union
- 33. Mystic Valley Elder Services. Health Services Care Manager.
- 34. University of Massachusetts Amherst. Currently working as a Communications Coordinator within the university's IT Department.
- 35. I work at Skydance Animation and I am a Production Coordinator
- 36. Quality control
- 37. NeighborWorks Blackstone River Valley, I am the Education Programs Manager
- 38. I am currently employed at the company Brat. I am the Art Department Supervisor.
- 39. Paragus Strategic I.T. Help Desk Technician

- 40. Green Leaf Construction, Project Manager
- 41. Anytime Fitness, personal training director
- 42. Emerson Hospital, Registered Nurse
- 43. Portsmouth Regional as a critical care travel nurse
- 44. At a rock climbing gym. General staff.
- 45. Employer: Salsify, Inc
  Position: Software Engineer
- 46. Barton College. Assistant Men's Basketball Coach



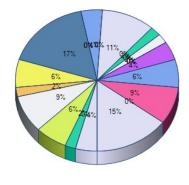
**5.** In what sector are you employed?



**Total Respondents** 

46

**6.** Please select the industry that best describes your employer.



		Response Total	Response Percent
	N/A - Not working	2	4%
	Agriculture	0	0%
	Biotech/Pharmaceutical	1	2%
	Business Services	3	6%
	Communications/Marketing/PR	4	9%
	Computer Science/Technology	1	2%
	Education: Higher Education	3	6%
	Education: PreK - High School	8	17%
	Engineering	0	0%
	Environment	0	0%
	Financial Services	2	4%
	Fine/Performing Arts	0	0%
	Food Service	0	0%
	Healthcare	5	11%
	Hospitality/Tourism/Travel	0	0%
	Information Technology	1	2%
	Law/Legal Services	0	0%
	Manufacturing	1	2%
	Media/Journalism/Publishing	0	0%
	Medicine	0	0%
	Military/Defense	0	0%
	Politics/Public Policy/Advocacy	0	0%
	Retail	2	4%
	Social Services	3	6%
	Sports/Fitness	4	9%
8	Technology	0	0%
	Other, please specify	7	15%
		spondents	
	(skipped this	s question)	16

Public Service

Film/TV

Law Enforcement

Service

Early education and carel

Construction

## Commercial Construction

7. We are always interested in our Alumni's continued interest in their personal and professional development. Which, if any, professional organizations have you joined since completing your program of study? American Nurses Association 1. Oncology Nurse Society 3. The National Society of Leadership and Success Bay state design shop networking group 6. None 8. And institue of Internal Auditors Medford Vocational High School Radio and TV Broadcasting Committee Member 9. National Association of School Psychologists (NASP) 10. Massachusetts School Psychologists Association (MSPA) 11. Mass nurses association 12. none 13. Massachusetts Teacher Association 14. None N/A 15. **HPSCO** 16. 17. ACPA - College Student Educators International 18. NACA - National Association of Campus Activities ACUI - Association of College Unions International 19. None 20. none 21. Manchester Education Association 22. Alzheimer's association 23. 24. Women in Film Los Angeles, Film Independent 25. 26. American council on exercise (ACE) 27. Army Nurse Corps, National Guard Association 28. None 29. 30. N/A **Total Respondents** 30 (skipped 33

**8.** We believe that Fitchburg State Alumni are always expanding their body of knowledge and would like to know what types of professional development activities you have engaged in since completion of you program of study? (i.e. attended conferences or workshops, given presentation at conference or workshops, conducting scholarly research, licensures or certifications completed,

question)

etc.)	
1.	Oncology Certified Nurse (National Certification)
2.	Pursuing Licensure
3.	The National Society of Leadership and Success
4.	Skillshare and code academy
5.	Police academy, in service trainings
6.	None
7.	Attended multiple conferences and trainings; completed Masters of Science in Business Ethics and Compliance; currently working on Certified Internal Auditor
8.	ISO 9001 Internal auditor training
9.	ACPA 2019 Higher Ed Conference attendee
10.	Licensed school psychologist, nationally certified school psychologist
11.	Frequent education and resfresher courses for RNs. BLS, ACLS, transplant course, peritoneal dialysis course. Labor summit conference spring 2019 with Mass Nurses Assoc.
12.	N/A
13.	Autism awareness
14.	Presented as an alumni volunteer for multiple Sigma Pi Regional Workshops
15.	Attended Stratabeat Marketing workshop
16.	I did throughout grad school
17.	graduate studies
18.	Following my graduation I sought a Master's Degree in Higher Education in Student Affairs, and since graduating have become very involved in the world of higher education, attending conferences and giving presentations, as well as serving on conference committees.
19.	None
20.	conferences and workshops, given presentations at workshops, scholarly research on my own,
21.	NEA Foundation as a global fellow attending Plymouth state in a masters in language education TESOL
22.	None.
23.	I have attended numerous conferences and workshops - Film Independent Forum, Digital Hollywood Conference, Women in Media Conference - and I have taken additional courses through UCLA and Film Independent
24.	Looking into going for cmm programming courses
25.	I have participated in a national cohort to explore the sustainability in community building and engagement lines of business.
26.	Cisco CCENT certification
27.	ACE personal training certification and specialties in functional training and behavioral change. Also certified in CPR, first aid, and AED.
28.	I now have my PALS and ACLS certifications. Going shortly for my medical surgical certification
29.	Various military leadership training, certified BLS/ACLS instructor
30.	Given presentations at conferences and professional development workshops.
31.	Conferences and giving presentations at local events
	Total Respondents 31
(skipped this	
question)	
9. We li	ke to know where our graduates are in the world. Please provide us with the city and state or country in which you
1.	Wrentham Massachusetts, with my husband Scott Dion (Fitchburg, '13)
2.	Templeton, Ma
3.	Atlanta, GA
4.	New York, New York
5.	Boston Massachusetts.
6.	South Boston
7.	Leominster MA
8.	Monrovia, Maryland
9.	Salisbury, MA
10.	Dracut, MA
11.	Ashburnham, MA
12	Povere Massachusette

12. Revere, Massachusetts

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13.
         Fitchburg, MA
14.
         Fitchburg, MA
15.
         Chelmsford, Ma.
16.
         Ayer, MA
17.
         Dartmouth, Massachusetts
18.
         Buffalo, NY
19.
         Boston, MA
20.
         Chicopee, Ma
21.
         Worcester MA
22.
         Templeton, MA
23.
         Massachusetts
24.
         Needham, MA
25.
         Milford, MA
         Lincoln, ri
26.
         Falmouth, MA
27.
         Fort Collins, Colorado
28.
29.
         Rochester, New Hampshire
30.
         Leominster, MA
         Nashua, NH
31.
32.
         Fitchburg, MA
33.
         Malden, mass
34.
         Agawam, Massachusetts.
35.
         Los Angeles, CA
36.
         South shore Massachusetts
         Norton MA
37.
38.
         Los Angeles, CA
         South Hadley, MA
39.
         Gardner, MA
40.
         Denver, CO
41.
         Leominster MA
42.
43.
         Acton, ME
         Rowley, MA
44.
45.
         Cambridge, MA
46.
         Raleigh, North Carolina
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Total Respondents 46

(skipped this 17 question)

**10.** Rate the quality of the following with respect to the degree you received five years ago:

		Excellent	Good	Fair	Poor	Response Total	Points	Avg
	Quality of faculty instruction	48.72% (19)0% (0)	46.15% (18)0% (0)	5.13% (2)0% (0)	0% (0)0% (0)	39	0	0
	Level of individual attention	48.72% (19)0% (0)	38.46% (15)0% (0)	12.82% (5)0% (0)	0% (0)0% (0)	39	0	0
	Quality of academic advisement	50% (19)0% (0)	31.58% (12)0% (0)	13.16% (5)0% (0)	5.26% (2)0% (0)	38	0	0
	Curriculum linked to job related skills and knowledge	35.9% (14)0% (0)	41.03% (16)0% (0)	20.51% (8)0% (0)	2.56% (1)0% (0)	39	0	0
	Preparation to meet the demands of my job	30.77% (12)0% (0)	43.59% (17)0% (0)	23.08% (9)0% (0)	2.56% (1)0% (0)	39	0	0
	Preparation to continue my education	34.21% (13)0% (0)	55.26% (21)0% (0)	5.26% (2)0% (0)	5.26% (2)0% (0)	38	0	0
				Tot	al Respondents	39		
(skinned t					ed this question)	24		

 $\textbf{11.} \ \ \text{Please select your level of agreement with the following statements:}$ 

	Very High	High	Average	Low	Very Low	Response Total	Points	Avg
Overall satisfaction with my experience with Fitchburg State University	55.26% (21) 0% (0)	28.95% (11) 0% (0)	15.79% (6)0% (0)	0% (0)0% (0)	0% (0)0% (0)	38	0	0
				Total Respondents		38		
				(skipped t	his question)	25		

12. Looking back at your academic career at Fitchburg State University, please select your level of agreement with the following:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total	Points	Avg
The social and interpersonal skills you developed have impacted your life	51.28% (20) 0% (0)	30.77% (12) 0% (0)	12.82% (5) 0% (0)	5.13% (2)0% (0)	0% (0)0% (0)	39	0	0
You have benefitted from the personal connections you made	35.9% (14)0% (0)	33.33% (13) 0% (0)	23.08% (9) 0% (0)	7.69% (3)0% (0)	0% (0)0% (0)	39	0	0
You have benefitted from the social networks of which you were/are a part	30.77% (12) 0% (0)	28.21% (11) 0% (0)	23.08% (9) 0% (0)	15.38% (6) 0% (0)	2.56% (1)0% (0)	39	0	0
The benefits of attending were worth the financial cost	57.89% (22) 0% (0)	21.05% (8)0% (0)	13.16% (5) 0% (0)	5.26% (2)0% (0)	2.63% (1)0% (0)	38	0	0
				Total I	Respondents	39		
				(skipped	this auestion)	24		

 $\textbf{13.} \ \ \text{How well did Fitchburg State University prepare you in terms of the following skill sets:}$ 

	Very Well	Well	Neutral	Poorly	Very Poorly	Response Total	Points	Avg
Ability to think analytically and logically	36.84% (14) 0% (0)	44.74% (17) 0% (0)	15.79% (6) 0% (0)	2.63% (1) 0% (0)	0% (0) 0% (0)	38	0	0
Ability to acquire new skills and knowledge on your own	39.47% (15) 0% (0)	50% (19)0% (0)	7.89% (3)0% (0)	2.63% (1) 0% (0)	0% (0) 0% (0)	38	0	0
Ability to use the knowledge, ideas, or perspectives gained from your major field	35.9% (14) 0% (0)	56.41% (22) 0% (0)	5.13% (2)0% (0)	2.56% (1) 0% (0)	0% (0) 0% (0)	39	0	0
Ability to orally communicate well	39.47% (15) 0% (0)	50% (19)0% (0)	7.89% (3)0% (0)	2.63% (1) 0% (0)	0% (0) 0% (0)	38	0	0
Ability to judge information/ideas/actions/conclusions based on sources/methods/reasoning	42.11% (16) 0% (0)	47.37% (18) 0% (0)	7.89% (3)0% (0)	2.63% (1) 0% (0)	0% (0) 0% (0)	38	0	0
Ability to write effectively	37.84% (14) 0% (0)	40.54% (15) 0% (0)	16.22% (6) 0% (0)	5.41% (2) 0% (0)	0% (0) 0% (0)	37	0	0
Ability to use information technology in intellectual and/or professional pursuits	28.95% (11) 0% (0)	55.26% (21) 0% (0)	10.53% (4) 0% (0)	5.26% (2) 0% (0)	0% (0) 0% (0)	38	0	0
Ability to understand and appreciate cultural and ethnic differences between people	44.74% (17) 0% (0)	39.47% (15) 0% (0)	10.53% (4) 0% (0)	5.26% (2) 0% (0)	0% (0) 0% (0)	38	0	0
Ability to understand international perspectives on economic, political, social, and cultural issues	29.73% (11) 0% (0)	37.84% (14) 0% (0)	27.03% (10) 0% (0)	5.41% (2) 0% (0)	0% (0) 0% (0)	37	0	0
Ability to gain an understanding of or appreciation for the arts	35% (14)0% (0)	30% (12)0% (0)	30% (12)0% (0)	5% (2)0% (0)	0% (0) 0% (0)	40	0	0
Ability to understand and apply quantitative principles and methods	27.03% (10) 0% (0)	45.95% (17) 0% (0)	21.62% (8) 0% (0)	5.41% (2) 0% (0)	0% (0) 0% (0)	37	0	0
Ability to understand scientific method	35.14% (13) 0% (0)	32.43% (12) 0% (0)	27.03% (10) 0% (0)	5.41% (2) 0% (0)	0% (0) 0% (0)	37	0	0
				Total Resp	ondents	38		
			(	skipped this	question)	25		

**14.** How well did Fitchburg State University prepare you for the following personal and professional situational skill sets:

	Very Well	Well	Neutral	Poorly	Very Poorly	Response Total	Points	Avg
Your ability to work as a member of a team or group	56.41% (22) 0% (0)	38.46% (15) 0% (0)	5.13% (2)0% (0)	0% (0)0% (0)	0% (0)0% (0)	39	0	0
Your ability to get along with people of diverse backgrounds and perspectives	51.28% (20) 0% (0)	38.46% (15) 0% (0)	7.69% (3)0% (0)	2.56% (1)0% (0)	0% (0)0% (0)	39	0	0

Your ability to lead others effectively	38.46% (15) 0% (0)	46.15% (18) 0% (0)	12.82% (5) 0% (0)	2.56% (1)0% (0)	0% (0)0% (0)	39	0	0
Your ability to evaluate and choose between alternative courses of action	53.85% (21) 0% (0)	28.21% (11) 0% (0)	12.82% (5) 0% (0)	5.13% (2)0% (0)	0% (0)0% (0)	39	0	0
Your awareness of contemporary issues and their cause and consequences	41.03% (16) 0% (0)	30.77% (12) 0% (0)	20.51% (8) 0% (0)	5.13% (2)0% (0)	2.56% (1)0% (0)	39	0	0
				Total F	Respondents	39		
				(skipped	this question)	24		

## 15. What did we not ask you about but you feel we should know?

UMass Boston in eagerness to be a career/success coach.

- Fitchburg state provided supurb resources. For those willing to take action and make the most of their degree by putting in extra, professors were more than available to help. I have gotten almost all of my jobs and many freelance contracts through connections I made at Fitch .org and maintained throughout my career thus far.
- 2. The experience of FSU from a commuter perspective- limited social engagement and peer interaction When I started at Fitchburg State I was a 24 year old being in a community college for 6 years. Fitchburg State was my dream school since high school, and only college I applied to as a transfer student. I came for the film/video program (was one of five students into the program that incoming semester) I was a tour guide and WXPL radio president for a year each. I wish I could of done more but I was limited to as my untreatable ADHD due to extensive High Blood Pressure impaired my reading capabilities and concentration in school work. I now am in the midst of my synthesis and graduating with my masters at

If there is anything I can help with further for this project I would greatly be interested as I may help you and maybe you can help me with my Synthesis Project entitled "A Guided Path to Start Your Desired Career While Simultaneously Being a College Student" I would love to speak with you if I can, please email me at rdelucakavanagh1@gmail.com I have no problem disclosing any information I have given from this survey. I have come a long way in college and I intend to inspire as I am intending to be a career/success coach.

- The nursing program is strong, but there isn't enough to actually prepare new grads for what they will face on the job. The curriculum and boards prepare you for more ideal and unrealistic situations related to natient care
- Which courses I was required to take for me degree that I have never used and will probably never use.
  What courses I felt were a waste of time and money.
- 6. The extra curriculars at Fitchburg State such as Sigma Sigma Sigma, Student Government, Alternative Spring Break, etc. were what I learned the most from. The course work was all useless.
- I think it should be mentioned that most of these skills I learned outside the classroom, but rather through organizations, including Alpha Sigma Tau and the Improv club.

Your professors need to spend more time in the real world working in jobs that they teach subject areas in or they need to participate in some way in their field outside of academia. Real world experience and know how is lacking with many of your current professors in all sections of the college. Many of the professors in education have lost touch with the reality of teaching and modern perspectives due to a lack of time spent in the real world of k-12 school systems. The real worlds your students walk into out of college is not an

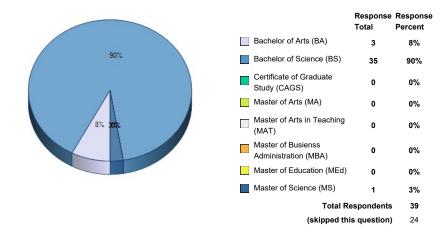
- 6. education have lost touch with the reality of teaching and modern perspectives due to a lack of time spent in the real world of k-12 school systems. The real worlds your students walk into out of college is not an exercise in APA style or about how well you can write a dissertation but rather about what you know about the how the real world operates.
  The first question asked about whether I am working in a field related to my major. I am not, as I pursed a
- Master's degree in a different field and an now working with that. However, I chose to change career paths based on my experiences and encounters at Fitchburg State, and am very grateful to have attended.
- 10. N/A
- Nothing comes to mind.
- 12. In terms of Film Production, Fitchburg State needs to offer more courses related to Production Management and the logistical side of making a film.

Overall I regret my degree in a way. Although I appreciate FSU and my degree I think I'd be in the same place I am know without tons of student debt. There is so little that can be done with an Exercise Science degree other than go for more schooling. So I started working as a personal trainer after graduation and have just bounced around gyms since then. Something I could've done with a certification and most do

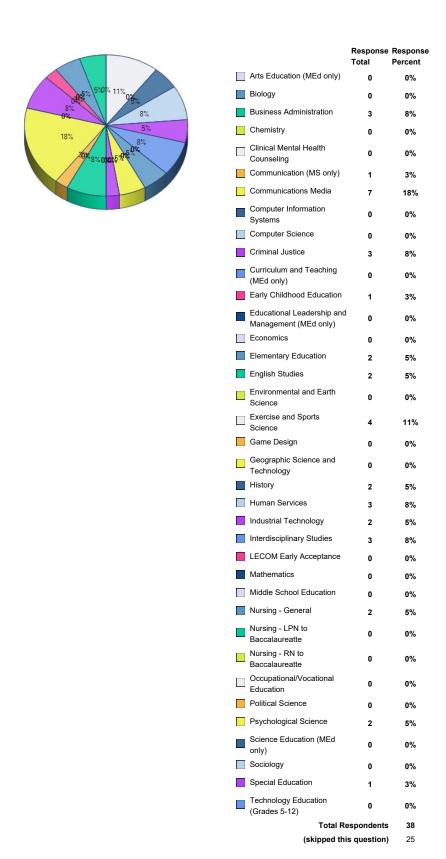
- 13. without a degree. Now I'm an overqualified trainer with limited options. I'm barely keeping my head above water with bills so if I could go back I don't know if I'd choose that major again. I think what could help future students is the school getting more involved in having places that hold internships every semester and connections in the field for students to get started after graduation. Better transitions from graduation to a few different career paths within a field.
- 14. Whether or not I would recommend the nursing program at FSU which would be an enthusiastic yes!

(skipped this 49 question)

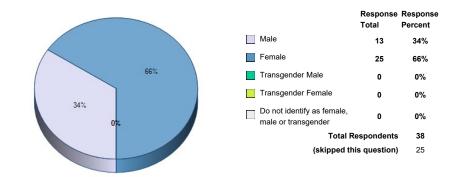
16. Please select the Degree you completed at Fitchburg State University from the list below.



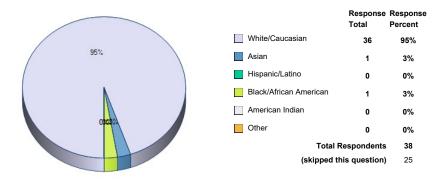
17. Please select the major field studied for your degree:



**18.** To which gender identity do you most identify?



19. To which racial heritage do you predominantly identify?



**20.** How many dependents do you have (not including yourself)?

