FITCHBURG STATE UNIVERSITY

Third Year Alumni Feedback (2015/16 Graduates)

Survey Title:

Third Year Alumni Feedback (2015/16)

Responses By Question Analysis:

1. We would like to know about your short-term plans. Please mark each of the following as they relate to you currently:

	Yes	No	Not Applicable	Response Total	Points	Avg
I am currently employed or have a job offer in a field closely related to my degree	70.83% (17)0% (0)	29.17% (7)0% (0)	0% (0)0% (0)	24	0	0
I am currently employed or have a job offer in a field that is not related to my degree	23.08% (6)0% (0)	61.54% (16)0% (0)	15.38% (4)0% (0)	26	0	0
I am searching for employment in a field closely related to my degree	29.17% (7)0% (0)	50% (12)0% (0)	20.83% (5)0% (0)	24	0	0
I am searching for employment in a field not closely related to my degree	8% (2)0% (0)	64% (16)0% (0)	28% (7)0% (0)	25	0	0
I have been accepted into a graduate program to continue my education at Fitchburg State University	4.17% (1)0% (0)	75% (18)0% (0)	20.83% (5)0% (0)	24	0	0
I have been accepted into a graduate or doctoral program to continue my education at another institution	29.17% (7)0% (0)	54.17% (13)0% (0)	16.67% (4)0% (0)	24	0	0
I am not planning to continue my education at this time	33.33% (8)0% (0)	54.17% (13)0% (0)	12.5% (3)0% (0)	24	0	0
I am a member of the Armed Forces	8.7% (2)0% (0)	78.26% (18)0% (0)	13.04% (3)0% (0)	23	0	0
			Total Respondents	24		

2. How long did it take you to find your first position after graduating?

			Response Total	Response Percent
17% 17%		Have not found a position yet	2	8%
		Held the position while I completed my degree	2	8%
17% 17%		Secured my position prior to graduation	4	17%
8 ¹ / ₈ ¹⁷ / ₈		Less than 30 days after graduation	4	17%
		1 - 3 months after graduation	4	17%
		4-6 months after graduation	4	17%
		7 or more months after graduation	4	17%
		Did not pursue employment	0	0%
		Total Re	spondents	24
many times have you changed employers or been promoted sir	nce g	raduation three years ago?		

3. How m

- 1. 2
- 2. Once
- 3. Changed employers once
- 4. I have changed employers twice, been promoted once
- 5.
- I've changed employers once since 3 years ago to my current position (Court Officer). I have not been 6. promoted.
- In 2016-2017 I worked for 6 employers, for the most part not in my field. In 2018-2019 I've worked for one 7. employer in my field.
- 8. Twice

2

- 9. I have not changed my employers or have been promoted since graduation.
- I have changed employers twice since graduation but still maintain part-time and freelance positions within 10. mv field.
- 11. Twice
- 12. 2
- 13. Once
- I worked in one school district for 3 months, then went to another. Worked in that school district for the remainder of the school year and then one more school year. Went back to the original school district I was 14. in, and have since been promoted.
- 15. 0
- 16. Been promoted three times since graduation.
- Since graduation I have had two jobs. 17.
- 18. I've changed employers once now
- 0 19.
- None, still employed as of April 16th, 2019. 20.
- 21. once
- 22. Have been promoted twice at my current and only employer after graduation in 2016.
- 23. I've had 3 positions since I graduated.

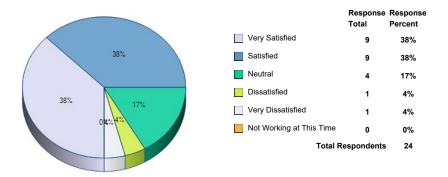
Total Respondents 23

(skipped . this

question)

4. Are you satisfied with the course of your career thus far?

1



5. Where are you currently employed and what is your job title?

- 1. ActioNet, Cyber Security manager
- 2. n/a
- 3. Minuteman Senior Services Elder Protective Services Worker
- 4. Barrett & Singal Law Clerk
- 5. ALM Works, Marketing Associate
- 6. Yes I'm employed currently- Court Officer
- 7. North TV Government Channel Coordinator
- 8. Chatham Village Market. I'm a grocery/produce clerk and a receiver.
- 9. I am a substitute teacher at Gardner Middle School.

 I am employed with Spectra Venue Management working as the AV Manager for the Tsongas Center at UMass Lowell. I work on in-game presentation and content for social media, our in-arena show, marquee as well as genral AV and IT tasks and support for any event, sporting event, converntion or concert held in the venue or on the property.

Micro Machine and Electronics Inc.

- 11. I'm a CnC Machinist/Programmer
- 12. Boston neighborhood network production truck manager
- 13. Ver-Tex Construction, Marketing Specialist
- 14. Leominster High School ABA Tutor
- 15. I am an active duty Army logistics officer.
- 16. Massachusetts General Hospital Special State Police Officer/Lead Officer
- 17. Social Worker at Trevecca Center for Rehabilitation and Healing in Nashville
- I am currently employed by the Boys and Girls Clubs of Boston at the Jordan Club in Chelsea, MA. I am the
 The Trans Specialist at the Club working deeply with the 5th to 7th graders month.

1

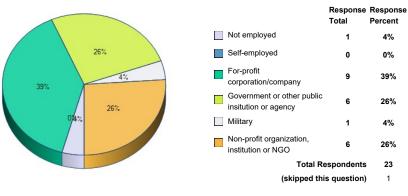
- Pre-Teen Specialist at the Club working closely with the 5th to 7th graders mostly.
- 19. Partners Health Care- Lincoln Physicians
- 20. Employer: Market Basket
- Position: Meat Clerk/Assistant
- 21. City of Boston Mayors office director of Engagement Economic mobility Lab
- 22. International Fund for Animal Welfare as a Senior Media Project Coordinator
- 23. Flagler County Sheriff's Officer, Deputy Sheriff

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(skipped
this
question)
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Total Respondents

23

6. In what sector are you employed?



 $\textbf{7.} \ \ \textbf{Please select the industry that best describes your employer}.$

8% 4% 0% 13%	13% 04%
8% 9% 9% 9% 9%	25%

	Response Total	Response Percent
N/A - Not working	2	8%
Agriculture	0	0%
Biotech/Pharmaceutical	0	0%
Business Services	0	0%
Communications/Marketing/PR	0	0%
Computer Science/Technology	1	4%
Education: Higher Education	0	0%
Education: PreK - High School	2	8%
Engineering	0	0%
Environment	0	0%
Financial Services	0	0%
Fine/Performing Arts	0	0%
Food Service	0	0%
Healthcare	3	12%
Hospitality/Tourism/Travel	0	0%
Information Technology	0	0%
Law/Legal Services	2	8%
Manufacturing	1	4%
Media/Journalism/Publishing	3	12%
Medicine	0	0%
Military/Defense	1	4%
Politics/Public Policy/Advocacy	0	0%
Retail	1	4%
Social Services	1	4%
Sports/Fitness	0	0%
Technology	1	4%
Other, please specify	6	25%
Total Re	spondents	24

Healthcare law firm

Commonwealth of MA

Construction

Youth Worker

Grocery

Animal Welfare

8. We are always interested in our Alumni's continued interest in their personal and professional development. Which, if any, professional organizations have you joined since completing your program of study?

1. None

- 2. none
- 3 N/a
- 4. journal of health and biomedical
- 5. Yes
- 6. N/A
- N/A 7.
- 8. Havent
- 9. I have not joined any professional organizations since I completed my program of study.
- I have not joined any professional organizations at this time but would be interest in what organizations 10. would apply to me.
- None
- 11.
- 12. None
- 13. NA
- 14. None
- 15. Massachusetts Police Association; International Association for Healthcare Security and Safety.
- 16. N/A
- 17. none
- None, I have applied for multiple employers post graduation but was rejected from all them following my 18. graduation
 - Total Respondents 18

- (skipped this auestion)

9. We believe that Fitchburg State Alumni are always expanding their body of knowledge and would like to know what types of professional development activities you have engaged in since completion of you program of study? (i.e. attended conferences or workshops, given presentation at conference or workshops, conducting scholarly research, licensures or certifications completed, etc.)

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- 1. returned to school
- 2. N/
- 3. Attend constant continuing education webinars
- 4. Attended conferences
- 5. N/A
- 6. N/A
- 7. I'd like to find out more
- I have attempted at applying to both Graduate level of study and licensure for a teaching license with no 8. success in either.
- I have been to conferneces and worked/networked with other professionals in the area in college sports. We are current looking at attending trade shows and conferences to work with our partners, such as NAB, 9. IDEA, SVG, and others
- 10. None
- 11. None
- 12. Conferences, events, presentations at events, certificate program at UCLA Extension
- I frequently attend Professional Development workshops as per our school year schedule. PD Days are 13.
- built in. 14.
 - None

Cops on Bikes With Education for Bicyclists; Basic Reserve Intermittent Police Academy - Northeast Regional Police Institute; Management of Aggressive Behavior; First Responder - Emertgency Medical Responder: CPR/AED: Special State Police Officer: IAHSS Basic Certified Healthcare Security Officer

- Certification; IAHSS Advanced Certified Healthcare Security Officer Certification; IAHSS Saftey Certified 15. Healthcare Security Officer Certification; Pro-Active Terrorist Recognition and Interdiction Operations and Tactics Training System; Crime Prevention Through Environmental Design; Risk Assessments; SkillPath Business Writing & Grammar Skills.
- Completing numerous lectures on dementia, insurance, benefits, and human rights. 16.
- I have taken part in numerous professional development and training programs through my employer. 17.
- 18. certification courses and workshops from the CDC
- Currently attending Mount Wachusett Community College, focusing in Accounting. Currently a member of 19. National Society of Success and Leadership chapter.
- 20. Currently working towards my masters in public administration from Suffolk University
- Attended Henry Stuart's digital asset management conference in New York City in 2018, Participated in 21. Michael Rosenblum's Intensive Video Producer four day course.
- 22. Completed the Florida Basic Law Enforcement course to become a state certified law enforcement officer.

Total Respondents 22

(ski	pp	ed

this

question)

10. We like to know where our graduates are in the world. Please provide us with the city and state or country in which you

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currently reside.

- 1. Las Vegas, NV
- 2. Chicago, IL
- 3. Boston, MA
- 4. Boston, MA
- 5. Waltham, MA
- 6. Leominster, MA
- 7. North Attleboro Massachusetts
- 8. Harwich Ma
- 9. Athol Massachusetts
- 10. I currently reside in Chelmsford, MA.
- 11. Massachusetts
- 12. Stoneham MA
- 13. Wakefield, Massachusetts, USA
- 14. Leominster, MA
- 15. Currently live in Fort Lee, Virginia
- 16. Everett, MA 02149
- 17. Nashville, TN.
- 18. Chelsea, MA
- 19. Lunenburg, MA
- 20. Ashburnham, MA
- 21. Plainville, Massachusetts
- 22. Palm Coast, Fl.

	Total Respondents	22
(skipped		
this	2	

question)

 $\label{eq:11.1} \textbf{11.} \ \textbf{Rate the quality of the following with respect to the degree you received three years ago:}$

	Excellent	Good	Fair	Poor	Response Total	Points	Avg
Quality of faculty instruction	68% (17)0% (0)	28% (7)0% (0)	4% (1)0% (0)	0% (0)0% (0)	25	0	0
Level of individual attention	69.57% (16)0% (0)	26.09% (6)0% (0)	4.35% (1)0% (0)	0% (0)0% (0)	23	0	0
Quality of academic advisement	65.22% (15)0% (0)	13.04% (3)0% (0)	21.74% (5)0% (0)	0% (0)0% (0)	23	0	0
Curriculum linked to job related skills and knowledge	33.33% (8)0% (0)	29.17% (7)0% (0)	33.33% (8)0% (0)	4.17% (1)0% (0)	24	0	0
Preparation to meet the demands of my job	37.5% (9)0% (0)	25% (6)0% (0)	33.33% (8)0% (0)	4.17% (1)0% (0)	24	0	0
Preparation to continue my education	43.48% (10)0% (0)	34.78% (8)0% (0)	13.04% (3)0% (0)	8.7% (2)0% (0)	23	0	0
			Tot	al Respondents	24		

12. Please select your level of agreement with the following statements:

	Very High	High	Average	Low	Very Low	Response Total	Points	Avg
Overall satisfaction with my experience with Fitchburg State University	48% (12)0% (0)	28% (7)0% (0)	16% (4)0% (0)	8% (2)0% (0) 0% (0)0% (0)	25	0	0
				Total I	Respondents	24		

13. Looking back at your academic career at Fitchburg State University, please select your level of agreement with the following:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total	Points	Avg
The social and	45.83% (11)	37.5% (9)0%	16.67% (4)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
interpersonal skills you	0% (0)	(0)	0% (0)					

developed have impacted your life								
You have benefitted from the personal connections you made	45 83% (11)	25% (6)0% (0)	25% (6)0% (0)	4.17% (1)0% (0)	0% (0)0% (0)	24	0	0
You have benefitted from the social networks of which you were/are a part	41.67% (10) 0% (0)	29.17% (7) 0% (0)	20.83% (5) 0% (0)	8.33% (2)0% (0)	0% (0)0% (0)	24	0	0
The benefits of attending were worth the financial cost	30.77% (8)0% (0)	34.62% (9) 0% (0)	23.08% (6) 0% (0)	11.54% (3) 0% (0)	0% (0)0% (0)	26	0	0
				Total I	Respondents	24		

14. How well did Fitchburg State University prepare you in terms of the following skill sets:

	Very Well	Well	Neutral	Poorly	Very Poorly	Response Total	Points	Avg
Ability to think analytically and logically	54.17% (13) 0% (0)	37.5% (9)0% (0)	8.33% (2) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Ability to acquire new skills and knowledge on your own	60.87% (14) 0% (0)	34.78% (8) 0% (0)	4.35% (1) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	23	0	0
Ability to use the knowledge, ideas, or perspectives gained from your major field	62.5% (15) 0% (0)	33.33% (8) 0% (0)	4.17% (1) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Ability to orally communicate well	41.67% (10) 0% (0)	54.17% (13) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	4.17% (1) 0% (0)	24	0	0
Ability to judge information/ideas/actions/conclusions based on sources/methods/reasoning	41.67% (10) 0% (0)	54.17% (13) 0% (0)	4.17% (1) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Ability to write effectively	45.83% (11) 0% (0)	45.83% (11) 0% (0)	4.17% (1) 0% (0)	4.17% (1) 0% (0)	0% (0)0% (0)	24	0	0
Ability to use information technology in intellectual and/or professional pursuits	30.43% (7) 0% (0)	47.83% (11) 0% (0)	21.74% (5) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	23	0	0
Ability to understand and appreciate cultural and ethnic differences between people	41.67% (10) 0% (0)	50% (12)0% (0)	8.33% (2) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Ability to understand international perspectives on economic, political, social, and cultural issues	33.33% (8) 0% (0)	37.5% (9)0% (0)	25% (6)0% (0)	4.17% (1) 0% (0)	0% (0)0% (0)	24	0	0
Ability to gain an understanding of or appreciation for the arts	39.13% (9) 0% (0)	43.48% (10) 0% (0)	13.04% (3) 0% (0)	4.35% (1) 0% (0)	0% (0)0% (0)	23	0	0
Ability to understand and apply quantitative principles and methods	33.33% (8) 0% (0)	50% (12)0% (0)	16.67% (4) 0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Ability to understand scientific method	26.09% (6) 0% (0)	43.48% (10) 0% (0)	26.09% (6) 0% (0)	4.35% (1) 0% (0)	0% (0)0% (0)	23	0	0
				Total Re	spondents	24		

15. How well did Fitchburg State University prepare you for the following personal and professional situational skill sets:

	Very Well	Well	Neutral	Poorly	Very Poorly	Response Total	Points	Avg
Your ability to work as a member of a team or group	41.67% (10) 0% (0)	45.83% (11) 0% (0)	12.5% (3)0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Your ability to get along with people of diverse backgrounds and perspectives	41.67% (10) 0% (0)	50% (12)0% (0)	8.33% (2)0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Your ability to lead others effectively	45.83% (11) 0% (0)	33.33% (8)0% (0)	16.67% (4) 0% (0)	4.17% (1)0% (0)	0% (0)0% (0)	24	0	0
Your ability to evaluate and choose between alternative courses of action	45.83% (11) 0% (0)	41.67% (10) 0% (0)	12.5% (3)0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
Your awareness of contemporary issues and their cause and consequences	41.67% (10) 0% (0)	45.83% (11) 0% (0)	12.5% (3)0% (0)	0% (0)0% (0)	0% (0)0% (0)	24	0	0
				Total R	espondents	24		

16. What did we not ask you about but you feel we should know?

the economics degree needs to require more math in order to make continuing education for graduates more feasible.

2. Major course of study

1.

- 3. How helpful Fitchburg state was with finding a job after graduation. I feel alumni should have much more access to current job opportunities Fitchburg State knows of
- 4. N/A

I have two complaints regarding the film program. One of them is minor, but the other one is a little more important.

I'll start with the minor one. For some reason, there is an obsession with Avid Media Composer. An insistence that this is what we will be seeing and using. I understand if you plan on living in Los Angelas, this likely will be the case. However, being a Massachusetts school, I suspect a lot of students plan to live and work locally afterwards. I've worked for two field related companies and I've been on several smaller projects. I also have peers who work in the film/video industry as well. From what I understand, most Massachusetts based companies are working with Adobe Premier or Final Cut Pro X. I have yet to actually work with Avid professionally. I understand in principle, Avid is the peak of professional software. A lot of editing principles cary over, so it's not a bad choice to focus on. The problem is that the attitude toward other software was that you wouldn't be using it. Not even offering an overview of what other software you might encounter or even going over some of the basics is somewhat counterintuitive. Not every student is going to be editing holywood productions. Many of them are quite likely to be starting out in Local Access.

 going to be editing holywood productions. Many of them are quite likely to be starting out in Local Access. Final Cut Pro X for example has a dramatically different editing philosophy than Avid. My internship and my current job both use Final Cut Pro X

Much more importantly, I feel the internship program needs to be better monitored a bit better. The biggest selling point for me, going to fitchburg state, was the internship program. On my internship however, the professor who was overseeing my progress set aside time to meet with the CEO. On that day, they proceeded to leave abruptly due to time constraints. The CEO was furious. When they came back the following time, they proceeded to cite something in the contract stating that they could do that. This didn't prevent it from creating a negative impression of the school, and perhaps me as an intern. The company's reaction essentially was "that doesn't fly in the business world." I've heard other complaints about the internship program from my peers, many of which don't think the school takes it seriously enough. Many people choose to go to Fitchburg State University because of its internship program, so the quality of this program should be a top priority.

6. Not asking about how you can help me. Very important

You did not ask about the effectiveness of the internship programs in place. I personally worked to make the most of my time outside of the classroom to pave my way in the field. With the internship I had initially lined up falling through just 2-3 weeks before starting, I felt I was let down by the system that was in place at that time; a system that was one of the cornerstones of the course of study. I have worked hard to be

- where I am, but I do not feel I received the help I could have when first starting out professionally.
- 8. I am not using a whole other major game design

The variety of career choices in the field of Criminal Justice should be discussed more throughout the 9. course of the degree (i.e. Private Security, Healthcare Security, Law Enforcement, Probation Officer, Parole Officer, Court Officer, Correctional Officer, Sheriff, Cyber Security, etc.)

13

- 10. N/A
- 11. n/a

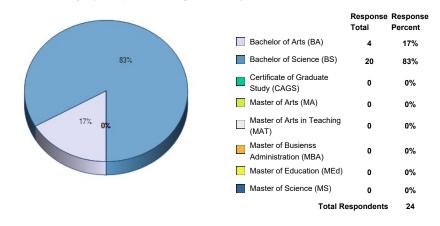
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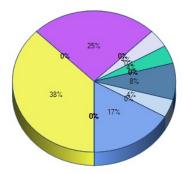
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Total Respondents 11

17. Please select the Degree you completed at Fitchburg State University from the list below.

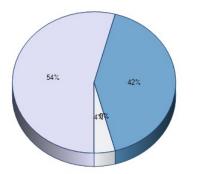


18. Please select the major field studied for your degree:



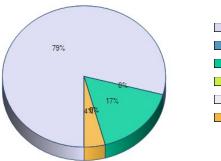
		Response Total	Response Percent
	Arts Education (MEd only)	0	0%
	Biology	0	0%
	Business Administration	0	0%
	Chemistry	0	0%
	Clinical Mental Health Counseling	0	0%
	Communication (MS only)	0	0%
	Communications Media	9	38%
6	Computer Information Systems	0	0%
	Computer Science	0	0%
	Criminal Justice	6	25%
	Curriculum and Teaching (MEd only)	0	0%
	Early Childhood Education	0	0%
	Educational Leadership and Management (MEd only)	0	0%
	Economics	1	4%
	Elementary Education	0	0%
	English Studies	1	4%
	Environmental and Earth Science	0	0%
	Exercise and Sports Science	0	0%
	Game Design	0	0%
	Geographic Science and Technology	0	0%
*	History	2	8%
	Human Services	1	4%
8	Industrial Technology	0	0%
	Interdisciplinary Studies	4	17%
	LECOM Early Acceptance	0	0%
	Mathematics	0	0%
	Middle School Education	0	0%
	Nursing - General	0	0%
	Nursing - LPN to Baccalaureatte	0	0%
	Nursing - RN to Baccalaureatte	0	0%
	Occupational/Vocational Education	0	0%
	Political Science	0	0%
	Psychological Science	0	0%
	Science Education (MEd only)	0	0%
	Sociology	0	0%
	Special Education	0	0%
	Technology Education (Grades 5-12)	0	0%
	Total Re	spondents	24

19. To which gender identity do you most identify?



	Response Total	Response Percent
Male	13	54%
Female	10	42%
Transgender Male	0	0%
Transgender Female	0	0%
Do not identify as female, male or transgender	1	4%
Total Respondents		24

20. To which racial heritage do you predominantly identify?



	Response Total	Response Percent
White/Caucasian	19	79%
Asian	0	0%
Hispanic/Latino	4	17%
Black/African American	0	0%
American Indian	0	0%
Other	1	4%
Total Respondents		24

21. How many dependents do you have (not including yourself)?

