

**STRATEGIC PLANNING COMMITTEE STUDENT SERVICES GROUP  
SEPTEMBER 22, 2014 3:30-5:00pm – MILLER OVAL**

**In attendance:** E. Austin-Bruns, J. Cochran, C. Cratsley, J. Fiske, C. Goldman, R. Hynes, M. Krell, M. Kushmerek, H. Parkinson, C. Shane. G. Feckley

**Completing best practices:**

**Center for Diversity and Inclusiveness** – Jamie Cochran

Theory and practices – importance of diversity as a core value. Charge is to all FSU students.

Respect, recruitment, ambassadors

300+ students actively visit

5 strong student organizations:

Asian Cultural Society

Black Student Union

Gay-Straight Alliance

Latin American Student Organization

World Integrated Nations

Activities: parties, speakers, retreats, celebration of all traditional months. Intentional programming

Measurement of success: students come often to the Center (“some afternoons you cannot find a seat”); they go to class; they graduate.

**Wish list:** More staffing, training, space, eliminate Admissions roadblocks.

C. Cratsley – FSU has lower levels of understanding of diversity than sister and other Masters institutions. Hank: has to be a campus-wide initiative.

Mike – Alumni perspective - Vast majority of alumni are white. Giving habits are different throughout diverse populations. Make Alumni Board more diverse. Emily – she is a “department of one” leading the effort. Jane – it is important to make connections in the community to help students understand their own culture better. Our alumni are not the “mirror” of the CDI student.

**Review recommendations:**

-“Fitchburg Family”

-comprehensive case management

-holistic approach

-ambassadors (empowerment): alumni, advising, diversity, veterans, commuters

-reorganization

-work-smarter/not harder (how do we do that?)

-faculty buy-in

-freshman cohort

-first year experience

-living and learning communities

-education community/training

-student affairs VP

-find our niche

-day care